RN to BSN (Nursing)

PSO 1. Liberal Arts + Nursing Science = Professional Holistic Nursing

Goal Description:

Integrate knowledge from liberal arts studies and nursing science to practice professional nursing in a holistic caring manner

Providing Department: RN to BSN (Nursing)

RELATED ITEMS/ELEMENTS -

RELATED ITEM LEVEL 1

NURS 3340 Older Adult Clinical Journal

Learning Objective Description:

Students will document clinical activities and relationship to course objectives in the NURS 3340 Older Adult clinical journal.

RELATED ITEM LEVEL 2

NURS 3340 Older Adult Clinical Journal

Indicator Description:

The clinical journal provides a place for documentation of clinical activities and reflection in NURS 3340 Older Adult.

Criterion Description:

85% of the students will achieve a minimum score of 80% on the NURS 3340 Older Adult -clinical journal

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

Spring 2022 -91% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

RELATED ITEM LEVEL 3

NURS 3340 Older Adult Clinical Journal

Action Description:

We will continue to monitor performance on the Older Adult Clinical Journal and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

RELATED ITEM LEVEL 1

NURS 3370 Role Transitions -Political Advocacy Discussion

Learning Objective Description:

Students will successfully complete NURS 3370 Political Advocacy Discussion Board.

RELATED ITEM LEVEL 2

NURS 3370 Political Advocacy Discussion

Indicator Description:

Discussion Board for NURS 3370 Role Transition on Political Advocacy.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 3370 Role Transition - Political Advocacy Discussion Board.

Findings Description:

Summer 2021 - 88% of the students achieved the minimum score of 85% on the Role Transitions Political Advocacy discussion board.

Fall 2021 - 40% of the students achieved the minimum score of 85% on the Role Transition Political Advocacy discussion board.

NURS 3370 Political Advisory Discussion
Action Description:
The faculty and RN-BSN Coordinator will meet to discuss the assignment, grading rubric, and see how this can be improved to help students meet this objective.

NURS 3370 Roles Transition -IOM Paper
Learning Objective Description:
Students will successfully complete the NURS 3370 Role Transitions - Institute Of Medicine (IOM) Paper.

NURS 3370 Roles Transition -IOM Paper Score
Indicator Description:
In NURS 3370 Role Transition course students will complete an Institute of Medicine (IOM) Paper. (The student will review the Institute of Medicine The Future of Nursing: Leading Change, Advancing Health summary report and then will analyze the report and make recommendations that would have direct impact on nursing's future).re

Criterion Description:
80% of the students will achieve a score of 80% on the NURS 3370 Role Transition IOM Paper as identified by the scoring rubric.

Findings Description:
Summer 2021 - 100% of the students achieved the minimum score of 80% on the Role Transition IOM paper.

Fall 2021 - 90% of the students acheived the minimum score of 80% on the Role Transition IOM paper.

NURS 3370 Roles Transition - IOM Paper Score
Action Description:
We will continue to monitor performance on the IOM paper and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4384 Genetics - Pedigree
Learning Objective Description:
Students will successfully complete the NURS 4384 Pedigree Assignment

(The student will complete genetic history of their immediate family using standardized symbols and terminology. Then they are to choose a genetic trait for analysis and identify potential inherited predisposition to diseases).

NURS 4384 Genetics -Pedigree

Indicator Description:

Create a pedigree and analysis of a genetic trait

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4384 Genetics - Pedigree Assignment

Findings Description:

Fall 2021 - 92% of the students achieved the minimum score of 85% on the Genetics Pedigree project.

NURS 4384 Genetics - Pedigree

Action Description:

We will continue to monitor performance on the Genetics Pedigree Project and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4384 Genetics Discussions: Protein Synthesis and Patterns of Inheritance

Learning Objective Description:

Students will successfully complete the Protein Synthesis and Patterns of Inheritance Discussion Boards.

Genetics Discussion Protein Synthesis and Patterns of Inheritance

Indicator Description:

Two Discussion Board Forums in NURS 4384 Genetics: 1) Protein Synthesis and 2) Patterns of Inheritance.

Criterion Description:

80% of the students will score at least 80% on the NURS 4384 Genetics - Protein Synthesis Discussion Board and Patterns of Inheritance Discussion Board.

Findings Description:

Fall 2021 - 92% of the students achieved the minimum score of 80% on the Genetics Protein Synthesis and Patterns of Inheritance discussion boards.

PSO 10. Provide health promotion and disease and injury prevention, across the lifespan for individuals, families and groups.

Goal Description:

Promote health and prevent disease and injury for individuals and groups.

Providing Department: RN to BSN (Nursing)

NURS 3340 Older Adult Clinical Journal

Learning Objective Description:

Students will document clinical activities and relationship to course objectives in the NURS 3340 Older Adult clinical journal.

NURS 3340 Older Adult Clinical Journal

Indicator Description:

The clinical journal provides a place for documentation of clinical activities and reflection in NURS 3340 Older Adult.

Criterion Description:

85% of the students will achieve a minimum score of 80% on the NURS 3340 Older Adult -clinical journal

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

Spring 2022 -91% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

RELATED ITEM LEVEL 3

NURS 3340 Older Adult Clinical Journal
Action Description:

We will continue to monitor performance on the Older Adult Clinical Journal and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

RELATED ITEM LEVEL 1

NURS 4030 Community -Windshield survey/Infographic Assessment
Learning Objective Description:

Students will successfully complete the NURS 4030 Community - Windshield Survey and Infographic Assessment assignment.

