

Peggy C. Holzweiss
Assistant Professor
Educational Leadership
Sam Houston State University

EDUCATION

- Ph.D.** Texas A&M University, College Station, Texas, August, 2010
Program Area: Higher Education Administration
- M.S.** Texas A&M University, College Station, Texas, May 1994
Program Area: Student Affairs Administration in Higher Education
- B.S.** Texas A&M University, College Station, Texas, May 1991
Program Area: Psychology, *Minors:* Sociology and Health, *Honors:* Cum laude graduate

PUBLICATIONS

Refereed Journal Articles

- Holzweiss, P. C., & Walker, D.** (2016). Ethics in higher education: Using collective experiences to enhance training for new professionals. *Journal of Student Affairs Research and Practice*, 53(4). doi:10.1080/19496591.2016.1202836
- Holzweiss, P. C., Bustamante, R. M., & Fuller, M. B.** (2016). Institutional cultures of assessment: A qualitative study of administrator perspectives. *Journal of Assessment and Institutional Effectiveness*, 6(1), 1-27.
- Fuller, M. B., Skidmore, S. T., Bustamante, R. M., **Holzweiss, P.** (2016). Empirically exploring cultures of assessment in higher education: Results from the Administrators' Survey of Assessment Culture. *The Review of Higher Education*, 39, 395-442.
- Fuller, M. B., **Holzweiss, P. C., & Joyner, S. A.** (2015). The importance of peer connections in distance education. *International Journal of Instructional Technology and Distance Learning*, 12(2), 15-22.
- Joyner, S. A., Fuller, M. B., **Holzweiss, P. C., Henderson, S., & Young, R.** (2014). The importance of student-instructor connections in graduate level online courses. *Journal of Online Learning and Teaching*, 10(3), 436-445. Retrieved from http://jolt.merlot.org/vol10no3/Joyner_0914.pdf
- Holzweiss, P. C., Joyner, S. A., Fuller, M. B., Henderson, S., & Young, R.** (2014). Online graduate students' perceptions of their best learning experiences. *Distance Education*, 35(3), 311-323. doi: 10.1080/01587919.2015.955262
- Holzweiss, P. C., Peck Parrott, K., & Cole, B. P.** (2013). Informal learning in academic student organizations: An exploratory examination of student-faculty interactions and the relationship to leadership. *Journal of Leadership Education*, 2(2). Retrieved from http://leadershipeducators.org/Resources/Documents/jole/2013_summer/Holzweiss_Parrott_Cole.pdf

Holzweiss, P. C., Rahn, R., & Wickline, J. (2008). Are all student organizations created equal? The differences and implications of student participation in academic versus non-academic organizations. *The College Student Affairs Journal*, 47(1), 136-150.

Books

Holzweiss, P. C., & Peck Parrott, K. (Eds.) (2017). *Careers in student affairs: A holistic guide to professional development in higher education*. Washington, DC: NASPA Student Affairs Administrators in Higher Education.

Book Chapters

Holzweiss, P. C. (2017). Ethics and ethical decision-making. In P. C. Holzweiss & K. Peck Parrott (Eds.), *Careers in student affairs: A holistic guide to professional development in higher education* (pp. 141-164). Washington, DC: NASPA Student Affairs Administrators to Higher Education.

Holzweiss, P. C. (2017). Authoring personal and professional success. In P. C. Holzweiss & K. Peck Parrott, (Eds.), *Careers in student affairs: A holistic guide to professional development in higher education* (pp. 167-194). Washington, DC: NASPA Student Affairs Administrators to Higher Education.

Holzweiss, P. (2012). Determining skills and outcomes: What should student leaders know or be able to do? In D. M. Roberts & K. M. Collins (Eds.), *Learning is not a sprint: Assessing student leader learning in co-curricular involvement*. Washington, DC: National Association for Student Personnel Administrators.

