2021-2022

Nursing BSN / LVN to BSN

PSO 1. Liberal Arts + Nursing Science = Professional Holistic Nursing

Goal Description:

Integrate knowledge from liberal arts studies and nursing science to practice professional nursing in a holistic caring manner.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS

RELATED ITEM LEVEL 1

Demonstrates integration of science knowledge with nursing care. Learning Objective Description: Performance on nationally standardized testing.

RELATED ITEM LEVEL 2

ATI Pharmacology Made Easy 3.0 Indicator Description: Performance on standardized exam.

Criterion Description:

80% of students will achieve a score of 80% or higher on the average of their ATI Pharmacology Made Easy 3.0 tutorial tests.

Findings Description:

In the Spring 2022 semester 100% of NURS 3321 (Pharmacology) students achieves a score of 80% or higher on their ATI Pharmacology Made Easy 3.0 tutorial tests.

RELATED ITEM LEVEL 3

ATI Pharmacology Made Easy 3.0

Action Description:

We will continue to monitor student performance on "ATI Pharmacology Made Easy 3.0" to ensure PSO 1 is mastered.

RELATED ITEM LEVEL 1

Demonstrates knowledge about principles of communication. Learning Objective Description:

Demonstrates knowledge about principles of communication with patients, families.

RELATED ITEM LEVEL 2

ATI Nurse's Touch: Professional Communication Indicator Description:

Percentage of prelicensure students who achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

Criterion Description:

85% of prelicensure students will achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

Findings Description:

In the Spring 2022 semester 96.25% of NURS 3351 students achieved a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

RELATED ITEM LEVEL 3

ATI Nurse's Touch: Professional Communication

Action Description:

We will continue to monitor student performance on "ATI Nurse's Touch" to ensure PSO 1 and 4 are mastered.

RELATED ITEM LEVEL 1

Integrates knowledge from the humanities and sciences with nursing

RELATED ITEM LEVEL 2

ATI Nurse Touch: Becoming a Professional Nurse Indicator Description:

Students' level of knowledge will be directly related to their score on the ATI Nurse Touch: Becoming a Professional Nurse score

Criterion Description:

85% of students will achieve a score of "meets expectations" on the ATI Nurse Touch: Becoming a Professional Nurse

Findings Description:

In the Spring 2022 semester 98.7% of NURS 3351 students achieved a score of "meets expectations" on the ATI Nurse Touch: Becoming a Professional Nurse exam.

RELATED ITEM LEVEL 3

ATI Nursing Touch: Becoming a Professional Nurse

Action Description:

We will continue to monitor student performance on "ATI Nurse's Touch" to ensure PSO 1 and 4 are mastered.

PSO 10. Provide health promotion and disease and injury prevention, across the lifespan for individuals, families and groups.

Goal Description:

Promote health and prevent disease and injury across the lifespan for individuals and groups.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS ------

RELATED ITEM LEVEL 1

Demonstrates engagement in the community.

Learning Objective Description:

Document community engagement work.

RELATED ITEM LEVEL 2

ACE Project Assignments Indicator Description: Course ACE Projects

Criterion Description:

Percentage of students who achieve a minimum score of 85% on ACE project assignments.

Findings Description:

In the Spring 2022 semester 100% of NURS 4540 (Maternal/Newborn) students achieved a minimum score of 85% on the ACE project.

In the Spring 2022 semester 100% of NURS 4030 (Community) students achieved a minimum score of 85% on the ACE project.

In Spring 2022 semester, 100% of NURS 3540 (Psych/Mental health) students achieved a minimum score of 85% on the ACE Project.

RELATED ITEM LEVEL 3

ACE Project Assignments Action Description: We will continue to monitor student performance in ACE project assignments to ensure PSO 10 is mastered.

RELATED ITEM LEVEL 1

Provides culturally appropriate community education. Learning Objective Description: Designs community education materials.

RELATED ITEM LEVEL 2

Patient Education Materials Indicator Description: Concepts 1 Patient Education assignment

Criterion Description: 90% of students will achieve a minimum score of 80% on the Concepts 1 Patient Education Poster.

Findings Description:

In the Spring 2022 semester, 100% of NURS 3351 students achieved a minimum score on the Concepts I patient Education poster.

RELATED ITEM LEVEL 3

Patient Education Materials Action Description:

We will continue to monitor student performance on the patient education poster to ensure PSO 10 is mastered.

