

**<Foy D. Mills, Jr.>**

**<Dr., Professor of Agribusiness and Program Leader>**

**Department of Agricultural Sciences**

**College of Science and Engineering Technology**

### **Degrees Earned**

Texas Tech University

Ph.D. in Agricultural Economics, minor in Marketing- Business Administration (Jan 1985-Oct 1987)

M.S. in Agricultural Economics (Aug 1981-Aug 1983)

Lubbock Christian University

B.S. in Agriculture Business, Summa Cum Laude (Aug 1977-Dec 1980)

### **Professional Licensure and Certifications**

Team-Based Learning Collaborative

Certificate of Completion- TBLC Fundamentals Track Workshop (Mar 2017)

Gallup- Clifton Strengths School

Certificate in Strengths-Based Education (Jul-Dec 2013)

SHSU Academic Community Engagement (ACE) Engaged Scholar

### **Peer-Review Publications and Artistic Performances/Exhibitions (Past 5 years)**

Journals (Refereed)

Barnes, Kenneth R., **Foy D. Mills, Jr.**, L. A. Wolfskill, Shyam S. Nair, Jason R. Franken and Doug R. Ulrich. 2016. White-tailed Deer Semen Auction Data: A Hedonic Analysis. Texas Journal of Agriculture and Natural Resources. 29:39-55.

<http://txjanr.agintexas.org/index.php/txjanr/issue/view/3>

Roucan-Kane, Maud, **Foy D. Mills, Jr.**, L. A. Wolfskill and Mary York. 2013. How do Texas Conventional and Organic Producers Differ in their Perceptions of Barriers to Organic Production? Texas Journal of Agriculture and Natural Resources. 26:56-67.

[http://www.tarleton.edu/Departments/txjanr/Volumes/Vol%2026%20-%202013/TblofCont\\_Vol26.html](http://www.tarleton.edu/Departments/txjanr/Volumes/Vol%2026%20-%202013/TblofCont_Vol26.html)

Conference Proceeding Papers (Refereed)

McKnight, Brackston, Nair, Shyam S., L. A. Wolfskill and **Foy D. Mills Jr.** 2017. Optimal Crop Choice and Water Allocation in Texas High Plains. Proceedings of the 2017 Beltwide Cotton Conference, 297-302.

Nair, Shyam S., **Foy D. Mills Jr.** and L. A. Wolfskill. 2017. Agricultural Land Use Change in the US Cotton Belt. Proceedings of the 2017 Beltwide Cotton Conference, 303-306.

Barnes, Kenneth R., Jason R. Franken, L. A. Wolfskill, Shyam S. Nair, **Foy D. Mills, Jr.** and Doug R. Ulrich. 2016. White-tailed Deer Semen Auction Data: A Hedonic Analysis. Proceedings of the Southern Agricultural Economics Association's 2016 Annual Meetings, Antonio, Texas, February 6-9. Published in AgEcon Search. Paper available at <http://purl.umn.edu/230022>

Nair, Shyam S., **Foy D. Mills, Jr.**, Kelsey Powers and Benjamin Kresta. 2016. Land Use for Cotton in Corn Dominated Northern Plains of Texas: Trends and Drivers. Proceedings of the 2016 Beltwide Cotton Conference, 547-551.

Nair, Shyam S., **Foy D. Mills, Jr.**, Benjamin Kresta and Kelsey Powers. 2016. Drivers of Land Use Change in the Southern High Plains of Texas. Proceedings of the 2016 Beltwide Cotton Conference, 552-556.

Abstracts (Refereed)

**Mills, Foy D., Jr.** and Shyam S. Nair. 2017. Factors Impacting Acres Planted to Peanuts in the US. 2017 Proceedings of the American Peanut Research and Education Society, Inc., 49

Nair, Shyam S., L. A. Wolfskill, Danhong Chen, **Foy D. Mills, Jr.** and Kelsey L. Powers. 2017. A Career Fair Tailored for Students in the Agricultural Sciences- Is It Working? NACTA Journal. 61(Supplement 1):11

Wolfskill, L. A., Shyam S. Nair, Danhong Chen, **Foy D. Mills, Jr.** and Kelsey L. Powers. 2017. Employer Expectations of a Career Fair Designed for Students in the Agricultural Sciences. NACTA Journal. 61(Supplement 1):13

Chen, Danhong, **Foy D. Mills, Jr.**, Shyam S. Nair and L. A. Wolfskill. 2017. Attitudes and Effectiveness as Measures of Student Satisfaction with Team-Based Learning. NACTA Journal. 61(Supplement 1):15

**Mills, Foy D., Jr.**, Shyam S. Nair, Danhong Chen and L. A. Wolfskill. 2017. Team-Based Learning-Friendship, Satisfaction and Student Retention. NACTA Journal. 61(Supplement 1):30

Chen, Danhong, Shyam S. Nair, **Foy D. Mills, Jr.** and L. A. Wolfskill. 2017. Consumption of Fruit and Vegetable, Soda, Juice and Tea, and Fast Food among SNAP Participants in Southeastern Pennsylvania. 2017 Academic Symposium of the International Food and Agribusiness Management Association.

**Mills, Foy D., Jr.**, Kelsey L. Powers, L. A. Wolfskill, Shyam S. Nair and Danhong Chen. 2017. Does Team Cohesiveness Impact Student Performance in a Team-Based Learning Setting? Proceedings of the 16th Annual TBLC Conference, <http://www.teambasedlearning.org/2017-abstracts-oral-round-table-presentations/>.

Wolfskill, L. A., **Foy D. Mills, Jr.**, Shyam S. Nair, Danhong Chen and Kelsey L. Powers. 2017. Influence of Targeted Instruction Post-RAT on Individual and Team Performance in a Team-Based Learning Course. Proceedings of the 16th Annual TBLC Conference, <http://www.teambasedlearning.org/2017-abstracts-oral-round-table-presentations/>.

Nair, Shyam S., **Foy D. Mills, Jr.**, L. A. Wolfskill and Danhong Chen. 2017. Agricultural Land Use Trends and Drivers in the Northern and Southern High Plains of Texas. Southern Agricultural Economics Association.

