

RANDALL L. GARNER, PH.D.

COLLEGE OF CRIMINAL JUSTICE • SAM HOUSTON STATE UNIVERSITY • HUNTSVILLE, TEXAS 77341-2296
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EDUCATION

UNIVERSITY OF HOUSTON

1992 Ph.D., *Psychology (Ph.D. Minor: Organizational Behavior & Management)*

TRINITY THEOLOGICAL SEMINARY – CANTERBURY CHRIST CHURCH UNIVERSITY (UK)

2010 Ph.D., *Theology and Religious Studies*

UNIVERSITY OF HOUSTON-CLEAR LAKE

1989 M.A., *Psychology / Behavioral Sciences*

1986 B.S., *Psychology / Behavioral Sciences (Summa Cum Laude)*

ALVIN COMMUNITY COLLEGE

1983 A.A.S., *Criminal Justice Administration (Magna Cum Laude)*

SPECIALIZED EDUCATION

SAM HOUSTON STATE UNIVERSITY, *Law Enforcement Management Institute of Texas*, Leadership Command College, 2001

UNIVERSITY OF VIRGINIA, *F.B.I. National Academy*, Honors Graduate, 1984

UNIVERSITY OF HOUSTON-DOWNTOWN, *Criminal Justice Center*, Forensic Polygraph Course, 1983

TEXAS A & M UNIVERSITY, *Advanced Forensic Hypnosis Institute*, 1981

UNIVERSITY OF LOUISVILLE, *Southern Police Institute: Administrative Graduate Program*, Honors Graduate, 1981

PROFESSIONAL LICENSES

FAA CERTIFIED FLIGHT INSTRUCTOR, *Federal Aviation Administration*

FAA INSTRUMENT-RATED COMMERCIAL PILOT, *Federal Aviation Administration*

MASTER PEACE OFFICER LICENSE, *Texas Commission on Law Enforcement Standards and Education*

CERTIFIED CRIME PREVENTION SPECIALIST, *Texas Commission on Law Enforcement Standards and Education*

ACADEMY INSTRUCTOR CERTIFICATION, *Texas Commission on Law Enforcement Standards and Education*

PROFESSIONAL EXPERIENCE

CURRENT POSITION

SAM HOUSTON STATE UNIVERSITY

Professor, College of Criminal Justice, 2005-

Director, Division of Professional Justice Programs, 2015-

Coordinator, Master of Science Cohort / Weekend Program, 2007-

Associate Dean, College of Criminal Justice, 2000 -2006

Associate Professor College of Criminal Justice, 1999-2005

Chair of the Faculty, College of Criminal Justice, 1999-2000

Assistant Professor College of Criminal Justice, 1996-1999

Affiliate Professor of Forensic Psychology, 1996-1999

Executive Director, Texas Regional Community Policing Institute 1997-2002

Executive Director, Law Enforcement Management Institute of Texas 1998-2001

PAST AUXILIARY POSITIONS

UNIVERSITY OF HOUSTON, *Adjunct Faculty / Administrative Grants Consultant, 1996-1998*

UNIVERSITY OF HOUSTON-CLEAR LAKE, *Adjunct Faculty, 1993-1996*

ALVIN COMMUNITY COLLEGE, *Adjunct Faculty of Criminal Justice, 1978-1996*

PAST POSITIONS

UNIVERSITY OF HOUSTON

Assistant Professor of Psychology, 1993-1996

Associate Director, Social Psychology/Behavioral Medicine & Graduate Training Research Institute, 1994-1996

UNIVERSITY OF HOUSTON

Research Coordinator, Social Psychology/Behavioral Medicine & Graduate Training Research Group, 1993-1994
Adjunct Faculty, 1992-1993
N.S.F. Post-Doctoral Fellow, Department of Social Psychology/Behavioral Medicine Research Group, 1992-93
Teaching Fellow, 1990-1992
Teaching Assistant, Clear Lake Campus, 1986-1989

PEARLAND POLICE DEPARTMENT - 1980-1990

Chief of Police
Assistant Chief
Lieutenant
Sergeant

ALVIN POLICE DEPARTMENT 1977-1980

Community Relations Officer
Patrol Officer

GRANTS

2005-2006	University of Tennessee, Tennessee Community Policing Institute. \$50,000.00 Prepare instructors to deliver training on DNA utility to local law enforcement.
2005-2006	U.S. Department of Justice (COPS). \$400,000.00 Further continues the work of the Texas RCPI which I brought to SHSU eight years ago. The institute will; provide greater focus to research and issue relevant to homeland security.
2004-2005	Office of Community Oriented Policing Services (DOJ) \$500,000.00 This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. The Institute provides a rich reservoir of research opportunities and training programs across the state. (Co-PI: Dr. Phil Lyons)
2004-2005	Department of Justice (COPS) \$250,000.00 This grant establishes a multi-jurisdictional DNA training and research institute covering Texas, New Mexico, and Arizona. (Co-PI: Dr. Phil Lyons)
2004-2005	Department of Justice (COPS) \$ 50,000.00 This grant will involve collaboration with all of the Texas FBI field offices to deliver counter-terrorism training to local law enforcement agencies. It may involve other jurisdictions as well--depending on what other Institutes are funded and what states they cover. (Co-PI: Dr. Phil Lyons)
2003-2004	Office of Community Oriented Policing Services (DOJ) \$400,000.00 This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. The Institute provides a rich reservoir of research opportunities and training programs across the state. (Co-PI: Dr. Phil Lyons)
2002-2003	Office of Community Oriented Policing Services (DOJ) \$ 280,000.00 This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University The Institute provides a rich reservoir of research opportunities and training programs across the state. (Co-PI: Dr. Phil Lyons)
2001-2002	Office of Community Oriented Policing Services (DOJ) \$400,000.00 This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. The Institute provides a rich reservoir of research opportunities and training programs across the state.
2000-2001	Office of Community Oriented Policing Services (DOJ) \$ 250,000.00 This award provided for Domestic Violence training for law enforcement, special services, and community members across the state of Texas. The award also provided an opportunity for scholarly publication and contributions to a national audience.
1999-2000	Office of Community Oriented Policing Services (DOJ) \$ 920,000.00 This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. This is a part of a three-year program with projected funding to continue at equal or similar amounts over the three-year period (potentially 3 million). The Institute provides a rich reservoir of research opportunities and training programs across the state.

1999	Office of Community Oriented Policing Services (DOJ) DVA	\$ 100,000.00
	This award establishes a Domestic Violence program with in the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. This is a part of an overall program to provide community policing training to Texas law enforcement and community groups.	
1998-99	Office of Community Oriented Policing Services (DOJ)	\$ 920,000.00
	This award continues work begun at the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. This is a part of a three-year program with projected funding to continue at equal or similar amounts over the three-year period (potentially 3 million). The Institute provides a rich reservoir of research opportunities and training programs across the state.	
1997-98	Office of Community Oriented Policing Services (DOJ)	\$ 1,000,000.00
	This award establishes the Texas Regional Community Policing Institute here at the College of Criminal Justice, Sam Houston State University. This is a part of a three-year program with projected funding to continue at equal or similar amounts over the three-year period (potentially 3 million). The Institute provides a rich reservoir of research opportunities and training programs across the state.	

1995	University Supplemental Research Grant	\$ 1,000
1993-97	National Institute on Drug Abuse (Co-Principal Investigator)	\$ 2,192,583
1993-97	National Inst. of Child Health & Human Development (Co-PI)	\$ 1,670,544
1992	100 Club for Peace Officers	\$ 1,000
1984-91	Houston-Galveston Area Council of Governors	\$ 250,000
	(During tenure with Pearland Police Department)	

RESEARCH INTERESTS (PAST AND PRESENT)

Social Relations in Organizations/Criminal Justice:

Traits and Characteristics of Effective Leadership
 Social Psychology of Criminal Justice Leadership
 Strategic Planning in Criminal Justice Organizations
 Exemplary Leadership Characteristics and Traits
 Criticism Management in Police and Clergy Populations
 Psycho-social Influences on Juries and the Judicial Process
 Pedagogy and Persuasion in the Classroom
 The cognitive biases and errors in the appraisal of performance
 Forensic psychophysiological detection of deception (polygraph)
 Forensic hypnosis
 Validity and reliability of assessment centers
 Police role stereotypes
 Cultural diversity and prejudice
 Occupational effects of stress on performance
 Solution-Oriented Policing: Implementation Fidelity

Social Influence and Attitude:

