

CURRICULUM VITA

SHEILA A. JOYNER
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EDUCATION

Doctorate of Education Higher Education Administration 1989
University of Arkansas, Fayetteville, Arkansas

Dissertation: *Development of an Assessment Plan for Community College Governing Boards*

The purpose of this study was to develop a plan for assessing the performance of community college governing boards of trustees. Over the last two decades of increased focus on accountability via assessment and evaluation, little has been said or done to assess the performance of those who determine policy and direction of public institutions. This research resulted in the consideration of six questions and included addressing prerequisites, uses of the assessment information, criteria, sources of data, and administrative procedures for assessing members of governing boards.

Research interests: academic rigor, online learning, organizational leadership, curriculum alignment

Masters of Science Political Science 1981
Pittsburg State University, Pittsburg, Kansas

Research interests: U.S. Presidents, crime and punishment, civil liberties

Bachelor of Arts Political Science, History and Sociology Minors 1979
Pittsburg State University, Pittsburg, Kansas

ADMINISTRATIVE EXPERIENCE

Vice President for Academic Affairs, Lamar State College, Orange, TX, 1994-2009

Provide leadership, direction, budget preparation and policy formation for the academic programs, including the Allied Health, Business and Technology, Education, Arts and Sciences instructional divisions, as well as Institutional Research, Institutional Effectiveness, Continuing Education and Workforce Development, Library, Learning Center, and Information and Computer Services. Oversee academic long-range planning including program development, instructional telecommunications development and delivery, create policies and operating procedures, supervise hiring and disciplinary and discharge actions, prepare administrative, dean, division director and staff evaluations, recommend promotions and tenure. Serve as Southern Association of Colleges and Schools liaison. Chair of the Campus Planning Committee. Serve as President in President's absence.

Assistant Dean of Instruction, Alpena Community College, Alpena, MI, 1991-1994

Responsible for 80 faculty, written faculty and staff performance evaluations, budget development and administration, college "student outcomes assessment" plan, North Central Association liaison, faculty recruitment, oversight of external grant proposals and implementation, including three federal TRIO grants, curriculum development, supervision of the Learning Center.

Director of International Education, Crowder College, Neosho, MO, 1987-1991

Arranged exchanges of students and faculty with higher education institutions in foreign countries. Established a sister relationship with a college in Australia. Acquired grants to bring a visiting professor from England for a campus visit and community presentations. Successfully competed for participation in the "Soviets Meet Middle America" program. Supervised staff, monitored and controlled the budget, and prepared final reports.

TEACHING EXPERIENCE

- 2009-present** **Assistant Professor, Sam Houston State University, Huntsville, TX**
-Coordinator of Higher Education Programs
-Graduate faculty in Educational Leadership
-Teach both online and face-to-face graduate courses
- 1995- 2009** **Professor of Political Science, Lamar State College- Orange, Orange, TX**
-Teach first and second year Introductory American Government courses
-Use both traditional live classroom and online modes of delivery via WebCt
-Teach part-time while a full-time administrator
- 1981-1991** **Instructor of Political Science, History and Sociology, Crowder College, Neosho, MO**
-Taught first and second year Introductory American Government courses, Western Civilization and Introductory Sociology
-Developed extracurricular learning activities as the Chair of the Student Judicial Due Process Committee, Student Senate sponsor, and *Let's Talk About It* book reviewer
-Received *Educator of the Year* award
- 1979-1981** **Graduate Assistant, Instructor of Political Science, Pittsburg State University, Pittsburg, KS**
Taught an introductory American Government course

OTHER WORK EXPERIENCE

- Training NCO**, U. S. Army Reserves, Pittsburg, Baxter Springs and Topeka, KS, 1982-1990
Program Administrator, State of Kansas-Job Service Center, Pittsburg, KS, 1980-1981
Veterans' Employment Aide, Veterans' Administration, Pittsburg, KS, 1976-1980
Radio-Teletype Operator, US Army, Hoechst, Germany, 1974-1976

