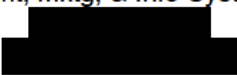


Fawzi M. Noman
Sam Houston State University
Adjunct Faculty
Mgmt, Mktg, & Info Systems



Professional Positions

Assistant VP - Academic & Research Technology, Sam Houston State University, IT@Sam. (August 2022 - Present).

Assistant Dean, Sam Houston State University, College of Business Administration. (January 2020 - August 2022).

Lecturer/Director of Technology, Sam Houston State University, College of Business Administration. (September 1999 - December 2019).

New student orientation supervisor, Sam Houston State University. (May 1996 - August 2000).

Graduate Assistant, Sam Houston State University, College of Business Administration. (September 1996 - August 1999).

Education

M.B.A. Sam Houston State University, Management and Finance, 1999.

B.S. University of Houston, Chemical Engineering, 1995.

Licensures and Certifications

Microsoft Technology Associate - Security Fundamentals. (2017 - Present).

Microsoft Certified Professional. (2013 - Present).

Microsoft Technology Associate - Database Fundamentals. (2013 - Present).

Microsoft Technology Associate - Networking Fundamentals. (2013 - Present).

Solution Architect ERP - Integration of Business Processes. (2008 - Present).

Awards and Honors

Staff Excellence Award, Sam Houston State University. (2014).

SAP UA Majdi Najm Outstanding Service Award, SAP University Alliance. (2008).

Consulting

IT Consulting, Noman Consulting. (January 2024 - December 2024).

IT Consulting, Noman Consulting. (January 2023 - December 2023).

IT Consulting, Noman Consulting. (January 2022 - December 2022).

IT Consulting, Noman Consulting. (January 2021 - December 2021).

IT Consulting, Noman Consulting. (January 2020 - December 2020).

IT Consulting, Noman Consulting. (January 2019 - December 2019).

IT Consulting, Noman Consulting. (January 2018 - December 2018).

IT Consulting, Noman Consulting. (January 2017 - December 2017).

IT Consulting, Noman Consulting. (January 2016 - December 2016).
IT Consulting, Noman Consulting. (January 2015 - December 2015).
IT Consulting, Noman Consulting. (January 2014 - December 2014).
IT Consulting, Noman Consulting. (January 2013 - December 2013).
IT Consulting, Noman Consulting. (January 2012 - December 2012).
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IT Consulting, Noman Consulting. (January 2003 - December 2003).
IT Consulting, Noman Consulting. (January 2002 - December 2002).
IT Consulting, Noman Consulting. (January 2001 - December 2001).
IT Consulting, Noman Consulting. (January 2000 - December 2000).

Publications

- Daigle, R. J., Noman, F. M., & Quarles, N. R. (2021). Classic Rockers Course Case 3.0. In *SAP UA Academic Learning Hub, Accounting and Finance*. SAP SE.
https://www.shsu.edu/~mis_fmn/Classic_Rockers_AIS_Case.zip
- Daigle, R. J., Noman, F. M., & Quarles, N. R. (2021). Classic Rockers Course Case 3.0. In *SAP UA Academic Learning Hub, Accounting and Finance*. SAP SE.
https://www.shsu.edu/~mis_fmn/Classic_Rockers_AIS_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Flya Kite - Independent Accounting Case 9.0. In *SAP UA Community Network, Accounting*. SAP SE.
https://www.shsu.edu/~mis_fmn/Flya_Kite_Accounting_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Flya Kite - Independent Accounting Case 9.0. In *SAP UA Community Network, Accounting*. SAP SE.
https://www.shsu.edu/~mis_fmn/Flya_Kite_Accounting_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Flya Kite - Independent Production Planning Case 9.0. In *SAP UA Community Network, Operations/Supply Chain Management*. SAP SE.
https://www.shsu.edu/~mis_fmn/Flya_Kite_Production_Logistics_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Flya Kite - Independent Production Planning Case 9.0. In *SAP UA Community Network, Operations/Supply Chain Management*. SAP SE.
https://www.shsu.edu/~mis_fmn/Flya_Kite_Production_Logistics_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Flya Kite - Independent Purchasing Case 9.0. In *SAP UA Community Network, Procurement*. SAP SE.
https://www.shsu.edu/~mis_fmn/Flya_Kite_Procurement_Logistics_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Flya Kite - Independent Purchasing Case 9.0. In *SAP UA Community Network, Procurement*. SAP SE.
https://www.shsu.edu/~mis_fmn/Flya_Kite_Procurement_Logistics_Case.zip

- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Flya Kite - Independent Sales Case 9.0. In *SAP UA Academic Learning Hub, Marketing*. SAP SE.
https://www.shsu.edu/~mis_fmn/Flya_Kite_Fully_Integrated_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Flya Kite - Independent Sales Case 9.0. In *SAP UA Academic Learning Hub, Marketing*. SAP SE.
https://www.shsu.edu/~mis_fmn/Flya_Kite_Fully_Integrated_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Flya Kite Fully Integrated Case 9.0. In *SAP UA Academic Learning Hub, Business Process Management*. SAP SE.
https://www.shsu.edu/~mis_fmn/Flya_Kite_Fully_Integrated_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Flya Kite Fully Integrated Case 9.0. In *SAP UA Academic Learning Hub, Business Process Management*. SAP SE.
https://www.shsu.edu/~mis_fmn/Flya_Kite_Fully_Integrated_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Quazi Computers Configuration Case 7.0. In *SAP UA Community Network, Business Process Configuration*. SAP SE.
https://www.shsu.edu/~mis_fmn/Quazi_Configuration_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). Quazi Computers Configuration Case 7.0. In *SAP UA Community Network, Business Process Configuration*. SAP SE.
https://www.shsu.edu/~mis_fmn/Quazi_Configuration_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). RF Clothing Case 7.0. In *SAP UA Community Network, Business Process Configuration - Advanced Topics*. SAP SE.
https://www.shsu.edu/~mis_fmn/RF_Clothing_Case.zip
- Quarles, N. R., Noman, F. M., & Morrison, B. R. (2021). RF Clothing Case 7.0. In *SAP UA Community Network, Business Process Configuration - Advanced Topics*. SAP SE.
https://www.shsu.edu/~mis_fmn/RF_Clothing_Case.zip
- Daigle, R. J., Quarles, N. R., & Noman, F. M. (2016). Classic Rockers Course Case 2.0. In *SAP UA Academic Learning Hub, Accounting and Finance* (p. 427). SAP SE.
- Quarles, N. R., & Noman, F. M. (2016). Flya Kite Fully Integrated Course Case 8.0. In *SAP UA Academic Learning Hub, Business Process Management* (p. 200). SAP SE.
- Quarles, N. R., & Noman, F. M. (2016). Quazi Computers Configuration Course Case 4.0. In *SAP UA Academic Learning Hub, Business Process Management* (p. 568). SAP SE.
- Quarles, N. R., & Noman, F. M. (2016). Teaching the Concepts and Demonstrating Business Process Integration - The Flya Kite Fully Integrated Case. *SAP Academic Conference Americas 2016*. Published.
- Quarles, N. R., & Noman, F. M. (2016). Using SAP Client Configuration to Teach Business Process Management - The Quazi Computers Case. *SAP Academic Conference Americas 2016*. Published.
- Daigle, R. J., Quarles, N. R., & Noman, F. M. (2011). Classic Rockers. In *SAP UA Community Network, Accounting and Finance* (p. 182). SAP AG. <http://www.sdn.sap.com/irj/uac/library-accounting>
- Quarles, N. R., & Noman, F. M. (2009). Quazi Computers Configuration Case. In *SAP UA Community Network, Business Process Management* (p. 558). SAP AG. <http://www.sdn.sap.com/irj/uac/library-compsci>
- Quarles, N. R., & Noman, F. M. (2009). Using a SAP Case to Teach Business Processes and Transaction Processing - PP and SD. *AIS Educators Conference*. Published.
- Quarles, N. R., & Noman, F. M. (2008). Flya Kite - Independent Accounting Case. In *SAP UA Community Network, Accounting* (p. 43). SAP AG. <http://www.sdn.sap.com/irj/uac/library-accounting>
- Utecht, K. M., Quarles, N. R., & Noman, F. M. (2008). Flya Kite - Independent Human Resources Case. In *SAP UA Community Network, Human Capital Management* (p. 24). SAP AG.
<http://www.sdn.sap.com/irj/scn/library-hcm>