Compliance and persuasion tactics
 Persuasion Tactics in Confidence Schemes
 Psychological asymmetries in social and self-perception
 Social influence techniques and tactics
 Communicator characteristics in social influence

Health Psychology/Behavioral Medicine:

Policing & Criminal Justice: Occupational & Individual Effects of Stress
 High-dosage/High intervention drug use prevention techniques in public schools

Risk-behavior prevention education in tri-ethnic high school populations
Psychosocial factors in late adolescent smoking / drug use
Effects of group affiliation on use of tobacco and other substances

HONORS AND AWARDS

BSA District Training Award (2016)
Texas Fire Marshalls Service Award (2014)
BSA District Pine Tree Award (Service) 2015
Texas Constables Service Award (2014)
BSA Wood Badge Service Award (2012)
James E Fellows Award (2011)
City of Huntsville Recognition and Appreciation Service Award (2009)
Who's Who in America (2007)
Excellence in Educational Instruction (2006)
Distinguished Alumni Award (2005-2006) University of Houston-CL
Who's Who Among America's Teachers (2004)
University of Houston Outstanding Alumnus Finalist (2004)
SHSU University Service Award Finalist (2004)
Social Psychologist in Texas Award – Social Psychologists in Texas 2004 Annual Conference
Excellence In Academia Award (University) - Houston Post (1994)
University of Houston Psychology Teaching Award (1993)
Teaching Excellence Award Nominee (University-wide), University of Houston (1993)
National Science Foundation Research Service Award, Post-Doctoral Fellowship (1992)
Phi Kappa Phi, University of Houston
Psi Chi, University of Houston
Excellence Award - Honorary Life Member, Texas Congress of Parents and Teachers (1989)
A.P.A. Service Award: Continuing Education Committee (1985)
100 CLUB Excellence Award (1985)
National Child Safety Council: Award of Merit (1984)
American Red Cross 500 Hours Service Medallion (1982)
Outstanding Instruction Award, Alvin Community College (1979, 1980)
KPRC TV, Houston: Community Action Award (1978)
Medal of Valor, Alvin Police Department (1978)
Police Commendation, Alvin Police Department (1978)
National Eagle Scout Award (1972)

ASSOCIATION MEMBERSHIPS (PRESENT AND PAST)

Academy of Criminal Justice Sciences
 Elected Chair of the ACJS Police Section (2009 - 2012)
 Elected Vice Chair of the ACJS Police Section (2007-2009)
 Elected Secretary of the ACJS Police Section (2005-2007)
American Society of Criminologists
American Psychological Association
American Psychological Society
American Society of Criminology
Society for Personality and Social Psychology (Division 8)
FBI National Academy Associates
International Association of Chiefs of Police
SPI Alumni Association
LCC Alumni Association (LEMIT)
Social Psychologists in Texas
Texas Police Chaplains Association

PAST ASSOCIATIONS / MEMBERSHIPS

Texas Police Chief Association
Texas Police Association
Society of Behavioral Sciences
International Brotherhood of Magicians
Society of American Magicians

RESEARCH TOPICS

- ◆ The Less-Discussed Traits of Effective Leaders
- ◆ Characteristics of Appreciated Leadership
- ◆ Interpersonal Criticism and the Clergy: A Psychosocial Strategy to Mitigate Adverse Impact
- ◆ The CSI Effect in Actual Juries Real or Imagined
- ◆ Leadership Lesson in Police Executives
- ◆ Assessing the Use of Assessment Centers in Policing
- ◆ Police Stress: Organizational Implications
- ◆ Jury Studies – Social Psychological Issues
- ◆ Police Chief Survival Factors – What Makes A Difference
- ◆ Practical Psychology for Policing Professionals
- ◆ Techniques in Teaching Effectiveness in the CJ Classroom
- ◆ Social Influence and Persuasion: Implications of Seemingly Innocuous Events
- ◆ Community Policing: A Paradigmatic Shift for the Future
- ◆ Police Educational Requirement: The Impact
- ◆ Impact of Heuristic / Biases Training on Police Perceptions of Prejudice
- ◆ Effective Strategic Planning for Police Executives
- ◆ Community Surveying for Police Effectiveness.
- ◆ Crime Prevention Compliance: Is Anyone Really Taking the Advice?
- ◆ The Persuasive Effects of Name Similarity on Requests for Compliance.
- ◆ Psychological Asymmetries in Social Perception and Self-Referent Thought: The Feature-Positive Effect (with Dr. Delia Cioffi, Dartmouth College).
- ◆ Psychosocial factors in Predicting Risky Behaviors Among Adolescents (with Dr. Richard Evans, University of Houston).
- ◆ Criticism management: Tactics and Training for Police Officers.
- ◆ The Validity and Reliability of the Assessment Center Process in Selecting Police Administrators. (UT at Dallas).
- ◆ Cognitive Heuristics, Biases, and Errors in the Evaluation of Work Performance.

EDITORSHIPS

Applied Psychology in Criminal Justice – Editor in Chief (2004 – Present). Oversee all operations and serve as the Executive Editor for this emerging international, peer-reviewed journal.

National Criminal Justice Research Service – CJ Editors Group (2001 –) Work with the Criminal Justice Editors Group to review and evaluate Criminal Justice research.

Minding the Badge – Editor (1990-1992) Publication of the National Mental Health Association / Houston-Harris County Mental Health Association. Quarterly publication addresses mental health issues focused to police practitioners.

REVIEWER FOR THE FOLLOWING JOURNALS

Justice Quarterly
Police Quarterly
Criminal Justice Review
Applied Psychology in Criminal Justice
Journal of Applied Social Psychology

Journal of Environmental Psychology
Journal of Experimental Psychology
Radical Pedagogy
Personality and Social Psychology Bulletin

BOOKS / BOOK CHAPTERS

Garner, R.L. (2017). *Lessons on Leadership: Wisdom from Those Who've Been There*. Prescient Publishing.

Garner, R.L. (2015). *Constructing Effective Criticism: How to Give, Receive, and Seek Productive and Constructive Criticism in Our Lives*. (Second Edition). Prescient Publishing.

Garner, R. L. (2014). *Humor in Pedagogy*. In S. Attardo (Ed.), *Encyclopedia of Humor Studies*. Thousand Oaks, California: Sage.

Kalmbach, K.C., & Garner, R. (2014). *Law Enforcement and Military Members: Engaging in the Community*. In Sharon Morgillo, Laurene Miller, Bret Moore, and Arthur Freeman (Eds.), *Behind the Badge: A Psychological Treatment Handbook for Law Enforcement Officers*. New York: Routledge, Taylor & Francis Group.

Garner, R.L. (2011). *Constructing Effective Criticism: How to Give, Receive, and Seek Productive and Constructive Criticism in Our Lives*. Prescient Publishing.

Garner, R.L. (2010). *How Others Lie With Statistics*. Amazon Press.

Garner, R. L. (2008). *Psychology for Police Leadership*. In J. Ruiz and D. Hummer (Eds.), *Handbook of Police Administration*. Boca Raton, FL: CRC / Taylor & Francis.

Garner, R. L. (2008). *Understanding the Use and Abuse of Statistics*. In J. Ruiz (Ed.), *Handbook of Police Administration*. Boca Raton, FL: CRC / Taylor & Francis.

Garner, R. L. (2006) *Criticism Management: How to More Effectively Give, Receive, and Seek Criticism in Our Lives*. Prescient Press.

Garner, R. L. (2004). *Mythical Means and Other Little White Lies of Statistics*. Prescient

Garner, R. (2002). *Forensic polygraph*. In D. Levinson (Ed.), *Encyclopedia of Crime and Punishment*. Thousand Oaks, CA: Sage.

Garner, R. (2002). *Forensic hypnosis*. In D. Levinson (Ed.), *Encyclopedia of Crime and Punishment*. Thousand Oaks, CA: Sage.

Garner, R. (2002). *Social psychology for criminal justice*. In D. Levinson (Ed.), *Encyclopedia of Crime and Punishment*. Thousand Oaks, CA: Sage.

Garner, R. (2002). *Forensic interrogation / interviewing*. In D. Levinson (Ed.), *Encyclopedia of Crime and Punishment*. Thousand Oaks, CA: Sage.

Garner, R. (2000). *Persuasion from the Pulpit: Techniques of Social Influence and the Television Evangelist*. University of Houston Press.

Garner, R. (1999). *College-Educated cops: The time is now*. In J. Sewell (Ed.) *Controversial Issues in Law Enforcement*. New York, NY: Allyn and Bacon.

Garner, R. L. (1999). *College education may not be the whole answer*. In J. Sewell (Ed.) *Controversial Issues in Law Enforcement*. New York, NY: Allyn and Bacon.