SELECTED PROFESSIONAL COMMITTEES/SERVICE/AWARDS

- SHSU EdD Candidate Selection Committee, 2014-2015
SHSU Adjunct Instructor Liaison, 2014-2015
The High School Journal, manuscript reviewer, 2013-2014
SHSU Student Disciplinary Committee, member, 2010-2013
Association for the Study of Higher Education, Reviewer-Annual Conference Proposals, 2011, 2012, 2013
Association for Institutional Research, Reviewer-Annual Conference Proposals, 2011, 2012, 2013
SHSU COE Department Strategic Planning Committee. 2010-2015
SHSU Graduate Studies, scholarship reviewer, 2012
AIR, Nominating committee, 2012
SHSU, Graduate Faculty Qualifications and Performance Committee, 2012
SHSU College of Education Technology Committee, 2010-2012
SHSU COE Department Leadership Team, 2010-2012
Texas Association of College and University Student Personnel Administrators, Reviewer-Research Grants, 2009-2010
Southeast Educational Research Association, Reader-Graduate Proposals, 2009
Texas Higher Education Coordinating Board, Accountability, Peer Group Chair, 2007-2008
WO-S CISD Teacher of the Year, Judge, 2007
Employer Commendation, Texas Association of School Boards, 2006
Texas Higher Education Coordinating Board, site visit team, 2005
Academic Challenge, Judge, 2005
Texas State University System Strategic Planning Committee for Information Technology, 2005-present
Texas State University System Diversity Committee, 2005-present
LSC-O Banner Implementation Steering Committee, 2004-present
Tech Prep Site Visit Team, Tyler, TX, 2003
LSC-O Workforce Wellness Committee, Chair, 2003-2004
Texas Statewide Leadership Advisory Board, 2000
Southern Association of Colleges and Schools, LSC-O Campus Liaison, 1998-present
State of Texas Governor's Citizens' Assistance Office, LSC-O Campus Liaison, 1998-2002
Texas Statewide Leadership Advisory Committee-College Credit Exam, 1998-1999
Resolution of Appreciation, LSC-O Faculty Senate, 1997
Southeast Texas Higher Education Regional Planning Committee, 1996-present

Committee for the Development of Statewide (Texas) Articulation Guidelines, 1998-2002
 Texas State Advisory Committee on Higher Education Formula Funding, 1998-2002
 Tech Prep Implementation Tri-Chair, Southeast Texas Regional Tech Prep Consortium, 1995-2002
 Texas State University System Subcommittee on Post-Tenure Review, Austin, Texas, 1997
 Texas State University System Subcommittee on Intellectual Property Issues, Austin Texas, 1999
 Campus Planning Committee, Chair, LSC-O, 1995-present
 American Legion, Certificate of Appreciation, Orange, Texas 1995
 Federal Higher Education Programs' Field Reader-TRIO, Washington, DC, 1994
 Staff Development Committee, Alpena Community College, Alpena, MI, 1991-1994
 Student Outcomes Assessment Task Force, Chair, Alpena Community College, Alpena, MI, 1991-1994
 Michigan Assessment Teleconference Planning Committee, 1992
 North Central Association Self-Study, Co-Chair, Crowder College, Neosho, MO, 1990-1991
 Student Judicial Due Process Committee, Chair, Crowder College, MO, 1984-1991
 Educator of the Year, Chamber of Commerce Award, Neosho, MO, 1990
 Admissions Appeal Committee, Crowder College, Neosho, MO, 1990-1991
 Student Senate Sponsor, Crowder College, Neosho, MO, 1985-1987
 Curriculum Committee, Chair, Crowder College, Neosho, MO, 1986-1987
 Faculty Representative, College Council, Crowder College, Neosho, MO, 1982-1987
 Faculty Senate, President, Crowder College, Neosho, MO, 1986-1987
 Faculty Senate, Representative, Crowder College, Neosho, MO, 1982-1986

