

Vita  
Pamela L. Gray, Ed.D.

Assistant Professor of Educational Leadership  
Sam Houston State University  
Department of Educational Leadership  
Graduate Faculty  
Email: [pamelagray@shsu.edu](mailto:pamelagray@shsu.edu)

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### Academic Degrees

Doctor of Education, The University of Texas at San Antonio, 2014, Educational Leadership  
Dissertation Title: *Contemporary Othermothering and the Principalsip: How Gender and Culture Impact the Identities of African American Female Secondary Principals*

Master of Education, The University of Texas at Austin, 1998, Educational Administration

Master of Science, St. Edward's University, 1992, Human Services

Bachelor of Science, Texas Tech University, 1986, Elementary Education

### Professional Certificates

Texas Life, Professional Mid-Management Administrator

Texas Life, Elementary Mathematics

### Academic Experience

Assistant Professor, Department of Educational Leadership, Sam Houston State University,  
Huntsville, TX (2014 – present)

### Practitioner Experience

**Academy Assistant Principal**, W. Charles Akins High School, Austin ISD, Austin, TX  
(2008 – 2014)

Duties: Supervised the academic program for the ACES (Agriculture, Computer and Environmental Science) Academy, facilitated professional learning communities and academy professional

development, performed walkthroughs and formal evaluations of teachers, oversaw 504, homebound and Child Study Team Intervention programs.

**Principal**, Allan Elementary School, Austin ISD, Austin, TX (2004-2007)

Duties: Provided leadership in the development of the instructional program, supervised school staff including hiring and evaluating teachers, supervised, administered and allocated the campus financial budget, established expectations for a positive learning environment.

**KIPP School Leader Fellowship**, KIPP (Knowledge is Power Program), San Francisco, CA (2003-2004)

Duties: Year long fellowship which included an intensive Summer Institute in San Francisco, residencies at KIPP schools nationwide, and individualized coaching from experienced KIPP school leaders. The fellowship programming is designed to provide in-depth support and insight into the processes and best practices involved in school leadership.

**Principal**, Maplewood Elementary School, Austin ISD, Austin, TX (2001-2003)

Duties: Provided leadership in the development of the instructional program, supervised school staff including hiring and evaluating teachers, supervised, administered and allocated the campus financial budget, established expectations for a positive learning environment.

**Assistant Principal**, Walnut Creek Elementary School, AISD, Austin, TX (1998 – 2001) Duties: Assisted the principal in the leading the campus instructional program, mentored and evaluated teachers, handled student discipline, scheduled parent conferences.

**Principal Intern**, Area Five Superintendent's Office, AISD, Austin, TX (1997 – 1998) Duties: Supported the Area Five Superintendent and Principals by handling parent concerns, scheduled Campus Site Visits and prepared site visit reports, attended Board meetings.

**Teacher**, Webb Middle School, Austin ISD, Austin, TX (1996 – 1997)

Duties: Provided instruction to students in 7<sup>th</sup> Grade Mathematics, designed lesson plans and activities, met with team members to design yearly plans and assessments, maintained contact with parents regarding student progress and academic achievement, attended professional development workshops and training.

**Teacher**, Mendez Middle School, Austin ISD (1987 – 1992)

Duties: Provided instruction to students in 7<sup>th</sup> and 8<sup>th</sup> Grade Mathematics, designed lesson plans and activities, met with team members to design yearly plans and assessments, maintained contact with parents regarding student progress and academic achievement, attended professional development workshops and training.

### **Awards**

- 2012 – 2014                      UCEA Barbara Jackson Scholar- Two year program to provide networking, mentoring and professional development of graduate students of color who intent to become professors of educational leadership
- 2013                                Travel Grant, College of Education and Human Development, The University of Texas at San Antonio

### **Conference Presentations**

Gray, P. (2014). Leadership Styles of African American Female Secondary Principals. A paper presented at the Research on Woman and Education Conference, New Orleans, LA.