Garner, R. (1992). *Deceptive digits: How to tell little white lies with statistics*. Houston, TX: University of Houston Press.

Garner, R. (1991). *Understanding the APA style: A student guide to writing papers*. Houston, TX: University of Houston Press.

Garner, R. L. (1988). *Juveniles and children*. In National Mental Health Association (7th ed.), *Aiding People in Conflict: A Manual for Law Enforcement* (pp 53-60). Alexandria, VA: National Mental Health Association.

Garner, R. L. (1988). *The officer's personal life*. In National Mental Health Association (7th ed.), *Aiding People in Conflict: A Manual for Law Enforcement* (pp 61-68). Alexandria, VA: National Mental Health Association.

BOOK REVIEWS

Garner, R. (2003). Book Review for *Criminal Justice Review*, Michael Vaughn, Ed. "The Fragmentation of policing in American Cities: Toward an Ecological Theory of Police-Citizen Relations." Author: Hung-En Sung. Publishers: Praeger Publishers, 88 Post Road West, Westport, CT 06881. Publication: © 2002 by Hung-En Sung.



Publications / Presentation / Books: In Progress, Revisions, or Under Construction

Garner, RL. *Applied Psychology in Leadership: How Understanding Social Psychology Can Make You a Better Leader*.

Garner, RL. *Behind the Leadership Curtin: The Not-So-Often Discussed Traits of Effective Leaders*

Garner, RL. Evaluating Training: Are you using the wrong stat? *FBI Law Enforcement Bulletin*.

Garner, R.L. Leadership and Challenges: A Police Chief Perspective

Garner, R. L. *Criticism and the Clergy: Impact and Influence*.

Garner, R.L. *Understanding Human Behavior: Practical Psychology for Policing*. New Jersey: Pearson Prentice-Hall. Executive Editor: Frank Mortimer.

Garner, R.L. *Mythical Means and Other Little White Lies of Statistics*.

Garner, R.L. *Foot-in-the-face: Closing the door on compliance tactics*.

Garner, R. The effects of attributional reinforcement on a community-based recycling program: Taking out the trash.

ARTICLE PUBLICATIONS / WRITTEN WORKS

NOTE: ALL SUBMISSION PEER REVIEWED UNLESS OTHERWISE INDICATED

Garner, RL (2017). Effective leadership in law enforcement: Current and past police chief perspectives. *Applied Psychology in Criminal Justice*, 13(2), 170-179.

Garner, R.L. (2017). Jail Executive Development Program (JEDP): A Program Analysis. Whitepaper Report delivered to the National Board of the American Jail Association at their Annual Conference, Orlando, FL, April 2017.

Garner, RL (2016). In Defense of "Cop Shop" Pedagogy. *Applied Psychology in Criminal Justice*. 12(2). 45-50.

- Garner, RL (2016). *Handling Criticism*. Executive Exchange (National Association of Probation Executives); Fall 2016
- Garner, RL (2016). The Hindsight Bias in Leadership. Executive Exchange (National Association of Probation Executives); Spring 2016
- Garner, RL (2015). Lessons on Leadership: The Negativity Bias. Executive Exchange (National Association of Probation Executives); Winter 2015
- Garner, R.L. (2015). An Executive Leadership Development Program: Curriculum Planning and Development. Whitepaper Report delivered to the National Board of the American Jail Association.
- Garner, RL (2015). Describing Leadership. Executive Exchange (National Association of Probation Executives); Spring 2015
- Garner, RL (2015). The Motivational Mystery. Executive Exchange (National Association of Probation Executives); Fall 2015
- Garner, R.L. (2014). Executive Leadership Development: Evidence-Based Considerations and Suggestions. Whitepaper delivered to the National Board of the American Jail Association.
- Garner, RL (2014). What is Leadership?. TJA Key Issues XVIII (3).
- Garner, R. (2013). Interpersonal Criticism and the Clergy. *Journal of Pastoral Care and Counseling*, 67(1), 1-14.
- Colwell, L.H., Lyons, P.M., & Garner, R.L. (2012). The world assumptions of police officers and academy Cadets: Implications for response to trauma. *Applied Psychology in Criminal Justice*, 8(1), 54-67.
- Colwell, L.H., Lyons, P.M., Bruce, A.J., Garner, R.L., & Miller, R.S. (2011). Police officers' cognitive appraisals for traumatic events: Implications for treatment and training [Electronic Version]. *Applied Psychology in Criminal Justice*, 7(2), 106-132.
- Garner, R. (2010). The Impact and Implications of Interpersonal Criticism for Police Executives. *Applied Psychology in Criminal Justice*, 6(2).
- Garner, R. (2009). Interpersonal Criticism and the Clergy: A Psychosocial Strategy to Mitigate Impact. (Doctoral Dissertation, Trinity Theological Seminary) *Dissertation Abstract International*.
- Garner, R. (2008). Police stress: effect of criticism management training on health. *Applied Psychology in Criminal Justice*, 4(2), 243-259.
- Garner, R. (2008). Leaving a Leadership Legacy. *Texas Town & City / Texas Municipal League*, 95(7), 4-16. (npr)
- Lyons, P., DeValve, M., & Garner, R. (2008). Texas police chief's attitudes toward gay and lesbian police officers. *Police Quarterly*, 11(1), 102-117.
- Beto, D., Corbett, R., & Garner, R. (2007). A call for ethical leadership in law enforcement. *Texas Police Journal*.
- Garner, R. (2006). Humor in pedagogy: How ha-ha can lead to aha! *College Teaching*. 54 (1), 177-180.
- Garner, R.L. (2005). Post-it note persuasion: Sticky influence. *Journal of Consumer Psychology*, 15 (3), 230-237.
- Garner, R. (2005). SWOT tactics: Basics for strategic planning. *FBI Law Enforcement Bulletin*. 74 (11), 17-19.
- Garner, R.L. (2005). What's in a name? Persuasion perhaps. *Journal of Consumer Psychology*, 15(2), 108-116.

- Garner, R.L. (2004). Police officers attitudes: The impact of experience after training. *Applied Psychology in Criminal Justice*, 1(4).
- Garner, R. (2004) Solution-oriented policing: New tactics for training. *Law Enforcement Executive Forum*. 4 (5), 43-48.
- Garner, R. L. (2004). Humor, analogy, and metaphor: H.A.M. it up in teaching. *Radical Pedagogy*, 6(2).
- Garner, R. L. (2004). The training and technology train: Don't forget the passengers. *Law Enforcement Executive Forum*. 4 (3), 37-40.
- Garner, R. L. (2003). Which came first, the chicken or the egg: A foul metaphor for teaching. *Radical Pedagogy*, 5(2).
- Garner, R. (1999). Criticism management for police: Reducing occupational stress. *USDA*, Washington DC.
- Garner, R.L. (1999). Solution-oriented policing: Applied problem-solving. *National Journal of Community Policing Practices*, Fall, 16-18. Washington DC.
- Garner, R.L. (1999). Applied social psychology for police: Taking it to the streets. *Minding the Badge*. Houston-Harris County Mental Health Association, Spring.
- Garner, R. (1998). Community policing and education: The college connection. *Texas Law Enforcement Management and Administrative Statistics Program Bulletin*, 4(10).
- Photiades, J., Evans, R., & Garner, R. (1998). Predicting condom purchase within a social-cognitive model, *Journal of Applied Social Psychology*.
- Garner R., & Cioffi, D. (1998). Making the food taste better: The effects of response options on patrons' satisfaction ratings. Unpublished manuscript. Dartmouth College.
- Cioffi, D. & Garner, R. (1998). The effect of response options on decisions and subsequent behavior: Sometimes inaction is better. *Personality and Social Psychology Bulletin*, 24 (5), 463-472.
- Carvajal, S.C., Garner, R.L., & Evans, R.I. (1998). Dispositional optimism as a protective factor in resisting HIV exposure in sexually active inner-city minority adolescents. *Journal of Applied Social Psychology*, 28, 2196-2211.
- Garner, R., & Pizzurro, S. (1997). Post-Academy fitness programs in Texas (Part I). *Texas Law Enforcement Management and Administrative Statistics Program Bulletin*, 4 (7).
- Garner, R., & Pizzurro, S. (1997). Post-Academy fitness programs in Texas (Part II). *Texas Law Enforcement Management and Administrative Statistics Program Bulletin*, 4 (8).
- Garner, R. (1996). Some difficulties encountered in the implementation of longitudinal interventions in public schools: Lessons learned and pitfalls to avoid. *NIDA Technical Review*.
- Cioffi, D., & Garner, R. (1996). On doing the decision: The effects of active v. passive choice on commitment and self-perception. *Personality and Social Psychology Bulletin*, 22 (2), 133-147.
- Garner, R., & Cioffi, D. (1996). The impact of a feature-positive paradigm on evaluative ratings. Unpublished Manuscript. (Cited in subsequent publications.)
- Garner, R.L. (1996). Post-it © note persuasion. Unpublished manuscript. University of Houston. (Cited in subsequent publications.)
- Garner, R.L. (1996). What's in a name: Persuasion perhaps. Unpublished manuscript. University of Houston. (Cited in subsequent publications.)