SELECTED PROFESSIONAL DEVELOPMENT

Blackboard Learn, 2012, 2013, 2014
 IT SECURITY, 2014
 EEOC Training, 2013, 2014
 TACUSPA Annual Conference, 2012, 2013
 Blackboard Learn Gradebook, 2013
 SHSU Dissertation Template Training 2013
 SHSU Non Disclosure Agreement Training, 2013
 SHSU Smart Pen Training, 2012
 Classroom Technology, 2012
 Sedona, 2012
 Blackboard Learn Content Building, 2012
 Legal Issues in Higher Education, University of North Texas, 2012
 GoToMeeting, 2012
 Tegrity, 2011
 Rising Stars, SHSU, 2009-2011
 e-College Certification Training, 2009, 2012
 Blackboard Certification training, 2009
 Texas Higher Education Coordinating Board, College Readiness Standards, 2008
 Banner Finance Self-Service Training, 2007
 College Board, AP Government Reader, 2007
 WebCT Gradebook, 2007
 National Institute for Staff and Organizational Development (NISOD), 2001, 2006, 2007
 Developmental Education: Insuring Academic Success, Starlink Conference, 2006
 Business Process Analysis, 2005
 Creating a Weighted Faculty Evaluation System, 2005
 SCT Banner Workshop, 2005
 Introduction to Excel, 2005
 Dreamweaver, 2005-2006
 Building Courses in WebCT, 2005
 Introduction to WebCT, 2004
 Critical Thinking Across the Disciplines, 2004
 Texas Higher Education Coordinating Board, Accountability Measures, 2004
 Texas Higher Education Coordinating Board, Core Curriculum Assessment, 2004
 American Association of Higher Education, Annual Conference, 2004

Noel-Levitz, Retention Strategies, 2004
 Conducting Effective and Defensible Performance Appraisals, 2003
 Southern Association of Colleges and Schools Leadership Team, 2003
 Outlook Training, 2002
 Texas Higher Education Coordinating Board, grant-writing workshop, 2002
 Leadership Southeast Texas, 2000-2001
 Texas Association of Community College Instructional Administrator's Meeting, 1999, 2000
 Supervisor's Training Series, LSC-O, 1999
 Texas Consortium for Educational Telecommunications Annual Workshop, 1997, 1998, 2000
 Southern Association of Colleges and Schools, Annual Meeting, 1994-2004, 2008
 Legal Issues in Higher Education National Conference, Burlington, VT, 1993-2000
 Tech Prep Annual Conference, Austin, TX, 1996-1999
 School to Work State Conference, Austin, TX 1995
 Texas Higher Education Coordinating Board Site Visit Team, 1995
 North Central Association of Colleges and Schools, Annual Meeting, 1994-1996
 AAHE Assessment Conference, Chicago, IL, 1993
 American Association for the Advancement of Core Curriculum Workshop, Atlanta, GA 1992
 Liberal Arts Network Development, Lansing, MI, 1992
 National Workshop on Faculty Evaluation, Dallas, TX, 1991
 Institutional Effectiveness Workshop, Memphis, TN, 1991
 National Leadership Development Seminar, Omaha, NE, 1990
 Smoky Mountain Seminar on Teaching Excellence, TN, 1989
 Cultural and Social Influences on Politics, London, 1988
 Developing International Partnerships, Reno, NV, 1988
 North Central Secondary Accreditation Team, 1985
 Chamber of Commerce Missourianna Tour, 1983

PRESENTATIONS

- Slate, J. R. & Joyner, S. A. (2012, November). *Need a research topic? Two databases for easy use*. Workshop presented at the College Reading and Learning Association, Houston, TX.
- Bible, D., Joyner, S. A., & Slate, J. R. (2012, April). *Ethnic differences among assistant, associate, and full professors at Texas 4-year universities*. Paper presented at the American Educational Research Association, Vancouver, British Columbia, Canada.
- Cox, S., Joyner, S., & Slate, J. R. (2012, April). *Hispanic graduation rates at Texas community colleges*. Paper presented at the American Educational Research Association, Vancouver, British Columbia, Canada.
- Young, R. D., Joyner, S. A., & Slate, J. R. (2012, April). *Grade point average differences between dual and non-dual credit college students*. Paper presented at the American Educational Research Association, Vancouver, British Columbia, Canada.
- Joyner, S. A., & Saenz, K. (2012, October). *Students with mental disabilities: Legal summary and recommendations*. Workshop presentation at the Texas Association of College and University Administrators, San Antonio, TX.
- Joyner, S. A., Skidmore, S. T., Barnes, W., & Slate, J. R. (2012, February). *An innovative online program for administrators of developmental education programs*. Paper presented at the National Association of Developmental Education, Orlando, FL.
- Koledoye, K., Joyner, S. A., & Slate, J. R. (2012, February). *Differences in STEM Baccalaureate attainment by ethnicity*. Paper presented at the Southwest Educational Research Association, New Orleans, LA.
- Fowler, J. C., Joyner, S. A., & Slate, J. R. (2012, February). *Gender differences in college readiness: A study of Texas high school students*. Paper presented at the Southwest Educational Research Association, New Orleans, LA.