- Wolfskill, L.A., Shyam S. Nair and **Foy D. Mills, Jr.** 2016. Innovative Use of GoogleDocs™ to Engage High School and University Students in Experiential Learning using a Simulation Game. NACTA Journal. 60(Supplement 1):115
- Mills, Foy D., Jr.**, Shyam S. Nair, Chris L. Butts, Ronald B. Sorensen, Marshall C. Lamb and William J. Pearce. 2016. Growing Degree Days, Harvest Dates and Peanut Quality Attributes. 2016 Proceedings of the American Peanut Research and Education Society, Inc., 48:38.
- Nair, Shyam S., L. A. Wolfskill, **Foy D. Mills, Jr.** and Jaclyn Robinson. 2016. Team Cohesiveness and Its Influence on Student Performance in Team-Based Learning. NACTA Journal. 60(Supplement 1):30.
- Mills, Foy D., Jr.**, L. A. Wolfskill, Shyam S. Nair and Jaclyn Robinson. 2016. A Pre-Post Perspective on Individual and Team Scores in a Team-Based Learning Course. NACTA Journal. 60(Supplement 1):34.
- Mills, Foy D., Jr.**, Shyam S. Nair and Art Wolfskill. 2016. Group Tests and the Tragedy of the Commons. Proceedings of the 15<sup>th</sup> Annual TBLC Conference.
- Wolfskill, Art, Shyam S. Nair and **Foy D. Mills, Jr.** 2016. Does Team-Based Learning Influence Grade Distribution? Proceedings of the 15th Annual TBLC Conference.
- Wolfskill, Art, Shyam S. Nair and **Foy D. Mills, Jr.** 2016. Grade Inflation in Team-Based Learning: Must it be a Statistical Artifact? Proceedings of the 15th Annual TBLC Conference.
- Laqua, Kyle A., Shyam S. Nair and **Foy D. Mills, Jr.** 2016. Shaping Future Agriculturalists: Does Agricultural Literacy and Demographic Background Influence Student Views about Farm Policy? 2016 Southern Agricultural Economics Association Conference, <http://purl.umn.edu/229954>.
- Barnes, Kenneth, Jason Franken, Shyam S. Nair, **Foy D. Mills, Jr.**, L. A. Wolfskill and Doug Ullrich. 2016. White-tailed Deer Semen Auction Data: A Hedonic Analysis. 2016 Southern Agricultural Economics Association Conference, <http://ageconsearch.umn.edu/handle/230022>.
- Nair, Shyam S., Ronald B. Sorensen, **Foy D. Mills, Jr.**, Tyler W. Kelch and Claudia P. Martinez. 2015. An Economic Comparison of Three Irrigation Systems in a Crop Rotation including Peanuts. 2015 Proceedings of the American Peanut Research and Education Society, Inc., 47:39.
- Beverly, Marcy M., Stanley F. Kelley, **Foy D. Mills, Jr.** and Sharon Frey. 2015. Change in Student Values after Completing an Academic Community Engagement Course. NACTA Journal. 59(Supplement 1):80.
- Wolfskill, L.A., Bethany D. Whitten, Kyle W. Ferrell, Shyam S. Nair and **Foy D. Mills, Jr.** 2015. Describing Students in a Team-Based Learning Context. NACTA Journal. 59(Supplement 1):41.
- Mills, Foy D., Jr.** and Kyle W. Ferrell. 2015. Facilitating and Evaluating High-Performing Teams: Tools to Enhance Undergraduate Instruction. Proceedings of the 14<sup>th</sup> Annual TBLC Conference.

Ferrell, Kyle W., Shyam S. Nair, L.A. Wolfskill, Bethany D. Whitten and **Foy D. Mills, Jr.** 2015. Influence of Assessment Criteria on Peer Evaluation Grade in Undergraduate Team-Based Learning Classrooms. Proceedings of the 14<sup>th</sup> Annual TBLC Conference.

**Mills, Foy D., Jr.**, Shyam S. Nair and Kyle W. Ferrell. 2015. Consequence of Using Grade Point Average as a Criteria in Team Formation. Proceedings of the 14<sup>th</sup> Annual TBLC Conference.

Whitten, Bethany D., L.A. Wolfskill, Kyle W. Ferrell, Shyam S. Nair and **Foy D. Mills, Jr.** 2015. Preliminary Measurement of Student Receptivity to Team-Based Learning in an Undergraduate Agricultural Business Program. Proceedings of the 14<sup>th</sup> Annual TBLC Conference.

**Mills, Foy D., Jr.**, Honora G. Jackson Roe and Kathryn E. Weber. 2014. Consolidation and Concentration in the U.S. Peanut Industry. 2014 Proceedings of the American Peanut Research and Education Society, Inc., 46:60.

Ferrell, Kyle W. and **Foy D. Mills, Jr.** 2014. Peer Evaluation: Developing an Instrument for Effective Feedback. NACTA Journal. 58(Supplement1):90-91.

Ferrell, Kyle W., Ashley Maxwell, **Foy D. Mills, Jr.**, Mark Anderson and Jessica L. Francis. 2014. Agricultural Literacy and Student Policy Preferences. NACTA Journal. 58(Supplement1):25.

Wolfskill, L.A., John Mann II and **Foy D. Mills, Jr.** 2014. Infusing Learning into a Campus Recruiting Event. NACTA Journal. 58(Supplement1):22.

Ferrell, Kyle W., **Foy D. Mills, Jr.** and Thomas Sosebee. 2014. Peer Evaluation: Development of an Efficient Tool for Effective Feedback. Proceedings of the 13<sup>th</sup> Annual TBLC Conference.

**Mills, Foy D., Jr.**, Doug Foster, Paul Lakey and Debbie Williams. 2014. Colleague Support Team: Building a Faculty Learning-Team. Proceedings of the 13<sup>th</sup> Annual TBLC Conference.

Lane, Robert A., Foy Mills and Mark Anderson. 2013. Effectiveness and Economic Feasibility of Two Liquid Alkalizers in a Bermudagrass Hay Pasture. Proceedings of the 2013 American Society of Agronomy Convention.

Mullins-Santiago, Michelle, **Foy D. Mills, Jr.** and L. A. Wolfskill. 2013. A Strategic Process to Increase Student Engagement. NACTA Journal. 57(Supplement1):67.

#### **Non Peer-Reviewed Research Monographs and Technical Reports (Past 5 years)**

##### Proprietary Reports

**Mills, Foy D., Jr.**, Editor. In a Nutshell. JLA. 24(Jan-Dec 2017).

**Mills, Foy D., Jr.** and David DeShazo. 2017. Southwest Crop Characterization- 2016. Research report for J.M. Smucker Co., Golden Peanut and Tree Nut Company, and JLA. Modified report for The Hershey Company.

DeShazo, David and **Foy D. Mills, Jr.** 2017. Southeast Crop Characterization- 2016. Research report for J.M. Smucker Co., Golden Peanut and Tree Nut Company, and JLA. Modified report for The Hershey Company.

