Phone: (936) 294-4658

(CACREP Accredited)

E-Mail: rew003@shsu.edu

Fax:

(936) 294-4427

# **Curriculum Vita**

Richard E. Watts Texas State University System Regents' Professor SHSU Distinguished Professor of Counseling Department of Counselor Education Sam Houston State University 1932 Bobby K. Marks Drive Huntsville, TX 77341-2119

https://www.researchgate.net/profile/Richard\_Watts8

#### **EDUCATION**

PhD Counseling University of North Texas, Denton, TX 1994 Minor: Psychology (CACREP accredited program) Southwestern Baptist Theological Seminary, MA **Religious Education** 1987 Fort Worth, TX BME Music Education Sam Houston State University, Huntsville, TX 1980

## **LICENSES AND CERTIFICATIONS:**

Licensed Professional Counselor, Texas State Board of Examiners of Professional Counselors Board Approved Supervisor, Texas State Board of Examiners of Professional Counselors Certified Family Therapist, National Academy for Certified Family Therapists

#### PROFESSIONAL EXPERIENCE:

2016 – present SHSU Distinguished Professor Sam Houston State University, of Counseling and Texas State Huntsville, TX

> University System Regents' Professor, Department of Counselor Education

2014 – 2016	SHSU Distinguished Professor of Counseling, Texas State University System Regents' Professor, and Director of the Ph.D. Program in Counselor Education Department of Counselor Education	Sam Houston State University, Huntsville, TX (CACREP Accredited) on
2011 - 2014	SHSU Distinguished Professor of Counseling and Director of the Center for Research and Doctoral Studies in Counselor Education, Department of Ed. Leadership and Counseling	Sam Houston State University, Huntsville, TX (CACREP accredited program)
2005 - 2011	Professor and Director of the Center for Research and Doctoral Studies in Counselor Education, Department of Ed. Leadership and Counseling	Sam Houston State University, Huntsville, TX (CACREP accredited program)
2004 - 2005	Professor and Director of the Counseling Program, Dept. of Educational Psychology	Baylor University, Waco, TX
2000 - 2004	Associate Professor and Director of the Counseling Program, Dept. of Educational Psychology	Baylor University, Waco, TX
2000 - 2001	Associate Professor	Baylor University, Waco, TX
1999 - 2000	Associate Professor & CHDS Master's Program Coordinator	Kent State University, Kent, OH (CACREP accredited program)
1998 - 1999	Associate Professor	Kent State University, Kent, OH
1994 - 1998	Assistant Professor	Texas A & M University-Commerce, Commerce, TX (CACREP accredited program)
1993 - 1994	Counselor	Private Practice, McKinney, TX

1991 - 1994	Teaching Fellow	University of North Texas, Denton, TX (CACREP accredited program)
1991 - 1993	Counselor	Insight Counseling, Plano, TX

#### **GRADUATE TEACHING**

## Sam Houston State University

COUN 7110: Seminar: Teaching Career Counseling

COUN 7110: Seminar: Professional Ethics and Orientation

COUN 7110: Seminar: Writing in APA Style

COUN 7235. Practice of Supervision

COUN 7337. Advanced Counseling Theories

COUN 7363. Applications of Counseling Research

COUN 7339. Doctoral Internship

COUN 7387. Workshop in Counselor Education: Publishing in Professional Journals

COUN 7387. Workshop in Counselor Education: Adlerian, Cognitive, and Constructivist Approaches to Counseling

COUN 7387. Workshop in Counselor Education: Integrating Religion and Spirituality into Clinical Practice

COUN 7363. Applications of Counselor Education Research

## Baylor University, 2000 - 2005

EDP 5329. Counseling Theories and Techniques

EDP 5339. Group Counseling Methods

EDP 5348. Community Counseling

EDP 5359. Introduction to Play Therapy

EDP 5371. Marriage and Family Counseling

EDP 5375. Practicum in Counseling

EDP 5385/5386. Internship I/II in Counseling

## Kent State University, 1998-2000

CHDS 67530. Introduction to Counseling

CHDS 67663. Community Counseling

CHDS 67810. Group Process and Analysis

CHDS 67595. ST: Play Therapy

CHDS 68067. Counseling Children

CHDS 80090. Doctoral Residency Seminary in CHDS

CHDS 87595. ST: Adlerian Counseling

CHDS 88292. Doctoral Internship

## Texas A & M University-Commerce, 1994-98

COUN 501. Introduction to the Counseling Profession

COUN 510. Counseling Theories and Techniques

COUN 516. Prepracticum

COUN 528. Group Procedures in Counseling and Guidance

COUN 530. Community Counseling

COUN 551. Practicum

COUN 594. Play Therapy

COUN 610. Advanced Counseling Theories and Techniques

## University of North Texas, 1991-1994

EDSS 5660. Pre-Practicum in Counseling

EDSS 5680. Counseling Theories and Techniques

EDSS 5710. Introduction to Counseling Theories and Techniques

#### UNDERGRADUATE TEACHING

## University of North Texas, 1991-1994

EDSS 3630. Information and Career Development

EDSS 4610. Appraisal Techniques

EDSS 4640. Counseling Associate Practicum

#### **DISSERTATIONS: Director or Committee member**

Sam Houston State University: Directed or co-directed eleven completed dissertations, served as A member on five. Currently directing or co-directing five and serving as a committee member on three others. Completed dissertations chaired or co-Chaired at SHSU:

Lewis, Shana (2017). *Intimate partner violence and help seeking behavior.* 

- Benesh, Andrew (2017). Dogmatism, locus of control, perceived counselor self-efficacy, and the theoretical orientation of students in a master's level counseling practicum.
- Oloumi-Johnson, Roxanna (2016). The lived experiences of middle school counselors in reporting abuse and neglect to child protective services: A phenomenological study.
- Story, Christina. (2015). The relationship between marital commitment, spiritual well-being, and satisfaction in marriage.

- Rosenblad, S. (2014). Development and psychometric evaluation of an instrument to identify personality traits in adults.
- Bornsheuer, J. N. (2012). Conservative Christian parents' perceptions of child-parent relationship training.
- Poloyni, M. M. (2012). Spiritual well-being and perceived stress among evangelical Christian women.
- Helms, Sallie G. (2011). Educational bricolage: Quilts, maps, rhizomes and the project Ella community.
- Wines, L. A. (2011). African American school counselors employed in predominately whiteculture school districts: A phenomenological study.
- Kinsworthy, S. (2010). Teachers' observations of preschool Hispanic students' behavior changes after a child teacher relationship training (CTRT) intervention.
- Moriarity, M. T. (2010). The essential components of coach training for mental health professionals: A Delphi study.
- Stark, M. D. (2010). The influence of fees on supervision of licensed professional counselor interns in Texas: A mixed-methods study.
- Falls, L. (2009). The relationship between assignment of non-counseling duties and job stress and burnout among school counselors in Texas.
- McDonald, K. R. M. (2009). Children's perceptions of animate and inanimate interventions in counseling.
- Walker, K. R. (2007). Perceived early childhood family influence, perceived pain self-efficacy, and chronic pain disability: An exploratory study.

## Completed dissertations chaired at Baylor:

- Williamson, D. G. (2005). The relationship between perceived early childhood family influence, attachment, and academic self-efficacy: An exploratory analysis.
- Williamson, J. N. (2005). The relationship between teachers' level of social interest and teacher efficacy and their degree of job satisfaction: An exploratory study.

### Completed dissertations co-chaired at KSU:

Maloney, J. M. (1999). A study of the relationship between empathy, social interest, knowledge of child development, and the potential for child maltreatment in fathers.

#### RESEARCH AND SCHOLARSHIP

#### **Publications**

#### **Books**

- Peluso, P., Watts, R. E., & Parsons, M. (2012). Changing aging, changing family therapy: Practicing with 21st century realities. New York, NY: Routledge/Taylor & Francis.
- Carlson, J., Watts, R. E., & Maniacci, M. (2006). Adlerian therapy: Theory and practice. Washington, DC: American Psychological Association.
- Watts, R. E. (Ed.). (2003). Adlerian, cognitive, and constructivist therapies: An integrative dialogue. New York: Springer Publishing Company.
- Watts, R. E. (Ed.). (2002). Techniques in couple and family counseling (Vol. 2). Alexandria, VA: American Counseling Association.
- Watts, R. E. (Ed.). (2000). Techniques in couple and family counseling (Vol. 1). Alexandria, VA: American Counseling Association.
- Watts, R. E., & Carlson, J. (Eds.). (1999). Strategies and interventions in counseling and psychotherapy. Philadelphia: Accelerated Development/Taylor & Francis.

#### **Book Chapters**

- Watts, R. E., Bruhn, R., Nichter, M., & Nelson, J. (in press). Marriage, couple, and family counseling. In S. C. Nassar & S. G. Niles (Eds.), *Professional counseling:* Orientation to past, present, and future trends. Alexandria, VA: American Counseling Association.
- Watts, R. E. (2015). Adlerian therapy. In E. Neukrug (Ed.), Encyclopedia of theory in counseling and psychotherapy (pp. 30-35). Thousand Oaks, CA: Sage.

- Watts, R. E. (2015). Alfred Adler. In E. Neukrug (Ed.), *Encyclopedia of theory in counseling and psychotherapy* (pp. 24-27). Thousand Oaks, CA: Sage.
- Watts, R. E. (2014). Research and publication ethics. In B. Herlihy & G. Corey (Eds.), *ACA ethical standards casebook* (7th ed., 273-279). Alexandria, VA: American Counseling Association.
- Watts, R. E., & Healey, A. C. (2013). The case of the missing citation. In D. Levitt & H. Moorhead (Eds.), *When values and ethics collide: Real-life ethical decision-making* (pp. 189-194). New York, NY: Routledge.
- Watts, R. E. (2013). Adlerian counseling. In B. J. Irby, G. Brown, R. Lara-Alecio, & S. Jackson (Eds.), *The handbook of educational theories* (pp. 459-472). Charlotte, NC: Information Age Publishing.
- Watts, R. E. (2013). Foreword to the second edition. In J. T. Guterman, *Mastering the art of solution-focused counseling* (2nd ed., xi-xv). Alexandria, VA: American Counseling Association.
- Watts, R. E. (2012). "I need to take a hard look at my life": A case from an Adlerian perspective. In G. Corey, *Student manual of theory and practice of counseling and psychotherapy* (9th ed., pp. 73-74). Belmont, CA: Brooks/Cole.
- Watts, R. E. (2012). On the origin of striving for superiority and social interest. In J. Carlson and M. Maniacci (Eds.), *Alfred Adler revisited* (pp. 41-56). New York, NY: Routledge.
- Watts, R. E. (2011). Can one embrace a constructivist approach to counseling *and* a specific religious faith tradition? *Adlerian Yearbook: 2011* (pp. 101-111). London: Adlerian Society (UK) and Institute for Individual Psychology.
- Watts, R. E., Nelson, J., Bruhn, R., & Nichter, M. (2011). Couple and family counseling. In S. C. Nassar-McMillan & S. G. Niles (Ed.), *Developing your identity as a professional counselor: Standards, settings, and specialties* (pp. 336-362). Belmont, CA: Brooks/Cole Cengage Learning.
- Watts, R. E., & Eckstein, D. (2009). Individual Psychology. In American Counseling Association (Ed.), *The ACA encyclopedia of counseling* (pp. 281-283). Alexandria, VA: American Counseling Association.
- Watts, R. E., Lewis, T.F., & Peluso, P. (2009). Individual Psychology counseling techniques. In American Counseling Association (Ed.), *The ACA encyclopedia of counseling* (pp. 283-285). Alexandria, VA: American Counseling Association.

- Watts, R. E., & Garza, Y. (2008). Using child-centered play therapy skills in a constructive therapy context. In J. D. Raskin & S. Bridges (Eds.), Studies in meaning (Vol. 3, pp. 145-164). New York: Pace University Press.
- Watts, R. E. (2007). Counseling conservative Christian couples: A spiritually sensitive perspective. In O.J. Morgan (Ed.), Counseling & Spirituality: Views from the Profession (pp. 165-186). Boston: Lahaska/Houghton Mifflin.
- Watts, R.E., & Phillips, K.A. (2004). Adlerian psychology and psychotherapy: A relational constructivist approach. In J. D. Raskin & S. Bridges (Eds.), Studies in meaning: Exploring constructivist psychology (Vol. 2, pp. 267-289). New York: Pace University Press.
- Watts, R.E. (2003). An introduction to the dialogue. In R.E. Watts (Ed.), Adlerian, cognitive and constructivist theories of counseling and psychotherapy: An integrative dialogue (pp. 1-6). New York: Springer Publishing Company.
- Watts, R.E. (2003). Selecting family interventions. In D. Kaplan (Ed.), Working with families across counseling specialties (pp. 121-160). Greensboro, NC: ERIC/CASS.
- Watts, R.E., & Shulman, B.H. (2003). Integrating Adlerian and constructive psychotherapies: An Adlerian perspective. In R.E. Watts (Ed.), Adlerian, cognitive and constructivist theories of counseling and psychotherapy: An integrative dialogue (pp. 9-37). New York: Springer Publishing Company.
- Henriksen, R.C., Jr., & Watts, R.E. (2003). Interracial marriage. In J. J. Ponzetti, Jr. (Ed.), International encyclopedia of marriage and family relationships (2nd ed., pp. 937-941). New York: Macmillian Reference USA.
- Watts, R.E. (2002). Using imaginary team members in couples counseling. In R.E. Watts (Ed.), *Techniques in marriage and family therapy* (Vol. 2; pp. 29-32). Alexandria, VA: American Counseling Association.
- Watts, R.E. (2000). Using the "How I Remember My Family Questionnaire" in couples counseling. In R.E. Watts (Ed.), Techniques in marriage and family therapy (Vol. 1; pp. 53-56). Alexandria, VA: American Counseling Association.
- Watts, R.E. (1999). The vision of Adler: An introduction. In R.E. Watts & J. Carlson (Eds.), *Interventions and strategies in counseling and psychotherapy* (pp. 1-13). Philadelphia: Accelerated Development/Taylor & Francis.