- LaSalle, H. J., Joyner, S. A., & Slate, J. R. (2012, February). *On-Campus relationships of first-generation college students*. Paper presented at the Southwest Educational Research Association, New Orleans, LA.
- Skidmore, S. T., Bustamante, R., Joyner, S., Edmonson, S., & Koledoye, K. (2012, February). *Challenges and opportunities in developing a culture of evidence: A necessary conversation*. Workshop presented at the Southwest Educational Research Association, New Orleans, LA.
- Young, R. D., Joyner, S. A., & Slate, J. R. (2012, February). Grade point average differences between dual and non-dual credit college students. Paper presented at the Southwest Educational Research Association, New Orleans, LA.
- Bible, D., Joyner, S. A., & Slate, J. R. (2011, November). *Ethnicity differences among assistant, associate, and full professors at Texas 4-year universities*. Poster presentation at the Association for the Study of Higher Education, Charlotte, NC.
- Cox, S., Joyner, S. A., & Slate, J. R. (2011, November). *Differences in Hispanic graduation rates at Texas community colleges*. Poster presentation at the Association for the Study of Higher Education, Charlotte, NC.
- Davis, C., Joyner, S. A. & Slate, J. R. (2011, November). *Differences in advanced placement exam results for Black students across three states*. Roundtable paper presentation at the Council on Ethnic Participation, Association for the Study of Higher Education, Charlotte, NC.
- Davis, C., Joyner, S. A., & Slate, J. R. (2011, October). *Differences in advanced placement exam results for Black students across three states*. Paper presented at Research on Women and Education SIG, American Educational Research Association, Houston, TX.
- Gregg, P., Addul-Karim, B. & Joyner, S. A. (2011, May). *Dual enrollment: Helping students, teachers, and parents map their educational journey*. Panel presentation at the Association for Institutional Research, Ontario, CA.
- Moore, G. W., Joyner, S. A., Martinez-Garcia, C., & Slate, J. R. (2011, April). *Advanced placement performance of Asian students in Canada and in the U.S.: An international comparison*. Paper presented at the American Educational Research Association. New Orleans, LA.
- Moore, G. W., Joyner, S. A., Martinez-Garcia, C., & Slate, J. R. (2011, February). *College-readiness of Asian American students and of White students: A statewide study*. Paper presented at the Southwest Educational Research Association. San Antonio, TX.
- Moore, G. W., Joyner, S. A., Martinez-Garcia, C., & Slate, J. R. (2011, February). *An international comparison of Asian students on advanced placement exams*. Paper presented at the Southwest Educational Research Association. San Antonio, TX.
- Edmonson, S., Joyner, S. A., Combs, J. P., & Slate, J. R. (2010, August). *Diversity: More than just ethnic membership and gender*. Paper presented at the National Council of Professors of Educational Administration. Washington, DC.
- Joyner, S. A., & Slate, J. R. (2010, August). *Female faculty employed at Texas community colleges: A longitudinal analysis*. Paper presented at the National Council of Professors of Educational Administration. Washington, DC.
- Joyner, S. A., & Slate, J. R. (2010, July). *A look at change: Minority and female faculty in Texas community colleges*. Paper presented at the Southeastern Association for Community College Research. Savannah, GA.
- Joyner, S. A., & Slate, J. R. (2010, July). *Diversity: Not only a matter of race and ethnicity*. Paper presented at the Southeastern Association for Community College Research. Savannah, GA.
- Joyner, S. A., & Slate, J. R. (2010, February). *Black faculty members at Texas community colleges: A nine-year analysis*. Paper presented at the Southwest Educational Research Association. New Orleans, LA.