RELATED ITEM LEVEL 1

Utilizes Healthy People 2020 Goals to provide care. Learning Objective Description:

Utilizes Healthy People 2020 Goals to direct and design care for patients, families and communities

RELATED ITEM LEVEL 2

Healthy People Paper Indicator Description:

Culture Assignment

Criterion Description:

Percentage of students who achieve a minimum score of 90% on the Culture Assignment, which includes a Healthy People 2020 component.

Findings Description:

In the Spring 2022 semester 78.75% of NURS 3351 students achieved a minimum score of 90% on the Culture Assignment, which includes Healthy People 2020 component.

Healthy People Paper Action Description:

We will continue to monitor student performance on the Healthy People Paper to ensure PSO 10 is mastered. We will also clarify the criterion in AY23.

PSO 2. Provide safe quality patient care through collaboration with patients and members of inter-professional healthcare delivery team.

Goal Description:

Demonstrates knowledge and skills to provide safe quality care.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS

RELATED ITEM LEVEL 1

Demonstrates inter-professional collaboration with members of the healthcare delivery team.

Learning Objective Description:

Provision of care which involves other members of the healthcare delivery team.

RELATED ITEM LEVEL 2

Collaboration with members of inter-professional team.

Indicator Description:

Grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Criterion Description:

Percentage of students who achieve a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Findings Description:

For the Spring 2022 semester the students from the following courses achieved a 100% grade on their clinical evaluation tool for collaboration with members of the interprofessional health care delivery team at final evaluation.

NURS 4620 (Adult Health II), NURS 4030 (Community), NURS 4540 (Maternal/Newborn), NURS 3620 (Adult Health I), NURS 3540 (Psych/Mental Health),

RELATED ITEM LEVEL 3

Collaboration with members of inter-professional team.

Action Description:

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is

mastered.

RELATED ITEM LEVEL 1

Demonstrates safe quality patient care. Learning Objective Description:

Provision of safe quality patient care at the final evaluation.

RELATED ITEM LEVEL 2

Collaboration with members of inter-professional team.

Indicator Description:

Grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Criterion Description:

Percentage of students who achieve a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Findings Description:

For the Spring 2022 semester the students from the following courses achieved a 100% grade on their clinical evaluation tool for collaboration with members of the interprofessional health care delivery team at final evaluation.

NURS 4620 (Adult Health II), NURS 4030 (Community), NURS 4540 (Maternal/Newborn), NURS 3620 (Adult Health I), NURS 3540 (Psych/Mental Health),

RELATED ITEM LEVEL 3

Collaboration with members of inter-professional team.

Action Description:

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered.

RELATED ITEM LEVEL 2

Provides safe quality care

Indicator Description:

Grade on clinical evaluation tool for safe quality patient care at final evaluation

Criterion Description:

Percentage of students who achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation

Findings Description:

In the Spring 2022 semester 100% of students in the following courses achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

NURS 4620 (Adult Health II), NURS 4030 (Community), NURS 4540 (Maternal Newborn), NURS 3620 (Adult Health I), NURS 3540 (Psych Mental Health)

RELATED ITEM LEVEL 3

Provides safe quality care Action Description:

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered.

PSO 3. Demonstrate ethical accountability and legal responsibilities recognizing cultural parameters and professional nursing standards of practice.

Goal Description:

Demonstrates knowledge of cultural influences in ethical and legal issues, ethics in leadership and research, and legal role responsibilities for professional nurses.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS

RELATED ITEM LEVEL 1

Demonstrates awareness of the role of culture in ethical and legal issues. Learning Objective Description:

Incorporates cultural information in designing care for patients, families and communities.

Health Assessment Cultural Assignment Indicator Description:

Percentage of students who will achieve a minimum score of 90% on the Health Assessment Cultural Assignment

Criterion Description:

80% of students will achieve a minimum score of 90% on the Health Assessment Cultural Assignment

Findings Description:

In the Spring 2022 semester 80% of NURS 3310 (Health Assessment) student achieved a minimum score of 90% on the Health Assessment Cultural Assignment.

RELATED ITEM LEVEL 3

Health Assessment Cultural Assignment Action Description:

We will continue to monitor student performance on the health assessment cultural assignment to ensure PSO 3 is mastered.

RELATED ITEM LEVEL 1

Demonstrates knowledge related to ethics in leadership.

Learning Objective Description:

Utilizes School of Nursing resources to demonstrate knowledge related to ethical leadership.

