

# PUBLIC ADMINISTRATION (PADM)

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## **PADM 5381. Dynamics Of Public Administrtrn. 3 Hours.**

Examines the history and theoretical basis of public administration and the basic issues that confront it, including administrative responsibility and ethics, and the formulation and implementation of public policy. Students not enrolled in the Master of Public Administration program must obtain the Department of Political Science Graduate Director's permission to enroll in this course.

## **PADM 5383. Program Evaluation. 3 Hours.**

Examines techniques for the collection, manipulation, interpretation, and presentation of data and information in public policy/management processes, and demonstrates application of the techniques using computer technology. The course covers the relevant literature and engages students in appropriate research and/or professional practice. Students not enrolled in the Master of Public Administration program must obtain the Department of Political Science Graduate Director's permission to enroll in this course.

## **PADM 5384. Organizational Theory & Behavr. 3 Hours.**

This course covers the major topics, issues, and contributions in the literature on organizations, their structures and functions, and the behavior of people in them, with emphasis on applications to government and nonprofit organizations. Examples and exercises refer to organizations at federal, state, and local levels of government and to a variety of nonprofit organizations, such as hospitals, social service agencies, and faith-based/non-governmental organizations. Students not enrolled in the Master of Public Administration program must obtain the Department of Political Science Graduate Director's permission to enroll in this course.

## **PADM 5386. Human Resource Management. 3 Hours.**

This course provides an understanding of the evolution and context of the public service. The reasons for merit and its unique political and management problems are addressed. Specific topics include: human resources planning, recruitment and selection, performance evaluation, compensation, promotion and benefits, staff development, labor relations, discipline, and control structures. Students not enrolled in the Master of Public Administration program must obtain the Department of Political Science Graduate Director's permission to enroll in this course.

## **PADM 5387. Public Budgeting and Finance. 3 Hours.**

Examination of the public budgetary process and related financial management techniques. Students not enrolled in the Master of Public Administration program must obtain the Department of Political Science Graduate Director's permission to enroll in this course.

## **PADM 5388. Ethics In Government. 3 Hours.**

This course provides a review of classical and contemporary literature on the role and practice of ethics in public administration. Contemporary empirical research, case studies, and ethical problem solving are also addressed. A primary theme of the course will be fostering and applying ?right action? and ?good conduct? in public organizations and public policy making. Students not enrolled in the Master of Public Administration program must obtain the Department of Political Science Graduate Director's permission to enroll in this course.

## **PADM 5389. Public Management. 3 Hours.**

This course examines current public management techniques and theories with a specific focus on organizations in the public and nonprofit sectors. The course prepares students to evaluate current management approaches in the public and nonprofit sectors with a specific focus on application of the approaches in the field. Topics will include theories related to the field of public management, the political context of public management, contracting out, networking, strategic management and planning, performance management, and public participation. Students not enrolled in the Master of Public Administration program must obtain the Department of Political Science Graduate Director's permission to enroll in the course.

**Prerequisite:** Graduate standing in MPA program or departmental approval.

## **PADM 5390. Global Disaster Politics. 3 Hours.**

This course explores the politics that underpin the phases of disaster management globally. It emphasizes a comparative analytical approach for drawing inferences and lessons about the effects of politics on different localities and contexts.

**Prerequisite:** Admission to the Master of Public Administration program or departmental approval.

## **PADM 5391. Emergency Management. 3 Hours.**

This course examines the system of emergency management in the U.S. It applies Public Administration frameworks of budgeting, human resources, intergovernmental relations, and decision making to analyze and evaluate emergency management responses.

**Prerequisite:** Admission to the Master of Public Administration program or departmental approval.

## **PADM 5392. Decision Making in Pub Adm. 3 Hours.**

This course examines theories and practical applications of administrative decision. In public administration, decision are often made under conditions of uncertainty. Students will be guided to evaluate strategies used by public and nonprofit managers to reduce risk and they will be led to create their own strategies through a series of simulation exercises.

**Prerequisite:** Admission to the Master of Public Administration program or departmental approval.

## **PADM 5393. Disaster Resilience. 3 Hours.**

This course examines theories and conceptual frameworks of disaster resilience. Students evaluate approaches to the measurement of resilience and apply these to create a disaster resilience assessment of a community.

**Prerequisite:** Admission to the Master of Public Administration program or departmental approval.