- Joyner, S. A., & Slate, J. R. (2010, February). *Asian American faculty members at Texas community colleges: Changes over time*. Paper presented at the Southwest Educational Research Association. New Orleans, LA.
- Joyner, S. A., & Slate, J. R. (2010, February). *Texas community colleges and female faculty members: A longitudinal analysis*. Paper presented at the Southwest Educational Research Association. New Orleans, LA.
- Joyner, Sheila A. (2006, March). *10 things you may not know about LSC-O*. Keynote presentation to the Orange Area Rotary Club and Lion's Club. Orange, TX.
- Joyner, Sheila A. (2006, November). *Fair and balanced: Three perspectives on protecting academic freedom while ensuring quality in distance education programs*. Paper presented at the Instructional Technology Council e-LEARNING Annual Conference. Savannah, GA.
- Joyner, Sheila A. (2004, December). *Be careful what you wish for--involving all campus constituencies in the QEP*. Paper Presented at the Southern Association of Colleges and Schools Annual Meeting. Atlanta, GA.
- Joyner, Sheila A. (2004, December). *Building blocks of a successful compliance certification*. Paper presented at the Southern Association of Colleges and Schools Annual Meeting. Atlanta, GA.
- Joyner, Sheila A. (2003, March). *Developing and implementing a successful alternative certification program*. Paper presented at the National Association of Community College Teacher Education Programs Inaugural Meeting. Phoenix, AR.
- Joyner, Sheila A. (2002, March). *Alternative teacher certification: A community college-university collaborative program*. Paper presented at 2nd Annual Community College Baccalaureate Association Conference. Boston, MA.
- Joyner, Sheila A. (1999, August). *Tracking tech prep students: Recruitment, enrollment, assessment and ensuring articulation through documented student competencies: Tech prep end of course exams*. Paper presented at the Texas Tech Prep State Conference. Austin, TX.
- Joyner, Sheila A. (1998, August). *Articulating credit from secondary to postsecondary institutions*. Paper presented at the Texas Education Agency Annual Convention. Austin, TX.
- Joyner, Sheila A. (1997, May). *The four hallmarks of PHI THETA KAPPA*. Keynote presentation at the Alpha Nu Gamma Chapter Initiation. Orange, TX.
- Joyner, Sheila A. (1997, October). *ADA and the Law* moderator at the Legal Issues in Higher Education National Conference. Burlington, VT.
- Joyner, Sheila A. (1996, August). *Facilitating the transition from secondary to postsecondary tech prep programs*. Paper presented at the Texas Tech Prep State Conference. Austin, TX.
- Joyner, Sheila A. (1996, Month). *Women in leadership roles*. Keynote presentation at the Business and Professional Women's Club. Orange, TX.
- Joyner, Sheila A. (1996, March). *Principles of adult learning*. Workshop conducted for the March of Dimes volunteers. Orange, TX.
- Joyner, Sheila A. (1992, February). *Getting started with assessment*. Paper presented at the MCSPOD Teleconference.
- Joyner, Sheila A. (1992, October). *Leadership and lighthouses*. Keynote speaker at the Junior Achievement Annual Awards Banquet. Alpena, MI.

