

# Criminal Justice Leadership and Management Certificate

## G - Advance Professional Growth and Career Development

### Goal Description:

The online Criminal Justice Leadership and Management Certificate caters to working professionals currently in the field of criminal justice. The certificate provides an opportunity for students to advance professional growth and career development while maintaining their occupational responsibilities.

**Providing Department:** Criminal Justice Leadership and Management Certificate

### RELATED ITEMS/ELEMENTS

#### RELATED ITEM LEVEL 1

### LO - Importance of Psychological Bias and Influence in Leadership

#### Learning Objective Description:

Students will be able to identify and discuss some of major psychological and cognitive biases and influences in how we think about, influence, and relate to one another.

#### RELATED ITEM LEVEL 2

### ICF - Assessment of Leadership Theories and Strategies

#### Indicator Description:

As a component/requirement of CRIJ 6335-the Seminar in Leadership and Management--the participants will complete an open-ended assessment in which their understanding of the relevant leadership theories and strategies of effective leaders are evaluated.

#### Criterion Description:

It is anticipated that 80% or more of the students taking the assessment identified in the Indicator for this goal will successfully identify and discuss 3 or more of the major theories of leadership such as SLT, Contingency theory, and Exchange Theory. Additionally, more than 80% of the students taking this assessment will identify and discuss 3 or more of the strategies or leadership styles, such as Transactional leadership, Transformational leadership, or charismatic leadership, etc.

#### Findings Description:

90% of CRIJ 6335 successfully completed this assessment.

#### RELATED ITEM LEVEL 3

### Action - Assessment of Leadership Theories and Strategies

#### Action Description:

Findings revealed criterion was met and students were successful in identifying elements considered crucial by the CJLM committee. The program director will continue to assess these essential strategies and theories for effective leadership in the upcoming assessment cycle.

## Update to Previous Cycle's Plan for Continuous Improvement Item

### Previous Cycle's Plan For Continuous Improvement (Do Not Modify):

#### Closing Summary

Assessment will continue when enrollment in the program increases.

#### Update of Progress to the Previous Cycle's PCI:

Enrollment in the Criminal Justice Leadership and Management certificate increased, 0 in 2020-2021 to 5 in 2021-2022. As enrollment increases, so will targeted assessment efforts.

# **New Plan for Continuous Improvement Item**

## **Closing Summary:**

Findings revealed criterion was met and students were successful in identifying elements considered crucial by the program director. The program director will continue to assess these essential strategies and theories for effective leadership in the upcoming assessment cycle, and focus on targeted assessment for certificate students.