

Curriculum Vita

Rick A. Bruhn, Ed.D.

WORK ADDRESS Department of Counselor Education
P.O. Box 2119, Counselor Education Center, #114
Sam Houston State University
Huntsville, Texas 77341-2119
Phone: (936) 294-1132; e-mail: edu_rab@shsu.edu

EDUCATION

December 1982 East Texas State University (A&M-Commerce), Doctor of Education
Major: Counseling and Guidance
Minors: Marriage and Family Therapy, Psychology

May 1975 University of Wisconsin-Stout, Master of Science in Education
Major: School Psychology

December 1973 University of Wisconsin-Stout, Bachelor of Arts
Major: Psychology; Minor: Speech

PROFESSIONAL LICENSES

1992-Present Licensed Marriage and Family Therapist and Supervisor, Texas, #401
1982-Present Licensed Professional Counselor - Supervisor, Texas, #5061

PROFESSIONAL EMPLOYMENT

8/91 to Present: At Sam Houston State University (SHSU), Huntsville, TX. Professor of Counselor Education, Department of Counselor Education, 8/26/97 to Present; Director, Center for Research and Counselor Education, 8/02 to 4/04, 8/16 to present; Counseling Program Coordinator, 7/93 to 8/02 ; Associate Professor of Counselor Education, Dept. of Educational Leadership & Counseling, 8/91 to 8/97.

1/92 to Present: Private practice for individual, marriage, and family therapy, Huntsville, TX.

1/84 to 8/ 91 at St. Mary's University, San Antonio, TX. 6/89 to 8/91: Associate Professor of Marriage and Family Therapy, Department of Counseling and Human Services; 5/87 to 5/91: Program Director for the Marriage and Family Therapy Program and Family Life Center; 1/84 to 5/89: Assistant Professor of Marriage and Family Therapy; 1/84 to 5/87: Clinical Director for the Marriage and Family Therapy Program and Family Life Center.

5/84 to 9/91: Private practice of individual, marital and family therapy, and clinical hypnosis, San Antonio, TX.

6/84 to 6/90: Visiting Instructor (Summer), Pastoral Institute, Incarnate Word College, San Antonio, TX.

7/82 to 1/84: Community Education Specialist, North Central Texas Mental Health/Mental Retardation Services, McKinney, TX.

9/79 to 5/82: Doctoral teaching/graduate assistant, Department of Counseling and Guidance /Dean of School of Education, East Texas State University, Commerce, TX.

8/75 to 6/79: School Psychologist, Kenosha Unified School District #1, Kenosha, WI.

8/73 to 4/75: Graduate Assistant, Department of Psychology, University of Wisconsin-Stout, Menomonie, WI. Lab assistant for Research Methods, and Creative Problem-Solving courses; Teaching assistant for General Psychology.

TEACHING EFFECTIVENESS AT SHSU 2012-2016

IDEA Teaching Evaluation– 5 Point Scale

YEAR	Progress on Relevant Objectives (A)	Excellent Teacher (B)	Excellent Course (C)	Average of B&C	Summary Evaluation (Ave. of A & D)
Spring 2012	COUN 7339	4.4	4.5	4.5	4.2
Raw	3.9				
Adjusted	3.6	4.3	4.2	4.3	4.0 47
Raw	COUN 6333 4.4	4.4	4.3	4.4	4.4
Adjusted	4.5	4.3	4.3	4.3	4.4 56
Fall 2012	COUN 6333	4.9	4.9	4.9	4.8
Raw	4.7				
Adjusted	4.5	4.8	4.9	4.9	4.7 61
Raw	COUN 6376 5.0	5.0	5.0	5.0	5.0
Adjusted	4.6	4.8	4.5	4.7	4.7 59
Raw	COUN 6386 4.5	4.8	4.8	4.8	4.7
Adjusted	4.3	4.6	4.6	4.6	4.4 56
Spring 2013	COUN 7339	4.5	4.3	4.4	4.3
Raw	4.2				
Adjusted	3.8	4.1	3.8	3.9	3.8 48
Raw	COUN 6333 4.6	4.4	4.4	4.4	4.5
Adjusted	4.5	4.2	4.2	4.2	4.4 55
Fall 2013	COUN 6333	4.8	4.7	4.8	4.7
Raw	4.5				
Adjusted	4.3	4.6	4.4	4.5	4.4 55
Raw	COUN 6376 4.5	4.7	4.9	4.8	4.7
Adjusted	3.9	4.4	4.2	4.3	4.1 50
Raw	COUN 6386 4.7	4.8	5.0	4.9	4.8
Adjusted	4.2	4.4	4.7	4.6	4.4 55
Adjusted	4.2	4.7	4.5	4.6	4.04 57

Spring 2014	COUN 6333 4.5	4.6	4.4	4.5	4.5
Raw					
Adjusted	4.5	4.6	4.7	4.7	4.6 58
Raw	COUN 7339 4.7	4.6	4.6	4.6	4.8
Adjusted	4.4	4.3	4.2	4.3	4.7 52
Raw	COUN 5011 4.8	4.8	4.7	4.8	4.8
Adjusted	4.2	4.4	4.2	4.3	4.3 52
Fall 2014	COUN 6333	4.8	4.8	4.8	4.7
Raw	4.5				
Adjusted	3.9	4.5	4.1	4.3	4.1 48
Raw	COUN 6376 4.7	5.0	5.0	5.0	4.9
Adjusted	3.8	4.6	3.9	4.3	4.1 48
Raw	COUN 6386 4.9	4.9	4.9	4.9	4.9
Adjusted	4.3	4.5	4.2	4.4	4.4 54
Spring 2015	COUN 7339	4.2	4.0	4.1	4.1
Raw	4.0				
Adjusted	3.2	3.7	3.2	3.5	3.5 35
Raw	COUN 6370 4.0	5.0	4.6	4.8	4.4
Adjusted	4.0	4.9	4.4	4.7	4.4 53
Raw	COUN 5011 4.5	4.8	4.8	4.8	4.7
Adjusted	4.1	4.6	4.7	4.7	4.4 54
Summer 2015	COUN 6376 4.3	5.0	4.7	4.9	4.6
Raw					
Adjusted	3.9	4.8	4.0	4.4	4.2 50
Raw	COUN 7337 4.4	5.0	5.0	5.0	4.7
Adjusted	4.2	5.0	4.6	4.8	4.5 56
Raw	COUN 5387/7387 5.0	4.7	4.3	4.5	4.8
Adjusted	5.0	4.6	4.7	4.7	4.9 64
Fall 2015	COUN 6333	4.0	3.7	3.9	4.0
Raw	4.0				
Adjusted	3.9	4.0	3.4	3.7	3.8 43
Raw	COUN 6376 5.0	5.0	5.0	5.0	5.0
Adjusted	4.3	4.6	4.1	4.4	4.4 54
Raw	COUN 6386 3.9	4.3	3.7	4.0	4.0
Adjusted	3.6	4.1	3.1	3.6	3.6 40
Spring 2016	Dissert. Release				
Raw	COUN 6370 4.5	5.0	5.0	5.0	4.8
Adjusted	4.3	4.8	4.9	4.9	4.6 57
Raw	COUN 6376 5.0	4.0	5.0	4.5	4.8
Adjusted	4.8	3.8	5.0	4.4	4.6 60
Summer 2016	(only 2 courses)				
	COUN 7337	66.67% response/Invalid	Comments available		
		Summary	Progress on Relevant Objectives	Ratings on Summative Questions	
Raw	COUN 5088	4.8	4.6	4.9	
Adjusted		4.8	4.6	4.9	