Garner, R. & Cioffi, D. (1995). The effect of response options on decisions and subsequent behavior: Sometimes inaction is better. Unpublished Manuscript. University of Houston. (Cited in subsequent publications.)

Garner, R. (1992). The feature-positive effect: The inequality of an equivalent response. (Doctoral dissertation, University of Houston, 1992). *Dissertation Abstracts International*.

Garner, R. & Cioffi, D. (1992). The feature-positive effect in attitude self-inference. Unpublished manuscript, University of Houston. (Cited in subsequent publications.)

Garner, R. (1992). Insidious techniques of social influence. Unpublished Manuscript: Department of Psychology, University of Houston. (Cited in subsequent publications.)

Garner, R. (1991). All officers eat donuts...don't they? *Texas Police Journal*. Texas Police Association, Temple, TX.
* This article has been reprinted in law enforcement publications throughout the country.

Garner, R. (1991). Police stress: Truth or consequences. *Minding the Badge*, Houston-Harris County Mental Health Association 6(3), 3-4.

Garner, R. (1990). Police stress: It may not be what you think. *Minding the Badge*, Houston-Harris County Mental Health Association, Houston, TX.

Garner, R. (1990). Police and stereotypes. *Minding the Badge*, Houston- Harris County Mental Health Association 5(2), 4-5.

Garner, R. (1989). Handling the juvenile offender. *Aiding People In Conflict: A Manual for Law Enforcement*, National Mental Health Association, NY.

Garner, R. (1989). Guilty knowledge polygraph: The effects of examiner experience and education on interpretation accuracy. Unpublished master's thesis, University of Houston-Clear Lake, Houston, TX.

PRESENTATIONS AT PROFESSIONAL CONFERENCES

Garner, R.L. (2017). An Assessment of the Inaugural Offering of the AJA Jail Executive Development Program: Hits and Misses. Presented to the National Convention of the American Jail Association; April 2017, Orlando, FL.

Garner, R.L. (2017). Strategic Planning for the Jail Professional. Presented to the National Convention of the American Jail Association; April 2017, Orlando, FL.

R.L. (2016). An Executive Leadership Development Program Update: Curriculum Planning and Development. Presented to the National Convention of the American Jail Association; May, 2016, Austin, Tx.

Garner, R.L. (2016). Psychology in Leadership: A Guide for CJ Leaders. Presented to the National Convention of the American Jail Association; May, 2016, Austin, Tx.

Garner, R.L. (2016). How to Be A Terrible Boss: Miscues in Leadership. Presented to the National Convention of the American Jail Association; May, 2016, Austin, Tx.

Garner, RL (2015). Leadership Psychology: A Leader's Guide to Understanding Ourselves and Others. Presented to the Annual conference of TJA. Galveston, TX, August 2014.

Garner, R.L. (2015). An Executive Leadership Development Program: Curriculum Planning and Development. Presented to the National Convention of the American Jail Association; April, 2015.

Garner, R.L. (2014). Lessons on Leadership: Wisdom from Those Who've Gone Before. Presented to the Annual Conference of the Texas Fire Marshals Association, Austin, TX. October 2014.

Garner, RL (2014). Leadership in Psychology. Presented to the 5th Annual Executive Leadership Conference of the Harris County Sheriff's Office. Federal Reserve Building, Houston, TX. October 2014.

Garner, R.L. (2014). Bad Bosses: Avoiding Pitfalls in Leadership. Presented to the Annual conference of TJA. Galveston, TX. August 2014.

Garner, RL (2014). Thinking Beyond the Box: A Leader's Guide to Understanding Ourselves and Others. Presented to the Annual conference of TJA. Galveston, TX, August 2014.

Garner, R.L. (2014). Examining Executive Leadership Development: Evidenced-Based Considerations and Suggestions. Presented to the National Convention of the American Jail Association, Dallas TX. April 26, 2014.

Garner, R.L. (2013). *Teaching with Humor: Do's and Don'ts*. Presented to the annual SHSU/PACE Teaching Conference, August 2013.

Garner, R.L. (2013). *Lessons on Leadership: Wisdom from those Who've Been There*. Presented to the Annual conference of AJA. Galveston, TX.

Garner, R.L. (2013). *How to Be a Terrible Boss: How to Suck at Leadership*. Presented to the Annual Conference of the Texas Jail Association. Huntsville, TX.

Garner, R.L. (2012). Teaching with Humor; Strategies and Practices. Presented to the annual SHSU/PACE Teaching Conference, August, 2012.

Garner, R.L. (2012). Legacy Leadership: Outliving Your Life. Harris County Sherriff's Executive Conference, Federal Reserve Complex, Houston Texas. October 2012

Garner, R.L. (2011). Conflict, Criticism, and the Clergy. Presented at the LLJ Annual Leadership Conference, Atlanta Georgia. April, 2011.

Garner, R.L. (2010). Legacy Teaching. Paper presented to the annual convention of the Academy of Criminal Justice Sciences in San Diego, CA, February 2010.

Garner, R.L. (2010). How Others Lie With Statistics. Presented to the annual conference of the Texas Municipal League (October, 2010) held at the Corpus Christi Convention Center, Corpus Christi, Texas.

Garner, R.L. (2009). The Psychology of Critical Communications: Holding Ourselves and Others Accountable. Paper presented to the annual conference of the Texas Municipal League (October, 2009) held at the Ft. Worth Convention Center, Ft. Worth, Texas.

Garner, R.L. (2009). Criticism Management. Paper presented to the annual conference of the Texas Municipal League (October, 2009) held at the Ft. Worth Convention Center, Ft. Worth, Texas.

Garner, R.L. (2009) (With P. Lyons). In Defense of Cop Shop Pedagogy. Paper presented to the annual convention of the Academy of Criminal Justice Sciences in Boston, MA,. March, 2009.

Garner, R. L. (2008). Legacy Leadership: Leaving a Lasting Impact. Paper presented to the annual conference of the Texas Municipal League (October, 2008) held at the San Antonio Convention Center, San Antonio, Texas.

Garner, R. L. (2008). Humor in the Classroom: Laughter and Learning. Paper presented to the annual convention of the Academy of Criminal Justice Sciences in Cincinnati, OH. March, 2008.

Garner, R. L. (2008). Practical Psychology in Leadership. Paper presented to the annual conference of the Social Psychologists in Texas (January, 2008) held at Texas Tech University, Lubbock, TX.

Garner, R. L. (2007). Leadership in law enforcement: Police chief perspectives. Paper presented to the annual convention of the Academy of Criminal Justice Sciences. March, 2007.

Garner, R. L. (2007). Criticism Management: Effective Strategies for Success. Paper presented to the annual conference of the Texas Municipal League (October, 2007) held at the Dallas Convention Center, Dallas, Texas.

Garner, R. L. (2007). Dealing with delegation: Psychological factors that impact effective results. Paper presented to the annual conference of the Social Psychologists in Texas (January, 2007) held at Texas A & M University, College Station, TX.

Garner, R. L. (2006). Assessing the assessment center: Considerations in the selection and promotion process. Paper presented to the annual convention of the Academy of Criminal Justice Sciences. March, 2006.

Colwell, L, Lyons, P., Bruce, J., Garner, R. & Miller, R. (2006). Assessing and understanding police officers' cognitive appraisals and attributions for traumatic events. Paper presented at the meeting of the American Psychology-Law Society, St. Petersburg, Fl. March, 2006.

Garner, R. L. (2005). Police Chief longevity: Predicaments, problems, and politics. Paper presented to the American Society of Criminology, Toronto, November 2005. / Chair, Panel 074: Police Organization, and Management.

Garner, R. L. (2005). *Police Attitudes: The impact of experience after training*. Paper presented to the Academy of Criminal Justice Science, Chicago, March, 2005. / Chair, Panel 114: Issues in Training – Impact of Police Training on Officer Attitudes and Perceptions.