Gray, P. (2013). Contemporary Othermothering and the Principalship: How Gender and Culture Impact the Leadership Styles of African American Female Secondary Principals. Dissertation proposal presented at the University Council of Educational Administration Graduate Summit, Indianapolis, IN.

Hyde, T., **Gray, P.** Krimball, E. (2013). Principals overcoming challenges through community and school engagement. A paper presented at the University Council of Educational Administration Conference, Indianapolis, IN.

Krimball, E. , Hyde, T., **Gray, P.** (2013). The impact of a community audit on school leaders. A paper presented at the University Council of Educational Administration Conference, Indianapolis, IN.

Gray, P. (2012). Personal Journeys: experiences of mid-career doctoral students. A poster presented at The University of Texas at San Antonio, Advanced Qualitative Poster Presentations.

### **Professional Associations**

University Council of Educational Administration (UCEA)  
American Educational Research Association (AERA)  
    Division A (Administration, Organization and Leadership)  
    Special Interest Groups (SIGs): Leadership for Social Justice, Research on Women and Education, Urban Learning, Teaching and Research, Family, School and Community Partnerships

American Association of Blacks in Higher Education (AABHE)  
Texas Council of Professors of Educational Administration (TCPEA)  
Southwest Educational Research Association (SERA)  
Texas Alliance of Black School Educators (TABSE)  
Texas Association of Blacks in Higher Education (TABHE)  
Houston Area Alliance of Black School Educators (HAABSE)

## **Teaching Activities**

### **Sam Houston State University, 2014 – present**

EDAD 6371 The Principals Role in School Administration (Master's)  
EDAD 6370 Campus Business Management (Master's)  
EDAD 6362 Campus Leadership Internship (Master's)

### **Service to the Profession and Community**

#### **National**

2014 Reviewer, NCPEA journal  
2013 Proposal Reviewer, UCEA annual conference proposals  
2013 Proposal Reviewer, UCEA Graduate Summit conference proposals

#### **Community**

2015 Presenter, Texas Alliance of Black School Educators Conference  
2013 Officer, Austin Area Alliance of Black School Educators

### **Service to the Department and College**

#### **College**

2014 Member, Recruitment Committee  
2014 Member, Dispositions and Diversity Committee  
2014 Participant in commencement ceremonies, Fall

#### **Department**

2015 Member, Recruitment Committee  
2015 Member, Curriculum Committee  
2015 Member, Faculty Search Committee for Developmental Education Professor  
2015 Coordinated revision of Embedded Activities for Masters Program  
2015 Represented SHSU at Huntsville ISD Graduate School Fair  
2015 Represented SHSU at Cy-Fair ISD Graduate School Fair  
2014 Course Leader, EDAD 6371, 6370

2014	Online course revision for EDAD 6371 Role of the Principal
2014	Attendance at Doctoral Cohort Receptions, Fall
2014	Represented SHSU at Bryan ISD Graduate School Fair
2014	Represented SHSU at Spring ISD Graduate School Fair
2014	Coordinated Nomination Process for UCEA Clark Scholars Program

### **Professional Development Activities**

#### **Sam Houston State University**

2015	Project-Based Learning for Undergraduate and Graduate Students
2014	Socio-cultural Identity Autobiography for Social Justice Educators Post Session, UCEA
2014	Art of Teaching Series: PACE Faculty Development Program
2014	Blackboard Learn: Course Building Online Course Cohort

#### **Austin Independent School District**

2004	Vertical Team Data Analysis and Planning Seminar
2006-2014	Annual AISD Leadership Institute
2010	School Leadership Team Institute
2012	Supporting the Whole Child at All Three Tiers: Child Study Systems, RTI and Social Emotional Learning
2012	Latino Male Symposium, The University of Texas at Austin
2013	Educational Leadership and Community Conference, Texas State University, San Marcos, TX