Fall 2016	COUN 6376	66.67% response/Invalid	Comments available		
	COUN 6333	66.67% response/Invalid	Comments available		

UNIVERSITY COURSES TAUGHT

At Sam Houston State University:

Assessment in Guidance and Counseling (masters students) 3 cr. (semester-hours)
 Career Counseling and Development (masters) 3 cr.
 Supervised Practice in Counseling (masters) 3 cr.
 Clinical Hypnosis Applications (masters/doctoral) 3 cr.
 Family Therapy Applications (masters) 1 & 3 cr.
 Field Practicum/Internship in Counseling (masters) 3 cr.
 Theories of Marriage and Family Therapy (masters) 3 cr.
 Techniques of Marriage and Family Therapy (masters) 3 cr.
 Techniques of Couples Therapy (masters) 3 cr.
 Methods of Consultation, Coordination, and Counseling (masters) 3 cr.
 Workshops in Counseling and Administration (masters/doctoral) 1 & 3 cr.
 Human Dynamics and Consultation (doctoral) 3 cr.
 Methods of Counseling Research (doctoral) 3 cr.
 Qualitative Methodology (doctoral) 3 cr.
 Theories of Counselor Supervision (doctoral) 3 cr.
 Practice of Counselor Supervision (doctoral) 3 cr.
 Doctoral Internship in Counseling (Clinical) (doctoral) 3 cr.
 Doctoral Internship in Counseling (Teaching) (doctoral) 3 cr.
 Advanced Practicum and Techniques in Counseling (doctoral) 3 cr.
 Workshop in Counselor Education (doctoral) 1 cr.

At St. Mary's University:

Strategies of Family Therapy (masters and doctoral) 3 cr.
 Marriage and Family Life Development (masters) 3 cr.
 Marital Therapy (masters and doctoral) 3 cr.
 Divorce, Mediation and Remarriage (masters) 3 cr.
 Group Process (masters) 3 cr.
 Mental Health and Psychopathology (masters) 3 cr.
 Marriage and Family Therapy Internship I, II and III (masters) 6 cr. and 3 cr.
 Doctoral Seminar (Clinical Hypnosis) 1 cr.
 Doctoral Seminar (Ericksonian Hypnosis) 1 cr.
 Helping and Human Relations (undergraduate) 3 cr.
 Seminar: Counseling and Hypnosis (masters) 1 cr.
 Seminar: Psychotherapy with Traumatized Children and Their Families (masters) 1 cr.
 Special Practicum (masters and doctoral) 1, 2, 3 cr.

At Incarnate Word College, Pastoral Institute:

Pastoral Counseling (undergraduate and masters) 2 cr.
 Marriage and Family (undergraduate and masters) 2 cr.

Interpersonal Communication (undergraduate and masters) 2 cr.

At East Texas State University:

Counseling Practicum I, II (masters) 3 cr.

At University of Wisconsin-Stout:

General Psychology (undergraduate) 3 cr.

HONORS

2011: Governor's Appointment to the Texas State Board of Examiners of Marriage and Family Therapists, 6 year term.

2011: Distinguished Service Award, Texas Counseling Association

2011: Distinguished Service Award, Texas Association for Counselor Education and Supervision

AWARDS/ INTERNAL GRANTS

2005: "The Impact of Spanish Speaking School Counselors on Achievement for Limited English Proficiency Elementary School Children." Research Enhancement Grant from Sam Houston State University, Faculty Research Council (\$17,950).

1997: "The Effect of Early Music Training on Child Cognitive Development." Rick Bruhn, Primary investigator, Terry Bilhartz co-investigator. Faculty Research Development Grant funded by Sam Houston State University Faculty Research Council (\$5,000).

1995: Faculty Research Development Grant funded by Sam Houston State University Faculty Research Council (\$5,000).

1986: Awarded Faculty Development Fellowship from St. Mary's University for research on domestic violence group treatment.

1982: Phi Delta Kappa Research Award, East Texas State University, for the dissertation proposal: "Effects of Hypnosis on Counselor Trainee Skill Acquisition and Self-Perceived Confidence."

PUBLICATIONS

National

Bilhartz, T., Bruhn, R. & Olson, J. (2000). The effect of early music training on child cognitive development. *Journal of Applied Developmental Psychology*, 20(4), 615-636.

Bruhn, R. (1991). Review of *The passion paradox: Patterns of love and power in intimate relationships*, by Delis, D. & Phillips, C., *Journal of Marital and Family Therapy*, 17(3), 207-8.

- Bruhn, R. (1995). *Vocational career study of high school at risk students*. Columbus, OH: ERIC Clearinghouse on Adult, Career, and Vocational Education. (ERIC Document Reproduction Service No. ED 391 934)
- Bruhn, R., Irby, B., Luo, M., Thweatt, T., & Lara-Alecio, R. (2004). A model for training bilingual school counselors. *Review of Research and Practice (National Association for Bilingual Education)*, 3, 145-161.
- Bruhn, R., Lykke, D., & Duhl, B. (2006, July). Feeling the tug: Creative use of ropes and felt board to promote family change. *The Family Journal: Counseling and Therapy for Couples and Families*, 14(3), 286-289.
- Garza, Y., & Bruhn, R. (2011). Empathy in play therapy: A case analysis through two theoretical perspectives. In D. Scapaletti (Ed.), *Psychology of empathy*, (pp. 167-184). Hauppauge, NY: Nova Science Publishers.
- Garza, Y., Falls, L., & Bruhn, R. (2009). Measuring deeper meaning responses: A discrimination scale for play therapists in training. *International Journal of Play Therapy*, 18(3), 147-161. doi: 10.1037/a0015548
- Johnson, L., Bruhn, R., Winik, J., Krepps, J., & Wiley, K. (1999, April). The use of child-centered play therapy and filial therapy with Head Start families: A brief report. *Journal of Marital and Family Therapy*, 25(2), 169-76.
- Lynch, S., Bruhn, R., & Henriksen, R. (2013). Influences of training and personal experiences on counselor trainees GLBT ally development: A case study. *The Qualitative Report*, 18(4), 1-20. Retrieved from: <http://www.nova.edu/ssss/QR/QR18/lynch7.pdf>
- Nichter, M., & Bruhn, R. (2013). Family therapy. In B. Irby, G. Brown, R. Lara-Alecio, & S. Jackson (Eds.), *The handbook of educational theories* (pp. 503-513). Charlotte, NC: Information Age Publishing, Inc.
- Peterson, D., Garza-Chaves, Y., & Bruhn, R. (2017). Using a consumer satisfaction survey with clients receiving child-centered play therapy. In H. Evans (Ed.) *Community engagement findings across the disciplines: Applying course content to community needs* (pp. 71-84) Boulder, CO: Rowman & Littlefield. ISBN 13: 978-1475830804.
- Stark, M., & Bruhn, R. (2014, Fall). Practicum student experiences of solution-focused supervision: A pilot study. *VISTAS Online 2014, Fall*(74), 1-9. Retrieved from: <http://www.counseling.org/knowledge-center/vistas> .
- Stark, M., Garza, Y., Bruhn, R., & Ane, P. (2015). Student perceptions of sandtray in solution-focused supervision. *Journal of Creativity & Mental Health*, 1, 2-17. doi: 10.1080/15401383.2014.917063

