

**Curriculum Vita**  
**Anthony J. Harris**

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**Education**

Texas A&M University-Commerce (East Texas State University), Ed.D.  
Major: Counseling; Minor: Community College Leadership, 1982  
The University of Southern Mississippi, M.A., Counseling, 1976  
The University of Southern Mississippi, B.A., Spanish, 1974

**University Administrative Positions**

1999 – 2002

Executive Assistant to the President, The University of Southern Mississippi, Hattiesburg, Mississippi. Served with Dr. Horace Fleming and Dr. Aubrey Lucas

Duties:

- Served as the President's surrogate on all matters related to the University and its stakeholders
- Prepared and monitored President's Office Budget and assisted with the development of institutional budget.
- Attended monthly meetings of IHL Board of Trustees.
- Worked directly with the President and in concert with Provost, acted on his behalf during his absence.
- Assisted President in carrying out his administrative responsibilities, including but not limited to, the management of his schedule, screening requests, hosting visitors and guests, and preparation of scripts for speeches.
- Coordinated administrative activities with Provost, Vice Presidents, Athletic Director, and Deans, including but not limited to, communicating president's wishes and requests and providing input and suggestions on budget preparation, resource development, and management issues.
- Worked closely with Faculty Senate and Staff Council.
- Supervised President's Office staff of 2-3.
- Provided oversight and supervision of the Office of Affirmative Action and Equal Employment, and the Office of Technology. o Adjunct Associate Professor -- taught one class each semester for the Department of Psychology and the Department of Educational Leadership.

1997 – 1999

Associate Vice President, Office of the President, and Office of the Vice President for Marketing and Resource Development, Texas A&M University-Commerce. Served with Mr. Jack Gray.

Duties:

- Worked directly with the President and Vice President for Marketing and Resource Development, providing advice, assistance, and counsel.
- Represented the President at various local and state meetings.
- Served as a liaison to the community, legislature, and The Texas A&M University System.
- Intern, Center for Leadership in Higher Education, Texas A&M University System. Worked closely with Dr. Bob Furgason and his leadership team at Texas A&M University-Corpus Christi.
- Managed and administered the Doctoral Fellowship Program (Grow Your Own). o Taught one course each semester for the Department of Counseling, as a tenured associate professor

1993 – 1997

Assistant to the President, Texas A&M University-Commerce. Served with President Jerry Morris

Duties:

- Attended to matters assigned by the President, including mediating conflict, problem-solving, and communicating with the University and Commerce communities on issues affecting the University.
- Worked closely with vice-presidents in developing biennium budgets.
- Represented the President at local and statewide meetings.
- Served as University's representative on the Texas A&M University System's Community Development Steering Committee.
- Taught one course per term for the Department of Counseling, as a tenured associate professor
- Selected as a fellow, Kellogg Fellowship Program, Group IX o Selected as Regional Finalist, White House Fellows Program
- Selected to serve as Presidential Intern, Millennium Leadership Institute, American Association of State Colleges and Universities.
- Selected to serve as Mentor, Rockefeller Brothers Fund program for Educational Leadership

### **Faculty Positions**

2015 - 2017

Professor and Chair, Department of Educational Leadership, Sam Houston State University, Huntsville, Texas 77341. After stepping down as Chair, I maintain my position as a tenured, full professor in the Department of Educational Leadership.

Duties:

- Provided leadership for an academic department of twenty faculty
- Managed departmental budgets
- Evaluated staff and faculty
- Supervised a support staff of eight
- Presided at monthly faculty meetings
- Assisted faculty in meeting their professional goals
- Member of College of Education Executive Council
- Taught one course each semester
- As professor, I serve on the University IRB committee and teach in both master's and doctoral programs in educational leadership

2008 – 2015

Professor, Educational Leadership Program, Tift College of Education, Mercer University, Atlanta, GA 30341

Duties:

