

A. BRYAN CARLISLE

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Experience

Montgomery County Sheriff's Office

2017 - Current

Captain, Executive Division; assigned to Sheriff Rand Henderson's Leadership Team and responsible for the management of the 7th largest Sheriff's Office in Texas, as well as the fastest growing community in the United States. Responsible for the leadership of the exceptional men and women that serve our community in:

- Δ Recruiting and Background Investigations
- Δ Human Resources
- Δ Training Academy
- Δ Legislative Analysis and Agency Review
- Δ Internal Affairs
- Δ Agency Records and Criminal Warrants
- Δ Media and Community Relations
- Δ Sex Offender Registration and Compliance
- Δ Crime Stoppers and Citizen's Police Academy

Shenandoah Police Department

2005 - 2016

Assistant Chief of Police; promoted from Police Lieutenant in 2011. Leadership of 28 staff members and management of a three million dollar fiscal budget, responsible for:

- Δ Agency Operations
- Δ Internal Affairs
- Δ Texas Police Chiefs Association - Recognition Program Management
- Δ Public Affairs / Media Relations
- Δ Recruiting and Background Investigations
- Δ Emergency Management Planning and Response – EMC in absence of Chief of Police

Montgomery County Sheriff's Office

1997 – 2005

Investigator assigned to the Crime Laboratory; promoted from Patrol Deputy in 2000, involved in the following concurrent assignments:

- Δ Crime Scene Investigator, court qualified expert in Latent Print Examination and Scene Investigation, IBIS Coordinator and New CSI Field Trainer
- Δ Special Operations Group – Crisis Negotiation Team Commander. Seven years Hostage Negotiation experience and responsible for the training, deployment, and supervision of ten Negotiators and two Technical Specialists, 1998-2005
- Δ Recruiter and Background Investigator, special assignment, 2005
- Δ Academy Instructor, multiple mandated and specialized courses, 2001-2005
- Δ Honor Guard, Rifle Team senior member, 1999-2005
- Δ Patrol Deputy, assigned to South Montgomery County area 1997-2000

Professional Instructional Experience

2001 - Current

Sixteen years of Law Enforcement and Private Sector teaching experience, including multiple public speaking engagements:

- Δ Instructor and Panelist Covering Security Sector Institutions – Beirut, Lebanon, 2015
- Δ State-Wide Instructor – Texas Police Chiefs Association, 2012

- Δ “Below 100” Instructor – National Program “Core” Instructor, 2012
- Δ Guest Lecturer – Texas Fire Marshal’s Association 2012 Annual Training Conference – The Austin, Texas: October 17, 2012
- Δ Guest Lecturer – Texas Police Chiefs Association 2012 Annual Training Conference – The Woodlands, Texas: May 6, 2012; National Latino Officers Association 2010 Annual Training Conference – Austin, Texas: July 1, 2010
- Δ Program Developer and Lead Instructor – Law Enforcement Management Institute of Texas (LEMIT), Incident Command Simulation Training (InCoSiT), Project EnCriPT, and New Chief Development Program, Public Information Officer Course, Basic and Advanced, Sam Houston State University, 2007 - 2016
- Δ Founder, Crisis Training Solutions (CTS) – Established in 2004 to provide practical training to crisis management professionals in both law enforcement and civilian markets.

Education and Selected Professional Training

- Δ Master of Science, Criminal Justice Leadership & Mgmt., Sam Houston State University, 2015
- Δ Graduate, Developing Leaders for Texas Law Enforcement (Westpoint Model), 2014
- Δ Graduate, Law Enforcement Command Staff Leadership Series (LEMIT), 2012
- Δ Graduate, FBI National Academy, 237th Session, Quantico, Virginia, 2009
- Δ Graduate, FBI Command College, University of Texas at San Antonio, 2008
- Δ Graduate, 61st Leadership Command College (LEMIT), 2007-2009
- Δ Graduate, FBI-LEEDA Command Institute for Law Enforcement Executives, 2006
- Δ Master Peace Officer, TCLEOSE Certification, 2006
- Δ Graduate, Mastering Performance and Leadership, Bill Westfall, Phases I and II, 2005
- Δ TCLEOSE Certifications: Peace Officer Instructor, Crime Prevention Inspector, Academic Recognition Award
- Δ Graduate Certificate of Achievement – Criminal Justice Education – University Of Virginia, Quantico, Virginia, 2009
- Δ Bachelor of Science, Criminal Justice and Police Science, Psychology Minor – Sam Houston State University, College of Criminal Justice, Huntsville, Texas, 1997
- Δ Texas Peace Officers’ Licensing Academy, Montgomery County Sheriff’s Office, Class 96-1, 1996
- Δ U.S. Army Reserve Officers Training Corps, Raven Battalion, Sam Houston State University, 1993-1995.
- Δ Basic Paratrooper Qualified, U.S. Army Airborne, 1st/507th Training Battalion, Ft. Benning, Ga. 1994

Special Recognition

- Δ Leadership Award – The Men and Women of Shenandoah Police Department, 2014
- Δ Certificate of Appreciation – Plano Police Department, Agency Enrichment Training, 2012
- Δ Commencement Speaker, LEMIT - Leadership Command College, 64th Session, 2010
- Δ Class Spokesperson, LEMIT - Leadership Command College, 61st Session, 2009
- Δ National Law Enforcement Memorial - Ceremony Representative, FBI-NA 237th Session, 2009
- Δ Service Recognition, Hurricane “Ike” EOC Operations, The Woodlands Fire Department, 2008
- Δ CALEA Certificate of Recognition for Accreditation Management, 2008
- Δ Leadership of the SPD through initial CALEA Accreditation, becoming the 1st accredited agency in Montgomery County, and the smallest accredited municipal law enforcement agency in Texas, 2007
- Δ Shenandoah Police Department Officer of the Year, The Woodlands Township, 2007
- Δ Meritorious Service Recognition, Shenandoah Police Department, 2006
- Δ MCSO Honor Guard Representative, 2005 Texas Peace Officers’ Memorial Vigil Presentation
- Δ Two MCSO Commendations for apprehensions of major criminal offenders, 1997-2000

Professional Organizations

- Δ Houston-Galveston Regional Public Information Officer Network – *Executive Board Member*
- Δ Texas Police Chiefs Association – *TPCA Law Enforcement Recognition Program Assessor*
- Δ Southeast Texas Child Abduction Response Team – *Operations and Media Relations Team*
- Δ Amber Alert Advisory Board – *Board Member*
- Δ FBI-Law Enforcement Executive Development Association
- Δ East Central Texas Police Chiefs' Association
- Δ International Law Enforcement Trainers' Association
- Δ FBI-National Academy Association
- Δ LEMIT – Leadership Command College Alumni Association

References and all certifications will be made available upon request