- Quarles, N. R., & Noman, F. M. (2008). Flya Kite - Independent Production Planning Case. In *SAP UA Community Network, Operations/Supply Chain Management* (p. 33). SAP AG. <http://www.sdn.sap.com/irj/scn/library-scm>
- Quarles, N. R., & Noman, F. M. (2008). Flya Kite - Independent Purchasing Case. In *SAP UA Community Network, Operations/Supply Chain Management* (p. 29). SAP AG. <http://www.sdn.sap.com/irj/scn/library-scm>
- Quarles, N. R., & Noman, F. M. (2008). Flya Kite - Independent Sales Case. In *SAP UA Community Network, Marketing* (p. 47). SAP AG. <http://www.sdn.sap.com/irj/scn/library-marketing>
- Quarles, N. R., & Noman, F. M. (2008). Flya Kite Fully Integrated Case. In *SAP UA Community Network, Business Process Management* (p. 154). SAP AG. <http://www.sdn.sap.com/irj/uac/library-bpm>
- Quarles, N. R., & Noman, F. M. (2008). Flya Kite Case: Processing Transactions Through Logistics and Support Processes in SAP. *SAP Curriculum Congress - 2008*. Published.
- Quarles, N. R., & Noman, F. M. (2008). SAP Case to Teach Business Processes and Transaction Processing. *AIS Educators Conference*. Published. http://www.aiseducators.com/conference_sessioninfo.asp?SessionID=13
- Quarles, N. R., & Noman, F. M. (2007). SAP Cases in the Classroom - Quazi Computers and RF Clothing. *SAP Curriculum Congress - 2007*. Published.
- Quarles, N. R., & Noman, F. M. (2006). Business Process Integration at Sam Houston State University. *SAP Curriculum Congress - 2006*. Published.

Presentations

- Daigle, R. J., Noman, F. M., Quarles, N. R., AIS Educator Conference, "The Classic Rockers Case – Master Data and Transaction Processing and Internal Control in SAP S/4HANA for the AIS Course," AIS Educator Association, Colorado Springs, CO. (July 2023).
- Goodrich, M. B., Magal, S. R., Noman, F. M., SAP University Alliances North America Academic Conference 2022, "Deep Dive: SAP S/4 HANA," SAP University Alliance, Milwaukee, WI. (2022).
- Daigle, R. J., Noman, F. M., Quarles, N. R., AIS Educator Conference, "SAP S/4HANA for Introductory AIS: The Classic Rockers Case," AIS Educator Association, Colorado Springs, CO. (July 2022).
- Daigle, R. J., Noman, F. M., Quarles, N. R., AIS Educator Conference, "Cruisin' Down the S4 HANA Highway with Classic Rockers for AIS," AIS Educator Association, Online. (July 2021).
- Daigle, R. J., Noman, F. M., Quarles, N. R., AIS Educator Conference, "An SAP Case in Troubleshooting Mistakes," AIS Educator Association, Denver, CO. (June 2019).
- Daigle, R. J., Quarles, N. R., Noman, F. M., AIS Educator Conference, "Classic Rockers: An SAP Case for Teaching Transaction Processing and Internal Controls for Introductory Accounting," AIS Educator Association, Denver, CO. (June 2019).
- Daigle, R. J., Quarles, N. R., Noman, F. M., AIS Educator Conference, "Classic Rockers: An SAP Case for Teaching Transaction Processing and Internal Controls," AIS Educator Association, Denver, CO. (June 2018).
- Daigle, R. J., Quarles, N. R., Noman, F. M., AIS Educator Conference, "Classic Rockers: An SAP Case for AIS," AIS Educator Association, Colorado Springs, CO. (June 2017).
- Quarles, N. R., Noman, F. M., SAP Academic Conference Americas 2016, "Teaching the Concepts and Demonstrating Business Process Integration - The Flya Kite Fully Integrated Case," SAP University Alliance, San Diego, CA. (2016).
- Daigle, R. J., Quarles, N. R., Noman, F. M., AIS Educator Conference, "Classic Rockers: Transition Processing and Internal Controls in SAP for AIS," AIS Educator Association, Colorado Springs, CO. (June 2016).