(Windshield surveys are observations (objective data) made from a moving vehicle or by walking to help you better understand the condition of community/aspects of a community: what are the strengths/assets and weakness/challenges of a community. Infographic Assessment is taking the same community setting as your Windshield Survey and looking up statistical information to include communicable and noncommunicable diseases, death rates, etc.).

RELATED ITEM LEVEL 2

NURS 4030 Community -Windshield/Infographic Assessment
Indicator Description:

Includes windshield survey, epidemiology assessment of the population area where the student currently lives.

Criterion Description:

80% of students will achieve a minimum score of 80% on the NURS 4030 Community - Windshield and Infographic Assessment assignments.

Findings Description:

Fall 2021 - 71.4% of the students achieved the minimum score of 80% on the Infographic Assignment

Fall 2021 - 78.57% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

Spring 2022 7.5 week B - new course format - 100% of the students achieved the minimum score of 80% on the Infographic Assignment.

Spring 2022 7.5 week B - new course format - 92.31% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

RELATED ITEM LEVEL 3

NURS 4030 Community- Windshield/Infographic Assessment
Action Description:

We will continue to monitor performance on the Windshield/Infographic assessment and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4372 Capstone -Interprofessional Collaboration

Learning Objective Description:

Students will successfully complete the NURS 4372 Capstone - Interprofessional Collaboration Discussion Board.

NURS 4372 Capstone -Interprofessional Collaboration Discussion

Indicator Description:

NURS 4372 Capstone- Discussion Forum on Interfprofessional Collaboration

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4372 Capstone - Interprofessional Collaboration Discussion Board.

Findings Description:

Fall 2021 - 83% of the students achieved the minimum score of 85% on the Capstone Interprofessional Collaboration discussion board.

Spring 2022 7.5 week B - new course format - 86% of the students achieved the minimum score of 85% on the Capstone Interprofessional Collaboration discussion board.

NURS 4372 Capstone - Interprofessional Collaboration Discussion

Action Description:

We will continue to monitor performance on the Interprofessional Collaboration Discussion and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4383 Rural Health - EBP Resources

Learning Objective Description:

Students will successfully complete the NURS 4383 Rural Health - Evidence-Based Resources for Rural Nursing Discussion Board

NURS 4383 Rural Health -EBP Resources Discussion

Indicator Description:

Discussion Board forum examining the availability of Evidence-Based Practice (EBP) resources (Literature review) in rural practice settings.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4383 Rural Health - Evidence-Based Resources for Rural Nursing Discussion Board.

Findings Description:

Summer 2021 two sections Weimer section and Slagle section did not use the Rural Health EBP resources discussion board as transitioning the course.

Spring 2022 7.5 week A - new course format - this was not used this semester.

NURS 4383 Rural Health - EBP Resources Discussion

Action Description:

Since this was not used in AY22, the RN-BSN Coordinator and faculty will review to see if this will be deleted from the assessment plan for AY23.

NURS 4384 Genetics - Behavioral Genetics and Newborn Screening

Learning Objective Description:

Students will successfully complete the NURS 4384 Genetics - Behavioral Genetics Discussion Board and Newborn Screening Discussion Board.

NURS 4384 Genetics -Behavioral Genetics and Newborn Screening Discussions

Indicator Description:

Discussion Board forums in NURS 4384 Genetics

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4384 Genetics - Behavioral Genetics Discussion Board and Newborn Screening Discussion Board.

Findings Description:

Fa21 92% of the students achieved the minimum score of 85%.

NURS 4384 Genetics- Behavioral Genetics and Newborn Screening Discussions

Action Description:

We will continue to monitor performance on the Behavioral Genetics and NB Screening discussion board and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4384 Genetics - Pedigree

Learning Objective Description:

Students will successfully complete the NURS 4384 Pedigree Assignment

(The student will complete genetic history of their immediate family using standardized symbols and terminology. Then they are to choose a genetic trait for analysis and identify potential inherited predisposition to diseases).

NURS 4384 Genetics -Pedigree

Indicator Description:

Create a pedigree and analysis of a genetic trait

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4384 Genetics - Pedigree Assignment

Findings Description:

Fall 2021 - 92% of the students achieved the minimum score of 85% on the Genetics Pedigree project.

NURS 4384 Genetics - Pedigree

Action Description:

We will continue to monitor performance on the Genetics Pedigree Project and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

PSO 2. Provide safe quality patient care through collaboration with patients and members of inter-professional healthcare delivery team.

Goal Description:

Demonstrates knowledge and skills to provide safe quality care.

Providing Department: RN to BSN (Nursing)

RELATED ITEMS/ELEMENTS -

RELATED ITEM LEVEL 1

NURS 3340 Older Adult Clinical Journal

Learning Objective Description:

Students will document clinical activities and relationship to course objectives in the NURS 3340 Older Adult clinical journal.

RELATED ITEM LEVEL 2

NURS 3340 Older Adult Clinical Journal

Indicator Description:

The clinical journal provides a place for documentation of clinical activities and reflection in NURS 3340 Older Adult.

Criterion Description:

85% of the students will achieve a minimum score of 80% on the NURS 3340 Older Adult -clinical journal

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

Spring 2022 -91% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

RELATED ITEM LEVEL 3

NURS 3340 Older Adult Clinical Journal

Action Description:

We will continue to monitor performance on the Older Adult Clinical Journal and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

RELATED ITEM LEVEL 1

NURS 4030 Community -Windshield survey/Infographic Assessment

Learning Objective Description:

Students will successfully complete the NURS 4030 Community - Windshield Survey and Infographic Assessment assignment.