- Stark, M., Kirk, A., & Bruhn, R. (2012). Generational differences as a determinant of women's perspectives on commitment. *Adulthood Journal*, 11(2), 112-122. doi: 10.1002/j.2161-0029.2012.00010.x
- Stark, M., Nichter, M., Watts, R., Slate, J., Bruhn, R., & Nelson, J. (2013). Texas LPC interns and the cost of supervision. *Journal of Professional Counseling: Practice, Theory, & Research*, 40(1), 25-37.
- (In Press) Watts, R.E., Bruhn, R., Nichter, M., & Nelson, J. (2018). Marriage, couple and family counseling. In S. Nassar-McMillan, & S.G. Niles (Eds.), *Orientation to professional counseling*, (Chapter 10). Belmont, CA: Brooks/Cole Cengage.
- Watts, R.E., Nelson, J., Bruhn, R., & Nichter, M. (2011). Couple and family counseling. In S. Nassar-McMillan, & S.G. Niles (Eds.), *Developing your identity as a professional counselor: Standards, settings, and specialties*, (pp. 336-362). Belmont, CA: Brooks/Cole Cengage.
- (In Press) Williams, S., Bruhn, R., Onwuegbuzie, A., La Guardia, A. (2017a). Poetic representation: Part I: Voices of conservative Christian mothers of lesbian children. *International Journal of Multiple Research Approaches*, 10(1). Online ISSN: 18340814
- (In Press) Williams, S., Bruhn, R., Onwuegbuzie, A., La Guardia, A. (2017b). Poetic representation: Part II: Voices of conservative Christian mothers of lesbian children. *International Journal of Multiple Research Approaches*, 10(1). Online ISSN: 18340814

Newsletter Report

- Robles-Pina, R., Bruhn, R., & Irby, B. (2001). Training bilingual school counselors in action research. *Research and Evaluation Special Interest Group of the National Association for Bilingual Education*, (Winter Newsletter), pp. 4,5,11.

State

- Bruhn, R. (1993). Family systems counseling. *Texas Counseling Association Journal*, 21(1), 69-83.
- Bruhn, R. (1996). Experiential/humanistic family therapy: Featuring Carl Whitaker and Virginia Satir. In D. Ratliff & L. Yinling (Eds.). *TAMFT license exam preparation manual*. Austin, TX: Texas Association for Marriage and Family Therapy.
- Bruhn, R. (2006). Experiential/humanistic family therapy: Featuring Carl Whitaker and Virginia Satir. In M. Oliver (Ed.) *Reviewing our common body of knowledge* (3rd ed) (pp. 43-64). Austin, TX: Texas Association for Marriage and Family Therapy.

Lutz, P., & Bruhn, R. (1984). Hypnosis: Myths realities and applications. *Texas Association for Counseling and Development Journal*, 12(1), 21-28.

Other Publications and Creative Accomplishments

Bruhn, R. (1982). Effects of hypnosis on counselor trainee skill acquisition and self-perceived confidence (Doctoral dissertation, East Texas State University, 1982). *Dissertation Abstracts International*, 43/11A, 3509.

Bruhn, R. (1991). *Communication skills for men: Listening and responding* (three videotape set). San Antonio, TX: St. Mary's University.

Bruhn, R. (2003). *Master's degree counseling programs: Student handbook*. On website http://www.shsu.edu/~edu_elc/word/cnemahandbook.doc

Bruhn, R. (2003). *The doctor of philosophy (Ph.D.) in Counselor Education*. On website http://www.shsu.edu/~edu_elc

Bruhn, R. (1995). *Counseling program student handbook* (3rd ed.). Huntsville, TX: Copy Time.

Bruhn, R., & Oe, E. (1993--1st ed.; 1994--2nd ed.). *Counseling program student handbook*. Huntsville, TX: University Book Store.

EXTERNAL GRANTS

1999-2003: "The Nontraditional Grant Field-Based Inservice Preparation Program for Bilingual Counselors: ¡Preparando los Consejeros para los Niños." Funded by the U.S. Department of Education for five years, total of \$920,398.

1996: Demonstration Grant for \$8,000.00 from the Research and Education Foundation, American Association for Marriage and Family Therapy.

1995: Planning Grant for \$2,000 from the Research and Education Foundation, American Association for Marriage and Family Therapy.

1988: Research grant for \$5,000 from Aetna Life & Casualty, to develop a videotape for communication skills training for male batterers.

DISSERTATION COMMITTEES (Chair/Director)

8/06: Causey, Mary. (2006). Transcendent actualization: Understanding and developing conscious maturity.

5/13: Bajza, Susan. (2013). The Perceived Effectiveness of Premarital Education for Remarried Couples: A Grounded Theory Approach.

- 8/15: Henderson, Susan (2015). An Evaluation of Frontline Family Therapy and Frontline Comparison Treatment on Prosocial Outcomes in Adolescent Substance Use and Delinquency.
- 8/15: Hestand, Mary. (2015). Essential Information to Include on School Counselor Websites: A Delphi Study.
- 8/15: Williams, Shannon. (2015). Select Conservative Christian Parents' Experiences Following a Child's Lesbian/Gay Identity Disclosure: A Mixed Methods Hermeneutic Phenomenological Study.
- Current: Webb, Elizabeth; Lee, Tasha; Gates, Jasper; Efrain Uribe, Adrianna Wilkerson (Pre-Proposal Stage)

DISSERTATION COMMITTEES (Member)

- 7/99: Johnson, Steve. (1999). The impact of state level equity funding on student achievement in selected low property wealth school districts in Texas.
- 12/99: Kirk, Rockwell. (1999). Exemplary instructional leadership in four Texas mega-high schools: Principal responses to organizational socialization and institutional demands.
- 8/2000: Lewis, Elizabeth. (2000). Institutional support values and needs as identified by adjunct faculty in a suburban Texas community college district.
- 6/01: Slater, Joan. (2001). Application of motivation theory: An analysis of the motivation of at-risk ninth grade students enrolled in online courses.
- 8/01: Burns, Heath. (2001). Decision making and ethics: A study of Texas superintendents.
- 12/10: Sharma, Bipin. (2010). The differences between first-generation born Asian Indian Hindus and Asian Indian Hindus on measures of acculturation, self-concept, and attitudes toward counseling: A mixed-methods study.
- 12/10: Stark, Marcella. (2010). The influence of fees on supervision of licensed professional counselor interns in Texas: A mixed-methods study.
- 5/12: Doig, Glen. (2012). Factors influencing church involvement of youth: A case study.
- 9/13: Collier, Crystal (2012). Effect of Comprehensive, Multiple High-Risk Behavior Prevention Program on High School.
- 2015: Christina Story
- Current: Cathy King

PRESENTATIONS AT PROFESSIONAL MEETINGS

National Presentations:

- Bruhn, R. (2016, September). *Sanctioned supervision: Issues identified in the literature*. Workshop at the Association for Marital and Family Therapy Regulatory Boards Annual Meeting, Portland, OR.
- Henderson, S., Bruhn, R., Nelson, J., & Serres, S. (2016, April). *Frontline treatments: Evaluating prosocial outcomes in adolescent behavior problems*. Workshop at the 2016 American Counseling Association-Canadian Counseling and Psychotherapy Association Conference and Expo, Montreal, Canada.
- Puhl, M., & Bruhn, R. (2014, September). *Texas LMFT Board: Academic Requirements (One state's journey to increase required semester hours to 60)*. Workshop at the Association for Marital and Family Therapy Regulatory Boards Annual Meeting, New Orleans, LA.