PUBLICATIONS

- Joyner, S. A. (2015). Defying conventional wisdom: Online graduate student frustrations with group work. *Online C@ssroom*, 15(5), 3-8.
- Fuller, M. B., Holzweiss, P. C., Joyner, S. A. (2015). The importance of peer connections in distance education. *International Journal of Instructional Technology and Distance Learning*, 12(2), 15-22.
- Hernandez, J., Joyner, S. A., & Slate, J. R. (2015). Hispanic student enrollment and attainment in Texas 2-year colleges: A multiyear, statewide analysis. *Community College Journal of Research and Practice*, 39(11), 969-985. doi: 10.1080/10668926.2013.873005
- Joyner, S. A., Fuller, M. B., Holzweiss, P. C., Henderson, S., & Young, R. (2014). The importance of student-instructor connections in graduate level online courses. *MERLOT Journal of Online Learning and Teaching*, 10(3), 525-534.
- Holzweiss, P. C., Joyner, S. A., Fuller, M. B., Henderson, S., & Young, R. (2014). Online graduate students' perceptions of their best learning experiences. *Distance Education*, 35(3), 311-323. doi: 10.1080/01587919.2015.955262
- Young, R. D., Joyner, S. A., Slate, J. R. (2013). Grade point average differences between dual and nondual credit college students. *Urban Studies Research*. 2013, 1-6. doi:10.1155/2013/638417
- Franklin, S. L., Slate, J. R., Joyner, S. A. (2013). Ethnic disparities in master's degree attainment at Texas public institutions: A multiyear statewide investigation. *In Progress Journal*, 2013. Available online at <http://inprogressjournal.net>
- Joyner, S., & Slate, J. R. (2012). African American faculty members at Texas community colleges: A nine-year analysis. In L. M. Villar-Angulo, & O. M. Alegre-de la Rosa (Eds.). *University Teaching and Faculty Development Research Compendium*. Hauptpage, NY: Nova Main Publishers.
- Moore, G. W., Joyner, S. A., Martinez-Garcia, C., & Slate, J. R. (2012). College-readiness of Asian American students and of White students: A statewide study. *International Journal of University Teaching & Faculty Development (IJUTFD)*, 2(4). Available online at https://www.novapublishers.com/catalog/product_info.php?products_id=33659
- Moore, G. W., Joyner, S. A., Martinez-Garcia, C., & Slate, J. R. (2012a). Advanced Placement performance of Asian American students in Canada and in the U.S.: An international comparison. In M. Gowda & A. Khanderia (Eds.), *Educational achievement: Teaching strategies, psychological factors and economic impact*. Hauptpage, NY: Nova Main Publishers.
- Moore, G. W., Joyner, S. A., Martinez-Garcia, C., & Slate, J. R. (2012b). Advanced Placement performance of Asian students in Canada and in the U.S.: An international comparison. *Journal of Education Research*.
- Bible, D. E., Joyner, S.A., & Slate, J. R. (2011). Ethnic differences among assistant, associate and full professors at Texas 4-Year universities. *Workplace: A Journal for Academic Labor*, 18, 44-53.
- Cox, S., Joyner, S., & Slate, J. R. (2011). Differences in Hispanic graduation rates at Texas community colleges over time. *The Community College Enterprise*, 17(2), 62-76.
- Davis, C., Joyner, S. A., & Slate, J. R. (2011). Differences in advanced placement exam results for Black students across three states. *E-International Journal of Educational Research*, 2(3), 87-102.
- Fowler, J. C., Joyner, S. A., & Slate, J. R. (2011). Gender differences in college readiness: A study of Texas high school students. *International Journal of University Teaching and Faculty Development*, 2(2), 1-13.
- Holmes, M. A., Joyner, S. A. & Slate, J. R. (2011). Gender differences in college preparatory high schools courses in Texas high schools: Are girls more college-ready than boys? *International Journal of University Teaching and*

Faculty Development, 18(1), 1-10

- Koledoye, K., Joyner, S., & Slate, J. R. (2011). Differences in STEM baccalaureate attainment by ethnicity. *International Journal of Educational Leadership Preparation*, 6(4). Available online at <http://cnx.org/content/m41128/latest/http://cnx.org/content/m41128/latest/>.
- Saenz, K., Joyner, S. A., & Slate, J. R. (2011). Differences by ethnicity in advanced course enrollment among Texas high school students. *International Journal of University Teaching and Faculty Development*, 2(3), 1-8.
- Harris, A., Joyner, S. & Slate, J. R. (2010). Faculty diversity at Texas community colleges: Increases in Hispanic members. *The Community College Enterprise*, 16(2), 19-31.
- Joyner, S., & Slate, J. R. (2010). Asian American faculty members at Texas community colleges: Changes over time. *Asian Journal of Educational Research and Synergy*, 2(1), 47-52.
- Joyner, S., & Slate, J. R. (2010). Texas community colleges and female faculty members: A longitudinal analysis. *International Journal of Educational Leadership Preparation*, 4(4). Available online at <http://ijelp.expressacademic.org/article.php?autoID=334&issueID=73>
- Joyner, S., & Slate, J. R. (2010). African American faculty members at Texas community colleges: A nine-year analysis. *International Journal of University Teaching and Faculty Development*, 1(1), 9-18. Available online at https://www.novapublishers.com/catalog/product_info.php?products_id=13240
- Gunter, S. (2008). What does grade distribution tell us about academic rigor? *Community College Week*, 21(10), 2. (Note: S. Gunter is an alias for S. Joyner.)
- Williams, S. A. & Hammons, J. O. (1992). An assessment plan for community college governing boards. *Community College Quarterly*, 16(2), 141-156. (Note: S. A. Williams is an alias for S. Joyner.)