(Windshield surveys are observations (objective data) made from a moving vehicle or by walking to help you better understand the condition of community/aspects of a community: what are the strengths/assets and weakness/challenges of a community. Infographic Assessment is taking the same community setting as your Windshield Survey and looking up statistical information to include communicable and noncommunicable diseases, death rates, etc.).

NURS 4030 Community -Windshield/Infographic Assessment
Indicator Description:
Includes windshield survey, epidemiology assessment of the population area where the student currently lives.

Criterion Description:
80% of students will achieve a minimum score of 80% on the NURS 4030 Community - Windshield and Infographic Assessment assignments.

Findings Description:
Fall 2021 - 71.4% of the students achieved the minimum score of 80% on the Infographic Assignment

Fall 2021 - 78.57% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

Spring 2022 7.5 week B - new course format - 100% of the students achieved the minimum score of 80% on the Infographic Assignment.

Spring 2022 7.5 week B - new course format - 92.31% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

NURS 4030 Community- Windshield/Infographic Assessment
Action Description:
We will continue to monitor performance on the Windshield/Infographic assessment and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4060 Leadership/Management - PICOT Assignment
Learning Objective Description:
Students will develop a quality improvement project using PICOT methodology.

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

NURS 4060 Leadership/Management -PICOT
Indicator Description:
Students identify a problem in the practice setting and develop a quality improvement project to address the problem.

Criterion Description:
80% of students will achieve a minimum of 85% on the NURS 4060 Leadership & Management Nursing - PICOT assignment

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

Findings Description:
Summer 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

NURS 4060 Leadership/Management - PICOT

Action Description:

We will continue to monitor performance on the PICOT project and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4372 Capstone -Interprofessional Collaboration

Learning Objective Description:

Students will successfully complete the NURS 4372 Capstone - Interprofessional Collaboration Discussion Board.

NURS 4372 Capstone -Interprofessional Collaboration Discussion

Indicator Description:

NURS 4372 Capstone- Discussion Forum on Interfprofessional Collaboration

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4372 Capstone - Interprofessional Collaboration Discussion Board.

Findings Description:

Fall 2021 - 83% of the students achieved the minimum score of 85% on the Capstone Interprofessional Collaboration discussion board.

Spring 2022 7.5 week B - new course format - 86% of the students achieved the minimum score of 85% on the Capstone Interprofessional Collaboration discussion board.

NURS 4372 Capstone - Interprofessional Collaboration Discussion

Action Description:

We will continue to monitor performance on the Interprofessional Collaboration Discussion and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4372 Capstone Project

Learning Objective Description:

Students will synthesize learning from NURS 4372 Capstone Project Presentation

(The final competency is to share important aspects of your journey in the RN to BSN program and from your ADN journey in a presentation. The graded elements of the presentation are described in the grading rubric).

NURS 4372 Capstone Presentation

Indicator Description:

Project synthesizes learning from the RN-BSN courses, ADN education and liberal arts into a single project (Capstone Project -final presentation).

Criterion Description:

80% of students will achieve a minimum of 80% on the NURS 4372 Capstone Project Presentation

Findings Description:

Fall 2021 - 100 % of the students achieved the minimum score of 80% on the Capstone Project.

Spring 2022 7.5 week B - new course format - 100 % of the students achieved the minimum score of 80% on the Capstone Project.

NURS 4372 Capstone Presentation
Action Description:
We will continue to monitor performance on the Capstone Project Presentation and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4381 Legal Ethical - Code of Ethics
Learning Objective Description:
Students will successfully complete the NURS 4381 Legal Ethical - Code of Ethics assignment

Applying ethics to your practice - Discuss how these relate to ethical nursing practice. Criteria & Grading Rubric – Advocacy & Caring in Nursing Practice

NURS 4381 Legal Ethics - Code of Ethics
Indicator Description:
NURS 4381 Legal Ethical - Code of Ethics Writing Assignment

Short writing assignment (Select one provision from the ANA Code of Ethics for Nurses with Interpretive Statements. Demonstrate application using a case example from your nursing or clinical experiences).

Criterion Description:
80% of students will achieve a minimum of 85% on the NURS 4381 Legal Ethical -Code of Ethics Writing Assignment.

Findings Description:
Fall 2021 - 75% of the students achieved the minimum score of 85% on the Legal Ethical Code of Ethics Paper

NURS 4381 Legal Ethics - Ethical Theory Writing Assignment
Action Description:
The faculty and RN-BSN Coordinator will meet to discuss the Code of Ethics writing assignment and grading rubric to adjust as needed to ensure students meet the learning objective.

NURS 4383 Rural Health - Barriers to Healthcare
Learning Objective Description:
Students will successfully complete the NURS 4383 Rural Health - Barriers to Healthcare Discussion Board.

NURS 4383 Rural Health -Barriers to Healthcare
Indicator Description:
Discussion Board forum

Criterion Description:
80% of students will achieve a minimum of 85% on the NURS 4383 Rural Health - Barriers to Healthcare Discussion Board

Findings Description:

Summer 2021 two sections: Weimer section 73.68% of the students achieved the minimum score of 85% on the Rural Health Barriers discussion board.

Summer 2021 Slagle section 95.65% of the students achieved the minimum score of 85% on the Rural Health Barriers discussion board.

Spring 2022 7.5 week A - new course format - 67% of the students achieved the minimum score of 85% on the Rural Health Barriers discussion board.