Editor Reviewed Articles

Holzweiss, P. C. (2014, Summer). Serving distance education students through a community website. *The Journal of Technology and Student Affairs*. Retrieved from http://studentaffairs.com/ejournal/Summer_2014/

Holzweiss, P. C. (2013). Team building goes virtual. *Student Affairs On Campus: The Journal for Texas Association of College and University Student Personnel Administrators*, 1. Retrieved from <http://studentaffairsoncampus.com>

Newsletter Articles

Holzweiss, P. C. (2013, June 13). Functionality and free data: Reframing the LMS. *NASPA: The Assessment, Evaluation, and Research Knowledge Community Newsletter*, 2(4). Retrieved from <http://archive.naspa.org/files/AER-Mail-June-13.pdf>

Holzweiss, P. C. (2007, March 14). Using a cohort for survey research. *NASPA NetResults*. Retrieved from <http://www.naspa.org/membership/mem/nr/article.cfm?id=1578>.

Holzweiss, P.C. (2004, April). Talking about race. *Texas A&M University Division of Student Affairs Dispatch*.

Holzweiss, P.C. (2003, October). Traditions and ethnicity. *Texas A&M University Division of Student Affairs Dispatch*.

Holzweiss, P.C. (2003, May). Student involvement and ethnicity. *Texas A&M University Division of Student Affairs Dispatch*.

Holzweiss, P.C. (2002, June). Campus climate revisited. *Texas A&M University Division of Student Affairs Dispatch*.

Philpot, P.C. (1995). Midnight madness. *Campus Activities Programming*, 28(1), 80.

Book Reviews

Holzweiss, P.C. (2003, February). Review of the book Retooling: A Historian Confronts Technological Change. *Student Affairs Online*, 4(1).

Holzweiss, P.C. (2000, September). Review of the book Managing Technological Change. *Student Affairs Online*, 1(3).

Other Publications

Holzweiss, P. C. (2017, May 22). Career advancement alongside changing trends [Web log]. NASPA Blog. Retrieved from <https://www.naspa.org/about/blog/career-advancement-alongside-changing-trends>

Holzweiss, P. C. (2014, January 14). The LMS: The best tool you're not using [Web log]. NASPA Assessment Knowledge Community Blog. Retrieved from <http://www.naspa.org/constituent-groups/posts/the-lms-the-best-tool-youre-not-using>

Holzweiss, P. C. (2006). When students die. In S.M. Marshall (Ed.), *Stories of inspiration: Lessons and laughter in student affairs* (pp. 77-79). Washington, DC: National Association of Student Personnel Administrators.

PRESENTATIONS

Refereed - National

Lane, F. C., & **Holzweiss, P. C.** (2017, March). *Mentoring transfer students: A comparison of current program practices to literature*. Presentation given at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, San Antonio, TX.

Holzweiss, P. C., & Peck Parrott, K. (2017, March). *The well-balanced professional: A panel discussion with seasoned administrators and faculty*. Presentation given at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, San Antonio, TX.

Holzweiss, P. C., Bustamante, R., & Fuller, M. B. (2016, March). *Environmental factors influencing the acceptance of assessment*. Presentation given at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, Indianapolis, IN.

