

Douglas Dretke  
Executive Director, Correctional Management Institute of Texas  
College of Criminal Justice  
Sam Houston State University

**Degrees Earned**

MPA, Criminal Justice Concentration, Texas A&M University Corpus Christi TX, 2001

BS, Criminology and Corrections, Sam Houston State University, Huntsville TX, 1980

**Professional Licensure and Certifications**

N/A

**Peer-Review Publications and Artistic Performances/Exhibitions**

**Articles**

N/A

**Books**

N/A

**Chapters**

N/A

**Proceedings**

N/A

**Artistic Performances**

N/A

**Artistic Exhibitions**

N/A

**Research Monographs and Technical Reports**

N/A

**Funded External Grants**

N/A

**Peer-Review Presentations/Posters**

N/A

**Work or Professional Experiences**

7/2006 - present - Executive Director, Correctional Management Institute of Texas (CMIT)  
Sam Houston State University

- Delivers high quality and relevant professional training, technical assistance and direction
- Facilitates research and program evaluation services for juvenile and adult institutional and community corrections agencies

- Administers CMIT as it serves as secretariat for the National Association of Probation Executives, the Texas Probation Association, the Texas Jail Association, the Texas Association for Court Administration, Association of Paroling Authorities International, and the National Juvenile Court Services Association
- Oversees CMIT as it host various conferences, training initiatives and meetings of agencies and professional organizations

09/2003 - 05/2006 - Director, Correctional Institutions Division, Texas Department of Criminal Justice

- Performs highly advanced management activities, and provides direction and guidance in strategic operations and planning in institutional Units, State Jails, Private Facilities, and Support Operations
- Establishes the strategic plan, goals and objectives, develops policy, reviews guidelines, procedures, rules and regulations, establishes priorities, and standards and measurement tools for determining progress in meeting goals
- Coordinates and evaluates program activities, reviews and approves budgets, assigns and supervises the work of others

08/2001 - 09/2003 Deputy Director, Institutional Division

11/1997 - 08/2001 Regional Director, Region IV

08/1993 - 02/1999 Senior Warden, Pack/Holliday Units

10/1985 - 07/1993 Assistant Warden, Eastham/Hughes Units

07/1984 - 09/1985 Major/Captain, Supervisor of correctional officers, Coffield/Eastham Units

08/1982 - 07-1984 Education Consultant/E&R Supervisor, Jester III Unit and Ellis II Unit

08/1981 - 07/1982 Social Services Counselor, Jester Unit

07/1980 - 07/1981 Correctional Officer, Diagnostic Unit

2007 - present - Instructor, Detainee Operations Strategic Leadership Training, US Army, "Fundamentals of Confinement Operations"

07/2007 - American Probation and Parole Association, Leadership Institute, Planning and Development Committee, Presentation on Systems Thinking

11/2006 - IV Polish Penitentiary Congress, Central Board of Prison Services and the Central Center of Training of Prison Services in Kalisz, Poland, Speaker, "Private Prisons: Promises and Perils,"

09/2006 - Correctional Security Conference, U. S. Department of Justice, National Institute of Corrections, Keynote Presentation and Conduct Training Workshop, "Correctional Security Procedures – Lessons Learned

04/2006 - Opening up a Close World, What Constitutes Effective Prison Oversight, Lyndon B Johnson School of Public Affairs, University of Texas, "Contract Monitoring of Private Prisons,"

12/2004 - Prison Rape Elimination Act (PREA), Regional Workshop, panel discussion of "Leadership Response to PREA,"

07/2004 - National Institute of Corrections (NIC), Panelist/Presenter, Satellite/Internet Broadcast, "How the Prison Rape Elimination Act Affects You,"

03/2004 - National Institute of Corrections (NIC), Technical Assistance, to Department of Corrections of Illinois, Maryland, Delaware and Ohio, and to provide training on "The Anatomy of an Escape" (issues surrounding the escape that occurred at the Connally Facility)

01/2004 - American Correctional Association (ACA), Speaker, "Managing the Effect of Executions on Staff,"

2002, 2003 and 2004 - National Institute of Corrections, Planning Committee, Executive Training for Deputy Directors  
1999 - National Conference on "Sentencing and Managing Violent Offenders,"  
1998 - National Institute of Corrections Academy, Training Seminar, "Staff Sexual Misconduct with Inmates,"  
1996 - 1997 - Quality Prison Management Through Warden Interaction, Facilitator/Attendant (Warden's Peer Training)  
1995 - Correctional Management Institute of Texas, "Drugs and Criminal Justice Research Project of the United Nations International Drug Control Program," Sam Houston State University

### **Honors and Awards**

Texas Corrections Association - Dr. George J. Beto Hall of Honor, 2009  
Texas Corrections Association, nominated and elected President, 2004-2005  
Texas Corrections Association, board member, 1998 - present  
National Law Enforcement and Corrections Technology Working Group, nominated and appointed to Regional Advisory Council (RAC), 2003-2005, 2007; member, 2005-present  
American Correctional Association, nominated and appointed Chair, Professional Education Council, 2008-present  
American Correctional Association, nominated and appointed Chair, Professional Certification Commission, 2008-present  
American Correctional Association, nominated and elected to Delegate Assembly, 2010

### **Other Competencies**

Texas Association of Counties, Law Enforcement Committee Member, 2006-present  
Texas Jail Association  
Sheriffs Association of Texas  
American Probation and Parole Association  
International Corrections and Prisons Association  
North American Association of Wardens and Superintendents  
Advisory Review, Guidelines for the Development of a Security Program, Third Edition, ACA publications  
Huntsville Leadership Institute, Advisory Board Member