RELATED ITEM LEVEL 3

NURS 4383 Rural Health - Barriers to Healthcare

Action Description:

The faculty and RN-BSN Coordinator will meet to discuss the Barriers to Healthcare discussion board and grading rubric and adjust as needed to ensure students meet the learning objective in the future and with the new 7.5 week format.

RELATED ITEM LEVEL 1

NURS 4384 Genetics - Behavioral Genetics and Newborn Screening

Learning Objective Description:

Students will successfully complete the NURS 4384 Genetics - Behavioral Genetics Discussion Board and Newborn Screening Discussion Board.

RELATED ITEM LEVEL 2

NURS 4384 Genetics -Behavioral Genetics and Newborn Screening Discussions

Indicator Description:

Discussion Board forums in NURS 4384 Genetics

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4384 Genetics - Behavioral Genetics Discussion Board and Newborn Screening Discussion Board.

Findings Description:

Fa21 92% of the students achieved the minimum score of 85%.

RELATED ITEM LEVEL 3

NURS 4384 Genetics- Behavioral Genetics and Newborn Screening Discussions

Action Description:

We will continue to monitor performance on the Behavioral Genetics and NB Screening discussion board and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

PSO 3. Demonstrate ethical accountability and legal responsibilities recognizing cultural parameters and professional nursing standards of practice.

Goal Description:

Demonstrates knowledge of cultural influences in ethical and legal issues, ethics in leadership and research, and legal role responsibilities for professional nurses.

Providing Department: RN to BSN (Nursing)

RELATED ITEMS/ELEMENTS -

RELATED ITEM LEVEL 1

NURS 3340 Older Adult Clinical Journal

Learning Objective Description:

Students will document clinical activities and relationship to course objectives in the NURS 3340 Older Adult clinical journal.

NURS 3340 Older Adult Clinical Journal

Indicator Description:

The clinical journal provides a place for documentation of clinical activities and reflection in NURS 3340 Older Adult.

Criterion Description:

85% of the students will achieve a minimum score of 80% on the NURS 3340 Older Adult -clinical journal

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

Spring 2022 -91% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

NURS 3340 Older Adult Clinical Journal

Action Description:

We will continue to monitor performance on the Older Adult Clinical Journal and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 3340 Older Adult Patient Centered Communication

Learning Objective Description:

Students will successfully complete NURS 3340 Patient Centered Communication Discussion

NURS 3340 Older Adult Patient Centered Communication

Indicator Description:

Discussion forum - Review 8 minute Podcast and post discussion forum

Criterion Description:

80% of students will achieve a minimum of 80% on the NURS 3340 Older Adult Patient Centered Communication Discussion

Findings Description:

Summer 2021 - 85% of the students achieved 80% on the Patient Centered Communication Discussion board,

Spring 2022 - 80% of the students achieved the minimum score of 80% on the Patient-Centered Communication Discussion board.

NURS 3340 Older Adult Patient Centered Communication

Action Description:

We will continue to monitor performance on the Older Adult Patient Centered Communication Discussion and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 3360 Research -CITI Ethics Training for Research Students

Learning Objective Description:

Students will successfully complete CITI Ethics Training for Research Students.

NURS 3360 Research -CITI Ethics Training

Indicator Description:

CITI Ethics Training module for Research Students

Criterion Description:

90% of students will achieve a score of 90% on CITI Ethics Training for Research Students

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 90% for the Research CITI Training.

Spring 2022 7.5 week A - new course format - 86% of the students achieved the minimum score of 90% for the Research CITI Training.

NURS 3360 Research - CITI Ethics Training

Action Description:

The faculty and RN-BSN Program Coordinator will look at the assignment and grading rubric on the CITI Ethics Training to help students achieve this learning objective. We will discuss the new 7.5 week format to see if this contributed to not meeting the minimum in spring 2022.

NURS 4030 Community -Windshield survey/Infographic Assessment

Learning Objective Description:

Students will successfully complete the NURS 4030 Community - Windshield Survey and Infographic Assessment assignment.

(Windshield surveys are observations (objective data) made from a moving vehicle or by walking to help you better understand the condition of community/aspects of a community: what are the strengths/assets and weakness/challenges of a community. Infographic Assessment is taking the same community setting as your Windshield Survey and looking up statistical information to include communicable and noncommunicable diseases, death rates, etc.).

NURS 4030 Community -Windshield/Infographic Assessment

Indicator Description:

Includes windshield survey, epidemiology assessment of the population area where the student currently lives.

Criterion Description:

80% of students will achieve a minimum score of 80% on the NURS 4030 Community - Windshield and Infographic Assessment assignments.

Findings Description:

Fall 2021 - 71.4% of the students achieved the minimum score of 80% on the Infographic Assignment

Fall 2021 - 78.57% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

Spring 2022 7.5 week B - new course format - 100% of the students achieved the minimum score of 80% on the Infographic Assignment.

Spring 2022 7.5 week B - new course format - 92.31% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

NURS 4030 Community- Windshield/Infographic Assessment
Action Description:

We will continue to monitor performance on the Windshield/Infographic assessment and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4060 Leadership/Management - PICOT Assignment
Learning Objective Description:

Students will develop a quality improvement project using PICOT methodology.

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

NURS 4060 Leadership/Management -PICOT
Indicator Description:

Students identify a problem in the practice setting and develop a quality improvement project to address the problem.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4060 Leadership & Management Nursing - PICOT assignment

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

NURS 4060 Leadership/Management - PICOT
Action Description:

We will continue to monitor performance on the PICOT project and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4060 Leadership/Management -Legislative letter
Learning Objective Description:

Students will support their position on a political topic through a legislative letter to their respective legislators.

