

CURRICULUM VITAE

NAME

Forstine Morris, MSN, RN-BC, NE-BC
RN-BC (Board Certified Nursing Professional Development) Active
NE-BC (Nurse Executive – Board Certified) Active
RN-BC (Board Certified Medical-Surgical Nursing for 15 years) Inactive

PRESENT TITLE AND AFFILIATION

Nursing Resource Coach and Clinical Assistant Professor/Adjunct Faculty
Sam Houston State University School of Nursing

CITIZENSHIP AND VISA STATUS

US Citizen

HOME ADDRESS

30110 E. Legends Trail Drive
Spring, Texas 77386
Mobile Phone: 832-656-5829
Home Email: elmorris9246@sbcglobal.net

EDUCATION

May 2008
Masters in Nursing – Nursing Administration
Texas Woman's University, Houston, Texas
Magna Cum Laude

May 1981
Bachelors of Science – Nursing
Texas Woman's University, Houston, Texas

CREDENTIALS

Registered Nurse, State of Texas Compact Licensure

CERTIFICATIONS

- RN-BC, Nursing Professional Development - Board Certification, (April 2014-April, 2019)
- NE-BC. Nurse Executive – Board Certification, expires February 2018
- Board Certified, Medical Surgical Nursing (Sept 1992-Dec 2007)

EMPLOYMENT HISTORY/PROFESSIONAL EXPERIENCE

Registered Nurse for 35 years. Joined the faculty/staff at Sam Houston State University School of Nursing in January 2014. Prior professional experience includes 32 years working in acute care hospital setting with experience in Med-Surg, Neuro, GI, Home Health, Nursing Administration and over 15 years as a hospital Nursing Educator. Started the Nursing education/Staff Development department at Memorial Hermann The Woodlands Hospital. I have a BS in Nursing and a Masters of Science Degree in Nursing Administration; Board Certified in Med-Surg for 15 years and I am currently Board Certified in Nursing Professional Development (*formerly Staff Development*) and Nurse Administration/Executive. I love nursing and the opportunity to coach and mentor students and other nurses!

- Nursing Resource Coach/Adjunct Faculty, Sam Houston State University, School of Nursing, (Jan 2014-present)
- Director Education/Nursing Staff Development, Memorial Hermann The Woodlands Hospital (Sept 2004-December 2013)
- Director Magnet Program, Memorial Hermann The Woodlands Hospital (Sept 2008-October 2011- Hospital achieved Magnet Designation meeting all standards and attaining 3 Exemplars). Editor of the Magnet Self-Study, 11 volume, 3000 plus page document.
- Staff Development Coordinator/Education Resource Specialist III, Memorial Hermann The Woodlands Hospital, (June 2000-Sept 2004)
- Administrative Supervisor, Memorial Hermann *formerly* Memorial Hospital The Woodlands, (Sept 1992-June 2000)
- Staff RN, Memorial Home Health (July 1992-Sept 1993)
- Charge Nurse, Memorial Hermann *formerly* The Woodlands Community Hospital, (June 1988-June 1992)
- Staff RN, All Service Home Health, (Feb 1986-1988)
- Assistant Nurse Manager, Houston Methodist, *formerly* The Methodist Hospital, (May 1983-June 1988)
- GN-Staff RN, Houston Methodist, *formerly* The Methodist Hospital, (May 1981-June 1983)

PROFESSIONAL MEMBERSHIPS/ACTIVITIES

- Association of Nursing Professional Development (ANPD) Annual National Conference Program Committee - Reviewer of Abstracts for Podium Speakers and Poster Presenters Orlando, Florida 07/2014 and Annual Convention for 2015 in Las Vegas, Nevada as well as other program duties in the selection of speakers including kenotes.
- Member – American Nurses Association (2004-present)