- Holzweiss, P., & Walker, D.** (2015, March). *Ethics in higher education: Identifying actual experiences to enhance training for new professionals*. Presentation given at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, New Orleans, LA.
- Fuller, M. B., Skidmore, S., Bustamante, R. M., & **Holzweiss, P.** (2014, November). Factors influencing institutional cultures of assessment. In B. S. Selznick (Chair), *Cultures of assessment and forms of learning*. Paper presented at the annual conference of the Association for the Study of Higher Education, Washington, D.C.
- Roberts, D., Bailey, K., Collins, K., & **Holzweiss, P.** (2010, March). *Mastering the art of teaching and learning*. Presentation given at the annual meeting of the National Association of Student Personnel Administrators, Chicago, IL.
- Holzweiss, P.**, Osters, S., Roberts, D., Collins, K., Bailey, K., Lim, M., & DeLoach, A. (2009, March). *Assessing student learning in the co-curricular*. Presentation given at the annual meeting of the National Association of Student Personnel Administrators, Seattle, WA.
- Holzweiss, P., & Osters, S.** (2008, October). *Assessing student learning in the co-curricular*. Presentation given at the annual meeting of the Indiana University Purdue University Indianapolis Assessment Institute, Indianapolis, IN.
- Osters, S., **Holzweiss, P.**, & Edwards, S. (2008, April). *Documenting student learning in the co-curricular*. Presentation given at the annual meeting of the American College Personnel Association, Atlanta, GA.
- Collins, K., Durham, S., **Holzweiss, P.**, King, K., Osters, S., & Roberts, D. (2007, April). *Student Leader Learning Outcomes*. Presentation given at the joint national meeting of the National Association of Student Personnel Administrators / American College Personnel Association, Orlando, FL.
- Holzweiss, P.**, Wickline, J., Osters, S., & Roberts, D. (2007, April). *Academic versus non-academic student Organizations*. Presentation given at the joint national meeting of the National Association of Student Personnel Administrators / American College Personnel Association, Orlando, FL.
- Osters, S., Roberts, D., & **Holzweiss, P.** (2005, March). *Incorporating students into the assessment process*. Presentation given at the annual meeting of the National Association of Student Personnel Administrators, Tampa, FL.
- Holzweiss, P.**, Reyes, J., & Roberts, D. (2005, June). *Using data from multiple sources*. Presentation given at the annual National Association of Student Personnel Administrators Assessment and Retention Conference, Atlanta, GA.
- Roberts, D., Osters, S., **Holzweiss, P.**, & Reyes, J. (2004, March). *Assessment for assessment's sake: Using data to make real changes*. Presentation given at the annual meeting of the National Association of Student Personnel Administrators, Denver, CO.
- Holzweiss, P. C.** (2001, February). *Cultivating staff relationships*. Presentation given at the annual meeting of the National Association for Campus Activities, Nashville, TN.
- Philpot, P. C.**, and Ross, E. (1997, February). *Cultural programming*. Presentation given at the annual meeting of the National Association for Campus Activities, Philadelphia, PA.
- Philpot, P. C.**, and Koch, D. (1994, February). *Break the ice with winter weekend*. Presentation given at the annual meeting of the National Association for Campus Activities, Boston, MA.

Refereed – State / Regional

- Montelongo, R., & **Holzweiss, P. C.** (2017). Student affairs administrator-to-faculty transition: Opportunities and challenges. Presentation at the annual meeting of Texas Association of College and University Student Personnel Administrators, Dallas, TX.
- Holzweiss, P. C.** (2016, October). *The faculty side of the story: Making partnerships work*. Presentation given at the annual meeting of Texas Association of College and University Student Personnel Administrators, Austin, TX.
- Holzweiss, P. C.** (2015, October). *Ethics in higher education: Identifying actual experiences to enhance training for new professionals*. Presentation given at the annual meeting of Texas Association of College and University Student Personnel Administrators, Corpus Christi, TX.
- Holzweiss, P. C., & Walker, D.** (2014, April). *Periscope depth: Simulating real world views for learning*. Presentation given at the annual meeting of the Texas Distance Learning Association, Corpus Christi, TX.
- Roberts, D., & **Holzweiss, P.** (2006, February). *Involving students in the assessment process*. Presentation given at the annual Texas A&M University Assessment Conference, College Station, TX.
- Holzweiss, P. C.** (2000, October). *Risk management forum*. Presentation given at the annual South Central Regional Conference for the National Association for Campus Activities, Houston, TX.
- Holzweiss, P. C.** (2000, October). *Staff motivation*. Presentation given at the annual South Central Regional Conference for the National Association for Campus Activities, Houston, TX.
- Holzweiss, P. C.** (1999, October). *Programming on a small budget*. Presentation given at the annual South Central Regional Conference for the National Association for Campus Activities, Little Rock, AR.
- Holzweiss, P. C.** (1999, October). *When hope and fear collide: An overview*. Presentation given at the annual South Central Regional Conference for the National Association for Campus Activities, Little Rock, AR.
- Holzweiss, P. C.** (1999, October). *Current legal issues*. Presentation given at the annual South Central Regional Conference for the National Association for Campus Activities, Little Rock, AR.
- Philpot, P. C.** (1998, October). *Healing after Hopwood*. Presentation given at the annual South Central Regional Conference for the National Association for Campus Activities, Houston, TX.
- Yevich, N., & **Philpot, P. C.** (1997, October). *Empowerment playbook*. Presentation given at the annual South Central Regional Conference for the National Association for Campus Activities, Arlington, TX.
- Yevich, N., & **Philpot, P. C.** (1997, October). *Put me in coach, I'm ready to play*. Presentation given at the annual South Central Regional Conference for the National Association for Campus Activities, Arlington, TX.

