

Percentage of Underprepared Students Who Satisfy Their Texas Success Initiative (TSI) Math, Reading, and Writing Obligations within Two Years	The Percentage of Underprepared Students Satisfying Their TSI Math, Reading, and Writing Obligations within Two Years Falls Below State and Doctoral Comparison Group Averages Source: THECB Accountability System	The Percentage of Underprepared Students Satisfying Their TSI Math, Reading, and Writing Obligations within Two Years Falls Below State and Doctoral Comparison Group Averages	2020 Cohort • Math - 84.2% • Reading - 93.8% • Writing - 84.2% State Comparison (all Texas public) • Math 70.4% • Reading - 73.2% • Writing - 69.2% Doctoral Comparison • Math - 67.3% • Reading - 72.4% • Writing - 63.3%
Percentage of First- Time,Full-Time, Degree- Seeking Undergraduates Who Earn a Baccalaureate Degree within 150% of normal time to program completion Note: Required SACSCOC Graduation Metric	150% Time to Completion FY 2024 - 59.5% FY 2025 - 60% FY 2026 - 61.5% FY 2027 - 63% Source: LBB, 2024 President's Cabinet, IPEDS, 2022-2023	150% Time to Completion FY 2024 - 50% FY 2025 - 50% FY 2026 - 50% FY 2027 - 50%	FY 2024 (2018 cohort) Overall - 55% Men - 47.6% Women - 59.4% White - 57.7% Hispanic - 57.7% Black 44.1% Pell Recipients - 50.1% Non-Pell/Non- Subsidized Loans - 59.7% *Preliminary data not yet reported to IPEDS, received from SHSU Data Analytics & Decision Support

1-year % Change Degree and Certi Awarded		Total Awards* • 2024-25 0% growth (5.513) • 2025-26 0% growth (5,513) Bachelor's • 2024-25 0% growth (4,093) • 2025-26 0% growth (4,093)	2023-24 Total - 5,021 Bachelor's - 4,0008 Doctoral Research 65 Grad Certificate - 38 Master's - 910	
	Doctoral-Research • 2024-25 1% growth (50) • 2025-26 3% growth (52)	Doctoral-Research • 2024-25 0% growth (49) • 2025-26 0% growth (49)		
	Graduate Certificate • 2024-25 1% growth (37) • 2025-26 3% growth (38)	Graduate Certificate		
	Master's • 2024-25 1% growth (985) • 2025-26 3% growth (1,015)	Master's • 2024-25 0% growth (975) • 2025-26 0% growth (975)		
	Source: President's Council- Planning Presentation2/1/24	*Targets based on 2022-2023 degrees awarded; 2023-2024 data not yet available		
	*Targets based on 2022-2023 degrees awarded; 2023-2024 data not yet available			

Post Graduation Success

Outcome	Criteria	Aspirational Target	Threshold of Acceptability	Results
SHSU Students Will be Prepared for Professional Practice	Annual Passage Rates for the Teacher Certification Exam (First 2 Attempts)	Percent of All Students Who Will Pass the Teacher Certification Exam FY 2024 - 90% FY 2025 - 91% FY 2026 - 92% FY 2027 - 93%	Percent of All Students Who Will Pass the Teacher Certification Exam FY 2024 - 85% FY 2025 - 85% FY 2026 - 85% FY 2027 - 85% Source: Texas Administrative Code, Title 19, Part 7, Chapter 229, Rule 229.4	FY 2024 Overall - 93% Male - 97% Female - 92% White - 93% Hispanic - 91% Black - 95% Other - 100%
	Annual Passage Rates for the National Council Licensure Examination (NCLEX) for First- Time Test Takers	Percent of All Students Who Will Pass the NCLEX Exam CY 2024 - 90% CY 2025- 90% CY 2026 - 90% CY 2027 - 90%	Percent of All Students Who Will Pass the NCLEX Exam CY 2024 - 80% CY 2025 - 80% CY 2026 - 80% CY 2027 - 80% Source: Rules and Regulations Relating to Nurse Education, Licensure and Practice of the Texas Board of Nursing, Rule §214.4.b.2.H	CY 2023 93.63% Note: The National Council of State Boards of Nursing (NCSBN) and the Texas Board of Nursing report CY data for NCLEX, not FY or AY. Data is not disaggregated by demographic categories.

