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DEGREES EARNED

Ph.D. Educational Administration, Texas A&M University, 1988
Minor: Education Curriculum and Instruction
M.S., Education Curriculum and Instruction, Southwest Texas State University, 1984
Minor: Early Childhood Education
B.S., Education Curriculum and Instruction, Texas A&M University, 1980
Specializations in Reading and Mathematics with Kindergarten Endorsement

WORK/PROFESSIONAL EXPERIENCE

2012 to present **Richardson Educator Consulting Services LLC**
Early Childhood Specialist & Advocate of Quality EC Education
Part time professor of early childhood education at Sam Houston State
Master Level Registered Trainer TECPDS.

Courses Taught:

- *ECHE 3315: Developmentally Appropriate Creative Expression.*
- *ECHE 3243: Curriculum for Early Childhood*
- *ECHE 3313: Early Childhood Cognition*

2010 to 2012 **TRS Retired Early Childhood Educator,**
Home Manager and Community Volunteer

- *African American Heritage Museum*
- *Brazos Valley Farmer's Market*
- *Upper Burton Creek Neighborhood Association*

2006 to 2010 **Assistant Professor, Department of Language, Literacy & Special Populations, Sam Houston State University, College of Education.**

Courses Taught

- *ECE 273 Introduction to Early Childhood Education*
- *ECE 275 Study of Infant, Toddler, and Young Children*

- *ECED 275 Developmentally Appropriate Creative Expression*
- *ECE 363 Working with Families from Diverse Communities*
- *ECE 433 Developmentally Appropriate Programs for Young Children*

1992 to 2006 Principal, Carver Early Childhood Center, Bryan Independent School District.

- *Texas Education Agency Mentor School: 1993 to 2002.*
- *Promising Practices Program* by the Texas Preschool Evaluation Project, a division of the Texas education Agency, for the category of Including Children with Disabilities with their Non-disabled Peers in 1995 & 1997.
- *NAEYC Accreditation:* full status by the National Association for the Education of Young Children (NAEYC) 1996, Commendation Status received in 2003
- *Outstanding Distinguished Citizen* by the African American National Heritage Society, recognition 2005

1989 to 1992 Administrator, Schertz-Cibolo-Universal City Independent School District

- *1990 to 1992, Principal, Northview Early Childhood Center.*
- *1989 to 1990, Director of community Education/Gifted & Talented Coordinator/Second Appraiser.*

1986 to 1988 Graduate School employment at Texas A&M University, Principals' Center

- *1988 Research Associate*
- *1986 to 1987 Graduate Assistant*
- *1989 T.M. Stinnett Fellowship Award, Department of Educational Administration, Texas A&M University, College Station, Texas.*

1980 to 1986 Teacher, Lone Star Elementary, New Braunfels Independent School District.

- *Supervisor, School Student Teacher Program*
- *Teacher, Dual-language instruction program.*
- *Actively pursued bilingual certification, completing all coursework and studying one summer at the Language Institute in Saltillo, Mexico.*
- *1984, Lone Star Elementary Teacher of the Year, top four finalist NBISD Teacher of the Year*

WORKSHOPS/TRAININGS/PRESENTATIONS

(2007 to present only, earlier available upon request)

National

March 2010, *Twins & Multiples: Growing in Number; Meeting their Needs*, ASCD Annual Conference: Critical Transformations, San Antonio, TX.

March 2010, *Parent Partnerships: Seven Surefire Ways to Connect...or Disconnect*, ASCD Annual Conference: Critical Transformations, San Antonio, TX.

December 2009, *Communication Skills: Seven Surefire Ways to Connect with your Families*, National Head Start Association Parent and Teacher Conference: San Diego, California.

December 2008, *Parent Partnerships: Easier Said Than Done*, National Head Start Association Parent and Teacher Conference, Atlanta, Georgia.

State & Regional

March, 2015: *From Small Talk to Difficult Situations: conversational strategies the work*. 2015 Child Care Directors' Symposium, Austin, TX.

July 2014, *Leading the Way: Effective Communication in the 21st Century*, Kids R Kids Learning Academies: Brain Waves, Managers Professional Development Meeting, Houston, TX.

July 2014, *The Creativity Option: Oh, the Places you'll Go!*, South-by-Southwest Head Start & Early Head Start 2014 Summer Conference, Corpus Christi, TX.

July 2014, *Creativity – but I can't even crawl!*, South-by-Southwest Head Start & Early Head Start 2014 Summer Conference, Corpus Christi, TX.

July 2014, *Jeopardy: Twins & Multiples Edition*, South-by-Southwest Head Start & Early Head Start 2014 Summer Conference, Corpus Christi, TX.

June 2013, *Parent Partnerships: Seven Surefire Ways to Connect*, Texas Workforce Solutions Teacher's Conference, San Marcos, TX.

April 2013, *Infants & Toddlers: A Relationship Based Program is the Key to Success*, SHAEYC Spring Conference, Education Service Center, Region VI: Huntsville, TX.