- Duncan, D., & Watts, R.E. (1999). Counseling and the internet. In P. Stevens (Ed.), *Ethical casebook for the practice of marriage and family counseling* (pp. 159-170). Alexandria, VA: American Counseling Association.
- Holden, J.M., Watts, R.E., & Brookshire, W. (1995). Beliefs of professional counselors and clergy about depressive religious ideation. In M. T. Burks and J. Miranti (Eds.), *Counseling: The spiritual dimension* (pp. 157-167). Alexandria, VA: American Counseling Association.

#### Other

- Watts, R. E. (Editorial Board, 2013-15). *The Sage Encyclopedia of Theory in Counseling and Psychotherapy* (published in March, 2015). Los Angeles, CA: Sage.
- Watts, R. E. (Guest Editor). (1997). Adlerian and cognitive psychotherapies: Towards an integrative dialogue. Special edition of the *Journal of Cognitive Psychotherapy*, 11(3).

#### Journal Articles

#### Published Articles and Articles in Press

- Holman, L., Watts, R. E., & Robles-Pina, R. (manuscript submitted for publication). Improving measurement of non-counseling duties in school counselor burnout research. (Submitted to the *Journal of Counseling & Development*).
- Watts, R. E. (in press). Positive psychology: A neo-Adlerian perspective. *Journal of Individual Psychology*.
- Watts, R. E. (2017). Adlerian and constructivist therapies: A neo-Adlerian perspective. *Journal of Individual Psychology, 73.* 139-155.
- Watts, R. E., & Hand, L. (2017). Imaginary reflecting teams and reflecting as if: An integrative intervention. *Adlerian Year Book 2017* (pp. 94-106). London, England: Adlerian Society UK and Institute for Individual Psychology.
- Mclean, L. L., La Guardia, A. C., Nelson, J. A., & Watts, R. E. (2016). Incorporating Adlerian and feminist theory to address self-objectification in couples therapy. *The Family Journal: Counseling and Therapy for Couples and Families*, 24, 420-427. doi: 10.1177/1066480716663500

- Watts, R. E., & Marks, D. (2016). Reflecting *as if*: A brief, integrative Adlerian intervention. *Adlerian Year Book 2016* (pp. 149-158). London, England: Adlerian Society UK and Institute for Individual Psychology.
- Watts, R. E. (2015). Adler's individual psychology: The original positive psychology. *Revista de Psicoterapia*, 26(102), 123-131.
- Lewis, S. D., Henriksen, R. C., & Watts, R. E. (2015). Intimate partner violence: The recovery experience. *Women & Therapy.* 38, 377-394.
- Wines, L. A., Nelson, J. A., & Watts, R. E. (2015). African American school counselors employed in predominantly white-culture school districts: Advancing the counselor-to-counselor interpersonal relationship. *Journal of Humanistic Counseling*, *54*, 59-80.
- Henriksen, R. C., Jr., Polonyi, M. A., Bornsheuer, J. N., Greger, R. G., & Watts, R. E. (2015). Counseling students' perceptions of religious/spiritual counseling training. *Journal of Counseling and Development*, 93, 59-69.
- Juhnke, G. A., Juhnke, B. A., Watts, R. E., Coll, K. M., & Armstrong, N. F. (2014). Using the reflecting as if intervention to reduce bullying behaviors. 2014 ACA Vistas. Alexandria VA: American Counseling Association. <a href="http://www.counseling.org/docs/default-source/vistas/article\_77.pdf?sfvrsn=7">http://www.counseling.org/docs/default-source/vistas/article\_77.pdf?sfvrsn=7</a>
- Balkin, R., Watts, R. E., & Ali, S. (2014). A conversation about the intersection of faith, race, and sexual orientation: A Jewish, Christian, and Muslim perspective. *Journal of Counseling and Development*, 92, 187-193.
- Watts, R. E., & Garza, Y. (2013). El uso de habilidades relaciouales de la terapia de juego en terapia constructivista. *Revista de psicoterapia*, 23, 7-24. (Journal published by the Spanish Psychological Association, Barcelona, Spain.)
- Bornsheuer, J. N., Garza, Y., & Watts, R. E. (2013). Conservative Christian parents' perceptions of child parent relationship therapy. *International Journal of Play Therapy*, 22, 143-158.
- Bornsheuer-Boswell, J. N., Polonyi, M. A., & Watts, R. E. (2013). Integrating Adlerian and IDM approaches to supervision. *Journal of Individual Psychology*, 69, 328-343.
- Healey, A. C., Watts, R. E., & Garza, Y. (2013). A framework for applying reflecting 'as if' with non-suicidal self injurious clients. *Journal of Individual Psychology*, 69, 201-222.

- Nelson, J. A., Bustamante, R., & Watts, R. E. (2013). Professional school counselors as cultural consultants: Pre-service training. *Journal of Professional Counseling*, 40(2), 45-59.
- Stark, M. D., Nichter, M., Watts, R. E., Slate, J. D., Bruhn, R., Garza, Y., & Nelson, J. A. (2013). Texas LPCs and the cost of supervision. *Journal of Professional Counseling*, 40(1), 25-37.
- Peleg, T., Deutsch, E., Marcus, R., . . . & Watts, R. E. (2012). Individual psychology is alive and well in Israel. *Journal of Individual Psychology*, 68, 321-326. (Did not come out until 2013).
- Bornsheuer, J. N., & Watts, R. E. (2012). Play therapy and parent consultation: A review of best practices. *ACA Vistas 2012*. Retrieved October 24, 2012 from <a href="http://www.counseling.org/Resources/Library/VISTAS/vistas12/Article\_8.pdf">http://www.counseling.org/Resources/Library/VISTAS/vistas12/Article\_8.pdf</a>
- Watts, R. E. (2011). Developing a conceptual manuscript for publication in counseling journals. *Journal of Counseling and Development*, 89, 308-312.
- Watts, R. E. (2011). Embracing both a constructivist counseling approach and a specific religious tradition: Is it a leap of faith? *Counseling and Values*, 56, 3-9.
- Monakes, S., Garza, Y. X., Wiesner, V. V., III, & Watts, R. E. (2011). Implementing Adlerian sandtray therapy with adult male substance abuse offenders: A phenomenological inquiry. *The Journal of Addictions & Offender Counseling*, *31*, 94-107.
- Eckstein, D., Sperber, M. A., McDonald, J., Wiesner, V. V., Miller, K. A., & Watts, R. E. (2010). A comprehensive review of birth order: Researching 190 statistically significant studies of personality and family dynamics. *Journal of Individual Psychology*, 66, 408-434.
- Cashwell, C. S., & Watts, R. E. (2010). The new ASERVIC competencies for addressing spiritual and religious issues in counseling. *Counseling and Values*, 55, 2-5.
- Garza, Y., & Watts, R. E. (2010). Filial therapy and Hispanic values: Common ground for culturally sensitive helping. *Journal of Counseling and Development*, 88, 108-113.
- Hartshorne, T. S., Sperry, L., & Watts, R. E. (2010). Open-forum family counseling or education: Johnny still wets his pants. *Journal of Individual Psychology*, 66, 144-151

- Henriksen, R. C., Nelson, J., & Watts R. E. (2010). Specialty training in counselor education programs: An exploratory study. *Journal of Professional Counseling*: Practice, Theory, & Research, 38, 39-51.
- Sperry, L., Hartshorne, T. S., & Watts, R. E. (2010). Ethical considerations and options in publishing clinical case material. Journal of Individual Psychology, 66, 135-143.
- Duba, J., & Watts, R. E. (2009). Couple therapy with religious couples. *Journal of* Clinical Psychology: In Session, 65, 210-223.
- Garza, Y., Kinsworthy, S., & Watts, R. E. (2009). Child-parent relationship training as experienced by Hispanic parents: A phenomenological study. *International* Journal of Play Therapy, 18, 217-228. doi:10.1037/a0017055
- Junhke, G. A., Watts, R. E., Guerra, N. S., & Hsieh, P. (2009). Utilizing prayer as a treatment intervention with substance abusing and addicted persons who selfidentify personal faith in God and prayer as helpful recovery resources. Journal of Addictions and Offender Counseling, 30, 16-23.
- Walker, K. R. M., & Watts, R. E. (2009). Perceived early childhood family influence, perceived pain self-efficacy, and chronic pain disability: An exploratory study. ADULTSPAN, 8, 102-113.
- Watts, R. E. (2009). In the beginning: Reflections of a new editor. Counseling and Values, 53, 162-164.
- Watts, R. E., & Garza, Y. (2008). Using children's drawings to facilitate the acting as if procedure. Journal of Individual Psychology, 64, 113-118.
- Henriksen, R. C., Watts, R. E., & Bustamante, R. (2007). The multiple heritage couple questionnaire. The Family Journal: Counseling and Therapy for Couples and Families, 15, 405-408. doi:10.1177/1066480707304794
- Marotta, S.A., & Watts, R.E. (2007). An introduction to the Best Practices Section in the Journal of Counseling and Development. Journal of Counseling and Development, 85, 491-503.
- Garza, Y., Watts, R. E., & Kinsworthy, S. (2007). Filial therapy: A process for developing strong parent-child relationships. The Family Journal: Counseling and *Therapy for Couples and Families, 15, 277-281.* doi:10.1177/1066480707301374

- Watts, R. E., & Peluso, P. R. (2005). Imaginary reflecting teams: A couples counseling perspective. The Family Journal: Counseling and Therapy for Couples and Families, 13, 332-335. doi:10.1177/1066480705276370
- Watts, R.E., Peluso, P.R., & Lewis, T.F. (2005). Expanding the acting 'as if' technique: An Adlerian/constructive integration. Journal of Individual Psychology, 61, 380-387.
- Trusty, J., Ng, K., & Watts, R. E. (2005). Model of effects of adult attachment on emotional empathy of counseling students. Journal of Counseling & Development, 83, 66-77.
- Lewis, T. F, & Watts, R. E. (2004). The predictability of Adlerian lifestyle themes compared to demographic variables associated with college student drinking. Journal of Individual Psychology, 60, 245-264.
- Trusty, J., Skowron, E. A., Watts, R. E., & Parrillo, A.L. (2004). Modeling effects of counselor-trainees' perceptions of early childhood on trainees' social influence attributes. The Family Journal: Counseling and Therapy for Couples and Families, 12, 6-13. doi:10.1177/1066480703258594
- Watts, R. E. (2004). Writing for the "techniques to share" column. *The Family Journal*: Counseling and Therapy for Couples and Families, 12, 411.
- Watts, R.E., Williamson, J., & Williamson, D. (2004). Adlerian psychology: A relational constructivist approach. Adlerian Yearbook: 2004 (pp. 7-31). London: Adlerian Society (UK) and Institute for Individual Psychology.
- Watts, R. E., & Trusty, J. (2003). Using imaginary team members in reflecting "as if." Journal of Constructivist Psychology, 16, 335-340. doi:10.1080/10720530390227676
- Watts, R. E. (2003). Adlerian therapy as a relational constructivist approach. *The Family Journal: Counseling and Therapy for Couples and Families, 11,* 139-147. doi:10.1177/1066480702250169
- Watts, R. E. (2003). Reflecting "As If": An integrative process in couples counseling. The Family Journal: Counseling and Therapy for Couples and Families, 11, 73-75. doi:10.1177/1066480702238817
- Watts, R. E., & Broaddus, J. (2002). Improving parent-child relationship through filial therapy: An interview with Garry Landreth. Journal of Counseling and Development, 80, 372-379.