- Quarles, N. R., Noman, F. M., SAP Academic Conference Americas 2016, "Using SAP Client Configuration to Teach Business Process Management - The Quazi Computers Case," SAP University Alliance, San Diego, CA. (February 2016).
- Daigle, R. J., Quarles, N. R., Noman, F. M., SAP Academic Conference Americas, "Using SAP to Teach the Concepts and Application of Internal Controls in Business Processes – The Classic Rockers Case," SAP University Alliance, San Diego, CA. (February 2016).
- Daigle, R. J., Quarles, N. R., Noman, F. M., AIS Educator Conference, "Using SAP in AIS to Teach Transaction Processing and Internal Control," AIS Educator Association, Colorado Springs, CO. (June 2015).
- Daigle, R. J., Noman, F. M., Quarles, N. R., AIS Educator Conference, "Classic Rockers – An AIS Case in Transaction Processing and Internal Control in SAP," AIS Educator Association, Golden, CO. (June 2014).
- Daigle, R. J., Quarles, N. R., Noman, F. M., AAA AIS Mid-Year Meeting, "Classic Rockers: An Introduction to Transaction Processing and Internal Control in SAP for the Introductory AIS Course," AAA AIS Section, Raleigh, NC. (January 2014).
- Daigle, R. J., Quarles, N. R., Noman, F. M., AIS Educator Conference, "Classic Rockers: An Introduction to Transaction Processing and Internal Control in SAP," AIS Educator Association, Laramie, WY. (June 2013).
- Daigle, R. J., Noman, F. M., Quarles, N. R., AIS Educator Conference, "Classic Rockers -- An Introduction to Business and Transaction Processing and Internal Control Concepts in SAP for the AIS Course," AIS Educator Association, Estes Park, CO. (June 2012).
- Daigle, R. J., Noman, F. M., Quarles, M. S., AIS Educator Conference, "Using an SAP Case to Teach Business and Transaction Processing and Imbedded Internal Control Concepts," AIS Educator Association, Fort Collins, CO. (June 2011).
- Quarles, N. R., Noman, F. M., SAP Curriculum Congress - 2010, "Quazi Computers and RF Clothing Configuration Cases," SAP University Alliance, San Diego, CA. (February 2010).
- Quarles, N. R., Noman, F. M., SAP Curriculum Congress - 2009, "Quazi Computers Configuration Case," SAP University Alliance, Charlotte, NC. (2009).
- Quarles, N. R., Noman, F. M., AIS Educator Conference 2009, "Using a SAP Case to Teach Business Processes and Transaction Processing - PP and SD," AIS Educator Association, Colorado Springs, CO. (2009).
- Quarles, N. R., Noman, F. M., SAP University Alliance Workshop - University of Wisconsin at Milwaukee, "Workshop: Flya Kite Case - processing business transactions through logistics and support processes in SAP," SAP University Alliance, Milwaukee, WI. (July 2008).
- Quarles, N. R., Noman, F. M., AIS Educator Conference 2008, "Using a SAP Case to Teach Business Processes and Transaction Processing," AIS Educator Association, Fort Collins, CO. (June 2008).
- Quarles, N. R., Noman, F. M., SAP Curriculum Congress - 2008, "Flya Kite Case: Processing Transactions Through Logistics and Support Processing," SAP University Alliance, Atlanta, GA. (February 2008).
- Quarles, N. R., Noman, F. M., SAP University Alliance Workshop - University of Wisconsin at Milwaukee, "HiHo YoYo Company Case," SAP University Alliance, Milwaukee, WI. (July 2007).
- Quarles, N. R., Noman, F. M., AIS Educator Conference 2007, "Hands-On Introduction to SAP Processing," AIS Educator Association, Estes Park, CO. (June 2007).
- Quarles, N. R., Noman, F. M., SAP Curriculum Congress - 2007, "SAP Cases in the Classroom - Quazi Computers and RF Clothing," SAP University Alliance, Vancouver, Canada. (March 2007).
- Quarles, N. R., Noman, F. M., SAP Curriculum Congress - 2006, "Quazi Computers and RF Clothing," SAP University Alliance, Dallas, TX. (March 2006).