RELATED ITEM LEVEL 2

ATI Leadership Proctored Exam Score Indicator Description:

Percentage of prelicensure students who achieve a minimum score of Level 2 on ATI Leadership Proctored Exam

Criterion Description:

80% of prelicensure students will achieve a minimum score of Level 2 on the ATI Leadership Proctored Exam.

Findings Description:

In the Spring 2022 semester 39% of student in NURS 4060 achieved a minimum score of Level 2 on the ATI Leadership Proctored Exam.

RELATED ITEM LEVEL 3

ATI Leadership Proctored Exam Score Action Description:

Findings were reviewed with the course faculty member and we will review course content to strengthen opportunities for improvement.

Demonstrates knowledge related to research specific ethics. Learning Objective Description:

Utilizes university resources to demonstrate knowledge related to research ethics.

RELATED ITEM LEVEL 2

CITI Ethics Training Indicator Description:

SHSU CITI Ethics Training module for Research Students

Criterion Description:

Percentage of pre-licensure students who achieve a score of 90% on CITI Ethics Training for Research Students

Findings Description:

In the Spring 2022 semester 100% of all NURS 3360 (Research) students achieved a score of 90% on CITI Ethics Training for Research Students

RELATED ITEM LEVEL 3

CITI Ethics Training

Action Description:

We will continue to monitor student performance on "CITI Ethics Training" to ensure PSO 3 is mastered.

RELATED ITEM LEVEL 1

Demonstrates knowledge related to the legal responsibilities of a registered nurse

Learning Objective Description:

Utilizes State of Texas resources to demonstrate knowledge related to the legal responsibilities of a registered nurse.

RELATED ITEM LEVEL 2

Nursing Jurisprudence Exam Score Indicator Description:

Texas Board of Nursing Jurisprudence Exam completion

Criterion Description:

100% successful completion of the Jurisprudence Exam

Findings Description:

In Spring 2022, 100% of NURS 4250 (Concepts II) students successfully completed the Jurisprudence exam.

RELATED ITEM LEVEL 3

Nursing Jurisprudence Exam Score Action Description:

We will continue to monitor student performance on the nursing jurisprudence exam to ensure PSO 3 is mastered. We will also clarify the criterion in AY23.

PSO 4. Use therapeutic communication during interactions with patients, families, groups and colleagues.

Goal Description:

Demonstrates principles of communication and therapeutic communication when engaging in professional activities.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS

Demonstrates knowledge about principles of communication. Learning Objective Description:

Demonstrates knowledge about principles of communication with patients, families.

RELATED ITEM LEVEL 2

ATI Nurse's Touch: Professional Communication

Indicator Description:

Percentage of prelicensure students who achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

Criterion Description:

85% of prelicensure students will achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

Findings Description:

In the Spring 2022 semester 96.25% of NURS 3351 students achieved a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

RELATED ITEM LEVEL 3

ATI Nurse's Touch: Professional Communication Action Description:

We will continue to monitor student performance on "ATI Nurse's Touch" to ensure PSO 1 and 4 are mastered.

RELATED ITEM LEVEL 1

Student demonstrates competency in virtual communication simulations.

Learning Objective Description:

Student demonstrates competency in virtual communication simulations on the first attempt.

RELATED ITEM LEVEL 2

Virtual Simulation Indicator Description:

Score on virtual simulation first attempt

Criterion Description:

85% of students will achieve a satisfactory score for virtual simulations on the first attempt

Findings Description:

In the Spring 2022 semester, 100% of students in the following courses achieved a satisfactory score for virtual simulations on the first attempt.

NURS 4540 (Maternal Newborn), NURS 3540 (Psych Mental Health), NURS 3321 (Pharmacology)

RELATED ITEM LEVEL 3

Virtual Simulation

Action Description:

We will continue to monitor student performance in virtual simulation to ensure PSO 4 is mastered.

RELATED ITEM LEVEL 1

Students will demonstrate therapeutic communication with patients.

Learning Objective Description:

Students will demonstrate active listening and respectful communication with patients.

RELATED ITEM LEVEL 2

Process Recording

Indicator Description:

Score on graded process recording assignment **Criterion Description:**

95% of students will achieve a satisfactory score on the graded Process Recording

Findings Description:

In the Spring 2022 semester 100% of students in NURS 3540 (Psych Mental Health) achieved a satisfactory score on the graded Process Recording.