- Watts, R. E. (2001). Integrating cognitive and systemic perspectives: An interview with Frank M. Dattilo. The Family Journal: Counseling and Therapy for Couples and Families, 9, 472-476. doi:10.1177/1066480701094020
- West, J. D., Watts, R. E., Trepal, H. C., Wester, K. L., & Lewis, T. F. (2001). Opening space for reflection: A postmodern consideration. The Family Journal: Counseling and Therapy for Couples and Families, 9, 431-437. doi:10.1177/1066480701094011
- Watts, R. E. (2001). Addressing spiritual issues in secular counseling and psychotherapy: Response to Helminiak's view. Counseling and Values, 45, 207-217.
- LaBauve, B. J., Watts, R. E., & Kottman, T. (2001). Approaches to play therapy: A tabular overview. TCA Journal, 29, 105-114.
- Pietrzak, D. R., Page, B., Hackney, C. E., & Watts, R. E. (2001, April, 18). The development of a model to cost effectively and efficiently evaluate and implement violence prevention programs in schools. Connections: Journal of Principal Preparation and Development, 3, online publication available at: http:/www.principals.org/connections
- Watts, R. E., & Pietrzak, D. (2000). Adlerian "encouragement" and the therapeutic process of solution-focused brief therapy. Journal of Counseling and Development, 78, 442-447.
- Watts, R.E. (2000). Biblically-based Christian spirituality and Adlerian therapy. *Journal* of Individual Psychology, 56, 316-328.
- Watts, R.E. (2000). Adlerian counseling: A viable approach for contemporary practice. TCA Journal, 28, 11-23.
- Watts, R.E. (2000). Entering the new millennium: Is Individual Psychology still relevant? Journal of Individual Psychology, 56, 21-30.
- Henriksen, R.C., Jr., & Watts, R.E. (1999). Cultural self-exploration questionnaire. TCA Journal, 27, 65-70.
- Trusty, J., & Watts, R.E. (1999). Relationship of high school seniors' religious perceptions and behaviors to school, career, and leisure variables. Counseling and Values, 44, 30-39.

- Watts, R.E. (1999). Confidentiality and the duty to warn: A case study. *The Family Journal: Counseling and Therapy for Couples and Families*, 7, 64-66. doi:10.1177/1066480799071010
- Watts, R.E., & Henriksen, R.C. (1999). Perceptions of a white female in an interracial marriage. *The Family Journal: Counseling and Therapy for Couples and Families*, 7, 68-70. doi:10.1177/1066480799071012
- Watts, R.E., & Henriksen, R.C., Jr. (1998). The interracial couple questionnaire. *Journal of Individual Psychology*, *54*, 368-372.
- Watts, R.E. (1998). The remarkable parallel between Rogers' core conditions and Adler's social interest. *Journal of Individual Psychology*, *54*, 4-9.
- Watts, R.E. (1997). Using family-of-origin recollections in premarital and marriage counseling. *Individual Psychology*, *53*, 429-424.
- Watts, R.E., & Critelli, J. (1997). Roots of contemporary cognitive theories and the Individual Psychology of Alfred Adler: A review. *Journal of Cognitive Psychotherapy*, 11, 147-156.
- Shulman, B., & Watts, R.E. (1997). Adlerian and constructivist psychotherapies: Common ground and areas for dialogue. *Journal of Cognitive Psychotherapy*, 11, 181-194.
- Watts, R.E., & Trusty, J. (1997). Chaos and Christianity: A response to Butz and a Biblical alternative. *Counseling and Values*, *41*, 88-96.
- Trusty, J., Watts, R.E., & Erdman, P. (1997). Predictors of parents' involvement in their teens' career development. *Journal of Career Development*, 23, 189-201.
- Bonnington, S.B., Crawford, R.L., Curtis, T., & Watts, R. (1996). Family ethics: Managed care limits on third-party payment. *The Family Journal: Counseling and Therapy for Couples and Families*, *4*, 239-241. doi:10.1177/1066480796043009
- Watts, R.E. (1996). Some contemporary Rational-Emotive-Behavior Therapy songs. *Journal of Humanistic Education and Development, 35,* 117-119.
- Watts, R.E. (1996). Social interest and the core conditions: Could it be that Adler influenced Rogers? *Journal of Humanistic Education and Development, 34*, 165-170.

- Watts, R.E., Trusty, J., & Lim, M. (1996). The characteristics of healthy families as a model of systemic social interest. The Canadian Journal of Adlerian Psychology, *26*(1), 1-12.
- Watts, R.E., Trusty, J., Erdman, P., & Canada, R. (1996). Texas LPCs' perceptions of their counselor training: A brief report. TCA Journal, 24, 9-14.
- Trusty, J., Watts, R.E., & Crawford, R. (1996). Career information resources for parents of public school seniors: Findings from a national study. Journal of Career Development, 22, 227-238.
- Trusty, J., Watts, R.E., & House, G. (1996). Relationship between self-concept and achievement for African-American elementary school students. Journal of *Humanistic Education and Development, 35, 29-39.*
- Trusty, J., & Watts, R.E. (1996). Parents' perceptions of career information resources. Career Development Quarterly, 44, 242-249.
- IAMFC Ethics Committee (1996). Procedures for investigating allegations of noncompliance with the ethical code for the International Association of Marriage and Family Counselors. The Family Journal: Counseling and Therapy for *Couples and Families*, 4, 56-58. doi:10.1177/1066480796041010
- Watts, R.E., & Trusty, J. (1995). Social interest and counselor effectiveness: An exploratory study. *Individual Psychology*, 51, 293-298.
- Watts, R.E., Trusty, J., Canada, R., & Harvill, R. (1995). Perceived early childhood family influence and counselor effectiveness: An exploratory study. Counselor Education and Supervision, 35, 104-110.
- Watts, R.E. (1995). How I remember my family: A pre-marital/marital counseling questionnaire. The Family Journal: Counseling and Therapy for Couples and Families, 3, 155-157. doi:10.1177/1066480795032015
- Watts, R.E., & Medler, B.W. (1995). Self and relationship: An informal relationship assessment questionnaire. The Family Journal: Counseling and Therapy for *Couples and Families*, *3*, 62-63. doi:10.1177/1066480795031013
- Watts, R.E., & Engels, D.W. (1995). The life task of vocation: A review of Adlerian research literature. TCA Journal, 23, 12-22.

- Crawford, R., Ascano, R.P., Bonnington, S.B., Ritterman, J., Watts, R., Hannon, J., & Kaplan, D. (1995). Family ethics. *The Family Journal: Counseling and Therapy for Couples and Families*, *3*, 45-46. doi:10.1177/1066480795031008
- Curtis, T., Bonnington, S.B., Watts, R.E., Crawford, R., Ascano, R.P., Culkin, M., & Kaplan, D. (1995). Family ethics: Referral of non-clients. *The Family Journal: Counseling and Therapy for Couples and Families*, *3*, 242-243. doi:10.1177/1066480795033009
- Trusty, J., Watts, R.E., & Lim, M. (1995). Multidimensional self-concepts and achievement in African-American middle school students. *Education*, 114, 522-529.
- Watkins, C.E., Jr., & Watts, R.E. (1995). Psychotherapy survey research studies: Some consistent findings and integrative conclusions. *Psychotherapy in Private Practice*, *13*, 49-68.
- Watts, R.E., & Holden, J.M. (1994). Why continue to use "fictional finalism?" *Individual Psychology*, *50*, 161-163.
- Watts, R.E. (1994). A few new rational-emotive-behavior songs. *TCA Journal*, 22, 42-44.
- IAMFC Ethics Committee (1994). Family ethics. *The Family Journal: Counseling and Therapy for Couples and Families*, 2, 250-252. doi:10.1177/1066480794023010
- Watts, R.E. (1993). Developing a personal theory of counseling: A brief guide for students. *TCA Journal*, *21*, 103-104.
- Kern, C.W., & Watts, R.E. (1993). Adlerian counseling. TCA Journal, 21, 85-95.
- IAMFC Ethics Committee (1993). Family ethics. *The Family Journal: Counseling and Therapy for Couples and Families*, 1, 246-248. doi:10.1177/1066480793013009
- Watts, R.E. (1992). Biblical agape as a model of social interest. *Individual Psychology*, 48, 35-39.
- Holden, J.M., Watts, R.E., & Brookshire, W. (1991). Beliefs of professional counselors and clergy about depressive religious ideation. *Counseling and Values*, *35*, 93-103.

#### **Book Reviews**

- Watts, R.E. (2005). Book review: Global perspectives in family therapy: Development, practice, trends edited by Kit S. Ng. Journal of Marriage and the Family, 67, 268-269.
- Watts, R.E. (2000). Book review: *The handbook of group play therapy*, edited by D. S. Sweeney & L. E. Homeyer. The Family Journal, 8, 317.
- Watts, R.E. (2000). Book review: Case studies in couple and family therapy: Systemic and cognitive perspectives, edited by Frank M. Dattilio. The Behavior Therapist, *23*. 19.
- Watts, R.E. (1999). Briefly exploring personal and sociocultural dimensions of selfefficacy: A review of Self-efficacy in changing societies, edited by Albert Bandura. *Journal of Cognitive Psychotherapy*, 13, 14-15.
- Watts, R.E. (1998). Book review: Clinician's guide to mind over mood and mind over mood: Client manual (2 vols.) by Christine A. Padesky & Dennis Greenberger. Journal of Cognitive Psychotherapy, 12, 275-276.
- Watts, R.E. (1997). Book review: The sacred portable now: The transforming gift of living in the moment by Daniel Singer and Marcella Bakur Weiner. The Family Journal, 5, 355-356.
- Pirtle, T., & Watts, R.E. (1997). Book review: Focused psychotherapy: A casebook of brief, intermittent psychotherapy by N. Cummings & M. Sayama. TCA Journal, 25, 64.
- Watts, R.E. (1994). Book review: The narcissistic/borderline couple: A psychoanalytic perspective on marital treatment by Joan Lachkar. TCA Journal, 22, 57.

## Non-Refereed/Invited Publications

- Watts, R. E. (2016, Fall). The ACA code of ethics and values conflicts with conservative religious clients. ASERVIC Interaction, XVI(1), 2-3.
- Watts, R. E. (2015, May). Adlerian encouragement: Modeling the attitudes and skills of mental health. Centro de Estudios Adlerianos Newsletter, 61-67.
- Watts, R. E. (2014, January). Thank God for Emma. Counseling Today, 55(10), 35-36. http://ct.counseling.org/2013/12/turning-points/ [Invited essay]

- Watts, R. E. (2013, April). Reflecting as if. *Counseling Today*, 55(10), 48-53. <a href="http://ct.counseling.org/2013/04/reflecting-as-if/">http://ct.counseling.org/2013/04/reflecting-as-if/</a> [Invited article]
- Watts, R. E., (2008, June). Counseling conservative Christian clients: A spirituality sensitive perspective. *Counseling Today*, pp. 10-11, 23. [Invited article]
- Watts, R. E., (2005, Fall). President's column. TACES Juncture, 7-8.
- Watts, R. E. (2004, Spring). Are we in danger of losing the identity that we never clearly defined? *CACREP Connection*, 1, 7-8. [Invited article]
- Watts, R. E. (2002, Spring). Documentation in supervision. *TACES Juncture*, 3-5.
- Watts, R.E. (2000, Fall). Confidentiality and the counselor as "accessory after the fact." *OCA Guidelines*, 26(2), pp. 2-3.
- Watts, R.E. (1999, Fall). OCA ethics column. OCA Guidelines, 26(1), p. 2.
- Watts, R.E. (1997, June). Characteristics of well-functioning families. *TAMFC Newsletter*, pp. 6-7.
- Watts, R.E. (1994, January). What is right with this picture? Characteristics of strong, healthy families. *Home Life*, p. 13.
- Watts, R.E. (1991, July). Too much, too soon: Children under pressure. *Living With Children*, p. 33.
- Watts, R.E. (1989, January). Adolescence: Stages and struggles. *Living With Teenagers*, pp. 11-13.

#### Self-Studies and Reports

- Watts, R. E. (2013). Developed the contents for the doctoral portion of the CACREP reaccreditation self-self study, Sam Houston State University.
- Watts, R. E., & Nichter, M. (2009). CACREP self-study for the counselor education *Ph.D. program at Sam Houston State University*.
- Watts, R. E (2009-10). Sam Houston State University counselor education's distance education proposal for the Texas Higher Education Coordinating Board.

#### **Grants and Contracts**

## External Support

- Garza, Y., & Watts, R. E. (2006). Jack Staggs Counseling Clinic Funds for supplies and materials. Wal-Mart Good Works Grant, Huntsville TX. \$1750.
- Garza, Y., & Watts, R. E. (2006). Playroom resources. Community Involvement Program, Wal-Mart Foundation, Huntsville, TX. \$1125 (Costume donations for the play therapy program).
- Watts, R. E. (1996). The relationship between selected Adlerian personality constructs and choice of academic discipline: An exploratory study. Funded by the North American Society for Adlerian Psychology (NASAP). \$500.

### **Internal Support**

- Watts, R. E. (1995). Texas licensed professional counselors' perceptions of their counselor preparation. Funded by the Graduate School, East Texas State University.
- Watts, R. E. (1994). Measures of social interest: A factor analytic study. Funded by the Graduate School, East Texas State University.

## **Professional Presentations**

## **Conferences**

#### National and International-Level Refereed Presentations

- Watts, R. E., & Dowda, R. (October, 2017). Encouragement-focused: Benefits, challenges, and interventions. Presented at the Association for Counselor Education and Supervision (ACES) Conference, Chicago, IL (refereed).
- Watts, R. E. (2017). Integrated Adlerian counseling: Being theoretically consistent and technically eclectic. All day Pre-conference Workshop presented at the North American Society for Adlerian Psychology Conference, Vancouver, BC, Canada, MN (refereed).
- Watts, R. E. (2017). The ACA code of ethics: Changes and challenges. [Post-conference half-day workshop]. Presented at the North American Society for Adlerian Psychology Conference, Bloomington, MN (refereed).

