

**CURRICULUM VITAE**  
**Magdalena A. Denham**  
**Sam Houston State University, College of Criminal Justice, Department**  
**of Security Studies**

[REDACTED]

[REDACTED]

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**Peer Reviewed Publications**

- Upton, L., Lee, A., & **Denham, M.** (2022). Building resilient coalitions; Health and medical response through COVID-19 concurrent events. *Wessex Institute of Technology, Transactions on Built Environment, 207*, 27-45.
- Bauer, A., & **Denham, M. A.** (2022). Institutions of Higher Education in COVID 19 Risk Communications: A Texas Study. *Wessex Institute of Technology, Transactions, 207*, 47-61.
- Denham, M. A.,** & Khemka, A. K. (2022). Reducing Risk Through Academic Community Engagement in Homeland Security and Emergency Management. In M. Kohsrow-Pour (Ed.), *Research Anthology on Service Learning and Community Engagement Teaching Practices, Volume 3*, (pp. 1525-1547). IGI Global/Information Resources Management Association. 10.4018/978-1-6684-3877-0
- Lee, A., Upton, L., **Denham, M. A.,** & Williamson, J. (2022). COVID-19 data driven planning: The SouthEast Texas approach. Special Issue on COVID 19. *Journal of Emergency Management, 19*(8). doi: 10.5055/jem.0642
- Denham, M. A.** (2021). Invisible Borders: Undocumented Immigrants and Disaster Management in the United States. In, A. Sroka and P. Potejko (Eds.), *Migration and Border Security: Global Perspectives*, (pp.137-166), Studies in Politics, Security, and Society, 45, Berlin, Germany: Peter Lang.

- Nichols, J. K., & **Denham, M.** (2021). Implementation and effectiveness of the National Incident Management System's Incident Command System in law enforcement since 2003. *Journal of Emergency Management*, 19(4), 387-417.
- Miller, L., & **Denham, M. A.** (2020). The Role of Institutions of Higher Education in Community-Centric Risk Reduction. *E-Journal of Public Affairs*, Special Issue: All Voices Count: Advancing Democratic Engagement, Vol. 9 (1) , Article 5. Available at: <https://bearworks.missouristate.edu/ejopa/vol9/iss1/5>.
- Denham, M. A., & Baker, N. (2019). Hurricane Harvey Unstrapped; Experiencing Adaptive Tensions on the Edge of Chaos. *WIT Transaction on Built Environment, Disaster Management*, 190, 1-18. ISSN 1743-3509.
- Baker, N., & **Denham, M. A.** (2019). For a short time we were the best version of ourselves: Hurricane Harvey and the ideal of the community. *International Journal of Emergency Services*. DOI 10.1108/IJES-12-2018-0066
- Denham, M. A., & Miller, L. (2019). Partnering for Resilience: An Innovative Approach to Hazard Education and Child-Centered Risk Reduction. *International Journal of Mass Emergencies and Disasters, Special Issue*, 37, 101-123.
- Denham, M. A., & Khemka, A. K. (2018). Reducing Risk through Academic Community Engagement in Homeland Security and Emergency Management. *International Journal of Disaster Response and Emergency Management*, 1, 1-21. doi:10.4018/IJDREM.2018010101
- Denham, M. A., & Vautrain, S. (2018). Planning and Preparedness for Mass Refugee Exodus: Poland's Response to Ukraine Crisis. In *Environmental Policies for Emergency Management and Public Safety*, Augustine Nduka Eneanya, ed. (pp. 166-188). Hershey, PA: IGA Global.
- Denham, M. A. (2017, November). Academic Community Engagement Strategies in Homeland Security and Emergency Management Programs at a Texas University. In *Community Engagement Best Practices Across the Disciplines: Applying Course Content to Community Needs*, Heather Evans, ed. (pp. 33-48). Lanham, MD: Rowman & Littlefield.