**Mills, Foy D., Jr.**, Editor. In a Nutshell. JLA. 23(Jan-Dec 2016).

DeShazo, David, Jack Davis and **Foy D. Mills, Jr.** 2016. 2016 Peanut Seed Evaluation Index (2015 Crop Year). Research report for J.M. Smucker Co. and JLA.

**Mills, Foy D., Jr.** and David DeShazo. 2016. Southwest Crop Characterization- 2015. Research report for J.M. Smucker Co., Golden Peanut Company and JLA. Modified report for The Hershey Company.

DeShazo, David and **Foy D. Mills, Jr.** 2016. Southeast Crop Characterization- 2015. Research report for J.M. Smucker Co., Golden Peanut Company and JLA. Modified reports for The Hershey Company.

Davis, Jack, David DeShazo and **Foy D. Mills, Jr.** 2015. 2015 Peanut Seed Evaluation Index (2014 Crop Year). Research report for J.M. Smucker Co., Olam-McCleskey Mills, Birdsong Peanut Company and JLA.

**Mills, Foy D., Jr.** and David DeShazo. 2015. Southwest Crop Characterization- 2014. Research report for J.M. Smucker Co., Golden Peanut Company and JLA. Modified reports for Hershey and Kraft-Planters.

DeShazo, David and **Foy D. Mills, Jr.** 2015. Southeast Crop Characterization- 2014. Research report for J.M. Smucker Co., Golden Peanut Company and JLA. Modified reports for Hershey and Kraft-Planters.

**Mills, Foy D., Jr.**, Editor. In a Nutshell. JLA. 22(Jan-Dec 2015).

DeShazo, David and **Foy D. Mills, Jr.** 2014. 2014 Peanut Seed Evaluation Index (2013 Crop Year). Research report for J.M. Smucker Co., McCleskey Mills and JLA.

**Mills, Foy D., Jr.**, Editor. In a Nutshell. JLA. 21(Jan-Dec 2014).

**Mills, Foy D., Jr.**, Editor. In a Nutshell. JLA. 21(Jan-Current 2013).

**Mills, Foy D., Jr.** and David DeShazo. 2013. Southwest Crop Characterization- 2013. Research report for J.M. Smucker Co., Golden Peanut Company and JLA. Modified reports for Hershey and Kraft-Planters.

DeShazo, David and **Foy D. Mills, Jr.** 2013. Southeast Crop Characterization- 2013. Research report for J.M. Smucker Co., Golden Peanut Company and JLA. Modified reports for Hershey and Kraft-Planters.

**Mills, Foy D., Jr.**, Editor. In a Nutshell. JLA. 20(Jan-Dec 2013).

**Mills, Foy D., Jr.** and William Pearce. 2012. Characterization of the Southwest Growing Region, Crop Year- 2012. Research report for Clint Williams Co. and JLA.

**Mills, Foy D., Jr.** and William Pearce. 2012. Characterization of the Southwest Growing Region, Crop Year- 2012. Research report for J.M. Smucker Co., Golden Peanut Company and JLA. Modified reports for Hershey and Kraft-Planters.

#### **External Grants (Past 5 years)**

Nair, S., **F.D. Mills**, R. Lane, D. Pavelock, D. Constance, S. Cui, and N. Rajan. 2017. Transformational Research and Education for Climate-smart Agriculture in the Rural Southern U.S. \$747,676. USDA NIFA. *Under Review*.

Texas FFA Ag Sales CDE (2017), Toro Micro-Irrigation provided personal and financial support for the 2017 State CDE. \$1000, funded.

Team-Based Learning™ (TBL)- A Standard for Optimal Development of the “Flipped Classroom.” Co-Principal Investigator, submitted to APLU- Board on Agriculture, Academic Programs Section Innovative Teaching Award by Sam Houston State University in cooperation with Iowa State University, Aug 2015. \$2000 single distribution.

Economic modeling of agricultural land use change in the Cotton Belt region of Texas incorporating climate variability and spatio-temporal heterogeneity. Co-Principal Investigator, submitted to USDA-NIFA-AFRI-A1651 by Sam Houston State University in cooperation with Texas A&M University, Apr 2014. \$499,702 distributed over three years, not funded.

Cost-Effective Career Pathways for Non-Land Grant Food and Agricultural Baccalaureate, Proposal Number: 2013-04789. Co-Principal Investigator, submitted to USDA-NIFA Capacity Building Grants for Non Land Grants by Texas Tech University in cooperation with Sam Houston State University and The Ohio State University, Aug 2013. \$749,999 distributed over three years, not funded.

SHSU Delta Tau Alpha (2013-Current), CHS Foundation has supported travel support for leadership development at the annual National DTA Conference. \$500-\$1000, funded annually.

JLA Professional Travel (1991-Current), All travel on behalf of JLA underwritten including numerous domestic trips, one international trip to Argentina and two to Brazil.

#### **Peer-Reviewed Presentations/Posters (Past 5 years)**

##### Invited Workshops/Seminars

**Mills, Foy D., Jr.**, Kyle W. Ferrell, Lisa L. Orgler and Holly S. Bender. 2015. Team-Based Learning (TBL) “Flips” the Classroom: We’ve Been “Flipping” for Years. Invited Workshop at the 61<sup>st</sup> Annual NACTA/DOCE Conference, Athens, Georgia, Jun 16-20.

**Mills, Foy D., Jr.** and Kyle W. Ferrell. 2015. Facilitating and Evaluating High-Performing Teams: Tools to Enhance Undergraduate Instruction. Invited Workshop at the 14th Annual TBLC Conference, St. Petersburg, Florida, Mar 5-7.

##### Invited Oral

Ferrell, Kyle W., Shyam S. Nair, L.A. Wolfskill, Bethany D. Whitten and **Foy D. Mills, Jr.** 2015. Influence of Assessment Criteria on Peer Evaluation Grade in Undergraduate Team-Based

Learning Classrooms. Invited Oral Presentation at the 14th Annual TBLC Conference, St. Petersburg, Florida, Mar 5-7.

Selected Oral Presentations

**Mills, Foy D., Jr.** and Shyam S. Nair. 2017. Factors Impacting Acres Planted to Peanuts in the US. Presentation at the 2017 Annual Meeting of the American Peanut Research and Education Society, Albuquerque, New Mexico, July 11-13.

Nair, Shyam S., L. A. Wolfskill, Danhong Chen, **Foy D. Mills, Jr.** and Kelsey L. Powers. 2017. A Career Fair Tailored for Students in the Agricultural Sciences- Is It Working? Presentation at the 63<sup>rd</sup> Annual NACTA Conference, West Lafayette, Indiana, Jun 29-Jul 1.