NURS 4060 Leadership/Management -Legislative Letter
Indicator Description:

Students will write a legislative letter to their respective legislator as advocacy for the profession and patients.

Criterion Description:

90% of students will achieve a minimum score of 85% on the legislative letter

Findings Description:

Summer 2021 - 91.67% of the students achieved the minimum score of 85% on the Leadership Legislative letter.

Fall 2021 - 76% of the students achieved the minimum score of 85% on the Leadership Legislative letter.

NURS 4060 Leadership/Management- Legislative Letter
Action Description:

We will continue to monitor performance on the legislative letter and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4372 Capstone Project
Learning Objective Description:

Students will synthesize learning from NURS 4372 Capstone Project Presentation

(The final competency is to share important aspects of your journey in the RN to BSN program and from your ADN journey in a presentation. The graded elements of the presentation are described in the grading rubric).

NURS 4372 Capstone Presentation
Indicator Description:

Project synthesizes learning from the RN-BSN courses, ADN education and liberal arts into a single project (Capstone Project -final presentation).

Criterion Description:

80% of students will achieve a minimum of 80% on the NURS 4372 Capstone Project Presentation

Findings Description:

Fall 2021 - 100 % of the students achieved the minimum score of 80% on the Capstone Project.

Spring 2022 7.5 week B - new course format - 100 % of the students achieved the minimum score of 80% on the Capstone Project.

NURS 4372 Capstone Presentation
Action Description:

We will continue to monitor performance on the Capstone Project Presentation and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4381 Legal Ethical - Code of Ethics
Learning Objective Description:

Students will successfully complete the NURS 4381 Legal Ethical - Code of Ethics assignment

Applying ethics to your practice - Discuss how these relate to ethical nursing practice. Criteria & Grading Rubric – Advocacy & Caring in Nursing Practice

NURS 4381 Legal Ethics - Code of Ethics
Indicator Description:

NURS 4381 Legal Ethical - Code of Ethics Writing Assignment

Short writing assignment (Select one provision from the ANA Code of Ethics for Nurses with Interpretive Statements. Demonstrate application using a case example from your nursing or clinical experiences).

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4381 Legal Ethical -Code of Ethics Writing Assignment.

Findings Description:

Fall 2021 - 75% of the students achieved the minimum score of 85% on the Legal Ethical Code of Ethics Paper

RELATED ITEM LEVEL 3

NURS 4381 Legal Ethics - Ethical Theory Writing Assignment

Action Description:

The faculty and RN-BSN Coordinator will meet to discuss the Code of Ethics writing assignment and grading rubric to adjust as needed to ensure students meet the learning objective.

RELATED ITEM LEVEL 1

NURS 4381 Legal Ethics - Patient Safety Assignment

Learning Objective Description:

Students will successfully complete the NURS 4381 Patient Safety Assignment

This assignment provides an opportunity for the student to review and apply information from a combination of articles and nursing laws. Each student is to read and apply the concepts of patient safety, nursing peer review (incident based and safe harbor), and safe staffing to ethical nursing care and patient safety.

RELATED ITEM LEVEL 2

NURS 4381 Legal Ethics - Patient Safety Assignment

Indicator Description:

This assignment provides an opportunity for the student to review and apply information from a combination of articles and nursing laws. Each student is to read and apply the concepts of patient safety, nursing peer review (incident based and safe harbor), and safe staffing to ethical nursing care and patient safety.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4381 Patient Safety Assignment

Findings Description:

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Legal Ethical Patient Safety Assignment.

RELATED ITEM LEVEL 3

NURS 4381 Legal Ethics-Code of Ethics

RELATED ITEM LEVEL 1

NURS 4382 Informatics - Social Media Discussion Forum

Learning Objective Description:

Students will successfully complete NURS 4382 Social Media Discussion Forum

RELATED ITEM LEVEL 2

NURS 4382 Informatics Discussions

Indicator Description:

Social media discussion forum

Criterion Description:

85% of students will achieve a minimum of 85% on the NURS 4382 Social Media discussions.

Findings Description:

Summer Mini 2021- 92% of the students achieved the minimum score on Social Media Discussion Boards.

Spring 2022 7.5 week B - new course format - 88% of the students achieved the minimum score on Social Media Discussion Boards.

NURS 4382 Informatics Discussions

Action Description:

We will continue to monitor performance on the Social Media discussion boards and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

PSO 4. Use therapeutic communication during interactions with patients, families, groups and colleagues.

Goal Description:

Demonstrates principles of communication and therapeutic communication when engaging in professional activities.

Providing Department: RN to BSN (Nursing)

NURS 3340 Older Adult Patient Centered Communication

Learning Objective Description:

Students will successfully complete NURS 3340 Patient Centered Communication Discussion

NURS 3340 Older Adult Patient Centered Communication

Indicator Description:

Discussion forum - Review 8 minute Podcast and post discussion forum

Criterion Description:

80% of students will achieve a minimum of 80% on the NURS 3340 Older Adult Patient Centered Communication Discussion

Findings Description:

Summer 2021 - 85% of the students achieved 80% on the Patient Centered Communication Discussion board,

Spring 2022 - 80% of the students achieved the minimum score of 80% on the Patient-Centered Communication Discussion board.

NURS 3340 Older Adult Patient Centered Communication

Action Description:

We will continue to monitor performance on the Older Adult Patient Centered Communication Discussion and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4060 Leadership/Management - PICOT Assignment

Learning Objective Description:

Students will develop a quality improvement project using PICOT methodology.