- Nine-month appointment as tenured, full professor
- Teach classes in Ph.D. program in Educational Leadership (P-12 and Higher Education)
- Teach classes in the M.Ed. program in Higher Education Leadership
- Advise doctoral students
- Coordinate doctoral internship program
- Served on the Tift College of Education By-Laws Committee (Volunteer Committee)
- Co-founder and Co-editor of the Mercer Journal of Educational Leadership
- Evaluated as *Advanced* (highest rating) on Scholarship and Disposition; Evaluated as *Advanced* (second highest) on Teaching and Service in most recent chair's evaluation.
- Wrote Preparation Standards for Higher Education Leadership Programs
- Elected Chair, Executive Committee, Tift College of Education, presiding over monthly Tift College of Education faculty meetings
- Elected member of the Tenure, Promotion, and Review Committee
- Represented Mercer University at the dedication of the Horace Fleming Education Building, University of Southern Mississippi – Gulf Park Campus, April 2009
- Provided leadership in creating the M.Ed. in Higher Education Leadership.
- Coordinator, M.Ed. program in Higher Education Leadership
- Have taught the following doctoral and master's level courses
  - Policy and Politics in Higher Education
  - Governance and Administration in Higher Education
  - Academic Affairs in Higher Education
  - Student Affairs in Higher Education
  - Human Motivation Leadership
  - Institutional Effectiveness and Assessment
  - Internship
  - Introduction to Higher Education
  - Legal Issues in Higher Education
  - Contemporary College Student

2003 – 2008

Associate Professor, Department of Educational Leadership and Counseling, Sam Houston State University, Huntsville, TX 77341

Duties:

- Nine-month tenure-track position
- Taught master's and doctoral courses in Educational Leadership
  - Served on Protection of Human Subjects Committee (IRB)
  - Served on and chaired doctoral advisory committees
- Served as Coordinator of the Higher Education Executive Leadership program
- Engaged in scholarly activity, service, and teaching. Research interests included ethics in education, social justice, and multicultural issues in education.
- Nominated for Outstanding Teaching Award, College of Education, 2006
- Taught the following courses
  - Counseling Theories
  - Career Counseling
  - Multicultural Counseling

- Assessment
- Group Counseling
- Practicum
- Internship
- Community/School Communications
- Organizational Theory
- Societal Issues
- Higher Education in the U.S.
- Ethics for Educational Leaders
- Human Resource Management
- School Support Services
- College Student
- Community College Curriculum
- Higher Education Finance
- Leadership Theory and Practice in Higher Education
- Law and Governance in Higher Education

1985 – 1993

Assistant Professor/Associate Professor, Department of Counseling and Guidance, Texas A&M University-Commerce Tenured and promoted to Associate Professor in December 1992.

Duties:

- Taught graduate courses each semester, beginning in 1989 as a full-time faculty member in the CACREP-approved counseling program.
- Provided leadership for the CACREP-approved Student Affairs program.
- Served on numerous departmental and university committees. ○ Developed a course that became required for all graduate students – *Multicultural Counseling*.
- Chaired the annual Harold Murphy Professional Development Conference for two consecutive years.
- Tenured and promoted to Associate Professor, fall semester, 1992. ○ Served as Senator, Faculty Senate.

#### **Scholarly Publications – Refereed**

Billingsley, S. Canada, R., Caron, J. Harris, A., & Lim, M. (2005). Historical *overview of criteria for marital and family Success, Family Therapy*, Volume 32, Number 1, 2005, 1-5.(Article cited in a publication supported by the United States Department of Health and Human Services: <http://www.healthymarriageinfo.org/research/?d=%7BAA5A952D-773F-4DA8AE9B-2428CC70744B%7D>)

Harris, A. J., Joyner, S. A., & Slate, J. R. (2010). Hispanic faculty members in Texas community colleges. *The Community College Enterprise*, 16(2), 19-31.

Harris, A. J., & Slate, J. R. (2010). Female faculty members at Texas community colleges: Any changes since 2000? *Advancing Women in Leadership*, 30(7). Available online at [http://advancingwomen.com/awl/awl\\_wordpress/](http://advancingwomen.com/awl/awl_wordpress/)

Harris, A. J. (2008). Infusing media training into a course in school-community relations, *Journal of Education and Human Development*, 2(2).

Harris, A. J. (2007). Philosophy and techniques of multicultural education. *Journal of Multidisciplinary Research*, 1(1).