- Member – Texas Nurses Association (2004-present)
- Member – Sigma Theta Tau International, Eta Delta Chapter (since 2008)
- Member – Inducted into National Nursing Honor Society, Sam Houston State University (2016)
- Chair – Lonestar College Nursing Advisory Board (2005 – 2008, 2009)
- Member – Lonestar College Nursing Advisory Board (2003 – 2013)
- Member- Texas Team Future of Nursing Pre-Gala Conference CE Planning Committee (2015)
- ACEN-Accreditation Commission for Education in Nursing (formerly National League of Nursing) Nursing Program Site Surveyor – since 2000
- NLNAC Standards Committee for Baccalaureate Nursing - 2012
- NLNAC Appeals Panel (appointed position/3 yr commitment) – 2012-2015
- Association of Nursing Professional Development (ANPD) (1992-present)
- National ANPD Annual Convention Content Planning Committee 2014-2016
- Association of Nursing Professional Development-Houston Affiliate-Charter Member and served as Treasurer for 2 years
- New Millennium Investment Club – (Founding Member) 1999-Present
- Basic Cardiac Life Support Instructor – American Heart Association (2000-2014)

PROFESSIONAL RECOGNITION/AWARDS/HONORS

- Annual Professional Excellence Award Nominee (Memorial Hermann TW) 2013
- Guest Lecturer at the Annual Global Nursing Conference (Houston Texas) 2011
- Annual Global Nursing Conference (Houston Texas) 2011 – Continuing Education Planning Committee (2010)
- Initial Magnet Designation, Memorial Hermann The Woodlands Hospital – Director of Education/Staff Development/Magnet Program meeting all criteria for Magnet and with 3 Exemplars (one of which included the professional /staff development department). (2010)
- Employee of the Year Nominee (2010)
- Good Samaritan Nursing Excellence Award Bronze Nominee (2010)
- Six Sigma Green Belt Training (2007)
- Memorial Hermann Leadership Program (2008)
- Clinical Excellence Award Honoree, Memorial Hermann Hospital (2005)
- Change Agent Training (2005)

PROFESSIONAL PRESENTATIONS/LECTURESHIPS

- Podium Speaker - Texas Team Future of Nursing Gala 2015
- Nursing Leadership Academy, Managing Up (Lecture), Memorial Hermann The Woodlands Hospital, The Woodlands, Texas, 2012.

- Global Nursing Conference, Houston, Texas, Co-Podium Presenter, *Journey to MAGNET Designation*, March 2011.
- Editor and Co-Writer of documentation (11 volumes - 3000 plus pages) of sources of evidence for document submission in pursuance of hospital's initial Magnet designation, 2010. A primary driver in the hospital Magnet recognition process and leading the hospital through the survey with excellent results – achievement of Magnet Designation with 3 Exemplars.
- Speaker/Presenter – “Health and Wellness: A Biblical Perspective”, St Paul Baptist Church Women's Ministry Retreat, Houston, Texas, November 2010.
- Medical Surgical Certification Course, “Renal Lecture”, Memorial Hermann Health System, Certification review Course, Houston, Texas, March 2008.
- Patient and Family Centered Care Lecture, Memorial Hermann The Woodlands Hospital, The Woodlands, Texas, 2003.

PROFESSIONAL VOLUNTEER ACTIVITY

- Accreditation Commission for Education in Nursing (ACEN) Nursing Program Evaluator Site Surveyor (2011-present)
- ACEN Appeals Panel (2012-2015)
- ACEN Committee for Baccalaureate Nursing Program Review and Updates (2012)
- Interfaith Community Clinic – Board Member for 6 years (2004-2010 - term limited)
- Preceptor for Loyola University Nurse Educator Student (Sharon Dixon, RN, MSN) 03-05/2009
- Nurse Volunteer – Interviews & Panel Discussions, High School Student High School Mentor Programs: STUDENT INTERNSHIP PROGRAM, and CHOICES Program, Education for Tomorrow's Alliance (EfTA), The Woodlands, Texas 2008-2014 Professional Job Interviews & Panel Discussions, EfTA, 2012-2015
- Texas Team – Diversity Program: Mentor for Minority Nursing Student (2015-6)
- Texas Team: Panelist – Nurses on Board Panel Discussion (2016)
- Lonestar College System Nursing Advisory Committee – Member since 2003, Chair 2004-5