- King, C., Henriksen, R., & Bruhn, R. (2010, March) *Understanding the experience of the new supervisor*. Poster session at the American Counseling Association (ACA) Annual Conference, Pittsburgh, PA.
- 10/09: Association for Counselor Education and Supervision, San Diego, CA: "Paying for Supervision: Do Fees Make a Difference?" (poster session) with Marcella Stark (primary).
- 3/08: ACA Annual Conference, Honolulu, HI: "Evaluating the Effectiveness of Premarital Education and Counseling for Remarried Couples: A Case Study" (poster session) with Susan Bajza (primary).
- 3/03: ACA 2003 Annual Conference, Anaheim, CA: "Clashing Values with Clients" with Judy DeTrude (primary), Mary Nichter, Emily DeFrance & Rebecca Robles-Pina.
- 10/2002: 2002 Association for Counselor Education and Supervision (ACES) Conference, Park City, UT: "The Current Ethical Climate: What Does It Mean For Counselor Educators" with Judy DeTrude (primary) & Mary Nichter.
- 3/01: ACA 2001 Annual Conference, San Antonio, TX: "Infusing Bilingualism into the Counselor Education Curriculum" with Rebecca Robles-Pina, Mary Nichter, Judy DeTrude & Dashiell Geyen.
- 2/01: National Association for Bilingual Education (NABE) 2001: 30th Annual International Bilingual/Multicultural Education Conference, Phoenix, AZ: "Action Research: Measuring Change in Achievement for Bilingual Learners" with R. Robles-Pina, Round Table presentation at the Research and Evaluation SIG Institute.
- 2/00: NABE 2000: 29th Annual International Bilingual/Multicultural Education Conference, San Antonio, TX: "Professional Development Through Action Research" with R. Robles-Pina, at the Office of Bilingual Education and Minority Affairs pre-conference institute.
- 2/00: NABE 2000: 29th Annual International Bilingual/Multicultural Education Conference, San Antonio, TX: "Through Action Research: A Correlational Study Investigating the Effects of Parental Involvement Factors on APRENDA Scores" and "Through Action Research: The Effects of Role-Playing on the Self-Esteem of Third Grade Bilingual Students". With R. Robles-Pina, V. Cavazos, & C. Morales.
- 2/00: NABE 2000: 29th Annual International Bilingual/Multicultural Education Conference, San Antonio, TX: NABE Round Table Session sponsored by the Research and Evaluation SIG, on the topic of "Professional Development through Action Research" with Rebecca Robles-Pina, Norma Vasquez, Cynthia Morales, Raul Hinojosa, Delma Molina, Josie Trevino, Noemi Lopez, & Veronica Cavazos.
- 10/99: 1999 ACES Conference, New Orleans, LA: "Research to Practice: Ethical Supervision Issues 2000 and Beyond" with Judy DeTrude (primary) & Dale Pehrsson.
- 4/99: 1999 Annual International Conference and Exhibition for the Association for Childhood Education International, San Antonio, TX: "The Effect of Early Music Training on Child Cognitive Development" with Terry Bilhartz, Judy Olson, & Patti Bilhartz.
- 9/97: American Association for Marriage and Family Therapy (AAMFT) Conference, Atlanta, GA: "Family Therapy and Head Start Children: A New Horizon" with Laura Johnson (primary) John Winik.
- 11/91: AAMFT Conference, Dallas, TX: "Deconstructing Domestic Violence" with Matthew Ryan.

- 2/86: American Association for Counseling and Development (AACD) Conference on Families, San Antonio, TX: "Single-Parent Families."
- 3/84: AACD Conference in Houston, TX: "Introduction to Clinical Hypnosis for Counselors" with Pat Lutz; and, "A Don't Diet Approach to Weight Loss Counseling."
- 3/83: American Personnel and Guidance Association Conference, Washington, D.C.: "Hypnosis: Myths, Realities and Applications" with Pat Lutz; "Family Counseling: Issues for School, Mental Health and Private Practice Counselors" (videotaped panel discussion) with Pat Lutz & Ed Jacobs.

Regional Presentations:

- Bruhn, R. (2005, June). *Filial therapy*. Invited presentation for the Early Childhood Music and Movement Association, South Central Regional Conference, Houston, TX.

State Presentations:

- Elder, J., & Bruhn, R. (2017, March). *Taking it to the next level: Sanctioned supervision*. Workshop at the Texas Association for Counselor Education and Supervision Conference, Austin, TX.
- Bruhn, R. (2017, February). *TSBEMFT rules update*. Workshop at the Texas Association for Marriage and Family Therapy (TAMFT) Conference, Austin, TX.
- Bruhn, R., & Miller, M. (2017, February). *I got a letter for a rule violation from the Board. What do I do now?* Workshop at the Texas Association for Marriage and Family Therapy (TAMFT) Conference, Austin, TX.
- Bruhn, R. & Stokes, S. (2016, November). *Couple and family counseling ethics: TSBEMFT board member panel*. Workshop at the Texas Counseling Association Conference, Dallas, TX.
- Elder, J., & Bruhn, R. (2016, November). *Yikes: Essential elements in conducting board-sanctioned supervision*. Workshop at the Texas Counseling Association Conference, Dallas, TX.
- Bruhn, R. (2015, November). *Excel as LMFTs with a board update*. Workshop at the Texas Counseling Association Conference, Corpus Christi, TX.
- Elder, J., & Bruhn, R. (2015, November). *Avoiding the potholes of ethics breaches and liability in couples counseling*. Workshop at the Texas Counseling Association Conference, Corpus Christi, TX.
- Bruhn, R., Stokes, S., & Puhl, M. (2015, February). *TSBEMFT ethics update*. Workshop at the Texas Association for Marriage and Family Therapy (TAMFT) Conference, Austin, TX.
- Bruhn, R., Rosenbaum, K., Puhl, M., Stokes, S., & Smothermon, J. (2014, November). *Texas State Board of Examiner of Marriage and Family Therapists: Update*. Workshop at the Texas Counseling Association Conference, Dallas, TX.
- Elder, J., & Bruhn, R. (2014, November). *Stop fighting already! – Effectively navigating the minefield of couples counseling*. Workshop at the Texas Counseling Association Conference, Dallas, TX.
- Wilson, G., & Bruhn, R. (2014, November). *Adlerian neuroplastic previsioning and imaging: Client culture, creativity, and test anxiety*. Poster session at the Texas Counseling Association Conference, Dallas, TX.