- Harris, A. J. (2006). When doing nothing becomes a viable life and career option: A growing trend among African American youth. *NCPEA Connexions*. Retrieved from <http://cnx.org/content/m14116/latest/>
- Harris, A. J. (2006). Ruminations of a former school board member. *NCPEA Connexions*. Retrieved from <http://cnx.org/content/m13819/latest/>
- Harris, A. J. (2006). A personal account of efforts to end school segregation in a southern school system. *NCPEA Connexions*. Retrieved from <http://cnx.org/content/m14113/latest/>
- Hines, M., & Harris, A. J. (2007). Pedagogy or andragogy: which “Gogy” reflects Septima Clark’s use of instruction to enhance the academic and social prosperity of African-American people? *The National Journal of Urban Education & Practice*, (1) 2, 200-211.
- Jenkins, K., & Harris, A. J. (2009). Commentary: Legal issues regarding the consideration of race in education personnel decisions. *West’s Education Law Reporter*, 244 Ed.Law Rptr. No. 2, 499-513.
- Lim, M., Harris, A. J., Canada, R., Caron, J., & Smith, M. (2006). Promoting parent-child attachment through filial therapy. *EMonograph*, 3(1).
- McElroy, S., & Harris, A. J. (1997). Family income and college enrollment: the link grows stronger, *Journal of Public Management and Social Policy*, (3)1, 29-35.
- Reed, D., Harris, A. J., Herr, K., Hines, M., Johnson, S., Parker, C., & Robles-Pina, R. (2007). Gender equity for at-risk students. *Journal of Education and Human Development*, 1(1).
- Reed, D., Bustamante, R., Parker, C., Robles-Pina, R., & Harris, A. J. (2007). A course model for developing culturally proficient school leaders. *Journal of Education and Human Development*, 1(2).
- Robles-Piña, R. A., Porias, R., & Harris, A. J. (2008). Bullying: An adult perspective from educators who work predominantly with African American students. *The Journal of Knowledge and Best Practices in Juvenile Justice and Psychology*, 2(1), 5-16.
- Reed, D., Fox, L., Andrews, M. L., Betz, N., Evenstad, J. P., Harris, A. J., Parker, C.H., Johnson, J., Johnson, S., Polnick, B., & Rosser, P. (2007). Gender equity in testing and assessment. In S. Klein, C. Dwyer, L. Fox, D. Grayson, K. Cheris, D. Pollard, & B. Richardson (Eds.), *Handbook for achieving gender equity through education*. NJ: Lawrence Erlbaum Associates. (Book Chapter)

### Books

- Gaither, G., Harris, A., Lujan, M., Principal Investigators. (1998). A New Era for Enrollment Management: Recruitment, Retention, and Remediation in the 21 Century. A Directory of Promising Practices, Notable and Significant Programs for Higher Education. W.K. Kellogg Foundation Grant.
- Harris, AJ (2017). *Mixed*. Atlanta, GA: Skylight Books
- Harris, AJ (2017). *Fruits of a Dying Legacy*. Chaleston, SC: Createspace
- Harris, AJ (2016). That Which You Do Most Often...Is That Which You Do Best. North Charleston, SC: Createspace.
- Harris, A.J. (2015). Faith, Family, Friends, Freedom: The Life and Legacy of Daisy Wade Harris. Atlanta, GA: Tandem Light Press
- Harris, A.J. (2015). *It’s what’s on the inside*. Atlanta, GA: Skylight Books.
- Harris, A.J. (2014). *Fruits of a disgraced legacy*. Atlanta, GA: Tandem Light Press.
- Harris, A.J., (2013). Ain’t gonna let nobody turn me ‘round: A coming of age story and a personal account of the civil rights movement in Hattiesburg, Mississippi. North Charleston, SC: Createspace.
- Harris, A.J., (2011). *Gifts of moments: Being somebody to somebody*. North Charleston, SC: Createspace.

### **Doctoral Experience**

Texas A&M University-Commerce (1985 – 1999). Ed.D. program in Counseling. Chaired four dissertations and served as committee member for 10 dissertations.

Sam Houston State University (2003 – 2008). Ed.D. program in Educational Leadership & Counseling. Chaired four dissertations and Committee member for 15 dissertations.

