

JANENE W. HEMMEN

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CAREER OBJECTIVE

Serve in a leadership capacity wherein my leadership and professional development knowledge can enhance student competence.

EDUCATIONAL BACKGROUND

- 2009 Doctorate of Education (Ed.D.) in Educational Leadership, Sam Houston State University, Huntsville, Texas. Dissertation: Visionary Leadership: Perceptions of Principals Who Graduated from Educational Leadership Constituency Council Recognized or Denied Building Level Programs.
- 2004 Master of Education (M.ED.) in Educational Leadership with Principal Certification, Sam Houston State University, Huntsville, Texas.
- 1984 Bachelor of Arts (B.A.) in English with Secondary Teacher Certification, Iowa State University, Ames, Iowa.

PROFESSIONAL HISTORY

2005-present

J.W. Hemmen, Inc.

Professional Development Consultant

- Facilitated small and large group dialogue of grades Pre K-12 teachers regarding teaching/learning cycle, reading and writing process, analysis of data
- Led site-based staff development based on teacher understandings as evidenced through evaluated student assessments
- Modeled whole group instruction as well as small group instruction followed by teacher/administrator dialogue to develop understandings.
- Supported administrators regarding their role as instructional leaders

2012-present

Sam Houston State University

Educational Leadership Pool Faculty/Lecturer

- Supported Master of Education students with classes required in their degree program, including special populations,

curriculum instruction, program evaluation, and instructional leadership development (ILD).

- Supported Master of Counseling students with understanding and using methods of research in their field.
- Each semester beginning in 2014 supported Master of Education students during a TExES preparation/review five-hour course.

2008-2009

Research in the Schools Journal

Editorial Assistant/Production Editor

- Processed submitted manuscripts for review
- Set up and maintained data base of manuscripts reviewed
- Maintained database of reviewers
- Set up electronic processing system
- Communicated via email with reviewers and authors
- Typeset accepted manuscripts for published journal

2005-2006

Sam Houston State University

Curriculum and Instruction Pool Faculty/Lecturer

- Supported methods students in the teaching of math
- Supported methods students in the use of technology throughout their classroom lessons

1997-2003

Richard C. Owen, Publishers, Inc.

Coordinator for The Learning Network

- Led site-based staff development based on teacher understandings as evidenced through evaluated student assessments
- Supported administrators regarding their role as instructional leaders
- Supported teacher leaders regarding their role as staff developers
- Test scores improved as a result of staff development

1993-2002

Facilitator for Literacy Learning in the Classroom Institute

- Facilitated small group dialogue of grades K-12 teachers regarding the teaching/learning cycle and reading and writing processes
- Led discussion groups addressing state test requirements of reading and writing for upper elementary, middle school and high school

1990-1997

Pine Tree Independent School District; Longview, Texas

High School English Teacher

- Supported at-risk sophomores with TAAS exit
- After two years, 70% passing rate

Middle School Language Arts Teacher

- Led 6th grade teaching team
- Developed writing rubrics
- Revised 7th grade placement test
- Led interview team for 6th grade teaching positions
- Taught 6th grade language arts and social studies

1989-1990

Marshall Junior High (Marshall ISD), Marshall, Texas

Teacher, English/Reading

- Taught 7th and 8th grade English/reading
- Participated in group study of state standards

1985-1989

Mission Junior High, (Mission CISD) Mission, Texas

Teacher, English

- Led language arts department for two years
- Conducted yearly staff writing workshops
- Developed paragraph maps for TEAMS
- Led student council
- Taught 8th grade self-esteem class
- Taught 7th grade language arts

CERTIFICATIONS

Certified Texas Secondary English Teacher-1985

Certified Texas Principal- 2004 and renewed in 2016

SPECIALIZED TRAINING

Ten years of on-going, site based staff development training from The Learning Network

PUBLICATIONS

Burgess, M. L., Hemmen, J. W., & Slate, J. R. (in press). MSERAhead in 2021. *MSERA at 40 Years*.

Hemmen, J. W., Burgess, M. L., & Slate, J. R. (in press). *Research in the Schools* Journal: The future of one scholarly journal. *MSERA at 40 Years*.

Hemmen, J. W., Edmonson, S., & Slate, J. R. (2009). Perceptions of visionary leadership: A qualitative investigation. *International Journal of Educational Leadership Preparation*, 4(2). Available online at <http://cnx.org/content/m24567/latest/>

Hemmen, J. W., Edmonson, S., & Slate, J. R. (2009). Standards for school leadership programs: A conceptual analysis. *International Journal of Educational Leadership Preparation*, 4(2). Available online at <http://cnx.org/content/m22064/1.2/>

Hemmen, J. W., Edmonson, S., & Slate, J. R. (2010). Developing visionary leaders: A qualitative investigation of principals' views. *International Journal of University Teaching and Faculty Development* 1(1), 19-32.

PRESENTATIONS

Hemmen, J. W., Edmonson, S., & Slate, J. R. (2009, October). A Qualitative Study of Developing Visionary Leaders: Principals' Voices. Paper presented at The Mid-South Educational Researcher Conference. Baton Rouge, LA.

Hemmen, J. W., Edmonson, S., & Slate, J. R. (2009, October). Principals' Voices Regarding Visionary Leadership. Paper presented at The Mid-South Educational Researcher Conference. Baton Rouge, LA.

Hemmen, J. W., Edmonson, S., & Slate, J. R. (2009, November). Principals' Perceptions of Visionary Leadership: A Qualitative Investigation. Paper presented at The University Council for Educational Administration Conference. Anaheim, CA.

Hemmen, J. W., Edmonson, S., & Slate, J. R. (2009, November). Developing Visionary Leadership: A Qualitative Investigation of Principals' Views. Paper presented at The University Council for Educational Administration Conference. Anaheim, CA.