- Bruhn, R., Puhl, M., & Stokes, S. (2014, March). *TSBEMFT ethics panel*. Workshop at the Texas Association for Marriage and Family Therapy (TAMFT) Conference, Sugarland, TX.
- Bruhn, R., & Nichter, M. (2012, November). *Ethical concerns in MFT case supervision*. Workshop at the Texas Counseling Association Conference, San Antonio, TX.
- Puhl, M., Miller, M., & Bruhn, R. (2012, November). *New rules!?! Updates from the Texas State Board of Examiners of Marriage and Family Therapists*. Workshop at the Texas Counseling Association Conference, San Antonio, TX.
- Bajza, S., & Bruhn, R. (2012, November). *The perceived effectiveness of premarital education for remarried couples: A grounded theory approach*. Poster session at the Texas Counseling Association Conference, San Antonio, TX.
- Bruhn, R., & Bishop, M. (2013, March). *Licensure summit and TSAMFT meeting*. Workshop at the TAMFT Conference, Austin, TX.
- Bruhn, R., & Nichter, M. (2012, November). *Supervision for couple and family cases*. Workshop at the Texas Counseling Association Conference, Galveston, TX.
- 11/12: TCA Conference, Galveston, TX: “Tenets, trends, and tips: Updates from the State Board of Examiners of Marriage and Family Therapists”, with Sean Stokes.
- 3/12: TAMFT Conference, Plano, TX: “MFT licensure in Texas: What you need to know”
- 3/12: TAMFT Conference, Plano, TX: “Trends in marriage and family therapy: The profession and the association” with Linda Metcalf, James Morris, and Michael Bishop.
- 2/12: Texas Association for Counselor Education and Supervision (TACES), Austin, TX: “Supervisors Dealing with Ethical Dilemmas in MFT Cases”.
- 11/11: TCA Conference, Ft. Worth, TX: “Supervision track: Orientation to LPC and LMFT approved supervisor training”, with Mary Nichter.
- 11/11: TCA Conference, Ft. Worth, TX: “Supervision track: Marriage and family therapy supervision theories and LMFT rules”, with Mary Nichter.
- 11/11: TCA Conference, Ft. Worth, TX: “Tenets, trends, and tips: Updates from the State Board of Examiners of Marriage and Family Therapists”, with Sean Stokes.
- 1/11: TACES, Austin, TX: “Ethical issues in marriage and family counseling supervision”.
- 1/11: TACES, Austin, TX: “Panel discussion: Current topics in counselor education, supervision, and advocacy”, with T. Duffy, T. Hammer, D. Ray, & R. Smith.
- 11/10: TCA Conference, Austin, TX: “TACES presents: Overview and Initial Training for LPC Approved Supervisors”, with Mary Nichter.
- 2/10: TACES, Austin, TX: “Issues in Marriage and Family Therapy Supervision”.
- 11/09: TCA Conference, Dallas, TX: “TACES presents: Getting started on your LPC Approved Supervisor training”, with Mary Nichter.
- 11/09: TCA Conference, Dallas, TX: “Spirituality and utilization of the 12 steps in the counseling process”, with Sharolyn Stanley (primary) and Richard Henriksen.
- 1/09: TACES Conference, Austin, TX: “Supervision for Marriage and Family Therapists”.
- 10/2008: TCA Conference, Houston, TX: “TACES Presents Becoming an Approved LPC Supervisor” with Mary Nichter.
- 10/2007: TCA Conference, Corpus Christi, TX: “Super Vision: What Doctoral Supervision Students See and Share with Master’s Level Practicum Students” with M. Nichter, Sarah Kinsworthy, L. Falls, Sarah Brand, Michael Maxwell, Tiffany Bates, & Jennifer Aucoin.
- 12/2006: TCA Conference, San Antonio, TX: “Understanding and treating emotional pursuer/emotional distancer relationships”; and, “Hypnosis is useful to counselors! Learn

- about your hypnotic capabilities and how to safely and ethically help others” (Post-conference workshop).
- 11/2005: TCA Conference, El Paso, TX: Practicum Tales: Lessons Learned in Students’ First Semester With Real Clients.
- 11/2004: TCA Conference, Ft. Worth, TX: "A Perfect Match: Expressive Arts and Clinical Success" with J. DeTrude (primary), E. DeFrance, Chi-Sing Li, Leanne Steen, & M. Nichter; and “Greatest Hits: Five Years Training Bilingual School Counselors” with M. Nichter, J. DeTrude, E. DeFrance, C Parker, & C. Li.
- 1/04: TAMFT Conference, Houston, TX: “The Hidden Messages: The Art Work of Children” with J. DeTrude & M. Nichter.
- 11/2003: TCA Conference, Galveston, TX: "A Tale of Two Districts (and One University): School District-Based Training for School Counselors” with Benny Malone, Tim Kutka, J. DeTrude & M. Nichter; and “Supervision: A Community Networking Tool” with M. Nichter, J. DeTrude, E. DeFrance, & R. Robles-Pina.
- 11/2001: TCA Conference, Dallas, TX: "Mentoring School Counselors: Soaring to New Heights" with R. Robles-Pina, M. Nichter, J. Trevino, Mary Restivo, Elisa Beimgraben, & E. Shasteen.
- 11/2000: TCA Conference, Houston, TX: "'Mision-Bilingue': Blending Classroom Guidance and Bilingualism" with R. Robles-Pina, M. Nichter, E. Beimgraben, D. Molina, Emilio Gonzales & C. Martinez.
- 1/00: TAMFT Conference, Houston, TX: “Using the EIQ to Examine Parallel Issues” with Judy DeTrude (primary) and Susan Bajza; and “Therapeutic Utilization of Play Media and Concrete Symbols” with Judy DeTrude.
- 1/99: TAMFT Conference, San Antonio, TX: "Ethical Issues in Supervision" with J. DeTrude (primary), D. Pehrsson, & Susan Bajza.
- 11/98: TCA Conference, Amarillo, TX: "Ethical Issues in Supervision" with J. DeTrude (primary), D. Pehrsson, & Carolyn Greer.
- 1/97: TAMFT Conference, Dallas, TX: "Developing a Narrative Transformational Skills Acquisition Scale" (Poster presentation).
- 1/97: TAMFT Conference, Houston, TX: "Providing Family Therapy to Head Start Programs," with S. Yarbrough, J. Matthews, S. Bajza, S. Brock, & R. Marshall; and, Table Discussion Host on the topic: "Children and Adolescents" at the Networking Luncheon.
- 1/96: TAMFT Conference, Austin, TX: "A Scale to Measure Narrative Transformational Skills" (Poster presentation).
- 11/95: TCA Conference, Austin, TX: "Comparing Post-Modern Family Therapy to Rogerian Counseling."
- 1/95: TAMFT Conference, Dallas, TX: "Adult Learning Style Considerations for Supervisors"; and, Table Discussion Host on the topic: "Supervision" at the Networking Luncheon.
- 11/94: TCA Conference, Houston, TX: "The Art of ARD's: Sculpting the Possibilities." with Nancy Hannaman.
- 11/93: TCA Conference, Galveston, TX: "Hypnosis for Counselors: Professional and Personal Applications"; and, "Comparing Narrative Family Therapy to Person-Centered Counseling: Mostly the Same?"