Teaching Innovation and Curriculum Development

Curricular Development. SAP UA Classic Rockers AIS Case on S/4HANA. January 2020 - June 2021.

Curricular Development. SAP UA Flya Kite Independent Accounting Case on S/4HANA. January 2020 - June 2021.

Curricular Development. SAP UA Flya Kite Independent Procurement Logistics Case on S/4HANA. January 2020 - June 2021.

Curricular Development. SAP UA Flya Kite Independent Production Logistics Case on S/4HANA. January 2020 - June 2021.

Curricular Development. SAP UA Flya Kite Independent Sales Logistics Case on S/4HANA. January 2020 - June 2021.

Curricular Development. SAP UA Flya Kite Integrated Case on S/4HANA. January 2020 - June 2021.

Curricular Development. SAP UA Quazi Computers Configuration Case on S/4HANA. January 2020 - June 2021.

Curricular Development. SAP UA RF Clothing Advanced Configuration Case on S/4HANA. January 2020 - June 2021.

New Course. Business Process Integration Using ERP System Configuration. January 2020 - January 2021.
Students gain an understanding and appreciation of the role that Enterprise Resource Planning (ERP) systems play in today's business environment. Students use an ERP system to gain an understanding of Business Process Implementation and how an entity's different functions are integrated and focused on accomplishing a common goal. Practical aspects of configuring an ERP system will also be explored.

Curricular Development. SAP UA Classic Rockers AIS Case on ECC 6. June 2015 - July 2016.

Curricular Development. SAP UA Flya Kite Independent Accounting Case on ECC 6. June 2015 - July 2016.

Curricular Development. SAP UA Flya Kite Independent Procurement Logistics Case on ECC 6. June 2015 - July 2016.

Curricular Development. SAP UA Flya Kite Independent Production Logistics Case on ECC 6. June 2015 - July 2016.

Curricular Development. SAP UA Flya Kite Independent Sales Logistics Case on ECC 6. June 2015 - July 2016.

Curricular Development. SAP UA Flya Kite Integrated Case on ECC 6. June 2015 - July 2016.

Curricular Development. SAP UA Quazi Computers Configuration Case on ECC 6. June 2015 - July 2016.

Curricular Development. SAP UA RF Clothing Advanced Configuration Case on ECC 6. June 2015 - July 2016.

New Course. Design & Implementation Of ERP. January 2004 - January 2005.
Students study the types of issues that managers need to consider in implementing cross-functional integrated systems. Students learn the general nature of enterprise computing, re-engineering principles, and the technical foundations of client/server systems and enterprise information architectures. Topics may include the tools and methodology, modules, processes, industry initiatives, and different types of enterprise information systems, primarily SAP ERP.