- Watts. R. E., Sperry, J., & Sperry, L. (March, 2017). Integrated Adlerian counseling. All day Pre-conference Learning Institute presented at the American Counseling Association World Conference, San Francisco, CA (refereed).
- Watts, R. E., Hand, L., & Marks, D. (March, 2017). Reflecting as if: A brief, evidence-based, encouragement-focused counseling process. Presented at the American Counseling Association World Conference, San Francisco, CA (refereed). Selected to be streamed and video-recorded.
- Watts, R. E. (May, 2016). Cha-, cha, change: An overview of the new ACA code of ethics [Post-conference half-day workshop]. Presented at the North American Society for Adlerian Psychology Conference, Bloomington, MN (refereed).
- Watts, R. E., & La Guardia, A. C. (May, 2016). Being a therapeutic chameleon: Integrative procedures for brief therapy. Presented at the North American Society for Adlerian Psychology Conference, Bloomington, MN (refereed).
- Watts. R. E., Sommers-Flanagan, J., & Sperry, J. (March, 2016). Advanced Adlerian counseling techniques: Advanced understandings and applications. Presented at the American Counseling Association World Conference, Montreal, QC, Canada (refereed). *Selected to be streamed and video-recorded*.
- Watts, R. E., & La Guardia, A. C. (March, 2015). Being a therapeutic chameleon: Integrative Adlerian procedures and techniques for effective brief counseling. Presented at the American Counseling Association World Conference, Orlando, FL (refereed).
- Watts, R. E. (March, 2015). Reflecting as if: An encouragement-focused process for helping others and ourselves (Association of Humanistic Counseling *Day of Wellness* Presentation). Presented at the American Counseling Association World Conference, Orlando, FL (refereed).
- Watts, R. E. (May, 2014). An introduction to the new ACA code of ethics. Presented at the North American Society for Adlerian Psychology Conference, Philadelphia, PA (refereed).
- Wilson, G., & Watts, R. E. (May, 2014). Adlerian psychology and neuroplasticity: Common ground and integrative applications. Presented at the North American Society for Adlerian Psychology Conference, Philadelphia, PA (refereed).

- Watts, R. E., Osten-Garner, G., Emser, D., & Fairfield, B. (May, 2014). The original positive psychology: Military, school and family Applications (Keynote Panel). Presented at the North American Society for Adlerian Psychology Conference, Chicago, IL (refereed).
- Watts, R. E. (May, 2014). Reflecting as if: A brief, encouragement-focused process. Presented at the North American Society for Adlerian Psychology Conference, Chicago, IL (refereed).
- Duba-Sauerheber, J., LaFountain, R., Saiz, S., & Watts, R. E., Baksh, M., Brewer, C., Early, L., Melear, D., Sneed, *C.* (May, 2014). Professor's Forum: Becoming an Adlerian in non-Adlerian based graduate programs. Presented at the North American Society for Adlerian Psychology Conference, Chicago, IL (refereed).
- Watts, R. E., & Henderson, S. (March, 2014). Adlerian counseling procedures: Advanced understandings and applications for brief counseling. Pre-conference Learning Institute presented at the American Counseling Association World Conference, Honolulu, HI (refereed).
- Watts, R. E., with members of the ACA Ethics Revision Task Force (March, 2014). A town hall meeting on the new 2014 code of ethics: What you need to know. Presented at the American Counseling Association World Conference, Honolulu, HI (refereed).
- Bornsheuer, J. N., & Watts, R. E. (June, 2013). Practical application of the Integrated Developmental Model in Adlerian Supervision. Presented at the North American Society for Adlerian Psychology Conference, San Diego, CA (refereed).
- Saiz, S., Bitter, J. R., LaFountain, R., & Watts, R. E. (June, 2013). Professor's Forum: Evidenced-based practice and the Adlerian professor. Presented at the North American Society for Adlerian Psychology Conference, San Diego, CA (refereed).
- Watts, R. E., Bitter, J. R., Belangee, S., & LaGuardia, A. C. (June, 2013). Reflections on Adlerian theory: Past, present, future. Presented at the North American Society for Adlerian Psychology Conference, San Diego, CA (refereed).
- Watts, R. E., & LaGuardia, A. C. (June, 2003). Adler: His theory, integration, and use. Presented at the North American Society for Adlerian Psychology Conference, San Diego, CA (refereed).
- Watts, R. E., with members of the ACA Ethics Revision Task Force (March, 2013). A town hall meeting on the ACA code of ethics revision. Presented at the American Counseling Association World Conference, Cincinnati, OH (refereed).

- Watts, R. E., Healey, A. C., Sullivan, J., Akay, S. (June, 2012). Adler and prevailing counseling theories: Influence and integration. Presented at the North American Society for Adlerian Psychology Conference, Atlanta, GA (refereed).
- Healey, A. C., & Watts, R. E. (June, 2012). Using reflecting "as if" with non-suicidal self-injuring clients. Presented at the North American Society for Adlerian Psychology Conference, Atlanta, GA (refereed).
- Watts, R. E., & Healey, A. C. (March, 2012). Adlerian brief counseling: Advanced approaches for work with individuals and families. Pre-conference Learning Institute presented at the American Counseling Association World Conference, San Francisco, CA (refereed).
- Watts, R. E., & Healey, A. C. (March, 2012). Reflecting "as if": A brief, encouragement-focused counseling process. Presented at the American Counseling Association World Conference, San Francisco, CA (refereed).
- Watts, R. E., with other members of the ACA Ethics Revision Task Force (March, 2012). The process of revising the ACA Code of Ethics. Presented at the American Counseling Association World Conference, San Francisco, CA (refereed).
- Watts, R. E., & Healey, A. C. (March, 2011). Reflecting "as if" (RAI): An integrated brief counseling procedure. Presented at the Association for Counselor Education and Supervision Conference, Nashville, TN (refereed).
- Healey, A. C., Watts, R. E., & Emelianchik-Key, K. (October, 2011). Becoming a social justice advocate. Presented at the Association for Counselor Education and Supervision Conference, Nashville, TN (refereed).
- Watts, R. E. (July, 2011). Reflecting as if: Adler and constructivists unite. An American Counseling Association (ACA) Podcast. Retrieved from the ACA Website: <a href="http://www.counseling.org/Sub/Podcasts/HT026.mp3">http://www.counseling.org/Sub/Podcasts/HT026.mp3</a>
- Watts, R. E., with other ACA Journal Editors (March, 2011). Publishing in ACA journals: Suggestions from the council of editors. Presented at the American Counseling Association World Conference, Pittsburg, PA (refereed).
- Williamson, D., Williamson, J., & Watts, R. E. (March, 2011). Understanding the nature of attachment for the children of returning U.S. military veterans. Presented at the American Counseling Association World Conference, Pittsburg, PA (refereed).

- Watts, R. E., with LaFountain, B., Rasmussen, P., & Saiz, S. G. (June, 2010). Professor's forum: Is Individual Psychology a static or dynamic theory? Presented at the North American Society for Adlerian Psychology Conference, Minneapolis, MN (refereed).
- Watts, R. E., with other ACA Journal Editors (March, 2010). Publishing in ACA journals: Suggestions from the council of editors. Presented at the American Counseling Association World Conference, Pittsburg, PA (refereed).
- Watts, R. E., Peluso, P. R., & Lewis, T. F. (October, 2009). Expanding the acting "as if" technique: An Adlerian/constructivist integration. Presented at the Association for Counselor Education and Supervision Conference, San Diego, CA (refereed).
- Watts, R. E., Lemberger, M., & McCurdy, K. (October, 2009). Using reflecting as if in supervision. Presented at the Association for Counselor Education and Supervision Conference, San Diego, CA (refereed).
- Parker, C., Serres, S., Nichter, M., & Watts, R. E. (August, 2009). Administrators and counselors: Dynamic leadership for exemplary schools. Presented at the National Council of Professors of Educational Administration Conference, San Antonio, TX (refereed).
- Watts, R. E., Stark, M., & Kinsworthy, S. (March, 2009). Working with religious clients: An integrative Adlerian/constructivist perspective. Presented at the American Counseling Association World Conference, Honolulu, HI (refereed).
- Watts, R. E., with other ACA Journal Editors (March, 2009). Publishing in ACA journals: Suggestions from the council of editors. Presented at the American Counseling Association World Conference, Charlotte, NC (refereed).
- Watts, R. E. (July, 2008). Constructivist psychotherapy and religion from a relational constructivist perspective. Presented at the Constructivist Psychological Network Conference, Victoria, BC, Canada. (refereed).
- Watts, R. E., Harris, K., & Benesh, A. (June, 2008). Filial therapy in Adlerian context: Building strong families through parent-child relationship training. Presented at the North American Society for Adlerian Psychology (NASAP) Annual Conference, Harrisburg/Hersey, PA (refereed).
- Watts, R. E., Harris, K., & Benesh, A. (June, 2008). Expanding the acting "as if" technique: An Adlerian/constructivist integration. Presented at the North American Society for Adlerian Psychology (NASAP) Annual Conference, Harrisburg/Hersey, PA (refereed).

- Watts, R. E., Peluso, P., & Lewis, T. (March, 2008). Adlerian counseling techniques: Beyond the basics. Presented American Counseling Association World Conference, Honolulu, HI (refereed).
- Watts, R. E., with other ACA Journal Editors (March, 2008). Publishing in ACA journals. Presented at the American Counseling Association World Conference, Honolulu, HI (refereed).
- Watts, R. E., Zamarripa, M., Garza, Y., Ybanez, K., & Yznaga, S. (October, 2007). Using constructivist counseling principles and procedures with Latina/o clients. Presented at the Association for Counselor Education and Supervision Conference, Columbus, OH (refereed).
- Watts, R. E., Nelson, J., Henriksen, R., & Eckstein, D. (October, 2007). Publishing in professional counseling journals: Keys issues in manuscript preparation and submission. Presented at the Association for Counselor Education and Supervision Conference, Columbus, OH (refereed).
- Watts, R. E., with Niles, S., Kelly, V., Hunt, B., & Peluso, P. (October, 2007). Publishing in the *Journal of Counseling and Development*: A strategic roadmap for successful researching and writing. Presented at the Association for Counselor Education and Supervision Conference, Columbus, OH (refereed).
- Watts, R. E. (August, 2007). Are constructivist psychotherapy and religion compatible? A relational constructivist perspective. A paper presented as part of a symposium entitled "Evolution, Epistemology, and Religion in Meaning Making Approaches to Psychology," American Psychological Association (APA) Conference, San Francisco, CA (refereed)
- Watts, R.E., Carlson, J., Williamson, J., & Williamson, D. (June, 2007). Adlerian therapy and other contemporary approaches: Resonation and Integration. Presented at the North American Society for Adlerian Psychology (NASAP) Annual Conference, Vancouver, BC, Canada (refereed).
- Watts, R.E., Niemeyer, R., Raskin, J., Harter, S., & Bridges, S. (July, 2006). How far can one go/not go and still call oneself a constructivist? Presented at the Constructivist Psychological Network Conference, San Diego, CA (refereed).
- Watts, R.E. (May, 2006). Ansbacher lecture panel member. Invited response presented at the Plenary Session of the North American Society for Adlerian Psychology (NASAP) Annual Conference, Chicago, IL.

- Watts, R.E., Davis, K., Trusty, J., & Gladding, S. (October, 2005). Writing successful book proposals: Essential elements for aspiring authors. Presented at the Association for Counselor Education and Supervision Conference, Pittsburgh, PA (refereed).
- Watts, R.E., with Trusty, J., & Henriksen, R. (October, 2005). Advocacy competencies for professional school counselors. Presented at the Association for Counselor Education and Supervision Conference, Pittsburgh, PA (refereed).
- Watts, R.E., Williamson, J., & Williamson, D. (June, 2005). Counseling with toys: An introduction to the basic principles and procedures of play therapy. A six-hour Pre-Conference Workshop resented at the North American Society for Adlerian Psychology (NASAP) Annual Conference, Tucson, AZ. (refereed).
- Watts, R.E., Williamson, D., & Williamson, J. (June, 2005). The contemporary relevance of Adlerian counseling: Discovery and dialogue. Presented at the North American Society for Adlerian Psychology (NASAP) Annual Conference, Tucson, AZ. (refereed).
- Watts, R.E. (April, 2005). Counseling with toys: An introduction to the basic principles and procedures of play therapy. A six-hour Pre-Conference Learning Institute presented at the American Counseling Association World Conference, Atlanta, GA (refereed).
- Watts, R.E., Carlson, J., Williamson, D., & Williamson, J. (April, 2005). The contemporary relevance of Adlerian counseling: Discovery and dialogue. Presented at the American Counseling Association World Conference, Atlanta, GA (refereed).
- Watts, R.E., Trusty, J., & Carlson, J. (April, 2005). Using Adlerian-oriented counseling procedures for reflection and personal growth. Presented at the American Counseling Association World Conference, Atlanta, GA (refereed).
- Watts, R.E. (June, 2004). Basic principles and procedures in play therapy: A constructive perspective. Presented at the North American Personal Construct Network Conference, Memphis, TN (refereed).
- Watts, R.E. (June, 2004). Working with conservative Christian clients: A relational constructivist perspective. Presented at the North American Personal Construct Network Conference, Memphis, TN (refereed).