SELECTED CIVIC ACTIVITIES/MEMBERSHIPS

Southwest Florida Homeless Shelter volunteer, 2013-2014
Rally for the Cure volunteer, 2010-2014
Interfaith food bank volunteer, 2011-2012
NAACP Orange Chapter, city candidate's forum moderator, 2008
Orange County Candidate's Forum, moderator, 2008
Pursestrings Investment Club, secretary, 2006-present
Golden Triangle Workforce Alliance, member, 2007
Service Academy Board, 8th U.S. House Congressional District, 2006 and 2007
Orange County Economic Development Corporation, China delegation, 2006
Chamber of Commerce Annual Gumbo Cook-Off, volunteer, 1995-2007
ORLECK Foundation, 2002
Toy Coffee, 2001-present
Greater Orange Area Literacy Council, Spelling Bee, judge, 2000
Southeast Texas Regional Planning Commission, Homeless Coordinating Council, Chair, 2000-2002
KOGT Radio, "Tuesday Night Fights," co-host of political/social issue talk show, 1999
LCMISD Strategic Planning Action Team, Chair, Orange, TX, 1998-1999
Baptist Hospital Orange Advisory Committee, 1998-1999
Greater Orange Area Chamber of Commerce Annual Planning Workshop, facilitator, 1997
Lion's Club Annual Fundraiser, 1994-present
Greater Orange Area Chamber of Commerce, Ambassador, Orange, TX, 1995-present
Southeast Texas Arts Council, Board Member, 1997-1999
American Association of University Women, Education Chair, 1994-1999
American Heart Association, "Women Take Heart" Annual Luncheon, Orange, TX 1997
Crime Stoppers, Inc., vice-chair, 1995-1998, chair, 1999-2000
Rotary International, 1995-1996
League of Women Voters, 1986-1991

SELECTED GRANTS/FUNDRAISING ACTIVITIES

Texas Higher Education Coordinating Board, 2007

Math Works! \$50,432. A Developmental Education Summer Bridge Program was fully-funded as an academically intensive five-week program targeting recent high school graduates who did not have college entry-level math skills. The unique program design combined traditional instruction, workforce applications, and supplemental instruction while employing a reading-enhanced math curriculum.

Stark Foundation, 2006

These grant established a partnership with the National Emergency Medical Services Academy, 2007-2009. Funding in the amount of \$175,000 was requested and granted to the college to help defray the expenses associated with delivering paramedic instruction through a two-way interactive system and clinical affiliations.

U.S. Department of Labor, 2006

A \$1,526,700 Community-Based Job Training grant proposal was fully-funded to develop and implement a unique welding training program that includes intensive classroom training combined with a full-time paid internship with one of the many employer partners. Diverse partners address the literacy needs of students and the future advanced training and increased capacity building of the program. This was one of only 72 of 429 applications funded.

National Science Foundation, 2005 (co-author)

Com-STEM, 2005-2010. A \$75,000 grant proposal was developed and funded to recruit and engage more students in the science, technology, engineering and mathematics disciplines. This collaborative approach involves both a Louisiana university and two-year colleges as partners.

Stark Foundation, 2005

Early College Initiative, 2005-2006. A request for funds to defray the expenses of high school students who attend college before graduation, this proposal targeted "first generation" low economic students. Partially funded.

State Board for Educator Certification, 2000

Teacher Shortage Initiative, 2000-2001. A planning grant proposal for \$105,000 was funded to develop an alternative certification program for the critical shortage area of secondary mathematics teachers. This was the largest of eight statewide (TX) funded proposals out of 28 submissions.

Texas Governor's Office, Criminal Justice Division, Crime Stoppers Program, 2000

This grant proposal was written and funded for \$24,000 to provide human resources for local marketing and public relations for the county Crime Stoppers organization.

Statewide Leadership Grant, 2000

This grant provided technical support for a statewide (TX) project that develops a model for identifying students and transcribing articulated high school technical credits for college credit in the amount of \$74,000. Proposal funded.

Meadows Foundation, 1999

A proposal for renovation funds for the completion of the second floor of the Lamar State College-Orange Allied Health building was submitted for \$500,000. The proposal was combined with an institutional building/capital proposal. Not funded.

Tech Prep Supplemental Grant, 1998

A proposal to conduct statewide (TX) workshops on Tech Prep College Credit Exams was funded for \$75,000.