- Denham, M. A., & Khemka, A. K. (2017). Homeland Security and Emergency Management in Institutions of Higher Education (IHE): Texas Case Study. *International Journal of Safety and Security Engineering*, 1-15.
- Denham, M., Polnick, B. E., & Webb, D. W. (2017). Breaking through the Brass ceiling: Perspectives in female leadership development. *Law Enforcement Executive Forum*, 17, 44-65.
- Denham, M. A., Robles-Piña, R., Polnick, E. B., & Webb, D. (2016). Expanding the Triad Model of school policing. *Law Enforcement Executive Forum*, 16(2), 1-38.
- Byers, V. T., Smith, R. N., Hwang, E., Angrove, K., Chandler, J., Kelsey, C. M., Dickerson, S., J., McAlister-Shields, L., Thompson, S. P., **Denham, M. A.**, & Onwuegbuzie, A. J. (2014). Survival strategies: Doctoral students' perceptions of challenges and coping methods. *International Journal of Doctoral Studies*, 9, 109-136.
- Onwuegbuzie, A. J., & **Denham, M. A.** (2014). Qualitative data analysis techniques. *Oxford Bibliographies* in "Education". New York, NY: Oxford University Press.
- Denham, M., & Onwuegbuzie, A. J. (2013, December). Beyond words: Using nonverbal communication data in research to enhance thick description and interpretation. *International Journal of Qualitative Methods*, 12, 670-696.
- Denham, M., & Webb, D. (2013, June). Professional development for female police officers. In, *Proceedings of the Asian Association of Police Studies, Taipei, Taiwan*.
- Robles-Pina, R. A., & **Denham, M. A.** (2012). School Resource Officers for bullying interventions: A mixed-methods analysis. *Journal of School Violence*, 11, 38-55. doi: 10.1080/15388220.2011.630311
- Denham, M., & Onwuegbuzie, A. (2011, December). The effectiveness of the new independent school district police department model. *Law Enforcement Executive Forum*, 135-165.
- Denham, M. (2010). Effectiveness of school resource officers' programs. *Graduate Research Journal*, 2. Retrieved from <http://grj.fp.expressacademic.org/article.php?autoID=123&issueID=65>

Denham, M., & Combs, J. P. (2009). School resource officer programs. *Texas Study*, 19(1), 14-16.

### **Grants**

**INTERAGENCY COOPERATION CONTRACT DEPARTMENT OF STATE HEALTH SERVICES**, No. HHS001114500001 – **Co-Investigator**, Funded (\$474,626.78).

**EUREKA FAST - Child-Centered Risk Reduction: Youth Inclusion in Local Community Hazard Mitigation Planning** (2020), **Lead Faculty**. Sam Houston State University, Huntsville, Texas. Funded (\$10,000).

**RAPID: Disaster Preparedness and Response within Communities Affected by Hurricane Harvey** (2017, November). NSF's Science, Technology, and Society Program within the Social, Behavioral, and Economic Sciences Directorate. **Co-Investigator**. Funded.

### **Academic and Professional Presentations**

McCauley, J., Denham, Drumm, C., M., Schieber, D., Miller, L., & Morrison, T. (2022, March). Are we nuts? Motivating factors for faculty teaching community-engaged curricula. Presented at the 2021 Annual Gulf South Summit “Cultivating Community Resilience Through Engagement”.

McCauley, J., Miller, L., Denham, M., Doleshal, Z., Montelongo, R., Schieber, D., & Stone, S. (2021, March). The big challenge: Motivating faculty to help build and sustain healthy communities. Presented at the 2021 Annual Gulf South Summit “Building (and Rebuilding) Healthier Communities”.

Denham, M. A., & Baker, N. (2020, March). *When Everything Else Fails: We Unstrap*. Presented at the 2nd International Conference in Homeland Security: Domestic and Global Perspectives, Huntsville, Texas.

Denham, M. A. (2020, February). *Leading Emergency Management with an Emotional Intelligence Edge*. Presented at the 13<sup>th</sup> Annual Leadership Symposium for Emergency Management Association of Texas (EMAT), San Marcos, Texas.