RELATED ITEM LEVEL 3

Process Recording Action Description: We will continue to monitor student performance on the process recording assignment in NURS 3540 to ensure PSO 4 is mastered.

PSO 5. Demonstrate professional leadership and management skills in the delivery of nursing care.

Goal Description:

Integrates leadership and management principles in the delivery of nursing care.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Demonstrates knowledge related to leadership practice and principles

Learning Objective Description:

Standardized exam scores demonstrate knowledge related to leadership and management.

RELATED ITEM LEVEL 2

ATI Leadership Proctored Exam Score

Indicator Description:

Percentage of prelicensure students who achieve a minimum score of Level 2 on ATI Leadership Proctored Exam

Criterion Description:

80% of prelicensure students will achieve a minimum score of Level 2 on the ATI Leadership Proctored Exam.

Findings Description:

In the Spring 2022 semester 39% of student in NURS 4060 achieved a minimum score of Level 2 on the ATI Leadership Proctored Exam.

RELATED ITEM LEVEL 3

ATI Leadership Proctored Exam Score Action Description:

Findings were reviewed with the course faculty member and we will review course content to strengthen opportunities for improvement.

RELATED ITEM LEVEL 1

Demonstrates leadership and management skills. Learning Objective Description:

Demonstrates leadership and management skills in care delivery.

RELATED ITEM LEVEL 2

Demonstrates simulated leadership and management skills. Indicator Description:

Completes instructor selected Swift River Modules in the final semester. Swift River modules include prioritization and delegation to ancillary staff in the modules.

Criterion Description:

Complete 2 hours of instructor selected Swift River Modules during the final semester with a passing score > 80 each clinical day

Findings Description:

We did not utilize Swift River Modules in AY22.

Demonstrate simulated leadership and management skills Action Description:

We will remove this item from future assessment plans since it is no longer used.

PSO 6. Provide safe patient care using evidence-based practice and clinical reasoning.

Goal Description:

Utilizes evidence-based practice principles and clinical reasoning to provide safe care.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS

RELATED ITEM LEVEL 1

Demonstrates critical thinking and clinical reasoning. **Learning Objective Description:**

Demonstrates knowledge of evidence-based practices, and correct application of critical thinking and clinical reasoning.

RELATED ITEM LEVEL 2

RN Comprehensive Predictor Exam

Indicator Description:

Comparison of student score to National BSN mean score

Criterion Description:

80% of students will achieve at least a baseline score of the national BSN mean on the ATI RN Comprehensive Predictor Exam

Findings Description:

In the Spring 2022 semester, 71.8% of students achieved at least a baseline score of the national BSN mean on the ATI RN Comprehensive Predicator Exam.

RELATED ITEM LEVEL 3

RN Comprehensive Predictor Exam **Action Description:**

Findings were reviewed with the course faculty member and we will review course content to strengthen opportunities for improvement.

RELATED ITEM LEVEL 1

Demonstrates planning and delivery of safe, evidence-based care. **Learning Objective Description:**

Development of an evidence-based final care plan/ concept map in each acute care clinical course.

RELATED ITEM LEVEL 2

Final Care Plan/ Concept Map Grade Indicator Description:

Grade on final care plan/concept map for each acute care clinical course

Criterion Description:

90% of prelicensure students will achieve a minimum grade of 80% on the final care plan/ concept map in each acute care clinical course.

Findings Description:

100% of prelicensure students achieved a minimum grade of 80% on the final care plan/concept map in each acute care clinical course.

NURS 4620, NURS 4540, NURS 3540, NURS 3620, NURS 3631

Final Care Plan/Concept Map Grade Action Description:

We will continue to monitor student performance on the final care plan/concept map to ensure PSO 6 is mastered.

RELATED ITEM LEVEL 2

Provides safe quality care Indicator Description:

Grade on clinical evaluation tool for safe quality patient care at final evaluation

Criterion Description:

Percentage of students who achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation

Findings Description:

In the Spring 2022 semester 100% of students in the following courses achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

NURS 4620 (Adult Health II), NURS 4030 (Community), NURS 4540 (Maternal Newborn), NURS 3620 (Adult Health I), NURS 3540 (Psych Mental Health)

RELATED ITEM LEVEL 3

Provides safe quality care Action Description:

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered.

RELATED ITEM LEVEL 1

Utilizes research to develop evidence-based recommentdations.