April, 2013, *Meet Nabisco: Professional Therapy Dog*, SHAEYC Spring Conference. Education Service Center, Region VI: Huntsville, TX.

June 2009, *Communication Skills: Seven Surefire Ways to Connect*, Texas Elementary Principals & Supervisors Association Summer Conference, Austin, TX.

June 2008, *Through the Looking Glass: a new perspective on parent communication*. Texas Elementary Principals & supervisors Association Summer Conference: Blueprints for Success, Austin, TX.

October, 2007, *What Color is Your Spaghetti? Cultural Affirmation*, Texas Association for the Education of Young Children 43rd Annual Conference, with D. Nabors, Fort Worth, TX.

October 2007, *Therapy Dogs in the Classroom...Something to Think About*, Texas Association for the Education of Young Children 43rd Annual Conference: Fort Worth, TX.

Local

February, 2015: *Positive Prevention Strategies: Staying Healthy in a Germ-Filled World*. Sonshine Station Christian Learning Center, Bryan, TX.

February, 2015: *Creativity: but I can't even crawl!* Staff Development Session for St. Thomas Aquinas Childcare Center, College Station, TX.

June, 2014 & 2015, *Bully-Free Community: It Starts with Me!* Proud of My Culture 12th Annual Early Childhood Summer Seminar, Brazos Valley Coalition for Early Care and Education, ChildreNiños, College Station, TX.

February, 2010, *The Wonder of Boys: Meeting the Needs of Boys and Girls in the Early Childhood Program*, Brazos Coalition for Early Care and Education, ChildreNiños: College Station, TX.

February, 2010, *Setting up the Environment for Creative Art, Music and Drama in the Early Childhood Classroom*, Brazos Coalition for Early Care and Education, ChildreNiños: College Station, TX.

OTHER CERTIFICATIONS & TRAININGS

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| 2015 | Eco Healthy Child Care: Train the Trainer, A project of the Children's Environmental Health Network – www.cehn.org/ehcc , Austin, TX.

Child Care Health Consultant Trainer, Austin, TX. TAEYC. |
| 2012 | Registered Trainer, Master Level, Texas Early Childhood Professional Development System, #1660. |
| 2012 | Entrepreneurial Marketing, Texas Executive Education Program, University of Texas at Austin, McCombs School of Business, 16 hours. |
| 2007 | Online Faculty Certification, Office of Academic Instructional Technology and Distance Learning, Sam Houston State University. |
| 2000 | Training in TEKS for Leaders I, II, III by the Charles A. Dana Center, through the Mentor School Leadership Development Series. |
| 1997 | Certified High Scope Trainer |
| 1995 | Certified trainer, Leadership Early Assessment Program, National Association of Secondary School Principals |

TELECONFERENCE SERIES

Promising Practices, Diverse Perspectives (March 1996). Texas Education Agency T-Star Interactive Teleconference Series, San Antonio, Texas.

RESEARCH MONOGRAPHS & TECHNICAL REPORTS

- 2002 Pre-Application for the Early Reading First Program grant. Project Name: *Right to Read: Creating Centers of Excellence for Young Learners*. This resulted in an invitation to submit full application. Full application submitted in October of 2002. Not funded, but scored 71 out of 100 possible points.
- 2002 Texas Education Agency Prekindergarten and Kindergarten Grant Program, Cycle 7: Expansion of Prekindergarten Programs for School Year 2002-03. This grant did not get funded. Reason cited: Third grade students' TAAS scores of 81% considered too high to qualify for the most needed range.
- 2001 Literacy for All Mini-Grant with Education Service Center Region VI. Grant was funded. Purpose of grant was to support action research to increase literacy skills in young children with disabilities.

DISSERTATION

Job Performance Evaluation of Principals: An Assessment of Practices in Texas Public Schools, December, 1988.

HONORS & AWARDS

- 2010 Recognition: Outstanding Commitment to the Academic and Personal Success of Alpha Chi Students, April, 12, 2010.
- 2009 Certificate of Appreciation President's Office for demonstration of a strong commitment to the SHSU motto, "*The measure of a life is its service*" by promoting the active participation of students in service to the community.
- 2005 Outstanding Distinguished Citizen by the African American National Heritage Society
- 1989 T.M. Stinnett Fellowship Award, Department of Educational Administration, Texas A&M University, College Station, Texas.

PROFESSIONAL ASSOCIATION MEMBERSHIPS & AFFILIATIONS

- *Association for Supervision and Curriculum Development (ASCD)*
- *National Association for the Education of Young Children (NAEYC)*

- *Texas Elementary Principals and Supervisors Association (TEPSA)*
- *Texas Association for the Directors and Administrators of Young Children (TAASPYC) member, then advisory board member 2002 to 2006.*
- *Brazos Valley Association for the Education of Young Children, advisory board in areas of early childhood education instructional strategies, professional development of educators, and NAEYC accreditation process, 1998 to 2006.*