New Course. Business Database Management. January 2000 - January 2001.
Students are introduced to databases. Design and implementation principles, including entity-relationship modeling and normalization are studied and applied in order to create an organizational database. Students become better computer users, who are more knowledgeable about the uses of databases in solving business problems, and learning a new way to think about business and its information needs.

Faculty Development Activities Attended

Conference Attendance, "Gartner IT Symposium/Xpo 2023," Gartner, Huntsville, TX. (October 16, 2023 - October 19, 2023).

Conference Attendance, "SAP Academic Conference Americas 2023," SAP University Alliance, San Ramon, CA. (July 19, 2023 - July 20, 2023).

Conference Attendance, "AIS Educators Conference 2023," AIS Educators Association, Colorado Springs, CO. (July 12, 2023 - July 15, 2023).

Conference Attendance, "SAP University Alliances - COM 2023," SAP University Alliance, Walldorf, Germany. (March 6, 2023 - March 9, 2023).

Conference Attendance, "AIS Educators Conference 2022," AIS Educators Association, Colorado Springs, CO. (2022).

Conference Attendance, "SAP Academic Conference Americas 2022," SAP University Alliance, Milwaukee, WI. (July 18, 2022 - July 19, 2022).

Conference Attendance, "AIS Educators Conference 2021," AIS Educators Association, Virtual. (2021).

Conference Attendance, "SAP Academic Conference Americas 2021," SAP University Alliance, Virtual. (2021).

Conference Attendance, "AIS Educators Conference 2019," AIS Educators Association, Denver, CO. (2019).

Conference Attendance, "SAP Academic Conference Americas 2019," SAP University Alliance, Milwaukee, WI. (2019).

Conference Attendance, "AIS Educators Conference 2018," AIS Educators Association, Denver, CO. (2018).

Conference Attendance, "SAP Academic Conference Americas 2018," SAP University Alliance, New York City, NY. (2018).

Conference Attendance, "AIS Educators Conference 2017," AIS Educators Association, Colorado Springs, CO. (2017).

Conference Attendance, "SAP Academic Conference Americas 2017," SAP University Alliance, New York City, NY. (2017).

Conference Attendance, "AIS Educators Conference 2016," AIS Educators Association, Colorado Springs, CO. (2016).

Conference Attendance, "SAP Academic Conference Americas 2016," SAP University Alliance, San Diego, CA. (2016).

Conference Attendance, "AIS Educators Conference 2015," AIS Educators Association, Colorado Springs, CO. (2015).

Conference Attendance, "SAP Academic Conference Americas 2015," SAP University Alliance, Tempe, AZ. (2015).

Conference Attendance, "SAP Academic Conference Americas 2014," SAP University Alliance, Atlanta, GA. (2014).

Conference Attendance, "AIS Educators Conference 2013," AIS Educators Association, Laramie, WY. (2013).

Conference Attendance, "SAP Academic Conference Americas 2013," SAP University Alliance, Milwaukee, WI. (2013).

Workshop, "ERP Configuration Using GBI Case," SAP University Alliance Workshop - University of Wisconsin at Milwaukee, Milwaukee, WI. (2013).

Workshop, "SAP Mobile Platform," SAP University Alliance Workshop - University of Wisconsin at Milwaukee, Milwaukee, WI. (2013).

Conference Attendance, "AIS Educators Conference 2012," AIS Educators Association, Estes Park, CO. (2012).

Conference Attendance, "SAP Curriculum Congress - 2012," SAP University Alliance, San Antonio, TX. (2012).

Workshop, "SAP ByDesign," SAP University Alliance Workshop - University of Wisconsin at Milwaukee, Milwaukee, WI. (2012).

Workshop, "SAP Configuration," SAP University Alliance Workshop - California State University Chico, Chico, CA. (2012).

Conference Attendance, "AIS Educators Conference 2011," AIS Educators Association, Fort Collins, CO. (2011).

Conference Attendance, "Global SAPPHIRE NOW and ASUG Annual Conference," SAP, Orlando, FL. (2011).