Coldwell, L., Lyons, P., Bruce, J., Garner, R., & Miller, R. (2005). *Assessing and understanding police officers' cognitive appraisals and attributions for traumatic events*. Paper to be presented to the American Psychology – Law Society Conference. La Jolla, Ca.

Garner, R. L. (2005). *Post-it note persuasion: A deceptive influence*. Paper presented to the annual conference of the Social Psychologists in Texas (January, 2005) held at the Beto Conference Center, Huntsville, TX.

Garner, R. L. (2004). *Police chief success and failure: The ex factor*. Paper presented to the Academy of Criminal Justice Science, Las Vegas, March 2004.

Hoover, L. T. & Garner, R. L. (2004). *The effect of auto theft task forces in Texas*. Paper presented to the Academy of Criminal Justice Science, Las Vegas, March 2004.

Garner, R.L. (2004). *The temporal ordering of gallus gallus versus gallus domesticus: The use of humor, analogy, and metaphor in teaching*. Paper presented to the annual meeting of the Social Psychologists in Texas, Corpus Christi, January 2004.

Lyons, P. M., Jr., Garner, R. L., & Werling, R. L. (2003). *Now more than ever: Community oriented policing principles in the battle against terrorism*. Paper presented at the second annual National Community Policing Conference, Washing, DC, June 2003.

Garner, R. L. (2003). *Practical psychology for policing: Implications for training*. Paper presented at the Annual Conference of the Academy of Criminal Justice Sciences, Boston, MA, April 2003.

Garner, R. L. (2003). *Attribution errors and policing: How do you know what you know?* Paper presented at the annual conference of the Social Psychologists in Texas. Houston, TX., January 2003.

Garner, R. L. (2002). *The “new” community policing: Issues of change*. Paper presented at the 2002 annual conference of the Academy of Criminal Justice Sciences, Anaheim, CA, March 2002.

Garner, R. L. (2002). *Solution-oriented policing: New tactics for training*. Paper presented to the American Society of Criminologists, Chicago, Il, November 2002.

Hoover, L. & Garner, R. (2001). *Endemic issues in investigations management*. Paper presented at the 2001 Annual Meeting of the Academy of Criminal Justice Sciences. Washington DC, April 2001.

Garner R. (2001). *Critical thinking in policing*. Paper presented to the Annual Meeting of the Social Psychologists in Texas, Ft. Worth, January 2001.

Garner, R. L. (2001). *Impact of increased educational requirement on Texas law enforcement*. Paper presented at the Annual TCLEOSE Texas Conference for Academy Directors and Academics. Corpus Christi, TX. September 2001.

Garner, R. L. (2001). *The new age of community policing*. Presented to the Annual conference of the Texas Police Chief Association.

Garner, R. & Hoover, L. (2000). *The compstat craze: Emphasizing accountability in policing*. Paper presented at the Annual Meeting of the Academy of Criminal Justice Science, New Orleans, March 2000.

Garner, R. L. (2000). *Curriculum innovation for policing*. Presented at the TECLOSE Texas Conference for Academy Directors and Academics. Austin, TX, September 2000.

Garner, R. (2000). *The impact of education and police hiring: Should we require a degree*. Presented at the TCLEOSE Texas Conference for Academy Directors and Academics. Austin, TX, September 2000.

Garner, R.L. (2000). *The social psychology of community policing: Getting groups together*. Paper presented to the annual meeting of the Social Psychologists In Texas, San Antonio, Texas, January, 2000.

Garner, R. (2000) *Police accountability and compstat*. Paper presented to the SHSU Millennium Conference, Huntsville, TX. June, 2000.

Garner, R. (2000). *Community policing and solution-oriented policing: New instructional ideas*. Paper presented at the TRCPI State Conference on Community Policing. San Antonio, September, 2000.

Garner, R.L. (1999). *Implementing community policing: Problems and solutions*. Presented to the Annual Conference of the International Association of College Law Enforcement Executives, Iowa State University, May, 1999.

Garner, R.L. (1999). *Distance education in a police professional development*. Paper presented to the International Association of Law Enforcement Planners, San Antonio Texas, September 1999.

Garner, R. L. (1999). *Training and technology in today's environment*. Paper presented at the International Association of Law Enforcement Planners, San Antonio, Texas, September 1999.

Garner, R.L. (1999). *The training and technology train: Don't forget the passengers*. Paper presented to the Academy of Criminal Justice Sciences, March, 1999.

Garner, R. (1999). *Curriculum innovations for community policing and problem solving*. Presented at the TCLEOSE Texas Conference for Academy Directors and Academics. Austin, TX, September, 1999.

Garner, R. L. (1999). *Applied social psychology for policing*. Paper presented at the 1999 Annual Meeting of the Social Psychologists in Texas Convention, UT-Austin, Austin, Texas, January.

Garner, R.L. (1998). *Facilitating community policing / problem-solving in academic and academy settings*. Symposia presented to the Annual International Conference on Problem Oriented Policing. San Diego, CA, November 1, 1998.

Dement, D.F. & Garner, R.L. (1998). *The best laid plans: Adapting dispute resolution*. Paper presented to the 1998 Annual Meeting of the American Psychological Association. San Francisco, CA., August 14, 1998.

Garner, R. L. (1998). *Developing curriculum for community policing and problem solving: An interactive approach*. Presented at the Texas Conference for Academy Directors and Academics. San Antonio, TX. September, 1998.

Garner, R. L. (1998). *Introducing community policing and solution-oriented policing: Ideas for the classroom*. Presented at the TRCPI's State Conference on Implementing Community Policing., San Antonio, August, 1998.

Dement, D.F. & Garner, R.L. (1998). *Contingency theory and conflict resolution*. 5th Biennial Dispute Resolution Conference, UH-Clear Lake, Houston, TX.

Garner, R. (1998). *Social psychology for law enforcement*. Seminar presented to the Annual F.B.I. National Academy Conference. Kerrville, TX, August.

Garner, R. (1998). *Police psychologists: Keeping the pieces*. Paper presented at the 1998 Annual Meeting of the Social Psychologists in Texas Convention, Rice University, Houston, Texas, January.

Garner, R. (1997). *Perceptions of community policing: Academic versus practitioners*. Paper presented at the 1997 Annual Meeting of the American Society of Criminology, San Diego, CA, November.

Garner, R. (1997). *Community policing: Apparition or reality*. Paper presented at the 1997 Annual Meeting of the American Society of Criminology, San Diego, CA, November.

Garner, R. (1997). *Policing: Views from citizens and chiefs*. Chair,* Session of the 1997 Annual Meeting of the American Society of Criminology, San Diego, CA, November.

Garner, R. (1997). *Community policing: A return to the past*. Symposium conducted at the U.S. Department of Education's 1997 National Meeting on Alcohol, Drugs, and Violence Prevention in Higher Education, San Antonio, TX, September.

Garner, R. (1997). *Solution-oriented policing: Beyond the problems*. Symposium conducted at the U.S. Department of Education's 1997 National Meeting on Alcohol, Drugs, and Violence Prevention in Higher Education, San Antonio, TX, September.

Garner, R. (1997). Chair, *Police integrity: The field perspective*. In Police Integrity Regional Symposium, Office of Community Oriented Policing Services, National Institute of Justice, U.S. Department of Justice, Law Enforcement Management Institute of Texas, and the Texas Community Policing Institute. San Antonio, TX, November.

Garner, R. (1997). *Criticism management training for police administrators: Reducing the daily hassles*. Paper presented to the Academy of Criminal Justice Sciences, March, 1997.

Garner, R. (1997). *Social psychology for police: An educational approach to behavioral understanding*. Paper presented to the Academy of Criminal Justice Sciences, March, 1997.

Garner, R., & Evans, R. (1996). *Tailoring adolescent prevention interventions to triethnic drug use clusterings*. Paper presented to the American Psychological Association, August, 1996.

Garner, R. (1996). *Patient compliance strategies: A social psychological perspective*. Paper presented to the annual training conference of the University of Texas Health Science Center – Houston, Tx.

Garner, R., Clair, S., Carvajal, S., & Evans, R. (1995). *The life orientation test: More evidence for a two factor conceptualization*. Paper presented at the American Psychological Society, June 1995.

Garner, R. (1995). *Longitudinal prevention programs in public schools : Some lessons learned and pitfalls to avoid*. Presented to the Society for Prevention Research, June, 1995.

Clair, S., & Garner, R. (1995). *Predicting sexual activity among high school seniors: Implications for intervention*. Poster presented at the Society for Prevention Research, June 1995.