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

NURS 4060 Leadership/Management -PICOT

Indicator Description:

Students identify a problem in the practice setting and develop a quality improvement project to address the problem.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4060 Leadership & Management Nursing - PICOT assignment

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

NURS 4060 Leadership/Management - PICOT

Action Description:

We will continue to monitor performance on the PICOT project and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4060 Leadership/Management -Legislative letter

Learning Objective Description:

Students will support their position on a political topic through a legislative letter to their respective legislators.

NURS 4060 Leadership/Management -Legislative Letter

Indicator Description:

Students will write a legislative letter to their respective legislator as advocacy for the profession and patients.

Criterion Description:

90% of students will achieve a minimum score of 85% on the legislative letter

Findings Description:

Summer 2021 - 91.67% of the students achieved the minimum score of 85% on the Leadership Legislative letter.

Fall 2021 - 76% of the students achieved the minimum score of 85% on the Leadership Legislative letter.

NURS 4060 Leadership/Management- Legislative Letter

Action Description:

We will continue to monitor performance on the legislative letter and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4372 Capstone -Interprofessional Collaboration
Learning Objective Description:
Students will successfully complete the NURS 4372 Capstone - Interprofessional Collaboration
Discussion Board.

NURS 4372 Capstone -Interprofessional Collaboration Discussion
Indicator Description:
NURS 4372 Capstone- Discussion Forum on Interfprofessional Collaboration

Criterion Description:
80% of students will achieve a minimum of 85% on the NURS 4372 Capstone - Interprofessional
Collaboration Discussion Board.

Findings Description:
Fall 2021 - 83% of the students achieved the minimum score of 85% on the Capstone
Interprofessional Collaboration discussion board.

Spring 2022 7.5 week B - new course format - 86% of the students achieved the minimum score of
85% on the Capstone Interprofessional Collaboration discussion board.

NURS 4372 Capstone - Interprofessional Collaboration Discussion
Action Description:
We will continue to monitor performance on the Interprofessional Collaboration Discussion and
look at the assignment and grading rubric to adjust as needed to ensure students continue to meet
the learning objective.

NURS 4372 Capstone Project
Learning Objective Description:
Students will synthesize learning from NURS 4372 Capstone Project Presentation

(The final competency is to share important aspects of your journey in the RN to BSN program and from
your ADN journey in a presentation. The graded elements of the presentation are described in the grading
rubric).

NURS 4372 Capstone Presentation
Indicator Description:
Project synthesizes learning from the RN-BSN courses, ADN education and liberal arts into a single
project (Capstone Project -final presentation).

Criterion Description:
80% of students will achieve a minimum of 80% on the NURS 4372 Capstone Project Presentation

Findings Description:
Fall 2021 - 100 % of the students achieved the minimum score of 80% on the Capstone Project.

Spring 2022 7.5 week B - new course format - 100 % of the students achieved the minimum score of
80% on the Capstone Project.

NURS 4372 Capstone Presentation
Action Description:

We will continue to monitor performance on the Capstone Project Presentation and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4384 Genetics - Behavioral Genetics and Newborn Screening

Learning Objective Description:

Students will successfully complete the NURS 4384 Genetics - Behavioral Genetics Discussion Board and Newborn Screening Discussion Board.

NURS 4384 Genetics -Behavioral Genetics and Newborn Screening Discussions

Indicator Description:

Discussion Board forums in NURS 4384 Genetics

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4384 Genetics - Behavioral Genetics Discussion Board and Newborn Screening Discussion Board.

Findings Description:

Fa21 92% of the students achieved the minimum score of 85%.

NURS 4384 Genetics- Behavioral Genetics and Newborn Screening Discussions

Action Description:

We will continue to monitor performance on the Behavioral Genetics and NB Screening discussion board and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4384 Genetics - Disease Case Study

Learning Objective Description:

Students will successfully complete NURS 4384 Disease Case Study

NURS 4384 Genetics -Disease Case Study

Indicator Description:

Apply principles of genetics and genomics to a case study

Criterion Description:

80% of students will achieve a minimum of 80% on the NURS 4384 Genetics Disease Case Study

Findings Description:

Fa21 not used.

NURS 4384 Genetics-Disease Case Study

Action Description:

The faculty and RN-BSN Coordinator will meet to discuss if this case study will be used in AY23 (removed/updated as needed).

PSO 5. Demonstrate professional leadership and management skills in the delivery of nursing care.

Goal Description:

Integrates leadership and management skills in the delivery of nursing care.

Providing Department: RN to BSN (Nursing)

NURS 3340 Older Adult Clinical Journal
Learning Objective Description:
Students will document clinical activities and relationship to course objectives in the NURS 3340 Older Adult clinical journal.

NURS 3340 Older Adult Clinical Journal
Indicator Description:
The clinical journal provides a place for documentation of clinical activities and reflection in NURS 3340 Older Adult.

Criterion Description:
85% of the students will achieve a minimum score of 80% on the NURS 3340 Older Adult -clinical journal

Findings Description:
Summer 2021 - 100% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

Spring 2022 -91% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

NURS 3340 Older Adult Clinical Journal
Action Description:
We will continue to monitor performance on the Older Adult Clinical Journal and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4030 Community -Windshield survey/Infographic Assessment
Learning Objective Description:
Students will successfully complete the NURS 4030 Community - Windshield Survey and Infographic Assessment assignment.

(Windshield surveys are observations (objective data) made from a moving vehicle or by walking to help you better understand the condition of community/aspects of a community: what are the strengths/assets and weakness/challenges of a community. Infographic Assessment is taking the same community setting as your Windshield Survey and looking up statistical information to include communicable and noncommunicable diseases, death rates, etc.).