Wolfskill, L. A., Shyam S. Nair, Danhong Chen, **Foy D. Mills, Jr.** and Kelsey L. Powers. 2017. Employer Expectations of a Career Fair Designed for Students in the Agricultural Sciences. Presentation at the 63<sup>rd</sup> Annual NACTA Conference, West Lafayette, Indiana, Jun 29-Jul 1.

Chen, Danhong, **Foy D. Mills, Jr.**, Shyam S. Nair and L. A. Wolfskill. 2017. Attitudes and Effectiveness as Measures of Student Satisfaction with Team-Based Learning. Presentation at the 63<sup>rd</sup> Annual NACTA Conference, West Lafayette, Indiana, Jun 29-Jul 1.

**Mills, Foy D., Jr.**, Shyam S. Nair, Danhong Chen and L. A. Wolfskill. 2017. Team-Based Learning-Friendship, Satisfaction and Student Retention. Presentation at the 63<sup>rd</sup> Annual NACTA Conference, West Lafayette, Indiana, Jun 29-Jul 1.

Chen, Danhong, Shyam S. Nair, **Foy D. Mills, Jr.** and L. A. Wolfskill. 2017. Consumption of Fruit and Vegetable, Soda, Juice and Tea, and Fast Food among SNAP Participants in Southeastern Pennsylvania. Presentation at the 2017 Academic Symposium of the International Food and Agribusiness Management Association (IFAMA), Miami, Florida, Jun 18-21.

**Mills, Foy D., Jr.**, Kelsey L. Powers, L. A. Wolfskill, Shyam S. Nair and Danhong Chen. 2017. Does Team Cohesiveness Impact Student Performance in a Team-Based Learning Setting? Presentation at the 16th Annual TBLC Conference, Orlando, Florida, Mar 2-4.

Wolfskill, L. A., **Foy D. Mills, Jr.**, Shyam S. Nair, Danhong Chen and Kelsey L. Powers. 2017. Influence of Targeted Instruction Post-RAT on Individual and Team Performance in a Team-Based Learning Course. Presentation at the 16th Annual TBLC Conference, Orlando, Florida, Mar 2-4.

**Mills, Foy D., Jr.**, Shyam S. Nair, Chris L. Butts, Ronald B. Sorensen, Marshall C. Lamb and William J. Pearce. 2016. Growing Degree Days, Harvest Dates and Peanut Quality Attributes. Presentation at the 2016 Annual Meeting of the American Peanut Research and Education Society, Clearwater, Florida, Jul 12-14.

Nair, Shyam S., L. A. Wolfskill, **Foy D. Mills, Jr.** and Jaclyn Robinson. 2016. Team Cohesiveness and Its Influence on Student Performance in Team-Based Learning. Presentation at the 62<sup>nd</sup> Annual NACTA Conference, Mānoa, Hawai'i, Jun 21-24.

**Mills, Foy D., Jr.**, L. A. Wolfskill, Shyam S. Nair and Jaclyn Robinson. 2016. A Pre-Post Perspective on Individual and Team Scores in a Team-Based Learning Course. Presentation at the 62<sup>nd</sup> Annual NACTA Conference, Mānoa, Hawai'i, Jun 21-24.

Wolfskill, Art, Shyam S. Nair and **Foy D. Mills, Jr.** 2016. Does Team-Based Learning Influence Grade Distribution? Presentation at the 15th Annual TBLC Conference, Albuquerque, New Mexico, Mar 3-5.

Wolfskill, Art, Shyam S. Nair and **Foy D. Mills, Jr.** 2016. Grade Inflation in Team-Based Learning: Must it be a Statistical Artifact? Presentation at the 15th Annual TBLC Conference, Albuquerque, New Mexico, Mar 3-5.

Barnes, Kenneth, Jason Franken, Shyam S. Nair, **Foy D. Mills, Jr.**, L. A. Wolfskill and Doug Ullrich. 2016. What's the Point (Worth): A Hedonic Analysis of Whitetail Semen Auction Data? Presentation at the 2016 Southern Agricultural Economics Association Annual Meeting, San Antonio, Texas, Feb 6-9.

Nair, Shyam S., Ronald B. Sorensen, **Foy D. Mills, Jr.**, Tyler W. Kelch and Claudia P. Martinez. 2015. An Economic Comparison of Three Irrigation Systems in a Crop Rotation including Peanuts. Presentation at the 2015 Annual Meeting of the American Peanut Research and Education Society, Charleston, South Carolina, Jul 14-16.

Wolfskill, L.A., Bethany D. Whitten, Kyle W. Ferrell, Shyam S. Nair and **Foy D. Mills, Jr.** 2015. Describing Students in a Team-Based Learning Context. Presentation at the 61<sup>st</sup> Annual NACTA/DOCE Conference, Athens, Georgia, Jun 16-20.

**Mills, Foy D., Jr.**, Honora G. Jackson Roe and Kathryn E. Weber. 2014. Consolidation and Concentration in the U.S. Peanut Industry. Presentation at the 2014 Annual Meeting of the American Peanut Research and Education Society, San Antonio, Texas, Jul 8-10.

Wolfskill, L.A., John Mann II and **Foy D. Mills, Jr.** 2014. Infusing Learning into a Campus Recruiting Event. Presentation at the 60<sup>th</sup> Annual NACTA/DOCE Conference, Bozeman, Montana, Jun 25-28.

Ferrell, Kyle W., Ashley Maxwell, **Foy D. Mills, Jr.**, Mark Anderson and Jessica L. Francis. 2014. Agricultural Literacy and Student Policy Preferences. Presentation at the 60<sup>th</sup> Annual NACTA/DOCE Conference, Bozeman, Montana, Jun 25-28.

Mullins-Santiago, Michelle, **Foy D. Mills, Jr.** and L. A. Wolfskill. 2013. A Strategic Process to Increase Student Engagement. Presentation at the 59<sup>th</sup> Annual NACTA/DOCE Conference, Blacksburg, Virginia, Jun 25-29.

#### Poster Presentations

Nair, Shyam S., **Foy D. Mills, Jr.**, L. A. Wolfskill and Danhong Chen. 2017. Agricultural Land Use Trends and Drivers in the Northern and Southern High Plains of Texas. Poster presentation at the 2017 Southern Agricultural Economics Association Annual Meeting, Mobile, Alabama, Feb 4-7.