Conference Attendance, "SAP Curriculum Congress - 2011," SAP University Alliance, Monterey, CA. (2011).

Workshop, "SAP ByDesign," SAP University Alliance Workshop - University of Wisconsin at Milwaukee, Milwaukee, WI. (2011).

Workshop, "Windows 7, Enterprise Desktop Support Technician," Microsoft, Huntsville, TX. (2011).

Conference Attendance, "SAP Curriculum Congress - 2010," SAP University Alliance, San Diego, CA. (2010).

Conference Attendance, "AIS Educators Conference 2009," AIS Educators Association, Colorado Springs, CO. (2009).

Conference Attendance, "SAP Curriculum Congress - 2009," SAP University Alliance, Charlotte, NC. (2009).

Conference Attendance, "AIS Educators Conference 2008," AIS Educators Association, Fort Collins, CO. (2008).

Conference Attendance, "SAP Curriculum Congress - 2008," SAP University Alliance, Atlanta, GA. (2008).

Conference Attendance, "SAP TechEd 2008," SAP, Las Vegas, NV. (2008).

Seminar, "SAP Certification Academy," SAP University Alliance, Troy, MI. (2008).

Workshop, "Solution Manager," SAP University Alliance Workshop - California State University Chico, Chico, CA. (2008).

Conference Attendance, "AIS Educators Conference 2007," AIS Educators Association, Estes Park, CO. (2007).

Conference Attendance, "SAP Curriculum Congress - 2007," SAP University Alliance, Vancouver, Canada. (2007).

Conference Attendance, "SAP Curriculum Congress - 2006," SAP University Alliance, Dallas, TX. (2006).

Conference Attendance, "SAP Curriculum Congress - 2005," SAP University Alliance, Atlanta, GA. (2005).

Workshop, "Business Simulation Using SAP R/3," SAP University Alliance, Baton Rouge, LA. (2005).

Workshop, "Computer Forensics I," National Center for Systems Security and Information Assurance, Ann Arbor, MI. (2005).

Workshop, "Information Assurance I/Security Awareness (Security+)," National Center for Systems Security and Information Assurance, Palos Hills, IL. (2005).

Workshop, "Information Assurance II," National Center for Systems Security and Information Assurance, Kirtland, OH. (2005).

Workshop, "Network Security II," National Center for Systems Security and Information Assurance, Kirtland, OH. (2005).

Workshop, "Security and Networking Technologies," National Center for Systems Security and Information Assurance, Lake Buena Vista, FL. (2005).

Workshop, "Wireless Networking Technologies and Security," National Center for Systems Security and Information Assurance, Palos Hills, IL. (2005).

Conference Attendance, "Microsoft Windows Solution Conference," Microsoft, Houston, TX. (2004).

Conference Attendance, "SAP BW & Portals Conference," ASUG, Orlando, FL. (2004).

Conference Attendance, "SAP Curriculum Congress - 2004," SAP University Alliance, Orlando, FL. (2004).

Tutorial, "Cisco Router Configuration," Cisco, Houston, TX. (2004).

Tutorial, "SAPEP SAP Enterprise Portal Fundamentals," SAP, Irving, TX. (2004).

Workshop, "Enterprise Portals," SAP University Alliance, Columbia, MO. (2004).

Conference Attendance, "SAP Curriculum Congress - 2003," SAP University Alliance, Miami, FL. (2003).

Seminar, "Oracle Database Administration Seminar," Oracle, Houston, TX. (2003).

Tutorial, "ADM100 mySAP Technology Administration," SAP, Boston, MA. (2003).

Tutorial, "BC420 Interface Programming for Data Transfer 4.6C," SAP, Irving, TX. (2003).

Tutorial, "CA 940 SAP R/3 Authorization Concept," SAP, Irving, TX. (2003).

Tutorial, "Managing SAP Portal Content," SAP, Irving, TX. (2003).

Workshop, "ERP: Pedagogical Integration of SAP into Business Curriculum," SAP University Alliance, Mount Pleasant, MI. (2003).