NURS 4030 Community -Windshield/Infographic Assessment
Indicator Description:
Includes windshield survey, epidemiology assessment of the population area where the student currently lives.

Criterion Description:
80% of students will achieve a minimum score of 80% on the NURS 4030 Community - Windshield and Infographic Assessment assignments.

Findings Description:

Fall 2021 - 71.4% of the students achieved the minimum score of 80% on the Infographic Assignment

Fall 2021 - 78.57% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

Spring 2022 7.5 week B - new course format - 100% of the students achieved the minimum score of 80% on the Infographic Assignment.

Spring 2022 7.5 week B - new course format - 92.31% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

NURS 4030 Community- Windshield/Infographic Assessment

Action Description:

We will continue to monitor performance on the Windshield/Infographic assessment and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4060 Leadership/Management - PICOT Assignment

Learning Objective Description:

Students will develop a quality improvement project using PICOT methodology.

(PICOT: <u>P</u>atient population; <u>I</u>ntervention; <u>C</u>omparison with usual care, control, or interventions; <u>O</u>utcomes and <u>T</u>ime frame).

NURS 4060 Leadership/Management -PICOT

Indicator Description:

Students identify a problem in the practice setting and develop a quality improvement project to address the problem.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4060 Leadership & Management Nursing - PICOT assignment

(PICOT: <u>P</u>atient population; <u>I</u>ntervention; <u>C</u>omparison with usual care, control, or interventions; <u>O</u>utcomes and <u>T</u>ime frame).

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

NURS 4060 Leadership/Management - PICOT

Action Description:

We will continue to monitor performance on the PICOT project and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4060 Leadership/Management -Career Map

Learning Objective Description:

Students will develop an career map for the next 5-10 years for their career paths.

NURS 4060 Leadership/Management -Career Map

Indicator Description:

Leadership career map (A career map is a place to summarize your skills, abilities, weaknesses and educational/work related needs. Being very specific as you do this generally leads to successful completion of activities that lead to your goal).

Criterion Description:

90% of students will achieve a minimum score of 90% on the Leadership career plan.

Findings Description:

Summer 2021 - 50.02% of the students achieved the minimum score of 90% on the Leadership Career Map.

Fall 2021 - 82% of the students achieved the minimum score of 90% on the Leadership Career Map.

NURS 4060 Leadership/Management-Career Map

Action Description:

The faculty and RN-BSN Coordinator will meet to discuss the assignment and grading rubric for the Leadership Career Map to adjust as needed to ensure students meet the learning objective.

NURS 4060 Leadership/Management -Legislative letter

Learning Objective Description:

Students will support their position on a political topic through a legislative letter to their respective legislators.

NURS 4060 Leadership/Management -Legislative Letter

Indicator Description:

Students will write a legislative letter to their respective legislator as advocacy for the profession and patients.

Criterion Description:

90% of students will achieve a minimum score of 85% on the legislative letter

Findings Description:

Summer 2021 - 91.67% of the students achieved the minimum score of 85% on the Leadership Legislative letter.

Fall 2021 - 76% of the students achieved the minimum score of 85% on the Leadership Legislative letter.

NURS 4060 Leadership/Management- Legislative Letter

Action Description:

We will continue to monitor performance on the legislative letter and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4372 Capstone Project

Learning Objective Description:

Students will synthesize learning from NURS 4372 Capstone Project Presentation

(The final competency is to share important aspects of your journey in the RN to BSN program and from your ADN journey in a presentation. The graded elements of the presentation are described in the grading rubric).

NURS 4372 Capstone Presentation

Indicator Description:

Project synthesizes learning from the RN-BSN courses, ADN education and liberal arts into a single project (Capstone Project -final presentation).

Criterion Description:

80% of students will achieve a minimum of 80% on the NURS 4372 Capstone Project Presentation

Findings Description:

Fall 2021 - 100 % of the students achieved the minimum score of 80% on the Capstone Project.

Spring 2022 7.5 week B - new course format - 100 % of the students achieved the minimum score of 80% on the Capstone Project.

NURS 4372 Capstone Presentation

Action Description:

We will continue to monitor performance on the Capstone Project Presentation and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4381 Legal Ethics - Patient Safety Assignment

Learning Objective Description:

Students will successfully complete the NURS 4381 Patient Safety Assignment

This assignment provides an opportunity for the student to review and apply information from a combination of articles and nursing laws. Each student is to read and apply the concepts of patient safety, nursing peer review (incident based and safe harbor), and safe staffing to ethical nursing care and patient safety.

NURS 4381 Legal Ethics - Patient Safety Assignment

Indicator Description:

This assignment provides an opportunity for the student to review and apply information from a combination of articles and nursing laws. Each student is to read and apply the concepts of patient safety, nursing peer review (incident based and safe harbor), and safe staffing to ethical nursing care and patient safety.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4381 Patient Safety Assignment

Findings Description:

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Legal Ethical Patient Safety Assignment.

NURS 4381 Legal Ethics-Code of Ethics

NURS 4382 Informatics - Social Media Discussion Forum

Learning Objective Description:

Students will successfully complete NURS 4382 Social Media Discussion Forum

NURS 4382 Informatics Discussions

Indicator Description:

Social media discussion forum

Criterion Description:

85% of students will achieve a minimum of 85% on the NURS 4382 Social Media discussions.

Findings Description:

Summer Mini 2021- 92% of the students achieved the minimum score on Social Media Discussion Boards.