Garner, R., Clair, S., & Evans, R. (1995). *Triethnic differences in drug use clustering among a middle school / junior high population*. Presented at the Society for Prevention Research, June 1995.

Garner, R., Clair, S., & Evans, R. (1995). *HIV prevention intervention: Synergistic interactions between risky behaviors and sexual activity within a triethnic population*. Paper presented to the Society for Behavioral Medicine, 16th Annual Meeting, March 1995.

Carvajal, S., Garner, R., & Evans, R. (1995). *Optimism as a risk factor in resisting HIV exposure in inner-city adolescents*. Paper presented to the Society for Behavioral Medicine, 16th Annual Meeting, March 1995.

Garner, R. (1994). *What's really stressful about police work: Officer's perspectives*. Poster session presented at the annual meeting of the Society for Behavioral Medicine, 15th Annual Scientific Session, March 1994.

Garner, R. (1993). *Police Stress: Effects of criticism management on health*. Presented to the Society for Behavioral Medicine, 14th Annual Scientific Session, San Francisco, March 1993.

Garner, R., & Karp, H. (1991). *The effects of training and experience on judgments of guilty-knowledge polygraph recordings: A signal detection analysis*. Presented to the International Association for Behavioral Analysis, May, 1991, Atlanta, GA.

Garner, R. (1991). *The social psychology of community problems*. Presented at the Texas State Municipal League Conference, Ft. Worth, TX, October 1991.

INVITED PRESENTATIONS / LECTURES / WORKSHOPS

Garner, RL (2016). How to be a Terrible Boss: Lessons on Leadership. Presented to the national conference of the American Jail Association, Austin, TX; May, 2016.

Garner, RL (2016). Psychology in Leadership: Understanding Behavior in Leadership. Presented to the national conference of the American Jail Association, Austin, TX; May, 2016.

Garner, R.L. (2015). An Executive Leadership Development Program: Curriculum Planning and Development. Presented to the National Convention of the American Jail Association; April, 2015.

Garner, R.L. (2014). Lessons on Leadership: Wisdom from Those Who've Gone Before. Presented to the Annual Conference of the Texas Fire Marshals Association, Austin, TX. October 2014.

Garner, RL (2014). Leadership in Psychology. Presented to the 5th Annual Executive Leadership Conference of the Harris County Sheriff's Office. Federal Reserve Building, Houston, TX. October 2014.

Garner, R.L. (2014). Bad Bosses: Avoiding Pitfalls in Leadership. Presented to the Annual conference of TJA. Galveston, TX. August 2014.

Garner, RL (2014). Thinking Beyond the Box: A Leader's Guide to Understanding Ourselves and Others. Presented to the Annual conference of TJA. Galveston, TX, August 2014.

Garner, R.L. (2014). Examining Executive Leadership Development: Evidenced-Based Considerations and Suggestions. Presented to the National Convention of the American Jail Association, Dallas TX. April 26, 2014.

Garner, R.L. (2011-17). Essential Leadership: Tools for Creating a Legacy of Leadership. Presented to the National Jail Leadership Command Academy. (Presented 3-4 time each year.)

Garner, R.L. (201-17). Managing with Data: Understanding Statistical Uses and Abuses. Presented to the National Jail Leadership Command Academy. (Presented 3-4 time each year.)

Garner, R.L. (2011-17). Dealing with Criticisms and Critical Conversations: Critical Accountability. Presented to the National Jail Leadership Command Academy. (Presented 3-4 time each year.)

Garner, R.L. (2013). *Teaching with Humor: Do's and Don'ts*. Presented to the annual SHSU/PACE Teaching Conference, August 2013.

Garner, R.L. (2013). Legacy Leadership: What Matters. Presented to the Texas Jail Association October Conference.

Garner, R.L. (2013). *Lessons on Leadership: Wisdom from those Who've Been There*. Presented to the Annual conference of AJA. Galveston, TX.

Garner, R.L. (2013). *How to Be a Terrible Boss: How to Suck at Leadership*. Presented to the Annual Conference of the Texas Jail Association. Huntsville, TX.

Garner, R.L. (2012). Legacy Leadership: Outliving Your Life. Harris County Sherriff's Executive Conference, Federal Reserve Complex, Houston Texas. October 2012

Garner, R.L. (2011-17). A Police Chief' Guide to Understanding Bad Statistics. Presented to the Texas Police Chief Leadership Series (LEMIT). (Presented multiple times each year.)

Garner, R.L. (2011-17). Constructing Effective Criticism: A Police Chief's Guide to Accountability. Presented to the Texas Police Chief Leadership Series (LEMIT). (Presented multiple times each year.)

Garner, R.L. (2011-17). Essential Leadership: Tools for Creating a Legacy of Leadership. Presented to the National Jail Leadership Command Academy. (Presented 3-4 time each year.)

Garner, R.L. (201-17). Managing with Data: Understanding Statistical Uses and Abuses. Presented to the National Jail Leadership Command Academy. (Presented 3-4 time each year.)

Garner, R.L. (2011-17). Dealing with Criticisms and Critical Conversations: Critical Accountability. Presented to the National Jail Leadership Command Academy. (Presented 3-4 time each year.)

Garner, R.L. (2011). An Educator's Guide to Handling Criticism. Presented to the College of Education (SHSU) August 2011.

Garner, R.L. (2011). Conflict, Criticism, and the Clergy. Presented at the LLJ Annual Leadership Conference, Atlanta Georgia. April, 2011.

Garner, R.L. (2011-15). Practical Psychology for Policing Professionals. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)

Garner, R. L. (2011-15). Statistical Analysis for Police Administrators. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)

Garner, R. L. (2011-15). Criticism Management. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)

Garner, R.L. (2010). *How Others Lie With Statistics*. Presented to the annual conference of the Texas Municipal League. Corpus Christi Convention Center October 2010.

Garner, R. L. (2010). *The Leadership Toolbox: Techniques for Police Executives*. Leadership & Command College Overview, LEMIT. (Presented multiple times during the year.)

Garner, R.L. (2010). Statistics for Law Enforcement Executives. . Leadership & Command College Overview, LEMIT. (Presented multiple times during the year.)

Garner, R.L. (2010). Practical Psychology for Policing Professionals. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)

Garner, R. L. (2010). Statistical Analysis for Police Administrators. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).

Garner, R. L. (2010). Criticism Management. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).

Garner, R. L. (2009). Legacy Leadership. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).

Garner, R.L. (2009). Criticism Management. Presented to the Leadership Perryton organization (January 2009) at Perryton, Texas.

Garner, R.L. (2009). Everyone's Guide to Understanding Statistics. Presented to the Leadership Perryton organization (January 2009) at Perryton, Texas.

Garner, R.L. (2009) Legacy Leadership. Presented to the Nacogdoches County Chamber of Commerce (September, 2009) in Nacogdoches, Texas.

Garner, R.L. (2009). Legacy Leadership for School Administrators. Presented to the Burnet Independent School District Annual Retreat (August 2009) at Burnet, Texas.

Garner, R. L. (2009). *The Leadership Toolbox: Techniques for Police Executives*. Leadership & Command College Overview, LEMIT. (Presented multiple times during the year.)

Garner, R.L. (2009). Practical Psychology for Policing Professionals. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)

Garner, R. L. (2009). Statistical Analysis for Police Administrators. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).

Garner, R. L. (2009). Criticism Management. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).

Garner, R. L. (2009). Legacy Leadership. Leadership and Command College, LEMIT. (Presented multiple time throughout the year).

Garner, R.L. (2009). The Leadership Toolbox. Presented to the Inaugural session of the National Jail Leadership Command Academy (March 2009 / September 2009) at Sam Houston State University.

Garner, R.L. (2009). Legacy Leadership. Presented to the Inaugural session of the National Jail Leadership Command Academy (March 2009/ September 2009) at Sam Houston State University.

Garner, R.L. (2009). How Others Lie with Statistics. Presented to the Inaugural session of the National Jail Leadership Command Academy (March 2009/ September 2009) at Sam Houston State University.

Garner, R.L. (2009). Criticism Management: Holding Ourselves and Others Accountable. Presented to the Inaugural session of the National Jail Leadership Command Academy (March 2009/ September 2009) at Sam Houston State University.

Garner, R.L. (2009) Legacy Leadership in City Management. Presented to the annual conference of the Texas City Management Association (February, 2009) in Salado, Texas.

Garner, R.L. (2009). Legacy Leadership. Presented to the Leadership Perryton organization (January 2009) at Perryton, Texas.

