

Security and Management

The Woodlands SHSU Campus

SCST 5338-01 CR 23503

Spring 2018

Professor: Jim Dozier, J.D., Ph.D.

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Office Hours ,Monday before or after class on the Woodlands Campus. Appointments as needed on Huntsville Campus. Contact my assistant Mrs. Beaird at 936-294-1659, Advisement Office, cjinternship@shsu.edu The hours are arranged to accommodate my travel requirements regarding internships.

Class Hours 12pm-2:50pm, Monday.

TEXTBOOKS:

Johnson, Brian (2005). Principles of Security Management. Prentice Hall.

COURSE DESCRIPTION: Focus is on managing the security organization. Discussion on result oriented management will be emphasized. The basic foundation of security management and the importance of both technology and specialized security applications will be discussed. You will be assigned a management topic for research. You will, in teams, develop a security business plan. The term project will result in a comprehensive security proposal that will be in written format. It will also be presented orally utilizing contemporary multi media applications. By working independently and in teams, you will utilize all aspects of your security management text and other materials provided to bring a real world application to your academic endeavors. This course is also an Academic Community Engaged Scholar (ACE) course. You will receive the ACE designation on your transcript. There is great importance for you to learn the value of service to the community. This applies to both where you are today and in the future. It will benefit you both in your career and personally. It also brings great credit to the University and College as well as offering service to our community partners. The ACE program endeavors to instill in you community engagement as a life long personal quality.

COURSE OBJECTIVES: Cover the assigned texts as outlined in the attached schedule. Other outside readings will be assigned on a weekly basis. This will acquaint students with a wide overview of the security management process in both governmental and private organizations. From class readings, lectures, independent research and working as a team members, you will be expected to develop a plan for the successful

operation of a security business or governmental organization. This plan will be in the form of a proposal. It will integrate all issues appropriate in security management. This will include, but is not limited to, threat assessment, risk assessment, budgeting, physical security, and human resources. The student, will at the end of the term, have a working knowledge and understanding of the dynamics of security operations, management, and its future in a contemporary business or governmental environment. The term project you complete will allow each of you to investigate a particular area of security management and integrate the learned principles into the team project.

The integration of ACE principles into the course are important. In that regard, your teams will develop a security survey instrument for a comprehensive review of a community partner's enterprise. During a field assignment your team will conduct the survey. Upon completion, you will review your findings and make a presentation to the other teams. Teams might have different community partners to target. This depends on variables that may arise semester to semester. Depending on privacy and security issues, the results may be shared with the facility surveyed. We will work together to select a proposed organization for your team's security survey. This will take a minimum of nine (9) hours to fully complete the survey component and the ACE engagement requirement. However, in most cases it requires much more time.

COURSE REQUIREMENTS:

ATTENDANCE POLICY: Roll will be taken at each class meeting and recorded. Absences will greatly affect your ability to succeed in this course. You will be subject to automatic reduction in grades due to poor attendance. Each class period in this course is for a full week's credit 10 points will be deducted from your final course grade for each unexcused absence. Please be familiar with the University Policy. Feel free to discuss this issue with the Professor.

GRADING POLICY: There are three grades in this course. They are weighted as follows for an end of term grade: Mid Term 25%, Final Exam (comprehensive) 25%, Project, Presentation, ACE Reflection Report and Participation 50%. There will be NO allowances for extra credit work. Late work will not be accepted.

MAKE-UP EXAMS: Will be given at the discretion of the Professor and will not be the same exam as given on the scheduled class exam date.

OTHER INFORMATION: All students are expected to be courteous and respectful of others. Talking amongst each other, eating, reading, and other disruptions during class time will not be tolerated. You will be excused from the class or the course for repeated violations.

ATTENDANCE POLICY:

http://www.shsu.edu/~VAF_www/aps/documents/800401_001.pdf

ACADEMIC HONESTY:

http://www.shsu.edu/~vaf_www/aps/documents/810213.pdf

DISABLED STUDENT POLICY:

http://www.shsu.edu/~vaf_www/aps/documents/81006.pdf/

SERVICES FOR DISABLED STUDENTS:

<http://www.shsu.edu/~counsel/sswd.html>

STUDENT ABSENCES ON RELIGIOUS HOLY DAY POLICY:

http://www.shsu.edu/~vaf_www/aps/documents/861001.pdf

**USE OF TELEPHONES & TEXT MESSAGES IN ACADEMIC CLASSROOMS/
FACILITIES:** http://www.shsu.edu/~vaf_www/aps/documents/100728.pdf

Security and Management Calendar
SHSU, The Woodlands Campus
Spring 2018, Dr. Dozier

January 22 Introduction and Overview

Introduction and overview of course requirements will be reviewed thoroughly .
Expectations will be discussed.

January 29 Management and Leadership

Address questions in text. Included will be historical review of security and various theories of security management. The importance of leadership will be debated as to its role and importance in all organizations.

February 5 Supervision

Address questions in text. Define the difference in supervision versus leadership. Models followed in supervision theory will be discussed and debated from a historical and contemporary perspective. Teams will be selected for work on the term project of a proposal to advance Homeland Security.
Team selection and meetings.

February 12 Budgeting and Scheduling

Address questions in text. Multiple methods of budgeting will be presented. Handouts will be presented to allow practical exercises for learning experiences in the budgeting process. The importance and applications of scheduling will be discussed. Team meetings.

February 19 Planning and Decision Making

Address questions in text. The importance of strategic planning will be reviewed to understand its critical role in decision making.
Team meetings.

February 26 Recruitment and Selection

Address questions in text. The heart of any organization is personnel. The various methodologies of recruitment and selection will be debated in a seminar fashion. Team meetings.

March 5 Mid Term

March 12 Spring Break

March 19 Surveys

Address questions in text. The utilization and importance of surveys in security will be practiced. Probability, criticality, and risk analysis are examined as important tools. Teams will participate in a field exercise using the methods learned.

March 26 Motivation and Appraisal

Address questions in text. Understanding the importance of motivation and appraisal to produce a successful management operation is examined. This will be completed in both discussion and practical examples/exercises.
Team meetings.

April 2 Discipline and Discharge

Address questions in text. Comprehensive review of discipline and discharge will be covered in respect to protocol, procedural, and legal issues.
Team meetings.

April 9 Labor Relations, Training and the Future

Address questions in text. Both union and non union relationships will be discussed. Understanding of both private industry and public entity unions are examined. Relevant legal cases and contemporary issues are addressed.

April 16 Finalization of Proposals and Dress Rehearsals

Full dress rehearsals of presentations will be conducted.

April 23 and 24 (If required) Proposal Presentations to selected Faculty
Self explanatory

May 7 FINAL EXAM WEEK Date to be set by the University

*** This schedule will be adapted as necessary to accommodate fields assignments and guest lectures. Weather will be a consideration as will the schedule of the professional security expert assisting the class.**