Denham, M. A. (2019, November). *Leading healthcare security with emotional edge*. Presented at 6<sup>th</sup> Annual Security Summit for International Association for

Healthcare Security and Safety (IAHSS), Texas Children Hospital, Houston, Texas.

Denham, M. A., & Baker, N. (2019, September). *Harvey Unstrapped: Spontaneous and Emergent Forces in Homeland Security Regimes*. Presented at the Wessex Institute of Technology (WIT) Disaster conference in Ancona, Italy.

Denham, M. A., & Baker, N. (2019, January). *Harvey Unstrapped*. Presented at the annual Southern Political Science Association conference, Austin, Texas.

Baker, N., & Denham, M. A. (2018, July). *Performing the Swarm: wading through homeland security regimes in the context of Hurricane Harvey*. Presented for the International Research Committee on Disasters (IRCD), Natural Hazards Workshop, Broomfield, Colorado.

Denham, M. A. (2018, May). *Standing at the border of security and safety: The impact of Homeland Security regimes on risk reduction and disaster assistance across undocumented population in the United States*. Presented at the First Annual International Conference on Border Security and Transnational Crime, University of Warsaw, Warsaw, Poland.

Denham, M. A., & Baker, N. (2018, April). Panelist in *Post Harvey Open-Discussion – Working Together*. Barbara Jordan-Mickey School of Public Affairs, Texas Southern University, Houston, Texas.

Baker, N., & Denham, M. A. (2018, April). *Wading through disaster management institutions in the context of Hurricane Harvey*. Presented at the Annual Conference of the International Research Society for Public Management (IRSPM), Critical Perspectives in Emergency Services Administration session, Edinburgh, Scotland.

Denham, M. A., & Baker, N. (2018, March). *Leading Millennials in Emergency Management*. Presented at the 11<sup>th</sup> Annual Emergency Managers Association of Texas (EMAT) Symposium, San Marcos, Texas.

Denham, M. A. (2017, July). *Just keep learning: Schools and education during disasters*. Panelist at the 42nd Annual Natural Hazard Research and Applications Workshop, Brookfield, Colorado.

- Denham, M. A. (2017, June). *Homeland Security and Emergency Management in Institutions of Higher Education (IHE): Texas Case Study*. Presented at the Disaster Management Conference, Seville, Spain.
- Denham, M. A., & Khemka, A. K. (2017, May). *Expanding role of emergency management functions among Institutions of Higher Education (IHEs)*. Presented at Texas Emergency Management Conference, San Antonio, Texas.
- Denham, M. A., & Khemka, A. K. (2017, March). *Homeland Security and Emergency Management in IHEs*. Presented at the Annual ACJS conference, Kansas City, MI.
- Denham, M. A. (2016, April). *Integrating Student Academic Community Engagement in Emergency Management*. Presented at the Texas Emergency Management Conference, San Antonio, TX.
- Denham, M. A. (2015, September). *Beyond discussion boards: Integrating interactive online delivery methods*. Presented at the 9th annual Homeland Security and Defense Education Summit, Orlando, FL.
- Denham, M. A., & Robles-Piña, R. (2015, May). *Teachers' perceptions of the effect of school police officers on criminalization of student behavior*. Presented at Congreso Mundial Sobre Violencia en las Escuelas, Lima, Peru. (international peer-reviewed conference).
- Denham, M. A. (2015, May). *Integrating Millennials into Emergency Management*. Presented at the Texas Emergency Management Conference, San Antonio, TX.
- Denham, M. A., & Fischer, L. (2015, May). *Risk communication: Where Nigeria got it right and the US got it wrong*. Presented at the Texas Emergency Management Conference, San Antonio, TX.
- Franks, S., & Denham, M. A. (2015, May). *Fostering relationships: Bridging the gap between the Emergency Management and the Academia*. Presented at the Texas Emergency Management Conference, San Antonio, TX.
- Manousos, C. L., & Denham, M. A. (2015, May). *Linking boots and books: Partnering higher education in emergency management*. Presented at the Texas Emergency Management Conference, San Antonio, TX.

