

Department Chair/Associate or Full Professor of Counselor Education

Posting Details

Come and join the Bearkat community!  
Named after Texas' legendary hero, General Sam Houston, the university boasts a rich historical legacy that resonates with the spirit of Texas, which provides a balance between a peaceful, natural setting and proximity to urban amenities. With a student population of over 21,000, SHSU offers a vibrant and dynamic community. SHSU has a small town feel with large scale opportunities. Located in the Piney Woods region of East Texas and just an hour drive north of Houston, Huntsville provides area residents with a sense of community and belonging.

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Position Information  
This position is security-sensitive and thereby subject to the provisions of the Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information.

Position Title	Department Chair/Associate or Full Professor of Counselor Education
Requisition	202400063F
Rank	Associate or Full Professor
FLSA status	Exempt
Hiring Salary	Commensurate with education and experience.
Position Category	
Position Type	Full-Time Tenure Track
College	College of Education
Department	Dept of Counselor Education
Open Date	05/07/2024
Quicklink	

Refer Applicants To

Contact Name	Dr. Abbie Strunc
Title	Department Chair School of Teaching and Learning Box 2119 Huntsville, TX 77341
Contact Phone	936-294-1062
Contact Email	abbie.strunc@shsu.edu

Position Details

Duties Performed in the Usual Course of the Job	This is a full-time, tenured faculty position. The chair will lead and coordinate strategic planning and curriculum development for the Department of Counselor Education. Manage the budget and operations. Evaluate faculty and staff performance; coordinate accreditation and program approval initiatives. Teach two courses during the academic year. Provide service to the university, community, and profession; actively participate in student recruitment, support faculty growth and development opportunities. Promote interdepartmental collaboration and communication. In addition, the chair will participate as a member of the Executive Council for the College of Education as well as a member of the University's Council of Chairs.
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<b>Educational Requirements for the Position</b>	Ph.D. or Ed.D. in Counselor Education from a CACREP accredited doctoral program.
<b>Experience Required for the Position</b>	The candidate must have experience in university teaching and serving in leadership roles in higher education, such as department chair, program coordination, or other similar experiences. The candidate must have a strong record of scholarly productivity; demonstrate a record of service; and must qualify for appointment at the level of Associate or Full Professor. The candidate must have a working knowledge of CACREP accreditation.
<b>Other Requirements for the Position</b>	<b>The candidate must be a licensed professional counselor.</b> If candidate is licensed in another state and offered the position, candidate must seek licensure in Texas within the first year.
<b>Special Instructions Summary</b>	<p>The Department of Counselor Education offers two master's degrees, an M.A. in Counseling (Clinical Mental Health Counseling) and an M.Ed. in School Counseling. The Department also offers a Ph.D. in Counselor Education and an undergraduate minor in Human Services. The Department also houses the Jack Staggs Counseling Clinic, with fully functional clinics on the SHSU main campus and at The Woodlands Center location. The Department of Counselor Education offers courses on the main campus, at The Woodlands Center, as well as online.</p> <p>Sam Houston State University is a doctoral university-high research activity institution (R2 Carnegie Classification). With more than 21,000 students, the University is also a Carnegie "Community Engaged" campus and actively embodies its motto, "The measure of a life is its service." The SHSU main campus is located in Huntsville, Texas, a beautiful community nestled next to the Sam Houston National Forest, and is conveniently located just north of The Woodlands, an award-winning master planned community, and less than an hour from the heart of downtown Houston.</p>
<b>Open Until Filled</b>	Yes
EEO Statement	
<b>EEO Statement</b>	Sam Houston State University is an Equal Employment Opportunity/Affirmative Action Employer and Smoke/Drug-Free Workplace. All qualified applicants will receive consideration for employment without regard to race, creed, ancestry, marital status, citizenship, color, religion, sex, national origin, age, veteran status, disability status, sexual orientation, pregnancy, or gender identity or expression. Sam Houston State University is an "at will" employer. Employees with a contract will have additional terms and conditions. Security sensitive positions at SHSU require background checks in accordance with Education Code § 51.215.

## Supplemental Questions

Required fields are indicated with an asterisk (\*).