- McKnight, Brackston, Nair, Shyam S., L. A. Wolfskill and **Foy D. Mills, Jr.** 2017. Optimal Crop Choice and Water Allocation in Texas High Plains. Poster presentation at the 2017 Beltwide Cotton Conferences Proceedings, Cotton Economics and Marketing Conference, Dallas, Texas, Jan 4-6.
- Nair, Shyam S., **Foy D. Mills, Jr.** and L. A. Wolfskill. 2017. Agricultural Land Use Change in the US Cotton Belt. Poster presentation at the 2017 Beltwide Cotton Conferences Proceedings, Cotton Economics and Marketing Conference, Dallas, Texas, Jan 4-6.
- Wolfskill, L.A., Shyam S. Nair and **Foy D. Mills, Jr.** 2016. Innovative Use of GoogleDocs™ to Engage High School and University Students in Experiential Learning using a Simulation Game. Poster presentation at the 62<sup>nd</sup> Annual NACTA Conference, Mānoa, Hawai'i, Jun 21-24.
- Mills, Foy D., Jr.**, Shyam S. Nair and Art Wolfskill. 2016. Group Tests and the Tragedy of the Commons. Poster presentation at the 15th Annual TBLC Conference, Albuquerque, New Mexico, Mar 3-5.
- Laqua, Kyle A., Shyam S. Nair and **Foy D. Mills, Jr.** 2016. Shaping Future Agriculturalists: Does Agricultural Literacy and Demographic Background Influence Student Views about Farm Policy? Poster presentation at the 2016 Southern Agricultural Economics Association Annual Meeting, San Antonio, Texas, Feb 6-9.
- Nair, Shyam S., **Foy D. Mills, Jr.**, Benjamin Kresta and Kelsey Powers. 2016. Drivers of Land Use Change in Southern High Plains of Texas. Poster presentation at the 2016 Beltwide Cotton Conferences Proceedings, Cotton Economics and Marketing Conference, New Orleans, Louisiana, Jan 5-7.
- Nair, Shyam S., **Foy D. Mills, Jr.**, Kelsey Powers and Benjamin Kresta. 2016. Land Use for Cotton in Corn Dominated Northern High Plains of Texas: Trends and Drivers. Poster presentation at the 2016 Beltwide Cotton Conferences Proceedings, Cotton Economics and Marketing Conference, New Orleans, Louisiana, Jan 5-7.
- Beverly, Marcy M., Stanley F. Kelley, **Foy D. Mills, Jr.** and Sharon Frey. 2015. Change in Student Values after Completing an Academic Community Engagement Course. Poster Presentation at the 61<sup>st</sup> Annual NACTA/DOCE Conference, Athens, Georgia, Jun 16-20.
- Ferrell, Kyle W., Shyam S. Nair, L.A. Wolfskill, Bethany D. Whitten and **Foy D. Mills, Jr.** 2015. Influence of Assessment Criteria on Peer Evaluation Grade in Undergraduate Team-Based Learning Classrooms. Poster Presentation at the 14th Annual TBLC Conference, St. Petersburg, Florida, Mar 5-7.
- Mills, Foy D., Jr.**, Shyam S. Nair and Kyle W. Ferrell. 2015. Consequence of Using Grade Point Average as a Criteria in Team Formation. Poster Presentation at the 14th Annual TBLC Conference, St. Petersburg, Florida, Mar 5-7.
- Whitten, Bethany D., L.A. Wolfskill, Kyle W. Ferrell, Shyam S. Nair and **Foy D. Mills, Jr.** 2015. Preliminary Measurement of Student Receptivity to Team-Based Learning in an Undergraduate Agricultural Business Program. Poster Presentation at the 14th Annual TBLC Conference, St. Petersburg, Florida, Mar 5-7.

Ferrell, Kyle W. and **Foy D. Mills, Jr.** 2014. Peer Evaluation: Developing an Instrument for Effective Feedback. Presentation at the 60<sup>th</sup> Annual NACTA/DOCE Conference, Bozeman, Montana, Jun 25-28.

Ferrell, Kyle W., **Foy D. Mills, Jr.** and Thomas Sosebee. 2014. Peer Evaluation: Development of an Efficient Tool for Effective Feedback. Poster Presentation at the 13th Annual TBLC Conference, Fort Worth, Texas, Mar 6-8.

**Mills, Foy D., Jr.**, Doug Foster, Paul Lakey and Debbie Williams. 2014. Colleague Support Team: Building a Faculty Learning-Team. Poster Presentation at the 13th Annual TBLC Conference, Fort Worth, Texas, Mar 6-8.

Lane, Robert A., Foy Mills and Mark Anderson. 2013. Effectiveness and Economic Feasibility of Two Liquid Alkalizers in a Bermudagrass Hay Pasture. Poster presentation at the American Society of Agronomy Convention, Tampa, Florida, Nov 5.

**Non Peer-Reviewed Presentations- Undergraduate/Graduate Research, Professional Conferences, Seminars and Industry Meetings (Past 5 years)**

Undergraduate/Graduate Research

**Mills, Foy D., Jr.** Peanut 201-2017. Presentation to J.M. Smucker Co. Quality Assurance, Process Engineers, Plant Managers, Albany, Georgia, Oct 2017.

**Mills, Foy D., Jr.** 2017 US Peanut Crop Update. Peanut and Tree Nut Food Safety Summit, Atlanta, Georgia, Oct 2017.

Lara, Alex, Jared Niland, Jacqueline DeVautour, L. A. Wolfskill, Shyam S. Nair, **Foy D. Mills, Jr.** and Kelsey Powers. 2017. What do Employers Want? Analysis of an ASET/STEM Career Fair from the Employers' Perspective. Poster presentation at the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium, Sam Houston State University, Huntsville, Texas, Apr 13; Poster presentation at the 10<sup>th</sup> Annual SHSU Undergraduate Research Symposium, Apr 29.

Abstract- Proceedings of the 10<sup>th</sup> Annual SHSU Undergraduate Research Symposium. 49

Abstract- Proceedings of the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium. 15

McKnight, Brackston, Shyam S. Nair, L. A. Wolfskill, and **Foy D. Mills, Jr.** 2017. Crop and Water Allocation for Profit Maximization in Texas High Plains. Poster presented at the 10<sup>th</sup> Annual Undergraduate Research Symposium, Sam Houston State University, Huntsville, Texas, April 29, 2017.

Abstract- Proceedings of the 10<sup>th</sup> SHSU Annual Undergraduate Research Symposium. 51

McKnight, Brackston, Shyam S. Nair, L. A. Wolfskill and **Foy D. Mills, Jr.** 2017. Optimal Crop Combination for Profit Maximization in Texas High Plains. Poster presentation at the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium, Sam Houston State University, Huntsville, Texas, Apr 13.