- Denham, M. A., Robles-Piña, R., & Polnick, B. E. (2015, April). *Teachers' perceptions of the impact School Resource Officers have on school climate*. Presented at the American Educational Research Association (AERA) Annual Meeting, Chicago, IL. (national peer-reviewed conference).
- Denham, M. A., Polnick, B. E., & Ballenger, J. N. (2015, April). *Breaking through the 'brass' ceiling: new perspectives in female leadership development*. Presented at the American Educational Research Association (AERA) Annual Meeting, Chicago, IL. (national peer-reviewed conference).
- Denham, M. A., & Vautrain, S. (2015, March). *The role and engagement of the Polish National Police in planning and preparedness for mass refugee exodus in crisis*. Presented at the 52<sup>nd</sup> annual meeting of the Academy of Criminal Justice Sciences (ACJS), Orlando, FL.
- Denham, M. A. (2014, October). *The role and engagement of the Polish National Police in planning and preparedness for mass refugee exodus in conflict: Examining Homeland Security from the systems' perspective*. Presented at the 8th annual Homeland Defense and Security Education Summit, Colorado Springs, CO.
- Denham, M. A., Franks, S., & Hajicek, B. (2014, May). *Integrating academic community engagement (ACE) into school safety assessment*. Presented at the Texas Division of Emergency Management (TDEM) annual conference, San Antonio, TX.
- Denham, M. A., & Onwuegbuzie, A. J. (2014, April). *A history of qualitative data analysis approaches*. Presented in "Teaching and conducting educational research" at the American Education Research Association (AERA) annual conference, Philadelphia, PA. (national peer-reviewed conference).
- Byers, V. T., Smith, R. N., Hwang, E., Angrove, K. E., Chandler, J. I., Christian, K. M., Dickerson, S., McAlister-Shields, L., Thompson, T. P., Onwuegbuzie, A. J., & Denham, M. A. (2014, April). *Experiences of select women doctoral students: A feminist standpoint theory perspective*. Presented in "Mixed methods research applications" at the American Education Research Association (AERA) annual conference, Philadelphia, PA. (national peer-reviewed conference).
- Denham, M. A., Polnick, B. E., & Robles-Pina, R. (2014, February). *Interactive/Impact evaluation of the Leadership Inventory of Female Executives (LIFE) program at*

*the Law Enforcement Management Institute of Texas (LEMIT)*. Presented at the Southwestern Educational Research Association (SERA) annual conference, New Orleans, LA. (regional peer-reviewed conference).

McAlister-Shields, L., Dickerson, L., Denham, M. A., & Onwuegbuzie, A. J. (2014, February). *A mixed research framework for conducting focus groups*. Mixed methods research workshop conducted at the Southwestern Educational Research Association (SERA) annual conference, New Orleans, LA. (regional peer-reviewed conference).

Denham, M., & Onwuegbuzie, A. J. (2013, September). *Interdisciplinary anatomy of Homeland Security and mixed research methodologies*. Presented at the 6<sup>th</sup> Annual Homeland Defense and Security Education Summit, Burlington, ME.

Denham, M. A., & Onwuegbuzie, A. J. (2013, June). *The use of nonverbal communication data in qualitative research: Prevalence and characteristics*. Micro-keynote address presented at the Advances in Qualitative Methods conference, Edmonton, Alberta, Canada. (international peer-reviewed conference).

Byers, V. T., Smith, R. N., Hwang, E., Angrove, K. E., Chandler, J. I., Christian, K. M.,...Denham, M. A. (2013, June). *Survival strategies used by doctoral students: A critical dialectical pluralistic approach*. Paper presented at the 12th Annual Advances in Qualitative Methods Conference, Edmonton, Alberta, Canada. (international peer-reviewed conference).

McAlister-Shields, L., Dickerson, S. H., Denham, M.A., & Onwuegbuzie, A. J. (2013, June). *An introduction to focus groups*. Workshop conducted at the meeting of the 13th Annual Thinking Qualitatively Workshop Series, Edmonton, Alberta, Canada.