1. \* How did you learn about this position?
  - The Chronicle of Higher Education
  - Diverse Issues in Higher Education
  - HBCU Connect - Historically Black Colleges and Universities
  - HACU - Hispanic Association of Colleges & Universities
  - The Journal of Blacks in Higher Education
  - Association for Women in Science
  - TWC - Work in Texas
  - Inside Higher Ed
  - Higher Ed Jobs
  - HERC - Higher Education Recruitment Consortium
  - SHSU Website
  - SHSU Employee
  - SHSU Recruiter
  - Other
2. If your response to the question above was "SHSU Employee" please indicate employee's name and department.  
(Open Ended Question)
3. If your response to the question above was "Other" please indicate from what source.  
(Open Ended Question)

## Candidate Documents

### **Required Documents**

1. Cover Letter
2. Curriculum Vitae (Faculty)
3. Statement of Teaching Philosophy
4. Letter of Recommendation 1
5. Letter of Recommendation 2
6. Letter of Recommendation 3
7. Transcripts
8. Statement of Research & Goals

### **Optional Documents**



User Group:

HR Manager

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Postings / [Faculty](#) / [Department Chair/Associate or Full Professor of Educational Leadership](#) (Filled) / Applicant View

Posting Details

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Position Information

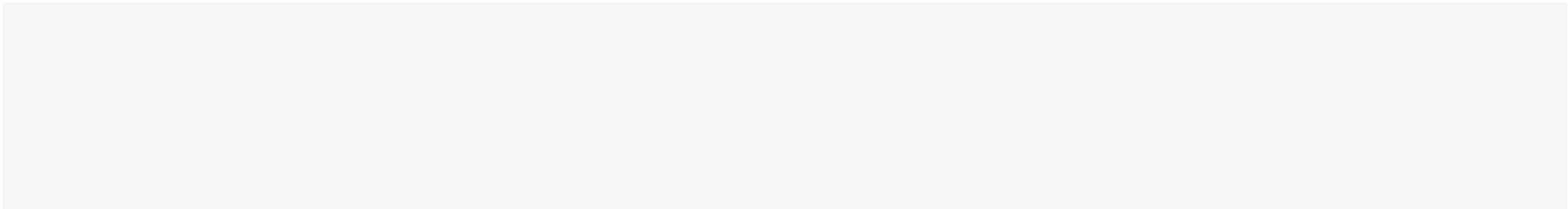
This position is security-sensitive and thereby subject to the provisions of the Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information.

Position Title	Department Chair/Associate or Full Professor of Educational Leadership
Requisition	202200089F
Rank	Department Chair/Associate or Full Professor
FLSA status	Exempt
Hiring Salary	Salary commensurate with education and experience.
Position Category	
Position Type	Full-Time Tenure Track
College	College of Education
Department	Dept of Educational Leadership
Open Date	07/07/2022
Quicklink	<a href="https://shsu.peopleadmin.com/postings/31729">https://shsu.peopleadmin.com/postings/31729</a>

Refer Applicants To

Contact Name	Dr. Matthew Fuller, Search Committee Chair
Title	Dr. Matthew Fuller, Professor Department of Educational Leadership Sam Houston State University Box 2119 Teacher Education Center, Suite 319 Huntsville, TX 77341
Contact Phone	936-294-1147
Contact Email	mfuller@shsu.edu

Position Details



Duties Performed in the Usual Course of the Job	<p>The Sam Houston State University College of Education invites applications for the position of Chair of the Department of Educational Leadership. This full-time, tenured position will begin as early as possible. The administrative expectations of the chair include leadership of the departmental faculty, staff, and students, programmatic and academic leadership of 2 Master's, 2 Doctoral, 1 undergraduate, and 2 certificate programs. The chair will serve as an active role model of effective teaching, innovative research, and dedicated service while also overseeing the strategic recruitment and development of outstanding faculty and fiscal responsibility over the department's budget. The successful candidate must hold an earned doctorate in higher education or educational leadership and a minimum of 3 years of leadership experience in higher education academic affairs. Demonstrated leadership experience in academic affairs, a national/international reputation in educational leadership, documented success in leading strategic initiatives, and a strong record of scholarship and research in the discipline are required. Ideal candidates will have a demonstrated ability of innovative, transformative leadership, experience developing and expanding relationships inside and outside of the university, and supporting scholars to enhance teaching, research, and service. The successful candidate must work with SHSU's faculty and staff to enhance students' experience and ensure the institution's mission and vision of serving current and future educators remains a point of pride for the Department of Educational Leadership for decades to come.</p>
Educational Requirements for the Position	<p>Earned Doctorate in Educational Leadership, Higher Education Leadership, or closely related field.</p>
Experience Required for the Position	<ul style="list-style-type: none"><li>• University teaching experience.</li><li>• Three years of leadership experience in an academic leadership position.</li><li>• Experience chairing doctoral dissertation committees.</li><li>• A strong record of publication and leadership of research.</li><li>• A record of service in relevant professional organizations at the state and national levels.</li><li>• Qualifications for appointment at the level of Associate Professor/Professor.</li></ul>
Other Requirements for the Position	<p><b>Preferred Experience.</b></p> <ul style="list-style-type: none"><li>• Experience serving as a department head or director in educational leadership, higher education leadership, or closely related department or program is preferred.</li><li>• Experience administering grant research programs.</li><li>• Demonstrates capability to manage large budgets, schedules, and projects.</li><li>• Experience as an effective communicator, office supervisor, and advocate for staff and faculty.</li><li>• Leadership involvement in professional organizations.</li><li>• Demonstrated leadership in a research area within the educational leadership or higher education leadership fields.</li></ul>
Special Instructions Summary	<p>Sam Houston State is located in historic Huntsville, one quarter of the way from Houston to Dallas, at the boundary between the Piney Woods region of East Texas and the Prairies and Lakes region of Central Texas. The university has an enrollment of approximately 22,000 students and a faculty of 1000. Recently designated as a high research (R2) institution, SHSU also prides itself in its history as a normal school with a rich tradition of teaching and service in the state. The Department of Educational Leadership is the university's largest producer of doctoral degrees and also houses certification programs in principalship and superintendency as well as programs in K-12 Leadership and Higher Education leadership.</p>
Open Until Filled	<p>Yes</p>