Workshop, "Reporting in SAP R/3," SAP University Alliance, Flagstaff, AZ. (2003).

Conference Attendance, "SAP Curriculum Congress - 2002," SAP University Alliance, Orlando, FL. (2002).

Tutorial, "BC400 ABAP Workbench: Concepts and Tools," SAP, Irving, TX. (2002).

Tutorial, "BC430 ABAP Dictionary," SAP, Irving, TX. (2002).

Tutorial, "BC505 Database Administration - Oracle (4.6C)," SAP, Atlanta, GA. (2002).

Workshop, "BW210 Business Information Warehouse (BW) - Warehouse Management," SAP University Alliance, Milwaukee, WI. (2002).

Workshop, "How to Create a Strategy for an Enterprise-Wide Implementation of SAP BW," SAP University Alliance, Milwaukee, WI. (2002).

Workshop, "Implementation of an Integrated Business Solution," SAP University Alliance, Chico, CA. (2002).

Workshop, "Multi-Dimensional Modeling with SAP BW," SAP University Alliance, Milwaukee, WI. (2002).

Workshop, "Reporting Solutions Using SAP BW," SAP University Alliance, Milwaukee, WI. (2002).

Conference Attendance, "SAP Curriculum Congress - 2001," SAP University Alliance, San Diego, CA. (2001).

Tutorial, "Enterprise DBA Part 1A: Architecture and Administration," Oracle, Houston, TX. (2001).

Tutorial, "Enterprise DBA Part 1B: Backup and Recovery," Oracle, Irving, TX. (2001).

Tutorial, "Enterprise DBA Part 2: Performance and Tuning," Oracle, Irving, TX. (2001).

Tutorial, "Enterprise DBA Part 3: Network Administration," Oracle, Irving, TX. (2001).

Tutorial, "Introduction to Oracle 8i: SQL and PL/SQL," Oracle, Fort Worth, TX. (2001).

Tutorial, "SAP50 R/3 Basis Technology," SAP, Irving, TX. (2001).

Workshop, "SAP R/3 4.6C Administration Workshop," SAP University Alliance, Antigonish, Canada. (2001).

University Service

Member, IT/Academic Advisory Committee. (January 2024 - Present).

Faculty Advisor, Phi Chi Theta National Business and Economics Honor Society. (2007 - 2014).

Committee Member, SAP Integration Committee. (September 1, 2008 - August 31, 2010).

Committee Member, COBA Hall of Honor Committee. (September 1, 2007 - August 31, 2010).

Committee Member, Technology Committee. (September 1, 2000 - August 31, 2010).

Phi Chi Theta National Business and Economics Honor Society. (2007).

Phi Chi Theta National Business and Economics Honor Society. (2006).

Faculty Advisor, Phi Chi Theta National Business and Economics Honor Society. (2005 - 2006).

Faculty Advisor, Phi Chi Theta National Business and Economics Honor Society. (2005).
Phi Chi Theta National Business and Economics Honor Society. (2004 - 2005).
Faculty Advisor, Phi Chi Theta National Business and Economics Honor Society. (2004).
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Faculty Advisor, Phi Chi Theta National Business and Economics Honor Society. (2002).
Phi Chi Theta National Business and Economics Honor Society. (2002).
Committee Chair, Technology Training Committee. (September 1, 2000 - August 31, 2002).
Committee Member, COBA Home Page Committee. (September 1, 2000 - August 31, 2002).
Committee Member, Dow Technology Demonstration Center Steering Committee. (September 1, 2000 - August 31, 2002).
Faculty Advisor, Phi Chi Theta National Business and Economics Honor Society. (2001).
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Professional Service

Board of Advisors, SAP North American Academic Community. (September 2020 - Present).
Program Coordinator, SAP University Alliance. (September 2020 - Present).
Board of Advisors, SAP University Alliance North American Academic Board. (January 2014 - July 2020).