Denham, M., & Onwuegbuzie, A. J. (2013, April). *Beyond words: Using nonverbal cues in research to enhance the interpretative verisimilitude*. Presented at the American Education Research Association (AERA), San Francisco, CA. (national peer-reviewed conference).

Angrove, K., Chandler, J., Dickerson, S., J., Hwang, E., Kelsey, McAlister-Shields, L., Smith, R., ..., & Denham, M. (2013, February). *Survival strategies: Doctoral*

- students' perceptions of challenges and coping methods. Presented at the Southwestern Educational Research Association (SERA), San Antonio, TX. (regional peer-reviewed conference).
- Denham, M. A., & Robles-Pina, R. A. (2012, April). *School Resource Officers for bullying interventions: A mixed-methods analysis*. [Poster Session]. Presented at the American Education Research Association (AERA) Conference, Vancouver, Canada.
- Denham, M. (2011, September). *Leadership Inventory for Female Executives (LIFE)*. Presented to Polish National Police, Kielce, Poland.
- Denham, M., Watkins, R., & Webb, D. (2011, July). *Leadership Inventory for Female Executives (LIFE)*. Presented to Los Angeles Port Police, Maritime Law Enforcement Training Center (MLETC), San Pedro, California.
- Denham, M. (2011, May). *Leadership Inventory for Female Executives (LIFE)*. Presented at Zhejiang Public Security College, Hangzhou City, China.
- Denham, M., Watkins, R., & Webb, D. (2011, May). *Leadership Inventory for Female Executives (LIFE)*. Presented for the Federal Law Enforcement Training Center (FLETC), Glynnco, Georgia.
- Denham, M., & Onwuegbuzie, A. (2011, February). *The effectiveness of the new independent school district police department model*. Presented at the Southwest Educational Research Association (SERA), San Antonio, Texas. (regional peer-reviewed conference).
- Denham, M., & Robles-Pina, R. A. (2011, February). *School Resource Officers for bullying interventions: A mixed-methods analysis*. Presented at the Southwest Educational Research Association (SERA), San Antonio, Texas. (regional peer-reviewed conference).
- Denham, M. (2010, December). *Leadership Inventory for Female Executives (LIFE): Evaluation*. Presented at the Sam Houston State University, College of Education, Huntsville, Texas.
- Denham, M. A., Hagerty, C. A., Hernandez, J. S., Ray, J. L., Sheppard, D. K., & Twardowski, C. K. (2010, April). *The Relationship Between School District and High School Size and College-Readiness Among Texas High School Graduates*.

Presented at the Southwest Educational Research Association (SERA), New Orleans, Louisiana. . (regional peer-reviewed conference).

Denham, M., Faggiano, V., & Hamrick, J. (2009, March). *Critical Incident Simulation Based Training to Campus Personnel and Law Enforcement*. Presented on behalf of BowMac Educational Services at the University of Ottawa, Ontario, Canada.

Denham, M., & Webb, D. (2008, December). *Geographic Information System (GIS) and simulations for delivery of Incident Command curricula*. Presented at the Texas Juvenile Probation Commission Conference, Corpus Christi, Texas.

Denham, M. (2008, August). *Emergency Preparedness: National Incident Management System (NIMS) for Corrections*. Presented for National Institute of Corrections (NIC), Sam Houston State University, Huntsville, Texas.

Dean, P., Denham, M., Gjetson, D., & Gahagans, S. (2008, March). *Critical Incident Simulation Based Training to Campus Personnel and Law Enforcement*. Presented under the auspices of International Association of Campus Law Enforcement Administrators (IACLEA), University of Texas Health Science Center, San Antonio, Texas.

Dean, P., Denham, M., Hamrick, J., & Gahagans, S., (2007, November). *Critical Incident Simulation Based Training to Campus Personnel and Law Enforcement*. Presented under the auspices of International Association of Campus Law Enforcement Administrators (IACLEA), Texas State University, San Marcos, Texas.