Abstract- Proceedings of the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium. 19

First Place Poster

Breckon, Korbyn, Alexis Page, Kody Dollery, Shyam S. Nair, L. A. Wolfskill and **Foy D. Mills, Jr.** 2017. Determinants of Demand for Wine by Canadian Customers. Poster presented at the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium, Sam Houston State University, Huntsville, Texas, Apr 13.

Abstract- Proceedings of the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium. 2

Chapman, Emily, Lindy Rogers, A. Kopchak, Kenneth R. Barnes, Shyam Nair, **Foy D. Mills, Jr.** and L. A. Wolfskill. 2017. A Hedonic Analysis of White-Tailed Deer Semen Auction Data Accounting for Inflation. Poster presented at the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium, Sam Houston State University, Huntsville, Texas, Apr 13.

Abstract- Proceedings of the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium. 10

Foltyn, Bailey, K. Graham, Mackenzie Bateman, **Foy D. Mills, Jr.**, Shyam S. Nair, and L. A. Wolfskill. 2017. Agricultural Land Use Change in the Southwest US Peanut Producing Region. Poster presented at the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium, Sam Houston State University, Huntsville, Texas, Apr 13.

Abstract- Proceedings of the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium. 12

Massey, Jackson, Seth Mahaffey, Shannon Cartwright, L. A. Wolfskill, Shyam S. Nair, **Foy D. Mills, Jr.** and Kelsey Powers. 2017. Students' Perspective on ASET/STEM Career Fair at Sam Houston State University. Poster presented at the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium, Sam Houston State University, Huntsville, Texas, Apr 13.

Abstract- Proceedings of the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium. 17

Morell, Morgan, Hillary Adamek, Remington Butts, Danhong Chen, Shyam S. Nair and **Foy D. Mills, Jr.** 2017. Is Participation in SNAP or WIC Associated with Fruit and Vegetable Consumption? Poster presented at the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium, Sam Houston State University, Huntsville, Texas, Apr 13.

Abstract- Proceedings of the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium. 20

Wallin, Donald., Jr., Ethan Manley, Edgar Pezzarossi, Shyam S. Nair, **Foy D. Mills, Jr.** and L. A. Wolfskill. 2017. Seasonality and other Drivers of Wine Demand for Canadian Customers. Poster presented at the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium, Sam Houston State University, Huntsville, Texas, April 13, 2017.

Abstract- Proceedings of the 7<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium. 23

**Mills, Foy D., Jr.** and David DeShazo. U.S. Peanut Crop Quality Characterization- 2016. Presentation to The Hershey Company Technical Center Staff, Ingredient Procurement and Market Brand Leaders, Hershey, Pennsylvania, Feb 2017.

- Mills, Foy D., Jr.** Historical Perspective and 2016 Crop Characterization. Presentation to Senior Leadership at Golden Peanut and Tree Nut Company and J.M. Smucker Procurement, Alpharetta, Georgia, Jan 30, 2017.
- Mills, Foy D., Jr.** What do you want to be when you grow up- A University Professor? 2<sup>nd</sup> Annual Career Conference- Huntsville Intermediate School, Huntsville, Texas, Nov 2016.
- Mills, Foy D., Jr.** Lead with your Strengths. Invited Workshop at the 2016 Annual Sam Houston State University Registrar's Office Retreat, The Woodlands, Texas, Oct 2016.
- Mills, Foy D., Jr.** Peanut 101-2016. Presentation to J.M. Smucker Co. Quality Assurance, Process Engineers, Marketing and Procurement Group, Albany, Georgia, Oct 2016.
- Mills, Foy D., Jr.** 2016 US Peanut Crop Update. Peanut and Nut Butter Food Safety Summit, Atlanta, Georgia, Sep 2016.
- Robinson, Jaclyn, **Foy D. Mills, Jr.**, L. A. Wolfskill and Shyam S. Nair. 2016. The Effects of Team Instruction on Scores in a Team-Based Learning Course. Poster presentation at the SHSU Undergraduate Research Symposium, Apr 23.
- Barnes, Kenneth R., **Foy D. Mills, Jr.**, Shyam S. Nair, L. A. Wolfskill, Jason R. Franken and Doug R. Ulrich. 2016. What's the Point (Worth): A Hedonic Analysis of Whitetail Semen Auction Data? Poster presentation at the 6<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium
- Laqua, Kyle, Shyam S. Nair and **Foy D. Mills, Jr.** 2016. A Longitudinal Study of Agricultural Literacy and Farm Policy Perspectives among Undergraduate Students in Agricultural Sciences. Poster presentation at the 6<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium.
- Long, John, Rush Herrington, Casey Krahn, **Foy D. Mills, Jr.** and Shyam S. Nair. 2016. Changes in Recommended Planting Dates and its Impact on Peanut Quality Attributes. Poster presentation at the 6<sup>th</sup> Annual Agricultural Consortium of Texas Research Symposium; Presentation at the 3<sup>rd</sup> Annual Woodlands Center Research Symposium, Apr 9.
- Howell, Ashley, Bonnie Hughes, Sydney Cospers, **Foy D. Mills, Jr.** and Shyam S. Nair. 2016. Impact of Harvest Dates on Peanut Quality Attributes. Poster presentation at the 3<sup>rd</sup> Annual Woodlands Center Research Symposium, Apr 9.
- Najvar, Mitchell, Cade Staton, Dylan Pugh, Shyam S. Nair and **Foy D. Mills, Jr.** 2016. Agricultural Land Use Change in Texas: Trends and Drivers. Poster presentation at the 3<sup>rd</sup> Annual Woodlands Center Research Symposium, Apr 9.
- Powers, Kelsey, Benjamin Kresta, Shyam S. Nair, and **Foy D. Mills, Jr.** 2016. Comparison of Land Use Change Drivers between the Corn-Dominated Northern High Plains and the Cotton-Dominated Southern High Plains of Texas. Presentation at the 3<sup>rd</sup> Annual Woodlands Center Research Symposium, Apr 9.

**Mills, Foy D., Jr.** U.S. Peanut Crop Quality Characterization- 2015. Presentation to The Hershey Company Technical Center Staff, Ingredient Procurement and Market Brand Leaders, Hershey, Pennsylvania, Feb 2016.

**Mills, Foy D., Jr.** What do you want to be when you grow up- A University Professor? 1st Annual Career Conference- Huntsville Intermediate School, Huntsville, Texas, Nov 2015.