Non-Refereed

- Holzweiss, P. C.** (2016, March). *Activities for peer learning in an online environment*. Presentation given at the annual Online Teaching and Learning Conference, Sam Houston State University, Huntsville, TX.
- Holzweiss, P. C.** (2015, March). *The ties that bind: Using a website to build community*. Presentation given at the annual Online Teaching and Learning Conference, Sam Houston State University.
- Holzweiss, P. C., Classen, D., & Walker, D.** (2014, January). *Instructional gaming*. Presentation given at the annual SHSU Online Teaching and Learning Conference, Sam Houston State University, Huntsville, TX.

Invited Presentations

- Holzweiss, P. C.** (2016, May). *Ethics in Higher Education*. Invited webinar for the Texas Association of College and University Student Personnel Professionals.
- Holzweiss, P. C., & Lawson, D.** (2016, April). *Assessment and evaluation*. Teaching effectiveness workshop for faculty in the College of Education at Sam Houston State University.
- Holzweiss, P. C.** (2016, March). *Ethics in higher education*. Master's level graduate class, Texas A&M University.
- Holzweiss, P. C.** (2014, May). *The LMS: The best tool you're not using*. Webinar for the Texas Association of College and University Student Personnel Professionals.
- Holzweiss, P.** (2013, November 13). *Using simulations for instruction*. Educational Leadership and Counseling Technology Training, Sam Houston State University.
- Balester, V., Simpson, N., Gray, R., Osters, S., Malinovsky, A., Phillips, L., Merton, P., **Holzweiss, P., & King, K.** (2008, December 3). *Getting there: Direct measures for assessing the core competencies at TAMU*. Office of Institutional Assessment, Texas A&M University.
- Holzweiss, P., & Roberts, D.** (2007, February 13). *Student employment*. University Advisors and Counselors Symposium, Texas A&M University.
- Holzweiss, P.** (2007, June 26). *Academic versus non-academic student organizations*. Meeting of the President's Academic Program Council, Texas A&M University.
- Holzweiss, P.** (2007, June 5). *Academic versus non-academic student organizations*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.
- Holzweiss, P.** (2007, June 5). *Academic versus non-academic student organizations*. Meeting of the Division of Student Affairs Student Leader Learning Outcomes team, Texas A&M University.
- Holzweiss, P.** (2007, March 26). *Student use of technology survey results*. Meeting of the Department of Residence Life staff, Texas A&M University.
- Holzweiss, P.** (2007, March 26). *Academic versus non-academic student organizations*. Meeting of the Division of Student Affairs Assessment team, Texas A&M University.