Learning Objective Description:

Selects and applies recent research to support care recommendations

RELATED ITEM LEVEL 2

Research EBP Paper Indicator Description:

Nursing Research Evidence Based Practice Paper (EBP) grade

Criterion Description:

90% of students will achieve a minimum score of 85% on the Nursing Research EBP paper

Findings Description:

In the spring 2022 semester, 100% of NURS 3360 students achieved a minimum score of 85% on the Nursing Research EBP paper.

Research EBP Paper Action Description:

We will continue to monitor student performance on the Research EBP paper to ensure PSO 6 is mastered.

PSO 7. Advocate for clients and the nursing profession considering healthcare system practices, health policies, and global healthcare factors. Goal Description:

Considers healthcare system practices, health policies, and global healthcare factors when advocating for clients, communities and the profession.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS

RELATED ITEM LEVEL 1

Identify client and professional issues that are currently relevant.

Learning Objective Description:

Discuss current issues in community health nursing, and how they impact the profession and patient advocacy.

RELATED ITEM LEVEL 2

Community Nursing Current Issues Assignment Indicator Description: Student score on the Community Nursing Current Issues Assignment

Criterion Description:

60% of students will achieve a minimum score of 90% on the Community Nursing Current Issues Assignment.

Findings Description:

In the Spring 2022 semester 100% of NURS 4030 students achieved a minimum score of 90% on the Community Nursing Current Issues Assignment: Community Assessment & Infographic

RELATED ITEM LEVEL 3

Community Nursing Current Issues Assignment

RELATED ITEM LEVEL 2

Legislative Letter Indicator Description: legislative letter

Criterion Description:

90% of students will achieve a minimum score of 85% on the legislative letter

Findings Description:

In the Spring 2022 semester, 100% of NURS 3351 (Concepts I) students achieved a minimum score of 85% on the legislative letter.

RELATED ITEM LEVEL 3

Legislative Letter Action Description:

We will continue to monitor student performance on the legislative letter to ensure PSO 7 is mastered.

PSO 8. Develop a plan for lifelong learning and provide a foundation for professional growth.

Goal Description:

Demonstrate the importance of lifelong learning as a foundation for professional growth.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS ------

RELATED ITEM LEVEL 1

Develop a plan for professional growth. Learning Objective Description: Develop a written plan for professional growth.

Career Packet Indicator Description: Grade on Concepts 2 Career Packet

Criterion Description:

90% of students will achieve a minimum score of 90% on the Concepts 2 career packet.

Findings Description:

In Spring 2022 100% of students in NURS 4250 (Concept II) achieved a minimum score of 90% on the Concept 2 career packet.

RELATED ITEM LEVEL 3

Career Packet

Action Description:

We will continue to monitor student performance on "Career Packet" to ensure PSO 8 is mastered.

RELATED ITEM LEVEL 1

Identifies a plan for graduate nursing education.

Learning Objective Description:

Identifies a plan for graduate nursing education within 5 years of BSN program completion.

RELATED ITEM LEVEL 2

Graduate Education Plans Indicator Description:

Students planning to enroll in graduate nursing education within 5 years of graduation

Criterion Description:

50% of students will indicate plans for enrolling in graduate nursing education within 5 years of BSN program completion.

Findings Description:

In Spring 2022, 86% of students indicated plans to enroll in graduate nursing education with 5 years of BSN completion.

RELATED ITEM LEVEL 3

Graduate Education Plans Action Description: We will continue to monitor exit survey data to ensure students meet PSO 8.

PSO 9. Demonstrate competency with technology and information management in the delivery of safe care.

Goal Description:

Integrates technology and information management to deliver safe care.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS

RELATED ITEM LEVEL 1

Demonstrates safe use of electronic health records. Learning Objective Description:

Able to enter and retrieve needed electronic health data.

RELATED ITEM LEVEL 2

Clinical database scores Indicator Description: Score for assessment data retrieved from facility EHR documents.

Criterion Description:

The students will achieve a minimum score of 80% on a clinical database using facility EHR.

Findings Description:

In the Spring 2022 semester students in the following courses achieved a minimum of 80% on a clinical database using facility EHR:

NURS 4520 (Pediatrics) - 90%, NURS 4540 - 100%

NURS 3540 (Psych/Mental Health), NURS 3620, & NURS 4620 - Feedback received that not all facilities allow student access to EHR.

RELATED ITEM LEVEL 3

Clinical databse scores Action Description:

We will continue to monitor student performance using the facility EHR to ensure PSO 9 is mastered in NURS 4520 and NURS 4540. Feedback received that not all facilities allow student access to EHR for NURS 3540, NURS 3620, and NURS 4620.