COMMUNITY VOLUNTEER ACTIVITY

- EfTA (Education for Tomorrow's Alliance) 25th Anniversary Distinguished Service Award - recognized for instrumental support to the organization's long-term success and distinguished service as a community partner. (2014)
- Board of Directors for EfTA (2002-2014), member Executive Board (2010-2014)

- Volunteer Judge - Annual SCI://TECH Science Fair, Education for Tomorrow's Alliance (EfTA), The Woodlands, Texas 2008-2014 Recipient of EfTA Distinguished Mentor of the Year Award (2013)
- Recipient of EfTA Distinguished Service Award upon retirement from Board - (Dec. 2013)
- Presenter/Lecturer – University Open Houses and VIP Days (2002 – 2013)
- Nurse Volunteer – School and University Health Fairs (2008 – 2014)
- Annual Dr. Martin Luther King, Jr. Commemorative Celebration Committee (1988- present)
- Conroe Independent School District Student Health Advisory Committee (2008-2013)
- Memorial Hermann Ironman Texas – Medical Personnel Volunteer (2012, 2013)
- Jack and Jill of America, Inc., The Woodlands Chapter, Charter member, President and Vice President, Parliamentarian - (retired to Associate level after 25 years) -many years of community service participation thru this organization (Habitat for Humanity, Meals on Wheels, Literacy, etc.)
- Education for Tomorrow's Alliance (EfTA) – Board Member 2003-2013
- Education for Tomorrow's Alliance Executive Board – 2012-2013
- Education for Tomorrow's Alliance Programming Committee – 2010-2013
- EfTA – Judge for SCI:/ TECH School Fair – annually since 2004
- Active Church member for many years (Treasurer for 4 years and member of the Finance committee for 6 years) and participated in other committees and mentoring for youth programs.
- CPR Instructor – St Paul Church (2001 – 2003)
- New Millenium Investment Club, Charter Member, Secretary ((2002-present)

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Nursing Resource Coach and Clinical Adjunct Faculty– School of Nursing
Sam Houston State University
January 2014 – Present

Nursing Resource Coach - serves as coach and mentor to nursing students to help students succeed in their academic pursuits. Provides student coaching and education to support the nursing curriculum. Uses evidence-based information and coaching skills, works with students to set goals and develop a plan, implements strategies to reach the goals, and evaluates the outcomes. Documents student goals, individual learning plans, and behavioral outcomes. Works with students to meet requirements for accommodations in compliance with ADA policies.

Assesses student academic strengths and challenges to develop a strategic study plan for reaching academic goals. Assesses student learning styles and applies this knowledge to help students. Assists students with time management skills.

Seeks out resources and learning materials to assist students with strategies for enhancing learning.

Adjunct Clinical Faculty – Clinical faculty for Nursing Leadership and Geriatric Clinicals and faculty for Nursing Concepts I and II.

Other accomplishments include:

- Editor of School of Nursing Newsletter
- Compiled and edited School of Nursing Self-Study Report for submission to the Texas Board of Nursing for continued accreditation.

Director Education/Nursing Staff Development
Memorial Hermann The Woodlands Hospital
September 2004 – Dec 2013

Responsibilities focused on Staff Education and Training, Leadership, Program Management, Career Development, and Regulatory Compliance to promote quality safe patient care delivery and enhanced patient outcomes. Facilitate and provide educational programming and competency testing for staff. Coordination of all student programs (Nursing, Allied Health, Non-Clinical) except Physician.

Provide specialized consulting to departments for orientation program/manuals, patient teaching, competency testing, and implementing staff development programs.

Planning and organizing departmental goals and workload.

Provide clinical leadership in implementation of clinical initiatives and coordination as well as direct meetings and/or workgroups

1. Develop assessment process to determine learning needs
2. Facilitate the adult learning process and actively involve the learner
3. Assist in the selection of the most appropriate method of teaching to accommodate learning styles and the learning environment
4. Enlist qualified instructor to plan develop and present material
5. Evaluate outcomes

Develops and coordinates a cost effective and efficient program to meet identified training needs.