- Holzweiss, P.** (2007, March 26). *Students' time management skills survey results*. Meeting of the Department of Student Activities staff, Texas A&M University.
- Holzweiss, P.** (2007, February 27). *Students' time management skills survey results*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.
- Holzweiss, P.** (2007, February 13). *Student use of technology survey results*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.
- Holzweiss, P.** (2007, February 12). *Travel background of students survey results*. Meeting of the Division of Student Affairs Assessment team, Texas A&M University.
- Holzweiss, P.** (2006, December 5). *Students' oral communication skills survey results*. Meeting of the Division of Student Affairs Assessment team, Texas A&M University.
- Holzweiss, P.** (2006, November 13). *Student use of technology survey results*. Meeting of the Division of Student Affairs Assessment team, Texas A&M University.
- Holzweiss, P.** (2006, November 1). *Student employment survey results*. Meeting of the Division of Student Affairs staff, Texas A&M University.
- Holzweiss, P.** (2006, October 10). *Students' written communication skills survey results*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.
- Holzweiss, P., & Osters, S.** (2006, September 27). *Friendship groups survey results*. Meeting of the President's Academic Program Council, Texas A&M University.
- Holzweiss, P., & Osters, S.** (2006, September 13). *Student employment survey results*. Meeting of the President's Academic Operations Council, Texas A&M University.
- Holzweiss, P.** (2006, September 12). *Update on employment and friendship groups data*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.
- Holzweiss, P.** (2006, September 11). *Students' time management skills survey results*. Meeting of the Division of Student Affairs Assessment Team, Texas A&M University.
- Holzweiss, P., & Osters, S.** (2006, August 23). *Student employment survey results*. Meeting of the President's Academic Program Council, Texas A&M University.
- Holzweiss, P.** (2006, July 24). *Students' oral communication skills survey results*. Meeting of the Division of Student Affairs Assessment Team, Texas A&M University.
- Holzweiss, P.** (2006, July 20). *Student employment and involvement data*. Meeting of the Department of Student Activities staff, Texas A&M University.
- Holzweiss, P.** (2006, July 10). *Students' written communication skills survey results*. Meeting of the Division of Student Affairs Assessment Team, Texas A&M University.
- Holzweiss, P.** (2006, June 6). *Work and employment survey results*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.
- Holzweiss, P.** (2006, May 9). *Friendship groups survey results*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.

- Holzweiss, P.** (2006, April 24). *Friendship groups survey results*. Meeting of the Division of Student Affairs Assessment Team, Texas A&M University.
- Holzweiss, P.** (2006, February 28). *Student use of technology survey*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.
- Holzweiss, P., & Osters, S.** (2005, October 19). *Millennial generation*. Monthly professional development seminar for the Division of Student Affairs, Texas A&M University.
- Holzweiss, P.** (2005, June 28). *Student involvement data*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.
- Holzweiss, P.** (2005, May 10). *Involving students in the assessment process*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.
- Holzweiss, P.** (2005, March 29). *Campus climate data*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.
- Holzweiss, P.** (2005, February 28). *Assessment overview for advisors*. Conference on Student Government Associations, Texas A&M University.
- Holzweiss, P., Osters, S., & Roberts, D.** (2005, February 4). *Student involvement data*. Meeting of the Division of Student Affairs Directors, Texas A&M University.
- Holzweiss, P., & Osters, S.** (2004, November 4). *Millennials and generational theory*. Meeting of the Memorial Student Center Advising Staff, Texas A&M University.
- Holzweiss, P., & Osters, S.** (2004, May 18). *Campus climate overview*. Meeting of the Division of Student Affairs Vice President's Council, Texas A&M University.
- Holzweiss, P.** (2004, May 14). *Campus climate overview*. Meeting of the Division of Student Affairs Community Plan Team, Texas A&M University.
- Holzweiss, P.** (2004, May 10). *Campus climate overview*. Meeting of the Division of Student Affairs Assessment Team, Texas A&M University.
- Holzweiss, P.** (2002, November 7). *Assessment made easy*. Student organization workshop, Texas A&M University.
- Holzweiss, P.** (2002, September 22). *Student organization assessment center services*. Retreat for the Memorial Student Center new student leaders, Texas A&M University.

Poster Sessions

- Bustamante, R., Holzweiss, P. C., & Fuller, M. B.** (2016, April). *Administrators' descriptions of cultures of assessment*. Poster presented for the annual meeting of American Educational Research Association, Washington, DC.