RELATED ITEM LEVEL 2

EHR Documentation Indicator Description: EHR rubric (final)

Criterion Description:

Percentage of students achieving minimum score of 80% on EHR documentation rubric final attempt.

Findings Description:

In Spring 2022, 100% of students in the following courses achieved a minimum core of 80% on EHR documentation rubric final attempt.

NURS 4540 (Maternal Newborn), NURS 4520 (Pediatrics), NUR 3631 (Fundamentals).

RELATED ITEM LEVEL 3

EHR Documentation Action Description:

We will continue to monitor student performance on the EHR rubric to ensure PSO 9 is mastered in NURS 4540 (Maternal Newborn), NURS 4520 (Pediatrics), NUR 3631 (Fundamentals).

Update to Previous Cycle's Plan for Continuous Improvement Item

Previous Cycle's Plan For Continuous Improvement (Do Not Modify): Closing Summary

The SON is in a period of rapid and substantive change. In addition to internal shifts such as restructuring in Spring/Summer '21 and strategic planning in Fall '21/Spring '22, major external shifts are taking place. Our accreditor, CCNE, has re-visoned the standards for BSN education in the U.S.; our regulator, TBON, has revised its requirements for program competencies; and our educational model is being forced to discover new ways of educating nurses as opportunities to clinically education our students dwindle in the aftermath of the pandemic. The assessment plan for the BSN/LVN-BSN program will likely need to be reviewed and substantively revised. In this context, the following high-level action items comprise the SON's AY22 PCI.

- 1. The Assistant Director for Didactic Learning and/or designees will refine the current criterion for learning objectives to ensure clear and complete standards are set for measurement of performance by April of '22.
- 2. The Enrollment Planning and Assessment Coordinator will review and reduce the length of the current BSN/LVN-BSN annual assessment by splitting the 10 goals over a 3-year cycle or other approach which satisfies the intent to improve the efficiency of the assessment process by May of '22.
- 3. The Assistant Directors of the SON and/or designees will investigate those areas of low performance against criterion to understand root cause of the reported performance by February of '22. Depending on findings, specific curricular actions may be taken. The rapid pace of upcoming curriculum revision may mitigate discovered causes.
- 4. The Assistant Directors of the SON and/or designees will begin the process of revising and updating the assessment plan as curricular changes occur during the curricular transformation process. It is anticipated the entire transition will be completed by Fall of '23.

Update of Progress to the Previous Cycle's PCI:

- 1. In Spring 2022, the Assistant Director for Didactic Learning met with the AD of clinical and SIM and Course and Clinical coordinators to review and refine learning objectives to ensure standards were clear and standards were set for measurement by April 2022.
- 2. In Spring 2022, The Enrollment Planning and Assessment Coordinator reviewed the BSN/LVN-BSN annual assessment and split the 10 goals over a 3-year cycle.
- 3. The AD of Didactic and Clinical reviewed End of Semester Course Reports to investigate low performing areas. Meetings were set with specific course coordinators to establish root cause and solutions. In all opportunities for improvement, it was established a transition to the NurseThink platform will be beneficial for clinical judgment and NGN NCLEX success.
- 4. The Assistant Directors and Curriculum Committee initiated the curriculum transformation process in Spring 2022. Dr. Amy Hall from NurseTim Consultancy was hired as a subject matter expert to assist with curriculum redesign and assessment planning. Curricular work was completed by an adhoc committee in Summer 2022 and has been continued into the Fall 2022 semester.

New Plan for Continuous Improvement Item

Closing Summary:

The SON continues to prepare for curriculum change to meet new accreditation standards (AACN) which places a high emphasis on clinical judgement and the new NCLEX model (NGNCLEX) which assesses clinical judgment. To best align a model which threads didactic, clinical, and simulation pedagogies, the decision was made to transition our assessment and testing platform, ATI, to the NurseThink Platform. The ATI contract ends August 2023. In Spring 2022, NurseThink Clinical Judgement Exams was introduced to faculty and will be implemented in Fall 2022. NurseThink Clinical Judgement Simulations were introduced and will be implemented in Fall 2022. In Spring 2023, the last of the NurseThink platform will be implemented. The Notebook and Conceptual Clinical Cases, which will allow us to begin new established clinical judgement testing, assessment, and feedback by Fall 2023.