Dean, P., Denham, M., Moueck, R., & Parmer, H. (2007, November). *Critical Incident Simulation Based Training to Campus Personnel and Law Enforcement*. Presented under the auspices of International Association of Campus Law Enforcement Administrators (IACLEA), University of Wisconsin, Stout, Wisconsin.

Cunningham, P., Denham, M., Newman, J., & Barnwell, S. (2007, October). *Critical Incident Simulation Based Training to Campus Personnel and Law Enforcement*. Presented under the auspices of International Association of Campus Law Enforcement Administrators (IACLEA), North Eastern Illinois University, Chicago, Illinois.

- Denham, M., & Stevens, G. (2007, May). Incident Command Simulation Training. Presented for International Law Enforcement Academy (ILEA), session 55, Roswell, New Mexico.
- Dean, P., Denham, M., Gjetson, D., & Partee, N. (2007, February). *Critical Incident Simulation Based Training to Campus Personnel and Law Enforcement*. Presented under the auspices of International Association of Campus Law Enforcement Administrators (IACLEA), Rice University, Texas.
- Denham, M., Watkins, R., Webb, D., & Hoffpauir, D. (2007, February). *Geographic Information System (GIS) and simulations for the delivery of Incident Command System curricula*. Presented at the International Law Enforcement Academy, New Mexico Military Institute (NMMI), Roswell, New Mexico.
- Cunningham, P., Denham, M., Newman, J., & Barnwell, S. (2006, December). *Critical Incident Simulation Based Training to Campus Personnel and Law Enforcement*. Presented under the auspices of International Association of Campus Law Enforcement Administrators (IACLEA), Rice University, Texas.
- Denham, M., Webb, D., & Can, H. S. (2006, May). *Critical Incident Command and problem-solving in corrections*. Presented at the Annual Conference of Virginia Correctional Association,
- Denham, M., & Webb, D. (2005, November). *GIS simulations as tool for Incident Command System (ICS) delivery*. Presented at the ASIS International Houston Chapter annual law enforcement and security training seminar, Houston, Texas.
- Denham, M. (2005, July). *National Incident Management System (NIMS): Applications for schools*. Presented at the Texas School-Based Law Enforcement (SBLE) Conference, Corpus Christi, Texas.

### **Education**

**Doctor of Educational Leadership**, Sam Houston State University, Huntsville, Texas, August 2013.

Research interests: homeland security and emergency management, school safety and security; education and research in homeland security.

**Dissertation title:** *Independent School District School Resource Officers' Function, Training, Experience, and Engagement Impact on School Climate.*

**Jack Staggs Dissertation Award 2014**

**M.A. in Applied Linguistics**, San Diego State University, San Diego, CA, Advanced ESL Emphasis, August, 2003

**Master Thesis title:** *Spatial Concepts of Support and Containment and the Acquisition of Early Prepositions by Polish Children*, comparative linguistics study based on CHILDES database and Shuman diaries.

**B.A. in French**, University of San Diego, San Diego, CA, Departmental Honors in French, May 1991

**Applied Linguistics with Elements of Glotto-Didactics and Simultaneous and Consecutive Translation**, University of Warsaw, Warsaw, Poland, French and English as second languages, 1985-1989

### **Experience**

**09/18 – Present**

**Clinical Associate Professor** – Department of Security Studies, College of Criminal Justice, Sam Houston State University, Huntsville, Texas.

**08/13 – 09/18**

**Assistant Professor** - Department of Security Studies, College of Criminal Justice, Sam Houston State University, Huntsville, Texas.

Designed, developed, implemented, and taught courses in crisis management and homeland security; teaches a spectrum of courses in safety and security; Academic Community Engagement (ACE) Scholar.

**Spring Semester 2012**

**Doctoral Co-Instructor;** *Qualitative Methodology EDLD 7372*, Department of Counseling and Educational Leadership, College of Education, Sam Houston State University, Huntsville, Texas.

**Fall Semester 2011**

**Teaching Assistant,** *Multivariate Statistics COUN 7374*, Department of Counseling and Educational Leadership, College of Education, Sam Houston State University, University Center, Woodlands, Texas.