- Watts, R.E., Williamson, D., & Williamson, J. (June, 2004). Using constructivist and social constructionist techniques in an Adlerian context. Presented at the North American Society for Adlerian Psychology (NASAP) Annual Conference, Myrtle Beach, SC. (refereed).
- Watts, R.E. (June, 2004). Principles and procedures in play therapy: A brief introduction. To be presented at the North American Society for Adlerian Psychology (NASAP) Annual Conference, Myrtle Beach, SC. (refereed).
- Watts, R.E., Williamson, J., & Williamson, D. (April, 2004). Relational constructivist counseling: An integrative, encouragement-focused approach. Presented at the American Counseling Association World Conference, Kansas City, MO (refereed).
- Watts, R.E., & Kirschenbaum, H. (April, 2004). Adler and Rogers: Humanistic roots of contemporary counseling practice. Presented at the American Counseling Association World Conference, Kansas City, MO.
- Watts, R.E., with other members of the CACREP Board of Directors (April, 2004). Beginning the CACREP accreditation process. Presented at the American Counseling Association World Conference, Kansas City, MO (refereed).
- Watts, R.E., Williamson, J., & Williamson, D. (May, 2003). Adlerian therapy: A relational constructivist approach. Presented at the North American Society for Adlerian Psychology (NASAP) Annual Conference, Vancouver, B.C., Canada (refereed).
- Watts, R.E., with Trusty, J., & Parrillo, A.L. (March, 2003). Counselor-trainees' family-of-origin and social influence attributes. Presented at the American Counseling Association World Conference, Anaheim, CA (refereed).
- Watts, R.E., with other members of the CACREP Board of Directors (March, 2003). CACREP table talk. Presented at the American Counseling Association World Conference, Anaheim, CA (refereed).
- Watts, R.E., Erdman, P., & Trusty, J. (October, 2002). Documentation in supervision. Presented at the Association for Counselor Education and Supervision Conference, Park Cities, UT (refereed).
- Watts, R.E., with Holden, J., & Craig, S. (October, 2002). Our favorite lesson plans addressing the CACREP core. Presented at the Association for Counselor Education and Supervision Conference, Park Cities, UT (refereed).

- Watts, R.E. (July, 2002). Adlerian theory/therapy as a precursory exemplar of relational constructivism. Presented at the North American Personal Construct Network Conference, Vancouver, British Columbia (refereed).
- Watts, R.E., West, J., Bubenzer, D., Wester, K. & Lewis, T. (March, 2002).

  Constructivist and social constructionist procedures in counseling. Presented at the American Counseling Association World Conference, New Orleans, LA (refereed).
- Watts, R.E., & Trusty, J. (March, 2002). Importance of addressing spirituality issues in counseling. Presented at the American Counseling Association World Conference, New Orleans, LA (refereed).
- Watts, R.E., with Trusty, J. (March, 2002). The effects of adult attachment on empathy in counseling students. Presented at the American Counseling Association World Conference, New Orleans, LA (refereed).
- Watts, R.E. (June, 2001). Ansbacher lecture panel member. Invited response presented at the Plenary Session of the North American Society for Adlerian Psychology (NASAP) Annual Conference, Tucson, AZ.
- Watts, R.E., & West, J.D. (March, 2001). Constructive interventions for counseling individuals, couples and families. Presented at the American Counseling Association World Conference, San Antonio, TX (refereed).
- Watts, R.E., Antonio, V., Schafer, P.A., Tejada, A. (March, 2000). Counseling the Hispanic community: A multi-ethnic perspective on Latino subcultures. Presented at the American Counseling Association World Conference, Washington, D.C. (refereed).
- Watts, R.E., with West, J.D., Meadows, F., & Osborn, C. (March, 2000). Reflective thinking during family counseling. Presented at the American Counseling Association World Conference, Washington, D.C. (refereed).
- Watts, R.E., with Wester, K. (March, 2000). Assertiveness training for adolescent females. Presented at the American Counseling Association World Conference, Washington, D.C. (refereed).
- Watts, R.E., Griffin, J., Page, B., & Pietrzak, D. (October, 1999). You make the call: A case study discussion of difficult ethical issues. Presented at the Association for Counselor Education and Supervision Convention, New Orleans, LA (refereed).

- Watts, R.E., with Griffin, J., & Dollarhide, C. (October, 1999). Job searches in higher education: What doctoral students can expect. Presented at the Association for Counselor Education and Supervision Convention, New Orleans, LA (refereed).
- Watts, R.E., with Stevens, P.W., Kaplan, D., Wiggins-Frame, M., Norem, K., Magnuson, S., Erickson, S., & Baltimore, M. (October, 1999). Revision of the IAMFC ethical code. Presented at the Association for Counselor Education and Supervision Convention, New Orleans, LA (refereed).
- Watts, R.E. (April, 1999). Basic principles and procedures in play therapy. Presented at the American Counseling Association World Conference, San Diego, CA (refereed).
- Watts, R.E. (April, 1999). Adlerian and constructivist approaches to counseling: An emerging dialogue. Presented at the American Counseling Association World Conference, San Diego, CA (refereed).
- Watts, R.E., with Fries, K. (April, 1999). Narrative approaches to counseling children and adolescents in a family context. Presented at the American Counseling Association World Conference, San Diego, CA (refereed).
- Watts, R.E. (May, 1998). The emerging Adlerian Constructivist dialogue. Presented at the North American Society for Adlerian Psychology's (NASAP) Annual Conference, Dallas, TX (refereed).
- Watts, R.E. (April, 1996). Perceived early childhood influence and counselor effectiveness: A research report. Presented at the American Counseling Association World Conference, Pittsburg, PA (refereed).
- Watts, R.E. (February, 1996). What is a healthy family atmosphere? Presented at the Fourth Annual Conference on Parent Education, University of North Texas, Denton, TX (refereed).
- Watts, R.E., with selected IAMFC ethics committee members (April, 1995). The most difficult ethical dilemma. Presented at the American Counseling Association Annual Conference, Denver, CO (refereed).
- Watts, R.E., with C.E. Watkins (August, 1994). Psychotherapy survey research studies: Some consistent findings and integrative conclusions. Presented at the American Psychological Association Annual Conference, Los Angeles, CA (refereed).

Watts: Vita 31

### Regional-Level Refereed Presentations

- Watts, R. E., & Dowda, R. (October, 2016). Being encouragement-focused in supervision: A brief, integrative approach. Presented at the Southern Association for Counselor Education and Supervision (SACES) Conference, New Orleans, LA (refereed).
- Watts, R. E., & Duba-Sauerheber, J. (October, 2016). Spirituality and resiliency: Helping supervisees work with clients' spirituality in counseling. Presented at the Southern Association for Counselor Education and Supervision (SACES) Conference, New Orleans, LA (refereed).
- Hermann, M., Spurgeon, S., & Watts, R. E. (2014). 2014 ACA code of ethics: Implications for counselor educators and supervisors. Presented at the Southern Association for Counselor Education and Supervision (SACES) Conference, Birmingham, AL (refereed).
- La Guardia, A. C., & Watts, R. E. (2012). Teaching counseling theories from an integrative perspective. Presented at the Southern Association for Counselor Education and Supervision (SACES) Conference, Savannah, GA (refereed).
- Watts, R.E. (October, 1998). Counseling and the internet: Ethical and legal concerns. Presented at the North Central Association for Counselor Education and Supervision (NCACES) Conference, Kansas City, MO (refereed).

#### State-Level Refereed Presentations

- Watts, R. E. (November, 2016). Integrative Interventions for Effective Brief/Time Limited Counseling [All-day preconference learning institute]. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R. E. (November, 2016). Adlerian counseling techniques: Advanced understandings and applications [Three-hour workshop]. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Boswell, J., & Watts, R. E. (November, 2016). TACES presents: Integrating Adlerian and IDM approaches in supervision. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R. E. (November, 2015). Being a therapeutic chameleon: Integrative strategies and procedures for brief counseling [All day preconference workshop]. Presented at the Texas Counseling Association Annual Conference, Corpus Christi, TX (refereed).

- Watts, R. E., Marks, D., Smith, J., & Gies, R. (November, 2015). Cha, cha, change: An overview of the 2014 ACA code of ethics. Presented at the Texas Counseling Association Annual Conference, Corpus Christi, TX (refereed).
- Watts, R. E. (November, 2014). Changes in attitudes, changes in latitudes: A review of the new (2014) ACA code of ethics. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R. E., Dowda, R., & Henderson, S. (November, 2014). Being encouragement-focused in counseling and supervision: A brief, integrative approach. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R. E., & LaGuardia, A. C. (November, 2013). Integrative techniques for effective brief counseling. Day-long workshop presented at the Texas Counseling Association Annual Conference, San Antonio, TX (refereed).
- Watts, R. E., & LaGuardia, A. C. (November, 2013). Reflecting 'as if': An encouragement-focused brief counseling process Video demonstration. Presented at the Texas Counseling Association Annual Conference, San Antonio, TX (refereed).
- Watts, R. E., & LaGuardia, A. C. (November, 2012). Integrative techniques for effective brief counseling. Day-long workshop presented at the Texas Counseling Association Annual Conference, Galveston, TX (refereed).
- Watts, R. E., & LaGuardia, A. C. (November, 2012). Reflecting 'as if': An encouragement-focused brief counseling process. Presented at the Texas Counseling Association Annual Conference, Galveston, TX (refereed).
- Healey, A. C., & Watts, R. E. (November, 2011). Becoming a social justice advocate: Developing social interest through Adlerian principles. Presented at the Texas Counseling Association Annual Conference, Ft. Worth, TX. (refereed).
- Wines, L. A., Nelson, J., & Watts, R. E. (November, 2011). Experiences of African-American school counselors in predominately white-culture school districts. Presented at the Texas Counseling Association Annual Conference, Ft. Worth, TX. (refereed).
- Watts, R. E. (November, 2010). Interventions and strategies for facilitating change in brief counseling. Day-long workshop presented at the Texas Counseling Association Annual Conference, Austin, TX (refereed).

- Watts, R. E. (November, 2010). Counselor supervision: Key issues for ethical practice. Presented at the Texas Counseling Association Annual Conference, Austin, TX (refereed).
- Watts, R. E., with Polonyi, M., & Bornsheuer, J. (November, 2010). Humanistic counseling with religious clients. Presented at the Texas Counseling Association Annual Conference, Austin, TX (refereed).
- Watts, R. E., with Juhnke, G. A., Oliver, M., & Ray, D. (February, 2010). Current issues in counselor supervision. Presented at the Texas Association for Counselor Education and Supervision Midwinter Conference, Austin, TX (refereed).
- Watts, R. E., with Smith, R. L., Juhnke, G. A., Polonyi, M., Stark, M., Cates, R., Flamez, B., Carrola, P., & Melton, B. (February, 2010). Voices of doctoral students. Presented at the Texas Association for Counselor Education and Supervision Midwinter Conference, Austin, TX (refereed).
- Watts, R. E. (November, 2009). Publishing in professional journals: Common errors to avoid. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R. E. (November, 2009). Key ethical issues in counselor supervision. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R. E., with Garza, Y. (November, 2009). Sandtray: Whispers from the soul, crafted in the sand. [Pre-Conference workshop]. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R. E., & Stark, M. (November, 2009). Working with religious clients: An Adlerian/constructivist perspective. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R. E., with Stark, M., & Frels, R. (November, 2009). Solution-focused IDM: An integrated strengths-based approach to supervision. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R. E. (November, 2009). Ethical issues in counselor supervision. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R. E., with Duncan, L., Engels, D., Evans, M., Homeyer, L., & Nelson, K. (January, 2009). Current issues and trends in counselor education and supervision. Presented at the Texas Association for Counselor Education and Supervision Midwinter Conference, Austin, TX (refereed).