TEACHING EXPERIENCE

Sam Houston State University

Master's

HIED 5360. History and Organization in Higher Education
HIED 5361. Contemporary Issues in Higher Education
HIED 5362. Resource Development and Allocation in Higher Education
HIED 5365. Academic Affairs in Higher Education
HIED 5366. Assessment in Higher Education
HIED 5370. Career Advising in Higher Education
HIED 5379. Research in Higher Education
HIED 6360. Student Services in Higher Education
HIED 6372. Practicum in Higher Education

Doctoral

EDLD 7331. Leadership Theory and Application
EDLD 7336. Educational Leadership Internship
EDLD 7338. Organizational Theory and Behavior
HIED 7375. Higher Education Finance
HIED 7376. Higher Education Curriculum

Texas A&M University

Master's

EDAD 611. Higher Education Business and Finance

Undergraduate

EPSY 489. Freshman Leadership Development Seminar
SOMS 481. Seminar in Executive Leadership – Ethical Leadership
SOMS 481. Seminar in Executive Leadership – Organizational Leadership

Navarro College

Undergraduate

ORIN 1100. Education and Career Planning

University of Oklahoma

Undergraduate

PSY 1113. Elements of Psychology – Laboratory

SERVICE

Doctoral Committees

Complete

Jordan, J. (2016). *Academic performance's relationships to study skills participation and LASSI performance*. Sam Houston State University. Role: Committee Member.
Weller, K. (2014). *Compass® scores as predictors for success on the national registry of emergency medical technicians® exam*. Sam Houston State University. Role: Committee Member.

In Progress

Laughlin, Pam. (Doctoral dissertation, Sam Houston State University). Role: Chair.
McKenzie, Weena. (Doctoral dissertation, Sam Houston State University). Role: Committee.
Poast, Michelle. (Doctoral dissertation, Sam Houston State University). Role: Committee.
Roberts, Jeff. (Doctoral dissertation, Sam Houston State University). Role: Committee.

Program

Sam Houston State University

Coordinator, Program Review Self-Study, 2017-present
Program Coordinator, HIED Program, 2014-2017
Chair, HIED Faculty Search Committee, Department of Educational Leadership, 2014-2015
Coordinator, HIED Practicum Experiences, 2013-2014
Coordinator, HIED Comprehensive Exams, 2013-2014
Coordinator, HIED Community site, 2012-2014
Member, HIED Faculty Search Committee, 2013
Coordinator, HIED Curriculum Alignment Assessment, 2013
Coordinator, HIED Curriculum Alignment, 2012

Department

Sam Houston State University

Assisted with assessments for the INSL program and self-study process, 2017
Member, Doctoral Admissions, Higher Education Program, Educational Leadership, 2012-Present
Member, Department Faculty Evaluation System (DFES), Educational Leadership, 2016-2017
Member, Recruitment Committee, Educational Leadership, 2014-2016
Member, Department Chair Search Committee, Educational Leadership, 2014-2015
Member, Program Assistant Search Committee, Educational Leadership, 2014-2015
Member, Curriculum Committee, Educational Leadership, 2013
Reviewer, Writing Sample, Developmental Education Program, Educational Leadership, 2013
Member, Marking Committee, Educational Leadership, 2012

College/Division

Sam Houston State University

Chair, Academic Appeals, College of Education, 2016-Present
Member, Assessment Committee, College of Education, 2017-Present
Member, Faculty Evaluation System Review Committee, College of Education, 2017-Present
Member, Academic Appeals, College of Education, 2015-2016
Chair-Elect, Professional Development & Technology, College of Education, 2015
Member, Professional Development Committee, College of Education, 2014-2015
Member, Technology Committee, College of Education, 2013-2015

Texas A&M University

Bush School of Government and Public Service

Advisor, The Ambassadors of the George Bush School of Government and Public Service, 2012
Member, Search Committee for Assistant Director for Leadership position, 2011

Student Affairs Administration in Higher Education Master's Program, College of Education

Member, Convocation Committee, 2010-2012
Member, Admissions Team, 2010-2012
Member, Academic Interview Team, 2010-2012
Member, 20th Anniversary Committee, 2011-2012
Member, Interviewing Conference Planning Committee, 2002-2010