Mercer University (2008 – 2015). Ph.D. Program in Educational Leadership, Chaired 15 dissertation committees. Served as a committee member of 11 dissertations

Sam Houston State University (2015 – Present). Department of Educational Leadership. Currently serve on three on-going doctoral committees and on one completed dissertation.

### **Professional Presentations**

Featured in PBS Documentary, *Freedom Summer*, 2014

Panelist, Freedom Summer Conference, The University of Southern Mississippi, 2014

Panel moderator, Freedom Summer Conference, Mississippi State University, 2014

Keynote Speaker, 50<sup>th</sup> Anniversary of Freedom Day, Hattiesburg, Mississippi, 2014

Panelist, American Jewish Committee Atlanta meeting on race relations, 2013

*How to get published*, Leadership Academy, Mercer University, 2010

*Keynote Speaker*, Building the Beloved Community Symposium, Macon, Georgia, February 3, 2010

Harris, A., & Slate, J. R. (2009, April). *Faculty diversity at Texas community colleges: Increases in Hispanic faculty members*. Paper presented at the American Educational Research Association, San Diego, CA.

Harris, A., Slate, J. R., & Tejeda-Delgado, C. (2008, February). *Hispanic faculty members at Texas community colleges: Increases over time*. Paper presented at the National Association of African-American Studies and Affiliates Conference, Baton Rouge, LA.

Slate, J. R., Tejeda-Delgado, C., & Harris, A. (2008, February). *Doing It All and Then Some: Changing Expectations of Faculty Members*. Paper presented at the National Association of African-American Studies and Affiliates Conference, Baton Rouge, LA.

*Balancing Teaching, Research, Service, and Grant-writing: A Discussion*. Annual

Conference of National Council of Professors of Educational Administration, Washington, D.C. August 3, 2010

*Diversity: More Than Ethnicity*. Annual Conference of National Council of Professors of Educational Administration, Washington, D.C. August 3, 2010

*Keynote Speaker* – Coldspring-Oakhurst Consolidated Independent School District, District In-service, August 11, 2010

*Assessing Disposition in Graduate Students*, Annual meeting of the Georgia Education Leadership Faculty Association, 2009.

*Keynote Speaker*, Annual Conference of the Georgia Licensed Professional Counselors Association, Atlanta, Georgia, 2009.

*Life after a career in student affairs*, Southern Association for College Student Affairs Conference, Dallas, Texas, November 4, 2009.

*Social Justice Publishing*, Panel moderator, Research on Women and Education, 33<sup>rd</sup> Annual Fall Conference, San Antonio, Texas, October 18-20, 2007.

*Reaching and Reclaiming African American Youth*, Research on Women and Education, 33<sup>rd</sup> Annual Fall Conference, San Antonio, Texas, October 18-20, 2007.

Peer-reviewed presentation, *When Doing Nothing Becomes a Viable Life and Career Option: A Growing Trend Among African American Students*, Annual Conference of the National Council of Professors of Educational Administration (NCPEA), Chicago, IL, 2007.

*The Civil Rights Movement*, John Cooper School, The Woodlands, Texas, March 7, 2007.

*Public Speaking*, Annual Sam Houston State University Educational Leadership Summer Conference, 2007.

*Professional Image*, Annual Sam Houston State University Educational Leadership Summer Conference, 2006.

*Breakfast of Champions*, Magnolia High School, Magnolia, TX, 2007.

Discussant, 10<sup>th</sup> Annual Graduate Research Exchange, Sam Houston State University, 2007.

#### **Other Professional Presentations (2006)**

Peer-reviewed presentation, *Ruminations of a former school board member*, Annual Conference of the National Council of Professors of Educational Administration (NCPEA), Lexington, KY, 2006.

*Invited* Keynote Address, Black History Kick-off, Hattiesburg, Mississippi, 2006.

*Invited* Keynote Address, Annual V.S.I.O.N. program, Texas A&M University-Commerce, 2006.

Presentation, *Reaching African American high school youth*, Annual Administrators Conference, SHSU, 2006.