- 1/93: TAMFT Conference, San Antonio, TX: "Responding to Trainee Emotional Pursuer/Distancer Behavior in Supervision"; and, Table Discussion Host on the topic: "Supervision" at the Networking Luncheon.
- 11/92: TCA Conference, San Antonio, TX: "Hypnosis and Counseling: Connections and Applications"; and, "Feeling the Feelings: Counseling with Pursuer/Distancer Relationships, Alcohol and Violence Problems."
- 1/92: TAMFT Conference, San Antonio, TX: "From Diversion to Therapy: Reconstructing Domestic Violence Treatment" with Greg Kemp; and, Table Discussion Host on the topic: "Domestic Violence" at the Networking Luncheon.
- 11/91: Texas Association for Counseling and Development (TACD) Conference, Dallas, TX: "Counseling for Emotional Pursuer/Distancer Relationships."
- 1/91: TAMFT Conference, Dallas, TX: "Marital Therapy for Emotional Pursuer/Distancer Relationships" and, Table Discussion Host on the topic: "Domestic Violence" at the Networking Luncheon.
- 11/90: TACD Conference, Corpus Christi, TX: Pre-Conference (six hour) Workshop: "Counseling and Emotional Pursuer/Emotional Distancer Relationships: 'Feeling the Feelings'."
- 1/89: TAMFT Conference, Houston, TX: "Taming the 'Wild Isomorph': Treatment for Pursuer/Distancer Relationships" with Vicki Smyer and B. Smith.
- 10/88: TACD Conference, Austin, TX: Pre-Conference (six hour) Workshop: "Hypnosis and Counseling: Connections and Applications"; and, "Intervention Strategies with Under-Achievers: Helping Students and Parents" with Mary Reeves.
- 1/88: TAMFT Conference, San Antonio, TX: "The Trainee's Own Approach: The Integrative Training Model at St. Mary's University" with Julius Lundy & Laura Atterstrom; and, "Therapeutic Applications of Hypnosis" with Julian Cano.
- 10/87: TACD Conference, Odessa, TX: "Battering Men: Does Anger Management Help?" with Dannen Donnenwerth; and, Post-Conference (six hour) Workshop: "Hypnosis and Counseling: Connections and Applications."
- 1/87: TAMFT Conference, Dallas, TX: "Strategic Hypothesizing" with Bruce Utley; and, "Paradoxes and Reframes" with Milton Lewis.
- 10/86: TACD Conference, Waco, TX: Pre-Conference (six hour) Workshop: "Hypnosis and Counseling"; and, "Utilization of Right Brained Activities" with Armin Steege.
- 1/86: TAMFT Conference, Houston, TX: Pre-Conference (six hour) Workshop: "Introduction to Clinical Hypnosis" with J. Cano; and, "Paradoxes and Reframes" with M. Lewis.
- 10/85: TACD Conference in San Antonio, TX: Pre-Conference (six hour) Workshop: "Clinical Hypnosis for Counselors" with Judy Maisey; and, "Effects of Divorce on Children: Considerations for Counselors" with Irma Spears & Kate Campbell.
- 1/85: TAMFT Conference, San Antonio, TX: "Training Marriage and Family Therapists using Milan Style Therapy Teams" with Estella Flynn, Tony Neugebauer, & Noel Davis; and, "Domestic Violence Diversion Program: A Pilot Program for San Antonio" with M. Villareal, W. Barnard, & T. Neugebauer; and, "Divorce Mediation: Integrating the Roles of Mediator, Legal Advisor and Therapist" with V. Strye, T. Clifford, & W. Dunbar.
- 10/84: TACD Conference, Amarillo, TX: "Introduction to Clinical Hypnosis"; and, "A Don't Diet Approach to Weight Loss Counseling."

- 10/83: TACD Conference, Ft. Worth, TX: "An Introduction to Clinical Hypnosis for Counselors" with P. Lutz; and, "Hypnosis: Myths and Realities" with P. Lutz; and, "A Don't Diet Approach to Weight Loss Counseling."
- 1/83: TAMFT Conference, Austin, TX: "Marital Therapy for an Alcoholic Couple Using Milan-Style Techniques" with P. Lutz & Sam Harvey.
- 10/82: Texas Personnel and Guidance Association Conference, Houston, TX: "Hypnosis: Myths, Realities and Applications" with P. Lutz & J. Cano.

Area and Local Presentations:

- 10/2012: "Legal risk management: How following the Texas Social Work License Rules and regulations keeps your client, your agency, and your license safe", Montgomery County Youth Services invited ethics workshop, Conroe, TX. 3 hours.

PROFESSIONAL MEMBERSHIPS

National

American Association for Marriage and Family Therapy: Clinical Fellow.
 American Counseling Association.
 Association for Counselor Education and Supervision.
 American Society of Clinical Hypnosis: Full member.
 Chi Sigma Iota, Counseling Academic and Professional Honor Society International.

State

Texas Association for Marriage and Family Therapy.
 Texas Counseling Association.
 Texas Association for Marriage and Family Counselors.
 Texas Association for Counselor Education and Supervision.

PROFESSIONAL SERVICE

Governor Appointee to the Texas State Board of Examiners of Marriage and Family Therapists, 5/24/11 to Present. Six-year term. Served on Ethics, Licensing Standards, Rules, and Professional Development Committees. Have chaired select Ethics and Licensing Standards Committees.

Invited reviewer for a chapter in the pre-publication phase for the A.C.E. book being published at SHSU, Heather Evans, editor (2016).

Invited Reviewer, *Journal of Applied Developmental Psychology* (2012).

Liaison (Texas Counseling Association) to the Texas State Board of Examiners of Marriage and Family Therapists, 7/1/07-5/1/11.

Committee member for the Research Committee for the Texas Counseling Association 2007-08).

Past-President, Texas Association for Counselor Education and Supervision (TACES), 7/1/07-6/30/08.

President, Texas Association for Counselor Education and Supervision, 7/1/06-6/30/07.

President-Elect, TACES, 7/1/05-6/30/06; Conference Coordinator for TACES Mid-Winter Conference, Austin, TX: February 25, 2005.

Reviewing Editor for the on-line journal, *Professional Issues in Counseling*, <http://www.shsu.edu/~piic/> (2000-Present).

Reviewer for the “Techniques to Share” section of *The Family Journal: Counseling and Therapy for Couples and Families* (national) (2007).

Site visitor for the Commission on Accreditation for Marriage and Family Therapy to East Carolina University, May 18-21, 2003.

Mental Health Consultant (paid) for San Jacinto County Head Start Program, Coldspring, TX. Providing in-service training, classroom observations, child assessment, parent consultation and counseling, staff support. (2/93 to 5/2004).

Consultant for the Educational Psychology Department at the University of Texas-San Antonio. Reviewed and gave feedback recommendations on the proposal for a Ph.D. program in Counselor Education, prior to submission to the UTSA Graduate Council. (November 2002).