Division of Student Affairs

Member, Student Conduct Disciplinary Panel, 2010 – 2012
Member, Communications Team, Division of Student Affairs, 2008-2010
Advisor, Association of Future Student Affairs Professionals, 2006-2010
Member, Meta-Assessment Committee, Student Leader Learning Outcomes project, 2005-2007
Member, Orientation Team, Student Leader Learning Outcomes project, 2004-2009
Member, Retreat Team, Student Leader Learning Outcomes project, 2004-2009
Chair, E-portfolio Committee, Student Leader Learning Outcomes project, 2005
Founding Member, Student Leader Learning Outcomes project Leadership Team, 2004-2010
Member, Assessment Team, 2002-2010
Chair, Diversity Rubric Committee, Student Leader Learning Outcomes project, 2005
Member, Community Plan Team, 2002-2004
Member, Staff Development Team, 2000-2004
Member, Bonfire Advisory Team, 1997-1999
Member, Head Yell Leader Selection Committee, 1997-2002

Memorial Student Center

Chair, Staff Development Committee, 1999
Chair, Staff Retreat Committee, 1998
Member, Budget Review Committee, 1998
Founder and Chair, Staff Fun Committee, 1997-2001

University

Sam Houston State University

Chair & Founder, Distance Education Longitudinal Project Research Team, 2015-Present
Member, Web Optimization Committee, 2015-2016

Texas A&M University

Member, Academic Integration Knowledge Community, 2006
Member, Freshman Convocation Committee, 2003

Navarro College

Member, Alumni Committee, 1994-1995
Member, Athletics Committee, 1994
Member, Who's Who in Junior Colleges Committee, 1994-1995
Member, Campus Security Committee, 1994-1995
Member, Homecoming and Parents' Weekend Committee, 1994-1995

State

Texas Association of College and University Student Personnel Administrators (TACUSPA)

Co-Chair, Graduate Education and Research (GEAR), 2013-2015.
Editorial Board Member, *Student Affairs On Campus: The Journal for the Texas Association of College and University Student Personnel Administrators*, 2012 – 2015.
Judge for Graduate Student Case Study Competition, annual meeting, San Antonio, TX, 2012.
Faculty Mentor for Graduate Student Fellow, 2012-2013.

Region

National Association for Campus Activities (NACA) - South Central Region

Research Coordinator, Leadership Team, 1998-2001
Southeast Texas Unit Coordinator, Leadership Team, 1997-1998
Leadership Academy Coordinator, Leadership Team, 1996
Closing Night Celebration Coordinator, Leadership Team, 1996
Round Table Discussion Coordinator, Annual Conference, 1996

Mentor, Leadership Academy 1995
 Volunteer Coordinator, Annual Conference, 1995
 Resource Center Coordinator, Annual Conference, 1993

National Orientation Directors Association (NODA)

Evaluations Coordinator, Region IV Conference Committee, 1994

National

NASPA – Student Affairs Administrators in Higher Education

Faculty Mentor, 2016-Present
 Proposal Reviewer, Annual Convention, 2007-2009, 2013-Present
 Celebration of Cultures Luncheon Coordinator, Annual Convention, 1996
 Distinguished Lecture Series Awards Chair, Annual Convention, 1994

Community

Member, Lion's Club International, 2017-Present
 Mentor, Marriage Preparation Program (church), 2009-2016
 Co-Treasurer, Boy Scout Troop, 2014-2016
 Neighborhood Host, National Night Out, 2008-2014
 Secretary, Cub Scout Pack, 2011-2013
 Den Leader, Cub Scout Pack, 2010
 Facilitator and Speaker, Marriage Preparation Workshop (church), 2000-2008
 Program Coordinator, Faculty and Staff Association (church), 2005-2007
 Chair, Assessment Committee (church), 2003-2004

PROFESSIONAL EXPERIENCE

Assistant Professor	2012 – Present
Program Coordinator	2014 – 2017
<i>Educational Leadership</i>	
<i>College of Education, Sam Houston State University</i>	
Faculty (adjunct)	2011 – 2012
<i>Educational Administration</i>	
<i>College of Education, Texas A&M University</i>	
Assistant Director	2010 – 2012
<i>Scowcroft Institute of International Affairs</i>	
<i>Bush School of Government and Public Service, Texas A&M University</i>	

Highlights: Administering a \$250,000 annual budget and daily operations; managing an Army Fellows program for mid-career officers; facilitating four research grant programs; coordinating lecture programs.