**Mills, Foy D., Jr.** Peanut 101-2015. Presentation to J.M. Smucker Co. Quality Assurance, Process Engineers, Marketing and Procurement Group, Albany, Georgia, Oct 2015.

**Mills, Foy D., Jr.** Overview of US and Global Peanut Supply, and Characterization of the US Crop. Presentation to J.M. Smucker Co. Research and Development Group, and Procurement Team (via conference call), Lexington, Kentucky, Aug 2015.

Kelch, Tyler W., Claudia P. Martinez, Shyam S. Nair, Ronald B. Sorensen and **Foy D. Mills, Jr.** 2015. An Economic Comparison of Shallow Subsurface Drip, Deep Subsurface Drip, and Center Pivot Irrigation Systems in South Georgia for a Repeated Five-Year Crop Rotation. Poster Presentation at the Agricultural Consortium of Texas 5th Annual Research Symposium, San Marcos, Texas, Apr 2; Poster Presentation at the SHSU Undergraduate Research Symposium, Apr 26.

Barnes, Kenneth, Jason Franken, Doug Ullrich, Christopher Stewart and **Foy D. Mills, Jr.** 2015. A Hedonic Analysis of Whitetail Semen Auction Data. Poster Presentation at the Agricultural Consortium of Texas 5th Annual Research Symposium, San Marcos, Texas, Apr 2.

Laqua, Kyle A., Shyam S. Nair, **Foy D. Mills, Jr.** and Kyle W. Ferrell. 2015. Shaping Future Agriculturalists: Does Agricultural Literacy and Demographic Background Influence Student Views about Farm Policy? Poster Presentation at the Agricultural Consortium of Texas 5th Annual Research Symposium, San Marcos, Texas, Apr 2.

**Mills, Foy D., Jr.** Technical Writing – Is it so technical? Presentation to ENGL 3330- Introduction to Technical Writing (Dr. Bruce Chabot), two class sections, Sam Houston State University, Feb 2015.

**Mills, Foy D., Jr.** U.S. Peanut Crop Quality Characterization- 2014. Presentation to Hershey Technical Center Staff, Ingredient Procurement and Market Brand Leaders, Hershey, Pennsylvania, Jan 2015.

**Mills, Foy D., Jr.** U.S. Peanut Crop Quality Characterization- 2014. Presentation to Kraft-Planters Plant Leadership Team and Quality Assurance Team, Ft. Smith, Arkansas, Jan 2015.

**Mills, Foy D., Jr.** Technical Writing – Is it so technical? Presentation to ENGL 3330- Introduction to Technical Writing (Dr. Bruce Chabot), Sam Houston State University, Nov 2014.

**Mills, Foy D., Jr.** Peanut 101-2014. Presentation to J.M. Smucker Co. Quality Assurance, Process Engineers, Marketing and Procurement Group, Albany, Georgia, Oct 2014.

Jackson Roe, Honora G., Kathryn E. Weber and **Foy D. Mills, Jr.** 2014. Straight from the Peanut Gallery: Consolidation and Concentration in the U.S. Peanut Industry. Poster Presentation at the

Agricultural Consortium of Texas 4<sup>th</sup> Annual Research Symposium, Nacogdoches, Texas, Apr 2;  
Poster Presentation at the SHSU Undergraduate Research Symposium, Apr 26.

Ferrell, Kyle W., Ashley Maxwell, and **Foy D. Mills, Jr.** 2014. Student Policy Preferences: How do Students Enrolled in Introductory Agricultural Science Courses View Farm Policy and USDA Budget Allocations. Poster Presentation at the Agricultural Consortium of Texas 4<sup>th</sup> Annual Research Symposium, Nacogdoches, Texas, Apr 2.

**Mills, Foy D., Jr.** Perspectives from Social Science Research and Interface with the Physical Sciences. Presentation to AGRI 6350- Research Methodology (Dr. Mark Anderson), Sam Houston State University, Mar 2014.

**Mills, Foy D., Jr.** U.S. Peanut Crop Quality Characterization- 2013. Presentation to Hershey Technical Center Staff and Market Brand Leaders, Hershey, Pennsylvania, Jan 2014.

**Mills, Foy D., Jr.** U.S. Peanut Crop Quality Characterization- 2013. Presentation to Kraft-Planters Plant Leadership Team and Quality Assurance Team, Ft. Smith, Arkansas, Dec 2013.

**Mills, Foy D., Jr.** Problem Identification, “Why,” Experimental Design and Choosing Assessment Instruments in Strengths-Based Education. Invited presentation to Office of Student Organizations, Luther College, on-line, Oct 2013.

**Mills, Foy D., Jr.** Research in Strengths- An Example. Invited presentation to Strengths School CSS 400, on-line, Oct 2013.

**Mills, Foy D., Jr.** and David DeShazo. Peanut 101-2013. Presentation to J.M. Smucker Co. Quality Assurance, Process Engineers, Marketing and Procurement Group, Albany, Georgia, Oct 2013.

**Mills, Foy D., Jr.** Introduction to Strengths. Invited presentation to Alpha Omega Academy Faculty In-Service—Faculty Development, Huntsville, Texas, Aug 2013.

**Mills, Foy D., Jr.** An International Perspective on Strategic Positioning. SKYPE presentation to Agri-Food Strategic Management Course (Dr. Brenna Ellison), University of Illinois, Apr 2013.

### **Work or Professional Experiences**

#### Sam Houston State University

Department of Agricultural Sciences, Professor and Program Leader- Agribusiness with tenure (Sep 2012-Current)

Agribusiness program leader. Agribusiness faculty development and support. Advancement and growth of Agribusiness program including faculty recruitment, curriculum review and curriculum development. Teaching (75%) and scholarly activity (25%) appointment including service. Academic and professional advising for approximately 100 agribusiness majors per semester. Serve as faculty advisor for the SHSU Chapter of The Honor Society of Delta Tau Alpha. Departmental, college and university committee service. Service roles in national professional organizations.

#### Abilene Christian University

Department of Agricultural and Environmental Sciences (A&E), Chair (Sep 2002-May 2011), Acting Chair (Oct 2001-Aug 2002), Professor of Agribusiness with tenure (Sep 2000-Aug 2012), Associate Professor of Agribusiness (Sep 1991-Aug 2000), Assistant Professor of Agribusiness (Aug 1989-Aug 1991)

Provided strategic leadership as department chair. Faculty development and support, departmental and farm budget management, constituency communication, fund-raising, facility construction and management, etc. Responsible for departmental curriculum and outcomes assessment. Teaching appointment with scholarly activity and service. Agribusiness program coordinator. Academic advising for all agribusiness majors, incoming freshmen and transfer students. Served as faculty advisor to the ACU Chapter of The Honor Society of Delta Tau Alpha. Served as faculty advisor to the Agribusiness Club. Departmental and university committee service. Held leadership roles in state and national professional organizations. Held joint appointment in A&E, College of Arts and Sciences and Management Sciences, College of Business Administration (1994-1997).