Mental Health Consultant (Paid) for Aldine ISD Head Start Program, Houston, TX. Providing in-service training, and staff consultation. (8/2000 to 5/2001).

Associate Editor, *TCA Journal*. (1993-1996, 1998-2000).

Site Visitor for the Commission on Accreditation for Marriage and Family Therapy Education, visiting Loma Linda University, Loma Linda, California (11/87); Northwestern University, Evanston, IL (5/95); and East Carolina University, Greenville, NC (5/03).

Coordinator of the Domestic Violence Diversion Program through the Family Life Center, St. Mary's University, San Antonio. (1984-1991).

Chaired the preparation of the Annual Reports to the Commission on Accreditation for Marriage and Family Therapy Education (St. Mary's). (1987-90).

Hearing Panel for the Commission on Accreditation for Marriage and Family Therapy Education, Washington, D.C., program appealing the denial of accredit. renewal. (1988).

Awards Committee for TAMFT. (1987-88).

Chair, Interprofessional Relations Committee for TACD. (1986-87).

Interprofessional Relations Committee for TACD. (1985-6).

Task Force on Marriage and Family Service Providers for TAMFT. (1985-6).

COMMITTEE SERVICE

University

Who's Who Selection Committee (2013).

University Committee for Emeritus Evaluation (2006-2009).

Chair, College of Education Gonfalon Design Committee (2004-05).

Teacher Education Center Addition Committee, point of contact with PDG Architects, Houston, for drawing up the building plans. Attended all general meetings with architects, and bidding contractors. (2002 to 2004).

Called the names at the August (2000, 2005, 2006), May (2003, 2004, 2006, 2011, 2012) and December (2003, 2007, 2008) SHSU graduation ceremony for the COE (formerly CEAS)/CJ Colleges. Called the names at the COE May (2005-2007, 2012) graduations. Called the names at the December (2004) and August (2006, 2008) SHSU graduation ceremonies for the COE/Business Administration Colleges.

Staff Excellence Award Committee. (2002 to 2004).

Committee to develop proposal for a doctoral program in counselor education. (2000-2002).

Faculty Research Council. (1993-1998).

Committee to consider the development of a substance abuse counseling master's degree program. (1995-98).

Committee to develop proposal for a doctoral program in forensic psychology. (1994-1995).
Faculty Senate. (1992-1995); Sub-Committee on Faculty Affairs (1993-1994), Sub-Committee on University Affairs (1992-1993), Sub-Committee on Committee on Committees. (1994-1995).

Black History Committee. (1992-1995).

Advanced Placement Committee. (1992-1995; Chair from 1993-5).

Faculty Budget Committee (St. Mary's University). (1987-88).

College

Chair, Structure and Design Committee (2016)

Member, FES Committee (2014-2016)

Member, Library Science Department DPTAC (Departmental Promotion and Tenure Action Committee) (2008-Present).

Member COE Student Appeals Committee (2009-present).

Chair, Ad Hoc Committee to create a policy for Faculty Office Hours/ Schedules (2007).

Ad Hoc Committee to create a policy for Faculty Attendance (2006).

CEAS Graduate Committee. (2004).

Building & Facilities Committees for the Teacher Education Center. (1997 to 2004).

NCATE Subcommittee for Faculty Support and Development. (2002).

Faculty Evaluation System Committee. (1998-9).

Curriculum Committee for CEAS (substitute). (1994).

College of Education Dean's representative on Master's Degree thesis defenses. (1991-2, 1998).

Member of the Academic Appeals Panel. (1992).

Department/Division

Senior Tenured Faculty Member. (2000, 2013-Present).

Defacto Chair, Counseling Clinical Faculty (2012-Present).

Member, Education Leadership and Counseling Department Strategic Marketing Committee) (2012-Present).

Member, Education Leadership and Counseling Department DPTAC (Departmental Promotion and Tenure Action Committee) (1996-Present).

Chair, Search Committee for Counseling Faculty Position (2013-2014).

Chair, Search Committee for Jack Staggs Counseling Clinic Secretary (2013).

Chair, Search Committee for Counseling Faculty Position (2009-2010).

Co-Chair, Department Curriculum Committee (2009-present).

Chair, Department Curriculum Committee (2005-2009).

Chair, Tom Thweatt Memorial Graduate Fellowship Selection Committee (2005-present).

Selection committee for the Counselor Education Doctoral Cohorts. (2003-present).

Served on the Departmental Tenure and Promotion Committee for the Department of Educational Leadership and Counseling (1998-present).

Signee for both LPC and LMFT CEU programs offered through Chi Sigma Iota, Beta Kappa Tau Chapter (SHSU) (2006-present).

Member of LPC/LMFT Program Committee. (2008-present).

Member or EDL&C Student Appeals Hearing Panel. (Nov. 08 and Sept. 09).

Member NCATE Standard 5 Committee. (2008-2009).

Clinical Coordinator for both the Jack Staggs Clinic and Counseling Program. (May 2006-August 2009, August 2011-Present).

Coordinated Supervisor's Workshops (2006-2008).

Professional Development Committee (2005-2007).

Grants "Meister" (2005-2007).

Co-Conference Coordinator for the Janet Zadina, all-day "Brain-based Teaching" workshop, January 25, 2006.

Served on the Teacher Education Center Building Committee (2005).

Chaired Tenure Guidelines Revision Committee (2003).

Served on Faculty Search Guidelines Committee (Department, 2003).

Served on the selection committee for the Educational Leadership Doctoral Cohorts. (1997, 1999-2002).

Search Committee for Counseling faculty positions. (1993, 1994, 1996-3 positions, 1998-2004, 2005 [2], 2006 [2], 2007[2]) .

Search Committee for Educational Leadership positions. (1996, 1997).

Advising for Secondary Education undergraduate majors. (1991-1994).

Search Committees for Counseling and Special Education faculty positions. (1993).

Curriculum Committee for the Division of Teacher Education. (1992-3).

Ad Hoc Counseling Program Committees, e.g. Curriculum Development. (1991-Present)

Professional Development Committee, Division of Teacher Education. (1992-3).

Assessment, Counseling, and Tutoring Committee, Div. of Teacher Education. (1991-2).

Alternative Certification sub-committee working on the collaborative grant. (1992).

Preparation of the Ph.D. in Counseling Program in the Department of Counseling and Human Services (St. Mary's). (1987-90).

Preparation of Self-Study and for the Site Visit by the Commission on Accreditation for Marriage and Family Therapy Education (St. Mary's). (1984, 1986, and 1991).

Search Committee to add faculty members to the Department of Counseling and Human Services (St. Mary's). (1987, 1989, and 1990).

Committee to prepare the Annual Report for the Commission on Accreditation for Marriage and Family Therapy Education (St. Mary's). (1985-90).

PROGRAM DEVELOPMENT

Work on MCFC Self-Study, including updates to both the Master's Program and Doctoral Program Handbooks. (2016-Present)

Grader, LMFT academic sequence master's level comprehensive examinations (2012-present)

Liaison for the Counselor Education Program with the architect, Instructional Technology, signage, and decorating team developing the Clinical Counseling Practicum facility at the SHSU Woodlands Center (2011).