Assessment Coordinator

2002 –2010

Student Life Studies

Division of Student Affairs, Texas A&M University

Highlights: Client consultation on assessment projects; preparing, coordinating, and tracking Human Subjects Board materials; administering surveys and research protocols; analyzing quantitative and qualitative data; writing reports; conducting literature reviews; presenting research results to campus audiences.

Student Development Specialist III

1996 –2002

Memorial Student Center

Division of Student Affairs, Texas A&M University

Highlights: Advising five student organizations with a total annual membership of 150 students; creating and facilitating an annual leadership training retreat for approximately 45 students; negotiating and administering 17 legal contracts and agreements annually; facilitating high profile campus events with over 155,000 total annual participants; directing all financial management activities for funds totaling more than \$300,000 annually.

Director of Student Activities/Assistant Director of Housing

1994 –1995

Division of Student Affairs, Navarro College

Highlights: Advising the student government association; managing an annual department budget of \$91,000; planning campus events, including Homecoming and Parents' Weekend activities (e.g., alumni events, halftime activities, talent show, Homecoming Court competition, etc.); maintaining and publishing the annual campus events calendar and handbook; serving as a Housing Supervisor for four female residence halls.

HONORS, AWARDS, AND RECOGNITION

Faculty Member of the Year, TACUSPA, 2017

Virtual Ticket Conference Session, NASPA National Conference (60 out of 850 sessions selected), 2017

Virtual Ticket Conference Session, NASPA National Conference (60 out of 850 sessions selected), 2016

Featured Faculty Member, College of Education, SHSU Online Teaching and Learning Conference, 2015

Student Affairs Administration in Higher Education (SAAHE) Educator of the Year, Texas A&M University, 2014

Faculty Excellence Award in Teaching, College of Education, Sam Houston State University, 2014

National Spotlight for NBCLearn in the Classroom, 2014

NASPA Excellence Award – Silver Level, HIED Online Learning Community Project, 2014

Outstanding Staff Award, Bush School of Government and Public Service, Texas A&M University, 2011

Dynamic 'Dillo Award, Bush School of Government and Public Service, Texas A&M University, 2011

NASPA Excellence Award – Silver (team award), Student Leader Learning Outcomes Project, 2009

Randy Matson '67 Association of Former Students Award, Division of Student Affairs, Texas A&M University, 2007

Aggie Access Learning Community Namesake, Texas A&M University, 2005-2006

RESPECT-O-GRAM (diversity award), Division of Student Affairs, Texas A&M University, 2005

NASPA Excellence Award – Grand Gold (team award), Department of Student Life Studies at Texas A&M University, 2005

RESPECT-O-GRAM (diversity award), Division of Student Affairs, Texas A&M University, 2003

Fish Camp Namesake, Texas A&M University, 2002

SPECIAL TRAINING AND CERTIFICATIONS

Online Teaching Certification, Sam Houston State University, 2014

College Teaching Certification, Texas A&M University, 2008

NASPA: Student Affairs Administrators in Higher Education, Mid-Managers' Institute, North Carolina State University, 2005

Academy for Student Affairs Professionals, Texas A&M University, 2004

Graduate courses in statistics, research, cognitive psychology (18 hrs), University of Oklahoma, 1991-1992

CONSULTING EXPERIENCE

Constituent Assessment, Austin Diocese, 2014

Constituent Assessment, St. Mary's Catholic Church, 2012

Membership Assessment, Railway and Locomotive Historical Society, 2007

Membership Assessment, St. Mary's Catholic Church, 2003

PROFESSIONAL MEMBERSHIPS

NASPA: Student Affairs Administrators in Higher Education

Texas Association of College and University Student Personnel Administrators (TACUSPA)

Textbook and Academic Authors Association (TAA)

National Center for Faculty Development and Diversity (NCFDD)

International Association for Student Affairs and Services (IASAS)