- Watts, R. E. (November, 2008). Key issues in counselor supervision. Presented at the Texas Counseling Association Annual Conference, Houston, TX (refereed).
- Watts, R. E., & Garza, Y. (November, 2008). Using filial therapy with Adlerian parent education training. Presented at the Texas Counseling Association Annual Conference, Houston, TX (refereed).
- Watts, R. E., with Garza, Y. (November, 2008). Child-parent relationship therapy: A training model for strengthening child-parent relationships. [Pre-Conference workshop]. Presented at the Texas Counseling Association Annual Conference, Houston, TX (refereed).
- Watts, R.E., Harris, K., & Benesh, A. (November, 2008). Reflecting as if: Helping clients create preferred realities. Presented at the Texas Counseling Association Annual Conference, Houston, TX (refereed).
- Watts, R.E., with Garza, Y. (November, 2007). Reflecting on the past, envisioning the future: A look at play therapy basics and the nuances of a growing Hispanic culture [Post-Conference workshop]. Presented at the Texas Counseling Association Annual Conference, Corpus Christi, TX (refereed).
- Watts, R.E., & Walker, K. (November, 2007). Understanding and applying Adlerian-based counseling techniques. Presented at the Texas Counseling Association Annual Conference, Corpus Christi, TX (refereed).
- Watts, R.E., with Wines, L. (November, 2007). The lived experiences of African-American school counselors in predominately dominant culture school settings. Presented at the Texas Counseling Association Annual Conference, Corpus Christi, TX (refereed).
- Watts, R.E., Zamarripa, M., Reyes, R., Garza, Y., Ybanez, K., & Yznaga, S. (November, 2007). Counseling Latina/o clients: Constructivist and social constructivist perspectives. Presented at the Texas Counseling Association Annual Conference, Corpus Christi, TX (refereed).
- Watts, R.E., & Garza, Y. (November, 2006). Counseling with toys: Principles, procedures, and cultural considerations [Pre-Conference workshop]. Presented at the Texas Counseling Association Annual Conference, San Antonio, TX (refereed).
- Watts, R.E., Li, Chi-Sing, Ambrose, C., Harris, T., Moriarity, M., & Wanza, N. (December, 2006). Ethical decision-making in light of the new ACA code of ethics. Presented at the Texas Counseling Association Annual Conference, San Antonio, TX (refereed).

- Watts, R.E., Nelson, J., Eckstein, D., & Henriksen, R. (December, 2006). Publishing in professional counseling journals: Keys to the preparation and submission of manuscripts. Presented at the Texas Counseling Association Annual Conference, San Antonio, TX (refereed).
- Watts, R.E., Zamarripa, M., Ybanez, K., Garza, Y., & Reyes, R. (November, 2006). *Constructive* procedures with Latina/o clients. Presented at the Texas Counseling Association Annual Conference, San Antonio, TX (refereed).
- Watts, R.E., Nelson, J., Walker, K., & Flowers, J. (November, 2005). Keys to getting published in professional journals. Presented at the Texas Counseling Association Annual Conference, El Paso, TX (refereed).
- Watts, R.E. (November, 2005). Counseling and the common factors of successful outcomes: An Adlerian perspective. Presented at the Texas Counseling Association Annual Conference, El Paso, TX (refereed)
- Watts, R.E. (November, 2005). The contemporary relevance of Adlerian counseling. Presented at the Texas Counseling Association Annual Conference, El Paso, TX (refereed)
- Watts, R.E. (November, 2004). Addressing spirituality issues in secular counseling. To be presented at the Texas Counseling Association Annual Conference, Ft. Worth, TX (refereed).
- Watts, R.E. (November, 2003). Documenting supervision: An ethical and legal responsibility. Presented at the Texas Counseling Association Annual Conference, Galveston, TX (refereed).
- Watts, R.E., Williamson, D., & Williamson, J. (November, 2003). Relational constructivist counseling: An integrative, encouragement-focused approach. Presented at the Texas Counseling Association Annual Conference, Galveston, TX (refereed).
- Watts, R.E., Williamson, J., & Williamson, D. (November, 2002). *Constructive* counseling: Principles and procedures. Presented at the Texas Counseling Association Annual Conference, Austin, TX (refereed).
- Watts, R.E. (November, 2002). Engaging the devout Christian in counseling: A *constructive* perspective. Presented at the Texas Counseling Association Annual Conference, Austin, TX (refereed).

- Watts, R.E. (November, 2001). Importance of addressing religious and spiritual issues in counseling. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R.E. (November, 2001). Encouragement-focused counseling. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R.E., with other members of the Executive Board for the Texas Association for Counselor Education and Supervision (November, 2001). Emerging issues in counselor education and supervision. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R.E., with Ray, D., & Taylor, E. (November, 2001). How do I get published? Writing and submitting to the *TCA Journal*. Presented at the Texas Counseling Association Annual Conference, Dallas, TX (refereed).
- Watts, R.E. (November, 2000). Constructive interventions for couples and/or family counseling. Presented at the Texas Counseling Association Annual Conference, Houston, TX (refereed).
- Watts, R.E. (November, 2000). Helping clients open space for constructive reflection. Presented at the Texas Counseling Association Annual Conference, Houston, TX (refereed).
- Watts, R.E. (November, 1999). Counseling with toys: An introduction to play therapy [Post-Conference Presentation]. Presented at the 1999 All Ohio Counselor's Conference, Columbus, OH (refereed).
- Watts, R.E., West, J.D., Lewis, T., Trepel, H., & Wester, K. (November, 1999). Reflective thinking during counseling. Presented at the 1999 All Ohio Counselor's Conference, Columbus, OH (refereed).
- Watts, R.E., & Homeyer, L. (November, 1998). Basic training in play therapy [Pre-Conference Workshop]. Presented at the Texas Counseling Association Annual Conference, Amarillo, TX (refereed).
- Watts, R.E. (April, 1998). You make the call: Making ethical decisions in school counseling. Presented at the Texas Education Agency School Counselor Conference, Austin, TX (refereed).
- Watts, R.E., & Homeyer, L. (November, 1997). Play therapy: Basics and beyond [Pre-Conference Workshop]. Presented at the Texas Counseling Association Annual Conference, San Antonio, TX (refereed).

- Watts, R.E., & Homeyer, L. (November, 1997). Some basic principles and procedures in play therapy. Presented at the Texas Counseling Association Annual Conference, San Antonio, TX (refereed).
- Watts, R.E., with Trusty, J., Pirtle, T. (November, 1997). Development of a scale for measuring cultural sensitivity. Presented at the Texas Counseling Association Annual Conference, San Antonio, TX (refereed).
- Watts, R.E., Trusty, J., & Lampe, R.E. (November, 1996). Ethical (and sometimes) legal issues in counselor supervision. Presented at the Texas Counseling Association Annual Conference, Ft. Worth, TX (refereed).
- Watts, R.E., Trusty, J., & Engels, D.W. (November, 1995). Ethical issues in counseling: A look at old problems and new standards. Presented at the Texas Counseling Association Annual Conference, Austin, TX (refereed).
- Watts, R.E., Trusty, J., & Lampe, R. (November, 1995). Texas licensed professional counselors' perceptions of their counselor preparation: A state-wide survey. Presented at the Texas Counseling Association Annual Conference, Austin, TX (refereed).
- Watts, R.E., with Engels, D.W. (January, 1994). Ethical guidelines as a means of empowerment in contemporary career settings. Presented at the Texas Career Guidance Association/Texas Vocational Guidance Association Joint Conference, Austin, TX (refereed).
- Watts, R.E., with Engels, D.W. (November, 1993). Ethics as a means of empowerment in contemporary life/work settings. Presented at the Texas Counseling Association Annual Conference, Galveston, TX (refereed).
- Watts, R.E., with Engels, D.W., & Ziebert, J. (November, 1991). Ethical issues in counseling. Presented at the Texas Association of Counseling and Development Annual Conference, Dallas, TX (refereed).

#### Invited Workshops/Presentations

- Watts, R. E. (October, 2017). Effective techniques for brief/time-limited counseling. Presented for the Northeast Texas Counseling Association (NETCA), Paris Junior College-Greenville Campus, Greenville, TX (invited).
- Watts, R. E. (August, 2017). Individual psychology and other approaches [plenary lecture]. The 50th Annual Rudolf Dreikurs Summer Institute, Butler University, Indianapolis, IN (invited).

- Watts, R. E. (August, 2017). Integrative strategies and interventions in Adlerian therapy. Week long class taught at the 50th Annual Rudolf Dreikurs Summer Institute, Butler University, Indianapolis, IN (invited).
- Watts, R. E. (August, 2016). Creative interventions for Adlerian therapy. Week long class taught at the 49<sup>th</sup> Annual Rudolf Dreikurs Summer Institute, Trenčianske Teplice, Slovakia (invited).
- Watts, R. E. (November, 2016). It's all about relationships: An encouragement-focused perspective. SHSU Last Lecture Series presentation, Sam Houston State University.
- Watts, R. E. (October, 2016). Reflecting as if: A brief, encouragement counseling process. Keynote lecture presented at the Ontario Society for Adlerian Psychology, Toronto, Ontario, CA.
- Watts, R. E. (October, 2016). Practicing as a therapeutic changeling: Integrative strategies for Adlerian counsellors. A day-long workshop presented at the Ontario Society for Adlerian Psychology, Toronto, Ontario, CA.
- Watts, R. E. (October, 2016). Integrating mindfulness in spiritually-sensitive counseling. Three-hour workshop presented for the SHSU Chapter of the American Association of Christian Counselors, The Woodlands, TX.
- Watts, R. E. (October, 2016). It's all about relationships: An interdisciplinary perspective. A keynote symposium lecture presented for the College of Education, University of Houston-Victoria.
- Watts, R. E. (September, 2016). Creative interventions for brief therapy: An Adlerian perspective. A two-day workshop presented for the School Counselors of Northside I.S.D., San Antonio, TX (invited).
- Watts, R. E. (August, 2016). Creative interventions for Adlerian therapy. Week long class taught at the 49<sup>th</sup> Annual Rudolf Dreikurs Summer Institute, Trenčianske Teplice, Slovakia (invited).
- Watts, R. E. (August, 2016). Spirituality and Adlerian psychology. Week long class taught at the 49<sup>th</sup> Annual Rudolf Dreikurs Summer Institute, Trenčianske Teplice, Slovakia (invited).
- Watts, R. E. (April, 2016). Being a therapeutic chameleon: Integrative strategies and interventions for Adlerian [Two-day workshop]. Presented for the Idaho Society of Individual Psychology, Boise, ID (invited).

- Watts, R. E. (August, 2015). As if and reflecting as if [plenary lecture]. The 48<sup>th</sup> Annual Rudolf Dreikurs Summer Institute, Dublin City University, Dublin, Ireland (invited).
- Watts, R. E. (August, 2015). Creative strategies for brief therapy. Week long class taught at the 48<sup>th</sup> Annual Rudolf Dreikurs Summer Institute, Dublin City University, Dublin, Ireland (invited).
- Watts, R. E. (August, 2015). Mindfulness and spirituality. Week long class taught at the 48<sup>th</sup> Annual Rudolf Dreikurs Summer Institute, Dublin City University, Dublin, Ireland (invited).
- Watts, R. E. (February, 2015). Graduate School Research Meanderings in Three Acts: Motivation, Publication, Self-Reflection [keynote lecture]. The 18<sup>th</sup> Annual SHSU Graduate Research Exchange, Huntsville, TX (invited).
- Watts, R. E. (August, 2014). Effective interventions for helping clients in brief Adlerian therapy. Week long class taught at the 47<sup>th</sup> Annual Rudolf Dreikurs Summer Institute, University of Kent, Canterbury, England (invited).
- Watts, R. E., & La Guardia, A. C. (December 17, 2013). Effective techniques for brief counseling in schools. Day-long workshop presented for Region 6 Education Service Center, Beaumont, TX (invited).
- Watts, R. E. (October 1, 3-4, 2013). What can Adlerians learn from cognitive-behavior therapies? Three-day workshop presented for the Institute for Adlerian Psychology, Tel Aviv, Israel (invited).
- Watts, R. E. (July 21-26, 2013). Play therapy in Adlerian contexts. Weeklong class taught at the 46th Annual Rudolf Dreikurs Summer Institute, Wageningen, The Netherlands (invited).
- Watts, R. E. (July 21-26, 2013). Spirituality and Adlerian counseling. Weeklong class taught at the 46th Annual Rudolf Dreikurs Summer Institute, Wageningen, The Netherlands (invited).
- Watts, R. E. (September 22, 2012). Integrating religion and spirituality into clinical practice. Day-long workshop presented for the University of New Orleans, New Orleans, LA (invited).
- Watts, R. E. (July 23, 2012). Reflecting as if (RAI): An integrative brief counseling process. Plenary session lecture and demonstration for the 45th Annual Rudolf Dreikurs Summer Institute, Druskininkai, Lithuania. (invited)

- Watts, R. E. (July 16-20, 2012). Integrative strategies and interventions in Adlerian therapy. Weeklong class taught at the 45th Annual Rudolf Dreikurs Summer Institute, Druskininkai, Lithuania. (invited)
- Watts, R. E. (July 23-27, 2012). Play therapy: An introduction. Weeklong class taught at the 45th Annual Rudolf Dreikurs Summer Institute, Druskininkai, Lithuania. (invited)
- Watts, R. E. (May 4-5, 2012). Reflecting "as if": An integrative, encouragement-focused brief counseling process. Keynote lecture given at the International Counseling and Education Conference, Istanbul, Turkey (invited)
- Watts, R. E. (July 31-August 5, 2011). Spirituality and Adlerian counseling. Week long class taught at the 44rd Annual Rudolf Dreikurs Summer Institute, Hitzkirch, Switzerland. (invited)
- Watts, R. E. (July 24-29, 2011). Integrating psychotherapies: Adler and others. Week long class taught at the 44rd Annual Rudolf Dreikurs Summer Institute, Hitzkirch, Switzerland. (invited)
- Watts, R. E. (March, 2011). Christian scholars or scholars who are Christian: Is it more than semantics? Invited *Distinguished Scholar Lecture* presented at the Christian Association for Psychological Studies International Conference, Indianapolis, IN (invited).
- Watts, R. E. (February, 2011). Into the gray: Ethical issues with limited consensus. Presented for Counselors in the Lone Star College System, Lone Star College, The Woodlands, TX (invited).
- Watts, R. E. (July 18-30, 2010). Clinical topics from an Adlerian point of view. Two-week class taught at the 43rd Annual Rudolf Dreikurs Summer Institute, Poiana Brasov, Romania (invited).
- Watts, R. E. (June, 2010). The innovative Adlerian: Past, present, future. Keynote lecture presented at the North American Society for Adlerian Psychology Conference, Minneapolis, MN (invited).
- Watts, R.E., with other panel members (January, 2009). Key issues in counselor education and supervision: A panel discussion. Presented at the Texas Association for Counselor Education and Supervision Annual Conference, Austin, TX (invited).