Develops and implements policies and procedures regarding Education and Training Services.

Actively participates in hospital committees and ad hoc committees as assigned.

Participates in Quality Improvement projects.

Director Magnet Program

Memorial Hermann The Woodlands Hospital

September 2007 – October 2011 (4 years 2 months) The Woodlands, Texas

As Director of the Magnet Program, responsible for working with Magnet Coordinator to educate staff and leaders on shared governance, Magnet excellence in nursing process, NDNQI, and facilitation of documentation (including editing of all 11 volumes - 3000 plus pages) of sources of evidence for document submission in pursuance of hospital Magnet designation. A primary driver along with the Magnet Coordinator in the hospital Magnet recognition process and leading the hospital through the survey with excellent results – achievement of Magnet Designation with 3 Exemplars. One of the exemplars included Resources: Organizational/Staff Development. Guest Lecturer at the Annual Global Nursing Conference (Houston Texas) 2011 – Topic –Journey to Magnet Designation

Staff Development Coordinator/Education Resource Specialist III

Memorial Hermann The Woodlands Hospital

June 2000 – September 2004 (4 years 4 months) The Woodlands, Texas

Responsible for developing, providing, and coordinating direct staff education, indirect patient education, orientation training, and development of curriculum and individual learning plans and monitoring staff. an educational resource at the service level and for core hospital activities. Assess, plan, develop, coordinate, implement and evaluate educational needs that are appropriate to target population.

Administrative Supervisor

Memorial Hermann The Woodlands Hospital

September 1992 – June 2000 (7 years 10 months)

Responsible for hospital clinical and operational activities for the night and weekend shift.

Registered Nurse

Memorial Home Health

July 1992 – September 1993 (1 year 3 months) Houston, Texas Area

Charge Nurse

The Woodlands Community Hospital

June 1988 – June 1990 (2 years 1 month) The Woodlands, Texas

Home Health Registered Nurse

ALLSERVICE HEALTHCARE

February 1986 – November 1988 (2 years 10 months) The Woodlands, Texas

Assistant Nurse Manager

The Methodist Hospital System

May 1983 – March 1988 (4 years 11 months) Houston, Texas Area

RN - Staff Nurse Neurosensory Center

The Methodist Hospital System

May 1981 – June 1983 (2 years 2 months) Houston, Texas Area

Education

Prairie View A&M University Edit

MSN, Nursing Administration

2006 – 2008

Graduated Magna Cum Laude

Activities and Societies: Sigma Theta Tau Eta Delta Chapter

Texas Woman's University

BS, Nursing

1977 – 1981

Board Certifications:

Board Certified Nurse Executive –NE-BC)

Board Certified Nursing Professional Development (RN-BC)

Board Certified Medical Surgical Nursing – 1992-2007

Groups and Associations:

ACEN-Accreditation Commission for Education in Nursing (formerly National League of Nursing) Nursing Program Site Surveyor – since 2000

NLNAC Standards Committee for Baccalaureate Nursing - 2012

NLNAC Appeals Panel (appointed position/3 yr commitment) – 2012 American Nurses Association/Texas Nurses Association-both since 2004

Association of Nursing Professional Development (ANPD)

National ANPD Annual Convention Content Planning Committee 2014

Association of Nursing Professional Development-Houston Affiliate-Charter Member

and served as Treasurer for 2 years
Sigma Theta Tau – Eta Delta Chapter – since 2008
New Millennium Investment Club – Founding Member -since 1999

Honors and Awards:

Annual Professional Excellence Award Nominee 2013
Good Samaritan Nursing Excellence Award Bronze Nominee 2010
Annual Global Nursing Conference (Houston Texas) 2011 –CE Planning Committee
Guest Lecturer at the Annual Global Nursing Conference (Houston Texas) 2011
Change Agent Training
Six Sigma Green Belt Training (2007)
Memorial Hermann Leadership Program (2008)

References available upon request.