
Erica Bumpurs

HIGHER EDUCATION ADMINISTRATOR, HEALTH AND WELLBEING

Professional Profile

A self-directed leader who embraces change and growth mindset. Twenty-five years in the profession of healthcare with clinical, supervisory, and administrative experience. A passion for mentoring and employee/team development is key to my leadership style.

Education

2021-2022

Sam Houston State University
MS, Healthcare Quality and Safety

Capstone: *Cannabis Use by the College Student Population*

2006-2008

Texas Tech University Health Sciences Center
BS, Clinical Services Management

Summa Cum Laude, GPA 3.93

1996-1998

Navarro College
Associate in applied science, Occupational Therapy Assistant

Valedictorian, GPA 3.70

Honors and awards

May 2023

American College Health Association ACHA
Evelyn Weiner Mentoring Award

This award pays tribute to the mentorship that Evelyn Wiener, MD, provided to her staff, colleagues, regional, and national associates. She was director of the University of Pennsylvania health service and held numerous positions locally and nationally. This award recognizes individuals who have made significant efforts in providing counsel, support, and professional opportunities to others either in their institution, their regional affiliate, or ACHA.

Professional Experience

August 2024-
Current

AVP, Health and Wellbeing Sam Houston State University

Direct report to Vice President for Student Affairs.
Continuing with all duties held as Executive Director and gained oversight for two additional departments. Counseling Center and Services for Students with Disabilities. Fiscal budget oversight increased to \$6.5 million.

2023- Current

Executive Director, Student Health and Wellbeing Sam Houston State University

Report to the Vice President for Student Affairs and responsible for the day-to-day operations, budget and programming/services for the Student Health Center, Student Wellness Office, and Campus Recreation.

- Fiscal oversight and management of combined budget for operations and personnel, \$5.8 million.
- Ensure compliance with all state and national regulatory compliance for providing health and wellness services.
- Responsible for compliance with department, division, and university policy.
- Member of the Behavioral Intervention (BIT) team.

2016-2023

Director of Student Health Services Sam Houston State University

Reported to the Vice President for Student Affairs and responsible for on campus clinic operations, student wellness initiatives and programming.

2014-2016

Practice Operations Manager CHI St Joseph Orthopedics

Reported to the VP for Outpatient Operations, responsible for the daily operations of an orthopedic surgery practice with five surgeons, 2 Physician Assistants, and support staff of 21 including MA's, LVN's, radiology, medical scribes, and patient access.

2004-2014

Inpatient Rehab Program Manager St. Joseph Hospital System

Reported to the VP of Rehab Services, responsible for daily operations of a 30-bed medical rehabilitation unit. Oversight for policies, procedures, and regulatory compliance. Accurate documentation in medical records system to support billing and audits for federal regulations relating to

providing rehab services under Medicare. Budget oversight for both operating and capital budgets.

1999-2004

Certified Occupational Therapy Assistant
St. Joseph Hospital System

Staff therapist for medical inpatient rehabilitation unit. Carried out treatment plans for clients with a variety of physical disabilities under the guidance of an Occupational Therapist. Completed documentation, scheduling, and weekly team meetings to coordinate each client's care. Communication with a multidisciplinary team to coordinate patient treatment goals.

Professional affiliations

2024 to Current

American College Health Association

Elected to National ACHA Board Region 1 Affiliate Representative.

- Represent the needs and input from the state level membership to the national board
- Represent 11 states in the Southern and Southwest Region (Alabama, Georgia, Florida, Mississippi, North Carolina, South Carolina, Tennessee, Arkansas, Louisiana, Oklahoma, Texas)

2018-2024

American College Health Association

Member of the Administration Committee Executive Board, served as:

- Member at Large (2018-2019)
- Secretary (2019-2020)
- Program Planner Elect (2022-2023)
- Program Planner (2023-2024)

2020-2024

Southwest College Health Association, Regional Affiliate of ACHA

Elected to the SWCHA Executive Board, served as:

- Secretary (2020-2021)
- President Elect (2021-2022)
- President (2 terms) (2022-2024)
- Immediate Past President (2024-2025)

Memberships

2016 to current

2021 to current

2023 to current

2023 to current

American College Health Association Member (ACHA)

NASPA, Student Affairs Administrators in Higher Education

NIRSA, Leaders in Collegiate Recreation

TACUSPA, Texas Association of College & University Student Personnel

**Presentations
and Invited
Lectures**

2022

Workshop Presentation

ACHA National College Health Conference
"Workflows and Strategies for Policy Writing," co presenter
Pam Stanosheck, FNP

2023

Workshop Presentation

ACHA National College Health Conference
*"Delivering Services to the Emerging Adult Healthcare
Consumer,"* co presenter, Dr. Carol Griggs.

2024

Pre-Conference 1/2 Day Workshop

ACHA National College Health Conference
*"Cultivating College Health Services: Structure Drives
Function,"* co presenters: Leelee Kates, Colorado State
Shannon Kuykendall, University of Georgia, Amy Magnuson,
Florida State University, Sara Nimmo, Missouri State.