- Watts, R. E. (June, 2008). Into the gray: Ethical issues with limited consensus. Presented for the Spring Creek Counseling Association, Kingwood College, Kingwood, TX (invited).
- Watts, R. E. (December, 2007). Ethical decision making in light of the new ACA code of ethics. Presented for the Crosstimbers Counseling Association, Tarleton State University (Grandbury location), Grandbury, TX (invited).
- Watts, R. E. (June, 2007). Ethical decision making in light of the new ACA code of ethics. Presented for the Spring Creek Counseling Association, Kingwood College, Kingwood, TX (invited).
- Watts, R.E., (November, 2006). Counseling with toys: Principles and procedures in play therapy. Presented at Gannon University, Erie, PA (invited).
- Watts, R.E., with Garza, Y. (September, 2006). Ethical issues in counseling Hispanic clients. Montgomery College Human Services Professional Institute. Conroe, TX. (invited)
- Watts, R.E. (September, 2006). Keys to getting published in professional journals.

  Presented at the Harris County Department of Education, Houston, TX (invited).
- Watts, R.E. (April, 2006). The new ACA code of ethics: Hitting the highlights. Presented at the Spring Mental Health Update Conference, Texarkana College, Texarkana, TX (invited).
- Watts, R.E. (April, 2006). Key ethical issues in counselor supervision. Presented at the Spring Mental Health Update Conference, Texarkana College, Texarkana, TX (invited).
- Watts, R.E. (April, 2006). Ethical issues in counseling: Case studies. Presented at the Spring Mental Health Update Conference, Texarkana College, Texarkana, TX (invited).
- Watts, R.E. (September, 2005). Two invited presentations—"The contemporary relevance of Adlerian counseling and psychotherapy" and "Counseling with toys: Basic principles and practices in play therapy"—presented at the Turkish Counseling Congress, Istanbul, Turkey.
- Watts, R.E. (October, 2003). Talking with your children when their heroes have fallen. Interviewed by Sandra Mayo, KWTX (Channel 10), Waco, TX (invited).

- Watts, R.E. (October, 2002). Ethical issues in counseling and supervision. Presented at the Chi Sigma Iota meeting on the campus of the University of North Texas, Denton (invited).
- Watts, R.E. (March, 2002). Two invited lectures—"Social constructionism, psychology, and psychotherapy" and "Somewhere to elsewhere: Reflections on integrating faith and discipline in higher education"—presented at Mercer University, Macon, GA.
- Watts, R.E. (January, 2002). Christian spirituality and Adlerian psychotherapy: Points of common ground. Presented at Scholar's Day, Baylor University, Waco, TX.
- Watts, R.E. (November, 2001). Ethics for mental health care professionals. Full-day workshop presented at Texarkana College, Texarkana, TX (invited).
- Watts, R.E. (July, 2001). Play therapy basics. Presented at Hill Country Community Action Association (HCCAA) Head Start Pre-Service Training, Killeen, TX (invited).
- Watts, R.E. (April, 2001). Gray matters: Ethical issues with limited consensus. Keynote address presented at the Spring Mental Health Update Conference, Texarkana College, Texarkana, TX (invited).
- Watts, R.E. (April, 2001). Ethical issues in supervision. Presented at the Spring Mental Health Update Conference, Texarkana College, Texarkana, TX (invited).
- Watts, R.E. (April, 2001). You make the call: Case study discussion of selected ethical issues. Presented at the Spring Mental Health Update Conference, Texarkana College, Texarkana, TX (invited).
- Watts, R.E. (February, 2001). The importance of clients' religious and spiritual beliefs in counseling and psychotherapy. Presented at Scholar's Day, Baylor University, Waco, TX.
- Watts, R.E. (May, 2000). Play therapy basics. Presented at the Spring Clinical Staff Development Workshop, Bellefaire Jewish Children's Bureau, Shaker Heights, OH (invited).
- Watts, R.E. (January, 2000). Healthy families. Presented at the Hattie Larlham Foundation, Mantura, OH (invited).
- Watts, R.E. (September, 1999). The healthy family atmosphere: Characteristics of well functioning families. Presented at Health and Wellness Conference, Kent State University, Kent, OH (invited).

- Watts, R.E. (August, 1999). Basic principles and procedures in play therapy. Presented at the 1999 Workshop for Professionals and Students in Counseling, Social Work, Education, and Nursing, sponsored by Catholic Community Services of Stark County, Canton, OH (invited).
- Watts, R.E. (November, 1998). Play therapy basics: Part II. Presented to the clinical staff at Portage Children's Center, Ravenna, OH (invited).
- Watts, R.E. (October, 1998). Play therapy basics: Part I. Presented to the clinical staff at Portage Children's Center, Ravenna, OH (invited).
- Watts, R.E. (October, 1998). A brief overview of play therapy. Presented to the clinical staff and interns at Catholic Community Services, Canton, OH (invited).
- Watts, R.E. (March, 1998). Songs dysfunctional families sing. Presented at the 3rd Annual Texas Association of Marriage and Family Counselors Growth Conference, Dallas, TX (invited).
- Watts, R.E. (February, 1998). Basic training in play therapy. A 6-hour workshop presented on the campus of Stephen F. Austin State University, Nacogdoches, TX (invited).
- Watts, R.E. (April, 1998). Professional ethics related to counseling with violent families and their victims. Presented at the annual Murphy Day Conference, Mesquite, TX (invited).
- Watts, R.E., & Crawford, R.W. (May, 1997). Into the gray: Ethical issues with little consensus. Presented at the Andrews Center, Tyler, TX (invited).
- Watts, R.E., with Crawford, R.W. (May, 1997). Constructive couplework: Helping couples create new meaning in relationship. Presented at the Andrews Center, Tyler, TX (invited).
- Watts, R.E. (March, 1997). Leadership by encouragement: Characteristics of encouraging leaders. Presented to supervisors and managers of the Dallas branch of T.U. Electric (invited).
- Watts, R.E., & Trusty, J. (April, 1996). Legal and ethical issues in counselor supervision. Presented at the annual Murphy Day Conference, East Texas State University, Commerce, TX (invited).
- Watts, R.E. (March, 1996). Characteristics of healthy families. Presented for the professional counseling staff of Irving Independent School District, Irving, TX (invited).

- Watts, R.E., & Trusty, J. (March, 1996). Ethical issues for professional counselors. Presented at the Spring meeting of the NorthEast Texas Counseling Association at Mt. Pleasant Junior College, Paris, TX (invited).
- Watts, R.E. (September, 1995). Ethical issues for counseling professionals. Presented for the professional counseling staff of Garland Independent School District, Garland, TX (invited).
- Watts, R.E., with others (September, 1994). Helping students in making academic transitions: A panel of elementary, secondary, college, and university counseling professionals. Presented at the Fall meeting of the NorthEast Texas Counseling Association at Paris Junior College, Paris, TX (invited).
- Watts, R.E., & van der Smissen, G. (March, 1993). Disturbed and disturbing children: The goals of misbehavior. Annual North Texas Counseling Conference, University of North Texas, Denton (invited).

### Awards, Honors, and Recognitions

- ASERVIC Lifetime Service Award, presented by the Association for Spiritual, Ethical, and Religious Values in Counseling, July, 2017.
- ACA Professional Development Award, presented by the American Counseling Association, March, 2015.
- Texas State University System Regents' Professor, Texas State University System Board of Regents, November, 2014
- 2012 University Research Award, Sam Houston State University, August, 2012.
- University Distinguished Professor of Counseling, Sam Houston State University, August, 2011.
- 2011 Outstanding Counselor Educator Award, Southern Association for Counselor Education and Supervision, October, 2011
- ASERVIC Meritorious Service Award, presented by the Association for Spiritual, Ethical, and Religious Values in Counseling, March, 2011.
- ACA Fellow by the American Counseling Association, March, 2010.
- David K. Brooks, Jr. Distinguished Mentor Award, presented by the American Counseling Association, March, 2009.

- 2008 TCA Presidential Award, presented by the Texas Counseling Association, November, 2008.
- 2008 Outstanding Researcher Award, College of Education, Sam Houston State University.
- Outstanding Counselor Educator Award, presented by the Texas Association for Counselor Education and Supervision, November, 2007
- Diplomate in Adlerian Psychology, presented by the North American Society for Adlerian Psychology, May, 2007
- ACES Robert O. Stripling Excellence in Standards Award, presented by the Association for Counselor Education and Supervision, March, 2007.
- TCA Professional Writing Award, presented by the Texas Counseling Association, November, 2006.
- Recognized as one of the 20 most prolific authors in Counselor Education. Researchers Brandon Hunt from Penn State University and Amy Milson from the University of North Carolina-Greensboro presented their findings in October at the 2005 national conference of the Association for Counselor Education and Supervision.
- Distinguished Service Award, presented by the Texas Counseling Association, July, 2001
- Outstanding Alumnus Award, presented by the Counselor Education faculty, the University of North Texas, April, 2000
- The *Joseph and Lucille Hollis Publication Award*, presented by the Counseling Association for Humanistic Education and Development, April, 1999
- Distinguished Service Award, presented by the Texas Counseling Association, November, 1998
- IAMFC Media Award, presented by the International Association for Marriage and Family Counselors, March, 1998
- Distinguished Service Award, presented by the Texas Counseling Association, November, 1997
- TCA Research Award, presented by the Texas Counseling Association, November, 1996

Watts: Vita 46

#### **SERVICE**

### **Professional**

### **Affiliations**

American Counseling Association (ACA)

Texas Counseling Association (TCA) and several divisions within TCA

Association for Adult Development and Aging (AADA)

Association for Counselor Education and Supervision (ACES)

Association for Specialists in Group Work (ASGW)

Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)

Counseling Association for Humanistic Education and Development (C-AHEAD)

International Association of Marriage and Family Counselors (IAMFC)

North American Society of Adlerian Psychology (NASAP)

### Current Offices/Committee Assignments in Professional Organizations

#### International/National-Level

2015-present	Member, Board of Directors	Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)
2015-present	Chair, Ethics Committee	Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)
2013-present	Senior Associate Editor	Journal of Counseling and Development, flagship Journal of the American Counseling Association (ACA)
2003-present	Co-Editor	"Psychological Strategies" Section, <i>Journal</i> of <i>Individual Psychology</i> , the Journal of the NASAP

### Previous Offices/Committee Assignments in Professional Organizations

### National-Level

2014-16	Immediate Past President	North American Society for Adlerian
		Psychology (NASAP)

2003-2016	Editor	"Techniques to Share" Section, <i>The Family Journal</i> , Journal of the International Association for Marriage and Family Counselors
1997-2016	Board Member	Advisory Board, IAMFC
2011-2015	Chair	Scholarship Committee, International Committee for Adlerian Summer School Institute (ICASSI)
2012-2014	President	North American Society for Adlerian Psychology (NASAP)
2011-2014	Member	ACA Code of Ethics Revision Task Force
2006-2014	Chair	Doctoral Program Special Interest Network, ACES
2013	Reviewer	Educational Session Proposal Reviewer for the 2014 ACA World Conference
2010-2013	Developer/Owner	ASERVIC-L, listserv for the Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)
2011-2012	President-elect	North American Society for Adlerian Psychology (NASAP)
2011	Reviewer	Educational Session Proposal Reviewer for the 2012 ACA World Conference
2010-2012	Chairperson	Council of Journal Editors, American Counseling Association (ACA)
2010-2012	Member	Publications Committee, ACA
2010-2012	Treasurer	North American Society for Adlerian Psychology (NASAP)
2009-2011	Member	Social Justice/Human Rights Committee, Association for Counselor Education and Supervision (ACES)

1995-2012	Board Member	Editorial Advisory Board, ACA Media Committee
2008-2011	Editor	Counseling and Values, Journal of the Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)
1999-2010	Editorial Board Member	Journal of Technology in Counseling, a peer-reviewed web-based journal
1997-2010	Developer/Owner	IAMFCNET-L, listserv for IAMFC
2010	Reviewer	Educational Session Proposal Reviewer for the 2011 ACA World Conference
2009	Reviewer	Educational Session Proposal Reviewer for the 2010 American Counseling Association (ACA) World Conference
2008	Reviewer	Educational Session Proposal Reviewer for the 2009 ACA World Conference
2003-2009	Associate Editor for Best Practices	Journal of Counseling and Development, flagship Journal of the ACA
2003-2009	Editorial Board Member	Journal of Constructivist Psychology
2007-2008	Editor-Elect	Counseling and Values, Journal of the Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)
2000-2006	Member	Board of Directors for the Council for Accreditation of Counseling and Related Educational Programs (CACREP)
2001-2005	Developer/Owner	ADLERTHEORY-L, listserve for the Theory and Research section of the North American Society for Adlerian Psychology