Basic Perkins Grant, 1994-2004

Lamar State College-Orange has annually received an award from the state of Texas after receiving a written proposal for an amount of \$89,000 to \$257,000.

Entergy, 1996

The electric utility company granted \$1000 to the Lamar State College-Orange summer program for children entitled "College for Kids."

Mobil Oil, 1996

A contribution of 70 diskless workstations valued at \$50,000 was donated to Lamar State College-Orange for use in Allied Health programs.

GTE Community Service Grant, 1995

An award of \$25,000 was used by Alpena Community College to conduct a variety of community service projects in collaboration with service organizations.

Federal Trio Grant: Student Support Services, 1993 (co-author)

An award of \$200,000 was provided to Alpena Community College for support services to at-risk college students that included tutoring, cultural activities, developmental education, and counseling.

Federal Trio Grant: Upward Bound, 1992 (co-author)

An award of \$248,000 was given to Alpena Community College to conduct an intensive high school program targeting at-risk youth. The goal was to provide guidance, activities, and aid to ensure student enrollment in college upon high school graduation.

Federal Trio Grant: Talent Search, 1991 (co-author)

A grant of \$170,000 was awarded to Alpena Community College to administer a program which placed a college representative in area junior high and high schools to provide career counseling services to students.

Soviets Meet Middle America, U.S. Department of Commerce, 1989

A grant of \$15,000 was awarded to Crowder College to help defray expenses associated with a program bringing four Soviets to the United States to learn about middle class America.

SELECTED K-12 ACTIVITIES

Committees/Service/Awards

WO-S CISD Teacher of the Year, Judge, 2007
Employer Commendation, Texas Association of School Boards, 2006
Academic Challenge, Judge, 2005
Tech Prep Site Visit Team, Tyler, TX, 2003
Tech Prep Implementation Tri-Chair, Southeast Texas Regional Tech Prep Consortium, 1995-2002
LCMISD Strategic Planning Action Team, Chair, Orange, TX, 1998-1999
Texas Statewide Leadership Advisory Committee-College Credit Exam, 1998-1999

Professional Development

Texas Higher Education Coordinating Board, College Readiness Standards, 2008
College Board, AP Government Reader, 2007
Tech Prep Annual Conference, Austin, TX, 1996-1999
School to Work State Conference, Austin, TX 1995
North Central Secondary Accreditation Team, 1985

Presentations

“Developing and Implementing a Successful Alternative Certification Program,” National Association of Community College Teacher Education Programs Inaugural Meeting, Phoenix, AR, 2003

“Alternative Teacher Certification: A Community College University Collaborative Program” 2nd Annual Community College Baccalaureate Association Conference, Boston, MA, 2002

“Tracking Tech Prep Students: Recruitment, Enrollment, Assessment,” and “Ensuring Articulation Through Documented Student Competencies: Tech Prep End of Course Exams,” Texas Tech Prep State Conference, 1999

“Articulating Credit from Secondary to Postsecondary Institutions,” Texas Education Agency Annual Convention, Austin, TX, 1998

Facilitating the Transition from Secondary to Postsecondary Tech Prep Programs,” Texas Tech Prep State Conference, 1996

Grants/External Funding

State Board for Educator Certification, 2000

Teacher Shortage Initiative, 2000-2001. A planning grant proposal for \$105,000 was funded to develop an alternative certification program for the critical shortage area of secondary mathematics teachers. This was the largest of eight statewide (TX) funded proposals out of 28 submissions.

Tech Prep Supplemental Grant, 1998

A proposal to conduct statewide (TX) workshops on Tech Prep College Credit Exams was funded for \$75,000.

Federal Trio Grant: Student Support Services, 1993 (co-author)

An award of \$200,000 was provided to Alpena Community College for support services to at-risk college students that included tutoring, cultural activities, developmental education, and counseling.

Federal Trio Grant: Upward Bound, 1992 (co-author)

An award of \$248,000 was given to Alpena Community College to conduct an intensive high school program targeting at-risk youth. The goal was to provide guidance, activities, and aid to ensure student enrollment in college upon high school graduation.

Federal Trio Grant: Talent Search, 1991 (co-author)

A grant of \$170,000 was awarded to Alpena Community College to administer a program which placed a college representative in area junior high and high schools to provide career counseling services to students.