**Fall 2012 – Fall 2013**

**Adjunct** – *Global Terrorism and Homeland Security CRIJ 3394; Crisis Management Integration I, Crisis Management Integration II*, CRIJ 6394, College of Criminal Justice, Sam Houston State University, Huntsville, Texas.

**09/11 – 08/13**

**Program Manager** – Professional Development Programs (PDP); Law Enforcement Management Institute of Texas (LEMIT), Sam Houston State University, College of Criminal Justice, Huntsville, Texas.

Designed, developed, implemented, and facilitated the Leadership Inventory for Female Executives (LIFE) Program aimed to bridge the existing gap of female underrepresentation at executive levels of law enforcement in Texas and nationwide. Conducted an iterative evaluation of the program supported with extensive research on women leadership and executive advancement with a particular focus on the female executive voice in policing.

Researched, designed, and initiated Assessment Center Methodology for Professional Development (ACMPD) courses aiming to guide Texas law enforcement professionals through career planning, promotional strategies, educational advancement, and professional progression.

**01/05 – 09/11**

**Program Coordinator** – Incident Command Simulation Training Program (InCoSiT); International Police Programs (IPP). LEMIT, Sam Houston State University, College of Criminal Justice, Huntsville, Texas.

Designed, developed, implemented, and facilitated Incident Command System curricula under **National Incident Management System (NIMS)** for Texas Law Enforcement and emergency responders to include School Resource Officers, campus law enforcement, Independent School Districts' (ISDs) administrative personnel, special districts, Texas Constables, medical personnel, fire services, public health and other non-traditional responders.

Developed exercises, methodology, and support materials for the simulation suite component of the program and functioned as control and monitoring element of the **Incident Complex Suite** ([www.incosit.org](http://www.incosit.org)). Delivered Incident Command System training, to include decision making under stress and situational awareness modules. Responsible for the delivery of direct, immersive, simulated, GIS supplemented courses.

Designed agency specific Incident Command training for Travis County School Safety Consortium, Clear Creek ISD, Texas Medical Center (TMC), Harris County Public Health, State Department of Public Health (Region 5/6 South), Texas Department of Criminal Justice (TDCJ), National Institute of Corrections (NIC), Texas Alcoholic Beverage Commission (TABC), University of Texas at Brownsville, Shenandoah Police Department/Shenandoah Public Works, and the Woodlands Fire Department.

Designed critical incident management classes at InCoSiT for law enforcement officers from countries of Guatemala, Honduras, Peru, Panama, Colombia, Bolivia, Ecuador, Salvador, Singapore, Serbia, Croatia, Bulgaria, Slovenia, and Kazakhstan.

**Special Agent** - Federal Bureau of Investigations (FBI), Foreign Counterintelligence (FCI) Squad

Performed investigative functions related to matters of National Security, economic espionage; served on the Joint Terrorism Task Force (JTTF), provided protection to special events, investigated international parental kidnapping cases, conducted elected officials candidate background checks, and assisted with community outreach programs.

**Program Coordinator** – San Diego State University, Department of Linguistics and Oriental Languages, San Diego, California

Developed and coordinated the Upper Division Writing Program courses at the Department of Linguistics and Oriental Languages; oversaw instructors, monitored students' progress, conducted normative grading sessions for inter-grader reliability. Developed teaching methodologies and materials for teaching academic English to second language learners (ESL Advanced Instructor certified – English as a Second Language) and assisted transfer students in developmental English, and prepared them for language proficiency testing.

**Refugee Analyst** – Refugee Assistance Programs, Department of Social Services, County of San Diego, San Diego, California

Assisted with caseload management of refugees on temporary relief from conflict torn countries of Somalia, Armenia, Ethiopia, Iraq, among others; worked closely with Catholic Charities, Jewish Family Services, and International Rescue Committee to assist with adaptation processes of refugees.