1998-2003	Associate Editor	Journal of Humanistic Education and Development, ACA Journal of the Association for Humanistic Education and Development (AHEAD)
1999-2005	Editorial Board Member	International Journal of Play Therapy, journal of the Association for Play Therapy
1998-2003	Editorial Board Member	Journal of Counseling and Development, flagship Journal of the American Counseling Association (ACA)
1996-2003	Editorial Board Member	The Family Journal, Journal of IAMFC
1996-2003	Contributing Editor	Journal of Individual Psychology, the Journal of the North American Society for Adlerian Psychology (NASAP)
2002	ACES Conference Program Reviewer	Association for Counselor Education and Supervision (ACES)
1997-2000	Chairperson	Madia Camada LAMEC
	Champerson	Media Committee, IAMFC
1996-1998	Editorial Board Member	Journal of Humanistic Education and Development, Journal of AHEAD
1996-1998 1996-1998	-	Journal of Humanistic Education and
	Editorial Board Member	Journal of Humanistic Education and Development, Journal of AHEAD  Religious and Spirituality Issues Special
1996-1998	Editorial Board Member Chairperson	Journal of Humanistic Education and Development, Journal of AHEAD  Religious and Spirituality Issues Special Interest Group, IAMFC  Awards Committee, Association for

## State-Level

2001-2016	Developer/Owner	TACESNET-L, listserv for TACES
2011-2013	Developer/Owner	TSERVIC-L, listserv for TASERVIC
2007- 2008	Liaison	Texas Counseling Association (TCA) Liaison to the Texas State Board of Examiners of Professional Counselors
2006-2007	Past President	Texas Association for Counselor Education and Supervision (TACES)
2005-2006	President	Texas Association for Counselor Education and Supervision (TACES)
2004-2005	President-Elect	Texas Association for Counselor Education and Supervision (TACES)
2001-2004	Chair	Legislation Committee, (TACES)
2001-2003	Member	Ethics Committee, Texas Counseling Association (TCA)
2000-2004	Senator	Texas Association for Counselor Education and Supervision (TACES)
2000-2003	Editorial Board Member	TCA Journal, Journal of the Texas Counseling Association
2000-2001	Chairperson	Ethics Committee, Texas Counseling Association (TCA)
1999-2000	Chairperson	Ethics Committee, Ohio Counseling Association (OCA)
1999-2000	Member	Executive Council, OCA
1999-2000	Developer/Supervisor	OCAN, listserv of OCA originating from (KSU)

Watts: Vita 51

1997-1998	Executive Editor	TCA Journal, Journal of the Texas Counseling Association (TCA)
1996-1997	Chairperson	Professional Growth Committee, TCA
1995-1998	Committee Member	Ethics Committee, TCA
1995-1997	Committee Member	Counselor Advocacy Committee, TCA
1994-1997	Managing Editor	TCA JOURNAL, Journal of TCA
Region	nal/Local	
1996-1997	President	NorthEast Texas Counseling Association (NETCA)
1995-1996	President-Elect	NETCA

### Other Professional Service Activities

Regularly serve as an external reviewer for promotion and tenure committees across the United States and Canada.

Regularly serve as a reviewer for book proposal reviewer for several publishers (e.g., Pearson; Taylor and Francis)

Panel member for Ann Anderson's Delphi Study, Texas A & M University, 1998.

Recorded my REBT songs with members of the Chi Sigma Iota chapter of the University of Texas at San Antonio. They use the songs as a fund-raiser for their chapter.

Panel member for Cathy Woodard's Delphi Study, East Texas State University, 1996.

Consultant/Evaluator for Randy Houston's Doctorate of Ministry project, Midwestern Baptist Theological Seminary, 1995-1996.

### University, School, and Department Service

### **University Committees**

2016	Co-Chair	Provost and VPAA Search Committee,
		Sam Houston State University

2015-2017	Chair	Distinguished Professor Selection Committee, Sam Houston State University
2015-present	Member	Texas State University System Regents' Professor Nominee Evaluation Committee
2011-2015	Member	Distinguished Professor Selection Committee, Sam Houston State University
2009-2010	Member	University Research Council, Sam Houston State University
2009	Member	University Graduate Dean Search Committee, Sam Houston State University
2005-present	Member	Doctoral Advisory Committee, Sam Houston State University
2004-2005	Member	President's Advisory Council, Baylor University
2003-2005	Member	Robert Foster Cherry Teaching Award Selection Committee, Baylor University
2002-2005	Chair	University Honor Council, Baylor University
2002-2005	Member	University Graduate Council, Baylor University
2002-2005	Member	University Worship Committee, Baylor University
1999-2000	Member	Gerontology Task Force, KSU
1999-2000	Member	Parking Services Advisory Board, KSU
1999-2000	Alternate Member	Campus Police Advisory Committee, KSU
1999-2000	Sponsor	BSM, KSU
1997-1998	Member	Graduate Council Committee on Administration, TAMU-C

1997-1998	Member	Faculty Senate Committee on the Organization of the Faculty Senate, TAMU-C
1994-1998	Member	University Traffic Committee, TAMU-C
1995-1996	Member	University Health Enrichment Committee, East Texas State University/TAMU-C

# Other University Service

2003	Group Leader for "Chapel Friday", Baylor University
2003-2004	"EvenSong" Music Leader, Baylor University
2002-present	Residence Hall "Faculty Partner," Baylor University

# School/College of Education Committees

2016-present	Member	COE PIE Committee, SHSU
2014-15	Chair	COE Post-Tenure Review Committee, SHSU
2012-16	Member	COE Graduate Scholarship Committee, SHSU
2011-2016	Member	COE Doctoral Executive Council, SHSU
2010-2012	Faculty Mentor	COE "Rising Stars" Mentoring Program, SHSU
2008-2016	Member	COE Graduate Faculty Qualifications and Performance Committee, SHSU
2005-2008	Member	COE Graduate Committee, Sam Houston State University

2001	Member	SOE Distinguished Professor Search Committee, Baylor University	
2001	Member	SOE Space Utilization Committee, Baylor University	
1999-2000	Member	College of Education (COE) Graduate Council, KSU	
1998-1999	Member	COE Dissertation Award Committee, KSU	
1996	Outside of Department Committee Member	Faculty Search Committee, Department of Educational Administration, TAMU-C	
Department Committees/Service			
2016-present	Member	Department Chair Search Committee, Department of Counselor Education, SHSU	
2016-present	Coordinator	Practicum Student Placement	
2016-present	Member	Faculty Search Committee, Department of Counselor Education, SHSU	
2009-2010	Member	Faculty Search Committee, Counseling Program, Department of Educational Leadership and Counseling, SHSU	
2006-2016	Chair	Doctoral Applicant Selection Committee, Department of Counselor Education, SHSU	
2006	Member	Ad Hoc Committee, Policy for Faculty Attendance, Sam Houston State University (SHSU)	
2005-2016	Director	Center for Research and Doctoral Studies in Counselor Education, SHSU	

2005-2009	CACREP Liaison	Liaison between SHSU's Counseling Program and CACREP, the national accrediting body of counselor education programs
2005-present	Member	Departmental Promotion and Committee, Department of Counselor Education, SHSU
2005-2006	Chair	Faculty Search Committee, Counseling Program, Department of Educational Leadership and Counseling, SHSU
2002-2005	Graduate Program Director	Department of Educational Psychology, Baylor University
2003-2004	Chair	Faculty Search Committee, Counseling Program, Department of Educational Psychology
2002-2003	Chair	Faculty Search Committee, Counseling Program, Department of Educational Psychology
2001-2002	Member	Department Chair Search Committee, Department of Educational Psychology, Baylor University
1999-2000	Chair	Faculty Search Committee, CHDS Program, ACHVE Department, KSU
1995-1998	Member	Doctoral Comps Committee, TAMU-C
1995-1998	Member	Admission to Candidacy Task Force Committee, TAMU-C
1995-1998	Member	Undergraduate Program Review Committee, TAMU-C
1995	Member	Clinical Policy Revision Committee, TAMU-C
1994-1998	Member	Clinical Training Committee, TAMU-C

1994-1995	Member	Doctoral Comps Review Committee, TAMU-C
1994	Member	TAMU-C/NETCA Social Committee, TCA Annual Conference, Houston, Texas
1992-1994	Member	Workshops Committee, Department of Counselor Education, University of North Texas

# Additional Department Service

2012-2013	Wrote the doctoral portion of the self-study for CACREP reaccreditation. The entire self-study was submitted in July, 2013.
2009-2010	Author of the Ph.D. program Distance Education Proposal submitted to the Texas Higher Education Coordinating Board in November, 2009. The Proposal was approved in March, 2010.
2008-2010	Directed the effort to obtain CACREP accreditation for the Ph.D program in Counselor Education and writing the self-study. Primary author of the CACREP doctoral program self-study submitted in July, 2009. Accreditation achieved January, 2010.
2005-2006	Assisted with efforts to obtain CACREP accreditation for the master's program in Community Counseling.
2001-02	Developed proposal for new Joint Degree between the Department of Educational Psychology and Truett Seminary. The Joint Degree is the Master's of Divinity and the M.S.Ed. (Ed. Psych.: Counseling Emphasis). Proposal was approved by Regents of Baylor University, February, 2002.
2000	Developed proposal and curriculum for new Counseling program emphasis area (Community Counseling). The proposal and curriculum was approved December, 2001.
1998-1999	Liaison for Practicum Group Sites, CHDS, KSU
1998	Secretary, Truax Foundation, TAMU-C
1997-1998	Library Liaison

1996-1998	Coordinator of School Counseling Certification Programs, Department of Counseling, Texas A & M University-Commerce
1995-1998	Coordinator for Doctoral Minors, Department of Counseling, Texas A & M University-Commerce
1996-1997	Coordinator, 1997 Murphy Day Conference, Texas A & M University-Commerce
1996	Assisted Dr. Morag Harris with planning and preparation of the 1996 Murphy Day Conference
1996	Assisted Dr. Ruth Ann White with her work as Promotion Committee Chair (March, 1996)
1995-1996	Coordinator of annual Alumni Survey (CACREP requirement), Department of Counseling and Guidance, TAMU-C

### Community Service

Member, Board of Directors, *Her Voice* (Mentoring and Education for Victims of Domestic Abuse), Houston, TX (2014-present)

Member, Advisory Board Member, Grace Point Marriage and Family Counseling Center, The Woodlands, TX (2009-present)

Member, Board of Directors, Adler Graduate School, Richfield, MN (2014-2016)

Presented a lecture titled "Enhancing Parent-Child Relationships Though Play" for Parent-Teacher Association, Hillcrest Elementary School, Waco, TX (October 29, 2002).

Presented a lecture titled "Group Facilitator Skills" for Journey Group Leaders, BSM, Baylor University, Waco, TX (October 22, 2002)

Presented a lecture titled "Helping Children Cope with Acts of Terrorism" for parents of children involved *Project Promise*, Baylor University, Waco, TX (October 2, 2001)

Peaceful Parenting Coalition of Portage County - Member (1999 - 2000)

Presented a parenting retreat for St. Thomas Lutheran Church in Streetsboro, OH (Friday and Saturday, November 19-20, 1999)

- Presented a lecture titled "Grace-full Parenting" and facilitated discussion on the topic at St. Thomas Lutheran Church in Streetsboro, OH (July, 13, 1999)
- Served as Judge for Kent Roosevelt High School's 1999 Talent Show (March 13, 1999)
- BACCHUS--Kent State Chapter: Organization for Alcohol Education and Awareness. I served as a support and resource person (1998 present)
- Commerce Leadership Institute, Commerce Chamber of Commerce (1998)
- Provided play therapy upon request at the Community Counseling Center, Texas A & M University-Commerce
- Served as a play therapy resource person for Commerce Elementary School as well as providing play therapy counseling supervision for the school counselor
- Presented a musical program entitled "Musical basics for basic musicians" for Dr. Michael Sampson's Boy Scout Troop (May 12, 1997)
- Presented a musical program entitled, "Did you know that the Guitar and the Piano are members of the same family?" for the combined music classes at H.H. Browning Primary School, Royse City, TX (March 24, 1997)
- Assisted Kim White, Commerce Elementary School Counselor, in both writing a proposal for a play therapy room at CES and the actual setting up of the play room (Spring Fall, 1996)
- Presented a lecture titled, "Characteristics of healthy families" at the Commerce Independent School District's Parent-Teacher Association (PTA) meeting (April 10, 1995)
- Wrote the music and played the piano for Commerce Elementary School's third grade musical, "The Goat Who Couldn't Sneeze" (Spring, 1995)