EEO Statement

EEO Statement	<p>Sam Houston State University is an Equal Employment Opportunity/Affirmative Action Employer and Smoke/Drug-Free Workplace. All qualified applicants will receive consideration for employment without regard to race, creed, ancestry, marital status, citizenship, color, religion, sex, national origin, age, veteran status, disability status, sexual orientation, pregnancy, or gender identity or expression. Sam Houston State University is an "at will" employer. Employees with a contract will have additional terms and conditions. Security sensitive positions at SHSU require background checks in accordance with Education Code § 51.215.</p>
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Supplemental Questions

Required fields are indicated with an asterisk (\*).

1. \* Please describe prior academic affairs leadership experiences you believe distinguish you as a chair candidate.  
(Open Ended Question)
2. \* Please describe your philosophy for serving diverse learners.  
(Open Ended Question)
3. \* Please describe your plans for supporting teaching, research, and service as a department chair.  
(Open Ended Question)
4. \* How did you learn about this position?
  - The Chronicle of Higher Education
  - Diverse Issues in Higher Education
  - HBCU Connect - Historically Black Colleges and Universities
  - HACU - Hispanic Association of Colleges & Universities
  - The Journal of Blacks in Higher Education
  - Association for Women in Science
  - TWC - Work in Texas
  - Inside Higher Ed
  - Higher Ed Jobs
  - HERC - Higher Education Recruitment Consortium
  - SHSU Website
  - SHSU Employee
  - SHSU Recruiter
  - Other
5. If your response to the question above was "Other" please indicate from what source.  
(Open Ended Question)

Candidate Documents

Required Documents

1. Cover Letter
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5. Letter of Recommendation 2
6. Letter of Recommendation 3
7. Transcripts
8. Statement of Research & Goals

Optional Documents

None



Fulfilling the Higher Education Mission.

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HR Manager

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Postings / [Faculty](#) / [Department Chair/Assistant or Associate Professor of Primary Care and Clinical Medicine](#) (Filled) / Applicant View

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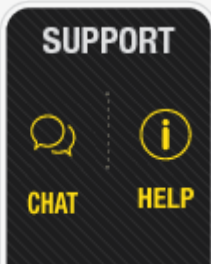
This position is security-sensitive and thereby subject to the provisions of the Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information.

Position Title	Department Chair/Assistant or Associate Professor of Primary Care and Clinical Medicine
Requisition	202200175F
Rank	Assistant or Associate Professor
FLSA status	Exempt
Hiring Salary	Commensurate with education and experience.
Position Category	
Position Type	Full-Time Tenure Track
College	College of Osteopathic Medicine
Department	Dept of Primary Care and Clinical Medicine
Open Date	12/01/2022
Quicklink	<a href="https://shsu.peopleadmin.com/postings/33372">https://shsu.peopleadmin.com/postings/33372</a>

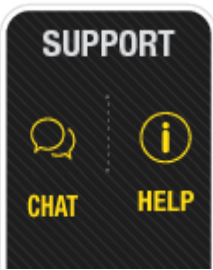
Refer Applicants To

Contact Name	Dr. Thomas Mohr
Title	Dean College of Osteopathic Medicine
Contact Phone	936-202-5227
Contact Email	tjm108@shsu.edu