**Flight Attendant** – Pan American Airways, Warsaw/Berlin Regional Base (Poland/West Germany)

### **Teaching Development**

CHDS-EEP Webinar (October 9, 2020). Shelter from Storm: Examining Housing and Shelter Systems in Disasters During COVID 19.

### **Professional Accreditation and Development**

Texas Commission on Law Enforcement Officer Standards and Education (**TCLEOSE**) **Instructor**, state of Texas; certified to deliver TCLEOSE accredited courses

National Policing Improvement Agency (NPIA), Bramshill, United Kingdom, **Moving on! Positive Action Leadership Program for Senior Leaders** certified

Office for Domestic Preparedness (ODP) **Blended Learning Strategy** Curriculum Certificate, U.S. Department of Homeland Security

FEMA Incident Command System Curricula **Train-The-Trainer E449** (certified to deliver 300/400 level ICS training).

FEMA IS00139 **Exercise Design**

FEMA ICS100/ICS200/ICS300/ICS800B

FEMA 362 Multi-Hazard Emergency Planning for Schools

FEMA IS701 Multiagency Coordination Systems

FEMA IS702 Public Information Systems

FEMA IS703 Resource Management

LSU National Center for Biomedical Research and Training **CAMEO** (Computer Aided Management of Emergency Operations) and **UCAMEO** (Utilizing CAMEO in WMD).

Energetic Materials Research and Testing Center (EMRTC) **Incident Response to Terrorist Bombings Train-The-Trainer.**

Harris County Department of Public Health – **Point of Distribution (POD) Operations Training**

**Federal Bureau of Investigation (FBI) Training Academy**, Quantico, Virginia, Graduate

**Advanced Certificate in English as a Second Language (ESL)** – San Diego State University, Department of Linguistics and Oriental Languages

### **Awards and Contributions**

05/2017

**College of Criminal Justice Service Award**, Sam Houston State University

05/2016

**College of Criminal Justice Academic Community Engagement (ACE) Award**, Sam Houston State University

05/2014

**Jack Staggs Outstanding Dissertation Award**, Sam Houston State University, College of Education, Huntsville, Texas

05/2011

**Educational Leadership Doctoral Research Award**, Sam Houston State University,  
College of Education, Huntsville, Texas

09/2009

**Hurricane IKE Command Assistance**, South Montgomery County, Woodlands, Texas

Performed Situation Unit Leader and Resource Unit Leader functions under Unified Command. Collected situational updates, maintained status boards, provided accountability, tracked resources, assisted in managing the WebEOC communications. Assisted in daily briefings and provided updates to the Joint Information Center in the Woodlands. Assisted with weather tracking and GIS for flooding. Interacted with Montgomery County EOC on the Woodlands Point of Distribution (POD) set up and POD operations resource tracking. Assisted the Planning Section Chief with documentation collection and dissemination.

10/2008

**State Auditor's Office Consultancy**, Austin, Texas

Assisted SAO to develop a comprehensive Campus Safety and Security Survey to universities in Texas measuring four (4) areas: emergency preparedness, mental health/behavioral concerns, campus law enforcement, and mitigation activities. The results of the survey assisted the SAO in providing the 81<sup>st</sup> Legislature with an overview regarding campus safety within the state of Texas.

08/2005

**Liaison Recovery Operations Hurricane Rita (Special Recognition by Task Force 71 of Texas National Guard)**, Sam Houston State University, Huntsville, Texas

Liaised with Task Force 71 of Texas National Guard stationed at the University Incident Command Simulation Training Post. Assisted with technical expertise, GIS support, and related needs of the Task Force 71 during their stationing at the University.

### **Organization Memberships and Special Skills**

Emergency Management Association of Texas (EMAT) – delegate member

International Mixed Methods Research Association (IMMRA)

National Association of School Resource Officers (NASRO)

International Association of Emergency Managers (IAEM)

Community Emergency Response Team (CERT)

American Red Cross (ARC)

International Association for Campus Law Enforcement Administrators (IACLEA),  
former member

Alliance Francaise, Vice-President 1993 – 1998; Fluent in French, Polish, and Russian