Chair, Ad Hoc Committee to Review the 54 Hour M.A. in Counseling (2008).

Advisor for approximately 50 master's students in the Licensed Marriage and Family Therapy Track (2006-present).

Coordinated the agreement between Children's Safe Harbor and the Counselor Education Center to provide space for legal forensic interviews (2006). Monitor the interface (2006-present).

- Chair, Ad Hoc Committee for the development of an undergraduate minor in Counseling (2005 - 2006).
- Director, Center for Research and Counselor Education (for the Ph.D. in Counselor Education). Hiring support staff, coordinating the curriculum, organizing and facilitating the Doctoral Program Advisory Committee, leading in the efforts to advertise the program and recruiting Cohort I for the program. (2002-2004).
- Coordinator, Committee to develop Ph.D. in Counselor Education proposal. (2000-02).
- Coordinated the SHSU efforts for the admission of a cohort of approximately 23 Counseling students in conjunction with Cypress-Fairbanks ISD for Summer, 2001.
- Developed course sequence for Marriage and Family Therapy track to be added to the LPC track in the Counseling Program. (1992-93).
- Developed courses for the SHSU Counseling Program: Methods of Counseling Research (2003), Qualitative Methodology (2003), Practice of Counselor Supervision (2004), Human Dynamics and Relationship Skills (1999), Techniques of Marriage and Family Therapy. (1993); Professional and Ethical Issues in Counseling (1993); and, Theories of Marriage and Family Therapy. (1991).
- Participated in the successful development of a Ph.D. Program in Counseling at St. Mary's University.
- Participated in the development of applicant screening procedures for the Counseling and Human Services, St. Mary's University.
- Developed the plan to restructure the Marriage and Family Therapy academic sequence from 54 to 48 semester hours. (1987).
- Participated in the Self-Study and Site Visit leading to accreditation of the Marriage and Family Therapy Program at St. Mary's University by the Commission on Accreditation for Marriage and Family Therapy Education.

CONTINUING EDUCATION/PROFESSIONAL DEVELOPMENT 2012-14

- Texas Association for Marriage and Family Therapy (TAMFT) Conference, Sugarland, TX: March 6-8, **2014**, (16.75 hrs.).
- Texas Counseling Association (TCA) Annual Conference, San Antonio, TX: November 20-22, 2013, (7.5 hrs.).
- American Association for Marriage and Family Therapy 2013 Conference, Portland, OR: October 16-19, 2013, (8 hrs.).
- Association for Marital and Family Therapy Regulatory Boards (12 hrs.) Portland, OR. October 15-16, 2013.
- Dept. of Ed. Leadership and Counseling (1 hour) *Using online simulations*. Huntsville, TX.
- SHSU External Training (2 hours). *Security awareness training – Basic*. Web-based training. October 6, 2013.
- SHSU Human Resources Training (2 hours). *Recognizing and reporting child abuse curriculum*. Web-based training. September 7, 2013.
- Beta Kappa Tau (SHSU) Workshop (3 hours). *Chicken soup for the supervisor's soul: A medley of useful ingredients*. August 30, 2013.
- SHSU Human Resources Training (2 hours). *Equal opportunity compliance curricula*. Web-based training. August 7, 2013.

Dept. of Ed. Leadership and Counseling (7 hours) *PREPARE/ENRICH facilitator training*. Huntsville, TX.

SHSU PACE Center/ Dept. of Ed. Leadership and Counseling (1 hour) *Shots fired on campus: Awareness, preparation, and practice*. Huntsville, TX.

TAMFT Conference, Austin, TX: February 28-March 1, **2013**, (16 hrs.).

Texas State Board of Examiners of Professional Counselors Jurisprudence Examination, On-line: June 14, 2012, (1 hr.)

Sam Houston State University Sedona Training, Huntsville, TX: November 8, 2012, (2 hrs.)

Montgomery County Youth Services Ethics In-Service, Conroe, TX: October 12, 2012, (3 hrs.).

TCA Annual Conference, Galveston, TX: November 15-16, 2012, (10.5 hrs.).

Association for Marital and Family Therapy Regulatory Boards (12 hrs.) and Council on Licensure, Enforcement, and Regulation (CLEAR) (5.75 hrs.) San Francisco, CA: September 5-7, 2012.

Texas Association for Marriage and Family Therapy (TAMFT) 2011 Conference, Plano, TX: March 8-9, 2012, (13.25 hrs.).

Texas Association for Counselor Education and Supervision (TACES) Mid-Winter Conference, Austin, TX: February 2-3, 2012. (7 hrs.).

CONTINUING EDUCATION/PROFESSIONAL DEVELOPMENT 2012-14

Texas Association for Marriage and Family Therapy (TAMFT) Conference, Sugarland, TX: March 6-8, **2014**, (16.75 hrs.).

Texas Counseling Association (TCA) Annual Conference, San Antonio, TX: November 20-22, 2013, (7.5 hrs.).

American Association for Marriage and Family Therapy 2013 Conference, Portland, OR: October 16-19, 2013, (8 hrs.).

Association for Marital and Family Therapy Regulatory Boards (12 hrs.) Portland, OR. October 15-16, 2013.

Dept. of Ed. Leadership and Counseling (1 hour) *Using online simulations*. Huntsville, TX.

SHSU External Training (2 hours). *Security awareness training – Basic*. Web-based training. October 6, 2013.

SHSU Human Resources Training (2 hours). *Recognizing and reporting child abuse curriculum*. Web-based training. September 7, 2013.

Beta Kappa Tau (SHSU) Workshop (3 hours). *Chicken soup for the supervisor's soul: A medley of useful ingredients*. August 30, 2013.

SHSU Human Resources Training (2 hours). *Equal opportunity compliance curricula*. Web-based training. August 7, 2013.

Dept. of Ed. Leadership and Counseling (7 hours) *PREPARE/ENRICH facilitator training*. Huntsville, TX.

SHSU PACE Center/ Dept. of Ed. Leadership and Counseling (1 hour) *Shots fired on campus: Awareness, preparation, and practice*. Huntsville, TX.

TAMFT Conference, Austin, TX: February 28-March 1, **2013**, (16 hrs.).

Texas State Board of Examiners of Professional Counselors Jurisprudence Examination, On-line: June 14, 2012, (1 hr.)

Sam Houston State University Sedona Training, Huntsville, TX: November 8, 2012, (2 hrs.)

Montgomery County Youth Services Ethics In-Service, Conroe, TX: October 12, 2012, (3 hrs.).

TCA Annual Conference, Galveston, TX: November 15-16, 2012, (10.5 hrs.).

Association for Marital and Family Therapy Regulatory Boards (12 hrs.) and Council on
Licensure, Enforcement, and Regulation (CLEAR) (5.75 hrs.) San Francisco, CA:
September 5-7, 2012.

Texas Association for Marriage and Family Therapy (TAMFT) 2011 Conference, Plano, TX:
March 8-9, 2012, (13.25 hrs.).

Texas Association for Counselor Education and Supervision (TACES) Mid-Winter Conference,
Austin, TX: February 2-3, 2012. (7 hrs.).