Position Details



Duties Performed in the Usual Course of the Job	<p>Serves the Sam Houston State University College of Osteopathic Medicine, in leadership of the Department of Primary Care and Clinical Medicine. The University is seeking qualified candidates for the full-time position for Chair, Primary Care Medicine and Clinical Medicine. This position reports directly to the Dean until an Associate Dean is appointed with responsibilities that include oversight of the clinical departments. The College of Osteopathic Medicine is currently in pre-accreditations status and is seeking accreditation from the Commission on Osteopathic College Accreditation upon graduation of their first class which is scheduled for May 2024.</p> <p>The Chair of Primary Care and Clinical Medicine provides leadership to the department and is responsible for maintaining a culture of collaboration and collegiality within their department and across the COM. Their administrative duties may include recruiting and onboarding new faculty, performing annual evaluations, managing a department budget, and mentoring faculty in professionalism, teaching, and research. They will teach clinical portions of various systems courses and help course directors with faculty teaching assignments and may participate in clinical skills and OMM labs as time allows. They will practice in the University clinic and participate in service to the University and the community through committee participation. The chair also oversees the clinical community outreach program.</p> <p>The individual selected as Chair should be comfortable working in preclinical and clinical education, as well as evaluation of curriculum and students through various learning and assessment methods. The ideal candidate should have strong clinical acumen and skills in osteopathic manipulative medicine.</p> <p>The responsibilities for this position may include some or all of the following: administrative responsibilities, student advising, research and creative activities, service, clinical practice and teaching. In addition, other responsibilities may include student recruitment, retention and placement efforts.</p>
Educational Requirements for the Position	<p>Osteopathic physician who graduated from a COCA accredited College of Osteopathic Medicine with an active license who is AOA or ABMS board certified in a primary care specialty (<i>*AOA COCA requires the chair to have primary board certification in Family Medicine, Internal Medicine, or Pediatrics</i>)</p>
Experience Required for the Position	<ul style="list-style-type: none"><li>■ Minimum of five years’ experience in teaching and academic leadership in a medical education setting (defined by COCA as having been employed as faculty or administration at a COM or allopathic medical school for no less than five years).</li><li>■ A substantial record of success as an educator with experience in teaching foundational concepts which are relevant to medical education. Preferred candidates shall have administrative experience in an academic setting and/or health delivery with both being preferred.</li><li>■ Experience with curricular and instructional design and training or experience in educational theory and/or evaluation preferred.</li><li>■ Experience using innovative teaching methods which might include team-based learning, ‘flipped classroom’, problem-based learning, distance learning, interactive large group presentation, audience response systems, curriculum delivery systems (e.g., Blackboard), and proficiency in exam item writing (USMLE and/or COMLEX-style) preferred.</li></ul>





Other Requirements for the Position	<div><div>■ A team player who values collaboration, mutual support and team cohesion</div><div>■ Knowledge of instructional technologies is desirable.</div><div>■ Demonstrated high-level of competency with budgets, business development, and strategic planning</div><div>■ A history of exceptional scholarly, professional and/or individual achievement</div><div>■ Strong organization, interpersonal, and planning skills</div><div>■ Strong verbal and written communication skills and excellent presentation skills</div><div>■ Ability to work in a team and flexibility to work with others in a variety of circumstances</div><div>■ Ability to problem solve by analyzing issues and creating action plans</div><div>■ Ability to manage projects and people and prioritize and self-direct workflow</div><div>■ Ability to work with different computer programs and databases</div><div>■ Ability to represent the COM in an appropriate and positive fashion in public meetings, testimony and public appearances</div><div>■ Other duties as assigned.</div></div>
Special Instructions Summary	
Open Until Filled	Yes

EEO Statement

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Supplemental Questions

Required fields are indicated with an asterisk (\*).

1. \* Are you currently licensed to practice medicine in the State of Texas?

○ Yes

○ No
2. \* How did you learn about this position?

○ The Chronicle of Higher Education

○ Diverse Issues in Higher Education

○ HBCU Connect - Historically Black Colleges and Universities

○ HACU - Hispanic Association of Colleges & Universities

○ The Journal of Blacks in Higher Education

○ Association for Women in Science

○ TWC - Work in Texas

○ Inside Higher Ed

○ Higher Ed Jobs

○ HERC - Higher Education Recruitment Consortium

○ SHSU Website

○ SHSU Employee

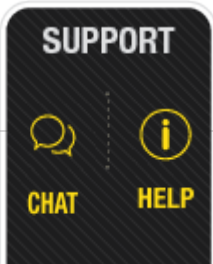
○ SHSU Recruiter

○ Other
3. If your response to the question above was "Other" please indicate from what source.  
(Open Ended Question)


Candidate Documents

Required Documents

1. Cover Letter
2. Curriculum Vitae (Faculty)



3. Statement of Teaching Philosophy  
Optional Documents  
None




Fulfilling the Higher Education  
Mission.


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