#### Texas A&M University

Department of Agricultural Economics, Visiting Scholar (Jan-Jun 2007)

Reflections on the scholarship of teaching and learning. Strategic visioning for ACU agribusiness program.

#### JLA

JLA International, Sr. Consultant (2011-Current); JLA Global, Inc., Senior Vice-President, Financial and Agricultural Systems (Mar 2004-Dec 2010); J. Leek Associates, Inc., Vice-President, Agricultural Systems (Jan 1997-Feb 2004), Consultant and Research, Agricultural Systems (Sep 1991-Dec 1996)

Provide leadership in international food quality and food safety systems with specific emphasis in peanuts and tree nuts. People development.

#### The University of Georgia

Department of Extension Agricultural Economics, Assistant Professor and Extension Ag Economist (Oct 1987-Aug 1989)

Led statewide extension educational program in peanut and cotton economics. Economist on national "Peanut Quality Enhancement Project" team working with USDA-ARS scientists. Taught off-campus graduate course.

#### Texas Tech University

Department of Agricultural and Applied Economics, USDA-ARS National Needs Fellow-Marketing (Jan 1985-Oct 1987), Instructor (Jan 1987-May 1987)

Conducted research in the futures and options markets for live cattle and cotton. Taught upper-division undergraduate course. Charter member of TTU Ag Econ Graduate Student Association serving as secretary.

#### Lubbock Christian University

Department of Agriculture, Assistant Professor (Jun 1984-Dec 1984); Instructor (Aug 1981-May 1984)

Teaching load five courses, five preparations each semester when employment ended to pursue further graduate study. Co-managed college farm. University committee service.

Lamb County Appraisal District

Property Tax Appraiser (Feb 1981-Jul 1981)

Served in an entry-level position involving residential property appraisal and data input.

Lubbock Christian University

Student Assistant-Crop Production (Aug 1978-May 1979, Aug 1979-May 1980)

Performed duties associated with field crop production including tractor driving, irrigation and minor repairs.

Mills Farms

Field Hand-Crop Production (Jan 1972-Jan 1981)

Performed duties associated with field crop production including tractor driving, irrigation and minor repairs.

**Honors and Awards**

USDA-NIFA

USDA-NIFA Food and Agriculture Sciences Excellence in Teaching Award, Southern Region (2015)

National Awards Program for Excellence in College and University Teaching in the Food and Agricultural Sciences, Nominee (2014)

Non-Land-Grant Agricultural and Renewable Resources Universities (NARRU)

Distinguished Educator Award (2014)

Team-Based Learning Collaborative

Invited Workshop Presenter (2015)

Outstanding Poster- Innovation Track, 13<sup>th</sup> Annual TBLC Conference, Fort Worth, Texas (2014)

Sam Houston State University (SHSU)

College of Science and Engineering Technology Faculty Excellence in Teaching Award (2017)

ASET/DTA Faculty Member of the Year (2015-2016)

Academic Community Engagement (ACE) Engaged Scholar (2013-Current)

North American Colleges and Teachers of Agriculture (NACTA)

President, Candidate (2017)

2<sup>nd</sup> place graduate student poster competition (co-author/mentor) (2014)

Distinguished Educator Award- Lifetime Membership (2012)

Invited Workshop Presenter (2009, 2010)

Invited "Blue-Ribbon" speaker at National Conference, Logan, Utah (2008)

NACTA Teaching Award of Excellence (2007)

Southern Region Director (2006-2008)

Southern Region Director-Elect (2005-2006)

John Deere Award for Outstanding Agribusiness Program, Southern Region (1998)

Invited "Blue-Ribbon" speaker at National Conference, Wenatchee, Washington (1998)

Southern Region Outstanding Teacher (1997)

Teacher Fellow (1997)

The Honor Society of Delta Tau Alpha

National Advisor (1999-2003)



Honorary Member (1999)  
National Teacher/Advisor Award, Nominee (1997)

Georgia Peanut Commission

Research and Education Award to JLA (2007)

Abilene Christian University

Deans Award (A&E Department), College of Arts and Sciences (2012)  
Finalist- Dean, College of Arts and Sciences (2007)  
Faculty Renewal Leave (2007)  
ACU Board of Trustees Resolution of Appreciation as Chair of Strategic Solution Team (2004)  
University Faculty Advisor of the Year (2001-2002)  
Colleague Service Award, College of Arts and Sciences (2000-2001)  
Teaching and Learning Scholar (2000-2001)  
Outstanding Professor and Teacher, College of Natural and Applied Sciences (1991)

Who's Who in America (2009)

Texas A&M University

Visiting Scholar, Department of Agriculture Economics (2007)

Who's Who among America's Teachers (2004, 2005)

American Agricultural Economics Association

Visioning Conference Selected Participant (1996)  
Selected Symposium Presenter (1991)

American Peanut Research and Education Society

Conference presentation nominated for Bailey Award (2014)  
Selected Symposium (1992)

Agriculture Consortium of Texas

7<sup>th</sup> Annual Research Symposium- 1<sup>st</sup> Place Poster (co-author/mentor) (2017)  
6<sup>th</sup> Annual Research Symposium- 1<sup>st</sup> and 3<sup>rd</sup> Place Posters (co-author/mentor) (2016)  
4<sup>th</sup> Annual Research Symposium- Outstanding Poster (co-author/mentor) (2014)  
2<sup>nd</sup> Annual Research Symposium- Outstanding Poster (co-author/mentor) (2012)  
Texas Journal of Agriculture and Natural Resources, Associate Editor (1991-2008)

The Peanut Grower

Editorial Advisory Board, Founding Member (1989-1997)

USDA-ARS National Needs Fellowships

First Graduating Class (1988)  
Inclusion in Excellence Exemplified, Board on Agriculture, National Research Council (1988)  
Fellowship- Marketing (1985-1987)

Outstanding Young Men of America (1988)

Gamma Sigma Delta (1987)

**Other Competencies**

Extensive expertise in the US and international peanut industry

Certified StrengthsQuest™ Educator

Team-Based Learning

Strategic leadership