Garner, R.L. (2009). Criticism Management in Leadership. Presented to the Leadership Perryton organization (January 2009) at Perryton, Texas.

Garner, R. L. (March, 2008). Criticism Management. Presented at the “*Let’s Talk: A Night of Conversation*” event at SHSU in support of the Elliot T. Bowers Honors Program.

Garner, R. L. (2008). Legacy Leadership: Leaving a Lasting Impact. Paper presented to the annual conference of the Texas Municipal League (October, 2008) held at the San Antonio Convention Center, San Antonio, Texas.

Garner, R.L. (2008). Criticism Management for Court Professionals. Texas Association of Court Administrators. Presented at their annual conference (October, 2008) at San Antonio, Texas.

Garner, R. L. (2008). Practical Psychology for Jail Administrators. Presented to CMIT: Jail Administrators Workshops in February and May 2008.

Garner, R. L. (2008). Leadership Development Tools and Strategies. Presented to the CMIT New Chiefs (Probation) Development Program at SHSU, June 2008.

Garner, R. L. (2008). Legacy Leadership. Presented to the CMIT New Chiefs (Probation) Development Program at SHSU, June 2008.

Garner, R. L. (2008). *The Leadership Toolbox: Techniques for Police Executives*. Leadership & Command College Overview, LEMIT. (Presented multiple times during the year.)

Garner, R.L. (2008). Practical Psychology for Policing Professionals. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)

Garner, R. L. (2008). Statistical Analysis for Police Administrators. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)

Garner, R. L. (2008). Criticism Management. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)

Garner, R. L. (2008). Legacy Leadership. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)

Garner, R. L. (2007). Criticism Management: Effective Strategies for Success. Paper presented to the annual conference of the Texas Municipal League (October, 2007) held at the Dallas Convention Center, Dallas, Texas.

Garner, R. L. (2007). Leaving a Leadership Legacy. Presented to the Leadership and Command Module, LEMIT. June 2007.

Garner, R.L. (2007). Criticism Management for Correctional Professionals. Presented to the CMIT Texas Jail Conference at SHSU, October 2007.

Garner, R. L. (2006). Leadership Issues When Dealing with a Crisis. Annual meeting of the GMI / LCC Alumni Organization. Frisco, TX., June 2006.

Garner, R.L. (2006). Invited Keynote Speaker for the Excellence in Teaching conference—University of Central Florida, Orlando. May 2006.

Garner, R.L. (2005-2006). Practical Psychology for Policing Professionals. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)

Garner, R. L. (2005-2006). Statistical Analysis for Police Administrators. Leadership and Command College, LEMIT. (Presented multiple time throughout the year.)

Garner, R. L. (2005-2007). Leadership and Professional Development (9 hrs). Texas Police Chief Leadership Series - LEMIT. (Presented multiple times at several locations during the year.)

Garner, R. L. (2004-2005). *Strategic planning for police executives*. Texas Police Chief Leadership Series - LEMIT. (Presented multiple times at several locations during the year.)

Garner, R. L. (2004). *Psychology in policing*. U.S. Marshals Service Training Program. (Presented multiple times.)

Garner, R. L. (2004). *Criticism management*. U.S. Marshals Service Training Program. (Presented multiple times)

Garner, R. L. (2004). *Statistical Abuse in Law Enforcement*. U.S. Marshals Service Training Program. (Presented multiple times)

Garner, R. L. (2004). *Psychology in police leadership*. Texas Constable Training Program. Presented in San Antonio, Texas: December, 2004.

Garner, R. L. (2004). *Using and abusing statistics in law enforcement*. Texas Constable Training Program. Presented in San Antonio, Texas: December, 2004.

Garner, R. L. (2004). *Critical Communications: Dealing with Criticism*. Seminar presented to the members of the Excel Program, Sam Houston State University.

Garner, R. L. (2003). *Psychology in Communications*. Presented to the Texas Association of Property Evidence Inventory Technicians. October 2003.

Garner, R. L. (2003). *Psychology in evaluations: Understanding the biases*. Presented to the employees of the City of Huntsville, June, 2003 (multiple sessions).

Garner, R. L. (2002). *Psychology of policing*. Day long in-service training program for the Texas Hostage Negotiators Association.

Garner, R. L. (2002). *Psychology in evaluations: Understanding the biases*. Conducted multiple training programs for the Huntsville City Employee Organization, June 2002.

Garner, R. L. (2001 – 2002). *Community wellness program, City of Huntsville*. Training and consulting for enhanced city productivity.

Garner, R., & Jez, M. (2000). *Implementing community oriented policing*. Seminar presented to participants of the Executive Development Series sponsored by the Texas Community Policing Institute.

Garner, R. L. (1998). *TDCJ profession development: Dealing with difficult people*. Invited lecture presented to TDCJ employees at the Huntsville Civic Center, May, 1998.

Garner, R. & Jez, M. (1998-2000). *Implementing community oriented policing*. Seminars presented to participants of the Executive Development Series sponsored by the Texas Community Policing Institute.

Garner, R. (1998-2000). *Community oriented policing and problem solving*. Seminars presented to the participants of the Texas Regional Community Policing Institute.

Garner, R. (1998-2000). *Psychology of Communication*. U.S. Department of Agriculture. Sam Houston State University, Huntsville, Texas.

Garner, R. (1998-2000). *Criticism Management*. U.S. Department of Agriculture. Sam Houston State University, Huntsville, Texas.

Garner, R. (1998-2000). *Testifying in Court*. U.S. Department of Agriculture. Sam Houston State University, Huntsville, Texas.

Garner, R. (1998-2000). *Psychology of Juries*. U.S. Department of Agriculture. Sam Houston State University, Huntsville, Texas.

Garner, R. (1995). *Polygraph: The implications of psychophysiological detection of deception*. Invited lecture presented to the University Social Psychology Forum, November, 1995.

Garner, R. (1995). *Social psychology for teachers*. Invited lecture presented to the Pearland Independent School District Instructional Seminar, October, 1995.

Garner, R. (1995). *Forensic hypnosis: More than following the watch!* Invited lecture presented to the University of Houston-Clear Lake Clinical Psychology Association, July, 1995.

Garner, R. (1995). *Criticism management and the psychology of communications*. Invited lecture presented to the LaPorte Independent School District Administrative Training Retreat, August, 1995.

Garner, R. (1992). *Social psychology for police officers*. Invited lecture series, Longview Police Department, Longview, TX, October 1992.

Garner, R. (1992). *Assessing the assessment center: What are we really "promoting"?* Invited lecture, Texas City Managers Association, October 1992.

Garner, R. (1991). *Criticism management for the classroom: Self-defense for educators*. Invited lecture, Texas Congress of Parents and Teachers, Houston, TX, May 1991.

Garner, R. (1991). *The psychology of communication and criticism management*. Invited Lecture, Colorado Municipal Association, Craig, CO, July, 1991.

Garner, R. (1990). *The psychology of communication and the management of criticism*. Presented at the Southwestern Legal Institute - University of Texas at Dallas, February, 1990.

Garner, R. (1990). *Design and statistics for criminal justice research*. Presented at the Southwestern Legal Institute - University of Texas at Dallas, June, 1990.

Garner, R. (1990). *Forensic hypnosis: Its use in the enhancement of witness testimony*. Invited lecture, University of Houston-Clear lake, October, 1990.

Garner, R. (1989). *The utility and validity of the polygraph*. Presented to the Houston Trial Lawyers Association. Houston, TX., October, 1989.

THESIS / DISSERTATION COMMITTEES

* = COMMITTEE CHAIR

Bozeman, Michael (2011). Doctoral Dissertation. College of Criminal Justice. Sam Houston State University. *

Barrett, Laura, (2010). Doctoral Dissertation. (In Progress) College of Criminal Justice. Sam Houston State University.
*

Gallegos, Gustov (2011). Master Thesis. College of Criminal Justice. Sam Houston State University.*

Embry, Randa (2011). Doctoral Dissertation. College of Criminal Justice. Sam Houston State University.

Embry, Randa (2008). Masters Thesis. College of Criminal Justice. Sam Houston State University.

Murff, K. (2007). Doctoral Dissertation. College of Criminal Justice, Sam Houston State University.

Colwell, L. (2006). Doctoral Dissertation, Department of Psychology, Sam Houston State University.

Frost, Hayley (2006). *Examination of psychopath, antisocial behavior, and attachment styles*. Thesis, College of Criminal Justice, Sam Houston State University.

Werling, R. (2006). *Alternative explanations for disproportionate minority contact with the police*. Doctoral dissertation, College of Criminal Justice, Sam Houston State University.