#### **Professional Presentations (2005)**

Peer-reviewed presentation, *Case Studies in Ethics*, Annual Conference of the National Council of Professors of Educational Administration (NCPEA), Washington, D.C., 2005.

*Invited* moderator for panel discussion involving the top leadership of NCPEA, Annual Conference of the National Council of Professors of Educational Administration, Washington, D.C. 2005.

*Invited* moderator, Challenges in Community College Executive Leadership, Higher Education Leadership Symposium, April 14, North Harris Montgomery Community College, 2005

#### **Professional Presentations (2004)**

*Invited discussant*, Annual Convention of Southern Association on African American Studies, Inc., Nashville, TN. Topics: *Coping With Stress in Academia* (Presenter: Dr. Walter Crockett, Jackson State University); Curriculum in the Georgia Department of Juvenile Justice (Presenter: Dr. Clifton Marsh, Hampton University). 2004

Peer-reviewed presentation, *Ethical Leadership*, Annual Conference of the National Council of Professors of Educational Administration, Branson, Missouri, 2004

*Invited* to introduce the stage play, *Freedom Summer*, Hattiesburg, Mississippi. My life was featured in the play.

Presentation, *Uses of Multicultural Counseling in Crisis Intervention*, Texas Counseling Association Annual Conference, Fort Worth, Texas, 2004

### **Other Professional Activities and Honors and Service**

2017	Chair, Search Committee for Chair of Counselor Education Department (SHSU)
2017	Honored by Texas A&M University-Commerce Alumni Association – book signing event
2017	Selected to participate in Signature Authors' Series, featuring Paula Hawkins
2017-Present	Member, Departmental Promotion and Tenure Advisory Committee (SHSU)
2017-Present	Member, Institutional Review Board, (SHSU)
2016	Keynote, Women's Research on Women Symposium, Texas A&M University
2015-2017	Member, College of Education Executive Council (SHSU)
2015-2017	Member, College of Education Curriculum Committee (SHSU)
2015-Present	Member, Doctoral Dissertation Advisory Committees (SHSU)
2014	Keynote Speaker, 50 <sup>th</sup> Anniversary of Freedom Day, Hattiesburg, Mississippi
2014	Keynote Speaker, Freedom Summer Dialogues, Hattiesburg Cultural Center
2013	Member, Mercer University's 50 <sup>th</sup> Anniversary of Integration Planning Committee
2013-2014	Chair, Faculty Welfare Committee (Mercer University)
2012-2015	Member, Tenure, Promotion, and Review Committee (Mercer University)
2011	Honored by Commerce (Texas) Public Library with a brick on Author's Walk of Fame
2010-2012	Elected Chair of Executive Committee, Tift College of Education. As chair, I presided at monthly Tift College of Education Faculty meetings. (Mercer University)
2010	Established Toastmasters Club (Mercer University)
2008-2015	Member, Counseling Program Advisory Committee (Mercer University)
2008-2009	Member, Bylaws Committee, College of Education Executive Committee (Mercer University)
2006	Established the Academic Advising Certification Program (SHSU)
2006	Achieved Competent Communicator Status, Toastmasters International
2005	<i>Invited</i> Keynote Address, SAM Center Grassroots Lecture (SHSU)
2003-2008	Established outreach programs for African American students in two Texas school districts
2002	Selected to serve on the Standards Writing Committee for School Counselors by the National Board for Professional Teaching Standards
2001	Selected to participate in the 2001 Class of the American Association of State Colleges and Universities' (AASCU) Millennium Leadership Institute.

### **Memberships**

- Kellogg Fellows Leadership Alliance
- Alumni Class, National Leadership Institute, American Association of State Colleges and Universities
- Alumni Class, The Center for Leadership in Higher Education, The Texas A&M University System
- Founding Member, National African American Male Collaboration

### **International Travel (Kellogg National Fellowship Program)**

- Burundi
- Cameroon
- Cuba
- Egypt
- Finland
- Great Britain
- Germany
- Greece
- Kenya
- Mexico
- Namibia
- Puerto Rico
- Republic of South Africa
- Rwanda
- Swaziland
- Trinidad-Tobago
- USSR
- Venezuela
- Zaire (Democratic Republic of Congo)