Spacek, Amber. (2006). *Implication of occupational police stress in an organizational setting*. Thesis, College of Criminal Justice, Sam Houston State University.*

Pekgozlu, Iker (2006). *Global use of IT for education and training*. College of Criminal Justice, Sam Houston State University

Lee, W. J. (2004). *The effect of federal probation officers' participation in decision-making upon their job attitudes*. Doctoral dissertation, College of Criminal Justice, Sam Houston State University.

Hamlin, R. J. (2004). *Empirical criteria for the determination of suicide by lethal intervention*. Doctoral dissertation, Department of Psychology, Sam Houston State University.

DeValve, E. Q. (2004). *Through their eyes: Toward an understanding of the victimization experience and the formation of a grounded theory of victimization*. Doctoral dissertation, College of Criminal Justice, Sam Houston State University.

DeValve, M. J. (2004). *Purpose, power, justice, and marginalization: An examination of key prerequisites for diversity at the Texas Department of Criminal Justice*. Doctoral dissertation, College of Criminal Justice, Sam Houston State University.

Tevebaugh, A. S. (2004). *Examining the death penalty in an international context: Historical, developmental, and current issues*. Master's thesis, College of Criminal Justice, Sam Houston State University.

Harper, L. M. (2003). *Criminal justice response to reports of stalking in the United States*. Master's thesis, College of Criminal Justice, Sam Houston State University.

Dailey, J. D. (2002). *An investigation of police officer background and performance: An analytic study of the effect of age, time of service, prior military service, and educational level on commendations*. Doctoral dissertation, College of Criminal Justice, Sam Houston State University.

Hepner, S. (2002). *Negotiation: The strength of the courtroom workgroup and the guilty plea process*. Doctoral dissertation, College of Criminal Justice, Sam Houston State University.

Morgan, D. (2002). *Juvenile justice alternative educational placement: An examination of achievement levels, attendance, and behavior upon return to home campus*. Doctoral dissertation, College of Education, Sam Houston State University.

Hanser, R. (2002). *Multicultural aspects in batterer intervention programs*. Doctoral dissertation, College of Criminal Justice, Sam Houston State University.

Blackburn, A. G. (2002). *Same-sex domestic violence: Comparisons on gender and sexual orientation*. Master's thesis, College of Criminal Justice, Sam Houston State University.

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COMMITTEE SERVICE

University Committees:

Chair, SHSU Tenure Hearing Committee (2012- present)

SHSU Faculty Senate (2011—present)

SHSU Academic Affairs Committee (2013 – present)

SHSU Faculty Senate LMS Committee (2012-2013)

SHSU Committee on Committees (2011-2013)
SHSU University Student Career Committee (2013- present)
SHSU Faculty Teaching Conference Committee (2011 – present)
SHSU Tenure Advisory Committee (2011—present)
Co-Director of Emergency Operations, University Emergency Management Group / Committee (2007—present)
SHSU

Past:

Member, University Core Curriculum Assessment Committee
Chair, UCCRC Subcommittee: Academic Area 5
Member, Committee for the Protection of Human Subjects
Member, University SACS Review Committee
Member, University Information Technology Resource Council
Member, University SACS Distance Education Committee.
Member, State of Texas Coordination Board of Higher Education – Field of Study Curriculum Committee.
Chair, University Excellence in Teaching Committee
Member, University Council of Associate Academic Deans.
Member, University Committee on the Reduction of Teaching Loads.
Member, Academic Affairs Council
Member, Technology Implementation Committee
Member, University Professional Development Committee
Member, University Building / Facilities Committee

College Committees:

Present:

Chair, College Academic Review Committee
Chair, College of Security Studies DPTAC
Member, Graduate Standards and Admissions Committee
Member, MS Leadership and Management Review Committee
Member, College of Criminal Justice DPTAC
Member, Distance Education Committee
Member, Beto Lecturer Committee
Coordinator, MS Cohort / Weekend Program (2005-)
Director, Division of Professional Justice Program
Officiate, Service of Remembrance (STAFFS): Presiding officiate and Chaplain

Past:

Chair, Department Promotions and Tenure Advisory Committee (DPTAC)
Chair, Faculty Evaluation Revision Committee
Chair, JD / PHD Program Committee with UH Law.
Chair, College Curriculum Committee
Chair, College Promotion and Tenure Committee
Chair, College MS Curriculum Review Committee.
Member, College Internship Committee
Member, College Strategic Planning Committee
Chair, Faculty Search Committee
Member (Elected by Faculty), Deans Advisory Council, CJC.
Member, SACS Committee
Member, College Curriculum Committee
Member, Center Operations Council
Member, Dean Search Committee
Member, Center Management Council
Member, Strategic Planning Committee
Member, Forensic Psychology Affiliate Committee
Member, Graduate Admissions Committee

Other Regional / State / National Committee Memberships:

Member & Elected Chair: Academy of Criminal Justice Police Section

Member, Criminal Justice Editors group –Washington DC.

Member, United States Department of Education Advisory Council on Safe Schools. Washington, D.C.

Member, Texas Commission on Law Enforcement Officer Standards and Education, Academy Advisory Board.

Member, Aldine ISD Criminal Justice Advisory Group

Member, City of Huntsville Police Promotions Board. (Mayoral Appointment)

TEACHING EXPERIENCE AND INTERESTS

I have taught at the college level for more than 30 years beginning in 1979. I instructed a variety of criminal justice courses at Alvin Community College (ACC) and taught in the regional law enforcement academy on the ACC campus. I have served as adjunct faculty at UH-Clear Lake and the Southwestern Legal Institute-UT-Dallas instructing courses in Research Design and Statistics. In 1990, I took a position in the Department of Psychology at the University of Houston-Central Campus. In 1996, I came to Sam Houston State University where I have instructed a variety of both graduate and undergraduate courses in criminal justice and applied psychology.

Most recently, I teach graduate courses in Criminal Justice Leadership and Management, Psychology for Criminal Justice Leadership, and Research Methods) in the MS (cohort and on-line), and University Center MS programs. In addition, I serve as the Program Coordinator for the MS in Leadership and Management program. I also have supervised a number of Special Topics courses in areas including Organizational Police Stress, Police Psychology, Leadership, and Effective Pedagogy.

I have taught the following Psychology courses at introductory and/or advanced levels, as appropriate:

Social Psychology ^{1,2}

Cognitive Psychology / Social Cognition

Advanced / Applied Social Psychology ²

Experimental Psychology

Research Design and Methods ^{1,2}

Introductory Psychology ¹

Statistics in Behavioral Science ^{1,2}

Health Psychology ^{1,2}

Statistical Computer Packages ^{1,2}

Learning Principles ^{1,2}

Organizational Behavior & Management ¹

Attitudes and Influence ²

Persuasion and Social Influence ^{1,2}

Philosophy and Ethics ²

I have taught the following Criminal Justice courses at introductory and/or advanced levels, as appropriate:

Crime in America ¹

Fundamentals of Criminal Investigation ¹

Community Oriented Policing & Problem Solving ^{1,2}

Human Resource Management in Policing ^{1,2}

Psychology in Law Enforcement ¹

Psychology in Leadership ²

Stress & Criticism Management for Law Enforcement ¹

Seminar in Leadership and Management ²

Applied Social Psychology for Criminal Justice ^{1,2 *}

Police-Community Relations ^{1,2}

Problems in Criminal Justice Management & Development ²

Survey of Research Methods ^{1,2}

Research Methods and Planning Resources²

Seminar in Organization and Administration²

Seminar in American Policing²

Police in Society^{1,2}

Psychology in Police Leadership ^{2 *}

Legacy Leadership ²

¹ Indicates course I have taught at the undergraduate level

² Indicates courses I have taught at the Graduate level

* Indicates new course created especially for the College of Criminal Justice

COMMUNITY SERVICE / VOLUNTEER ACTIVITIES

Boy Scouts of America, District Training Chair

Chaplain, LEMT / Texas Police Chaplain's Association

Boy Scouts/Cub Scouts Community Leader

City of Huntsville Promotions Board, Mayoral Appointment

Boy Scouts of America, Volunteer Instructor
Cub Scouts of America, Volunteer Instructor
AOPA Airport Support Network (ASN) Volunteer
Young Eagles, Volunteer Instructor / Pilot
Angel Flight, Volunteer Pilot
American Red Cross, Volunteer Instructor
Mental Heath Association Volunteer

ADDITIONAL INFORMATION / REFERENCES

Provided Upon Request

(01/16)