Spring 2022 7.5 week B - new course format - 88% of the students achieved the minimum score on Social Media Discussion Boards.

NURS 4382 Informatics Discussions

Action Description:

We will continue to monitor performance on the Social Media discussion boards and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4383 Rural Health - EBP Resources

Learning Objective Description:

Students will successfully complete the NURS 4383 Rural Health - Evidence-Based Resources for Rural Nursing Discussion Board

NURS 4383 Rural Health -EBP Resources Discussion

Indicator Description:

Discussion Board forum examining the availability of Evidence-Based Practice (EBP) resources (Literature review) in rural practice settings.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4383 Rural Health - Evidence-Based Resources for Rural Nursing Discussion Board.

Findings Description:

Summer 2021 two sections Weimer section and Slagle section did not use the Rural Health EBP resources discussion board as transitioning the course.

Spring 2022 7.5 week A - new course format - this was not used this semester.

NURS 4383 Rural Health - EBP Resources Discussion

Action Description:

Since this was not used in AY22, the RN-BSN Coordinator and faculty will review to see if this will be deleted from the assessment plan for AY23.

PSO 6. Provide safe patient care using evidence-based practice and clinical reasoning.

Goal Description:

Utilizes evidence-based practice principles and clinical reasoning to provide safe care

Providing Department: RN to BSN (Nursing)

NURS 3360 Nursing Research EBP Clinical Guidelines paper score.

Learning Objective Description:

Students will develop an evidence based practice clinical guidelines paper.

NURS 3360 Research -EBP Clinical Guidelines Paper

Indicator Description:

Nursing Research Evidence Based Practice Paper (EBP) grade

Criterion Description:

90% of students will achieve a minimum score of 85% on the Nursing Research EBP paper

Findings Description:

Summer 2021 - 78% of the students achieved the minimum score of 85% on the Research EBP Clinical guideline paper.

Spring 2022 7.5 week A - new course format - 60% of the students achieved the minimum score of 85% on the Research EBP Clinical guideline paper.

NURS 3360 Research - EBP Clinical Guidelines Paper

Action Description:

We will continue to monitor performance on the Nursing Research EBP paper and look at the assignment and grading rubric to adjust as needed and see how the 7.5 week format may have contributed to students not meeting the minimum criterion.

NURS 4060 Leadership/Management - PICOT Assignment

Learning Objective Description:

Students will develop a quality improvement project using PICOT methodology.

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

NURS 4060 Leadership/Management -PICOT

Indicator Description:

Students identify a problem in the practice setting and develop a quality improvement project to address the problem.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4060 Leadership & Management Nursing - PICOT assignment

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

NURS 4060 Leadership/Management - PICOT
Action Description:
We will continue to monitor performance on the PICOT project and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4381 Legal Ethical - Code of Ethics
Learning Objective Description:
Students will successfully complete the NURS 4381 Legal Ethical - Code of Ethics assignment

Applying ethics to your practice - Discuss how these relate to ethical nursing practice. Criteria & Grading Rubric – Advocacy & Caring in Nursing Practice

NURS 4381 Legal Ethics - Code of Ethics
Indicator Description:
NURS 4381 Legal Ethical - Code of Ethics Writing Assignment

Short writing assignment (Select one provision from the ANA Code of Ethics for Nurses with Interpretive Statements. Demonstrate application using a case example from your nursing or clinical experiences).

Criterion Description:
80% of students will achieve a minimum of 85% on the NURS 4381 Legal Ethical -Code of Ethics Writing Assignment.

Findings Description:
Fall 2021 - 75% of the students achieved the minimum score of 85% on the Legal Ethical Code of Ethics Paper

NURS 4381 Legal Ethics - Ethical Theory Writing Assignment
Action Description:
The faculty and RN-BSN Coordinator will meet to discuss the Code of Ethics writing assignment and grading rubric to adjust as needed to ensure students meet the learning objective.

NURS 4381 Legal Ethics - Patient Safety Assignment
Learning Objective Description:
Students will successfully complete the NURS 4381 Patient Safety Assignment

This assignment provides an opportunity for the student to review and apply information from a combination of articles and nursing laws. Each student is to read and apply the concepts of patient safety, nursing peer review (incident based and safe harbor), and safe staffing to ethical nursing care and patient safety.

NURS 4381 Legal Ethics - Patient Safety Assignment
Indicator Description:
This assignment provides an opportunity for the student to review and apply information from a combination of articles and nursing laws. Each student is to read and apply the concepts of patient safety, nursing peer review (incident based and safe harbor), and safe staffing to ethical nursing care and patient safety.

Criterion Description:
80% of students will achieve a minimum of 85% on the NURS 4381 Patient Safety Assignment

Findings Description:

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Legal Ethical Patient Safety Assignment.

NURS 4381 Legal Ethics-Code of Ethics

NURS 4383 Rural Health - EBP Resources

Learning Objective Description:

Students will successfully complete the NURS 4383 Rural Health - Evidence-Based Resources for Rural Nursing Discussion Board

NURS 4383 Rural Health -EBP Resources Discussion

Indicator Description:

Discussion Board forum examining the availability of Evidence-Based Practice (EBP) resources (Literature review) in rural practice settings.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4383 Rural Health - Evidence-Based Resources for Rural Nursing Discussion Board.

Findings Description:

Summer 2021 two sections Weimer section and Slagle section did not use the Rural Health EBP resources discussion board as transitioning the course.

Spring 2022 7.5 week A - new course format - this was not used this semester.

NURS 4383 Rural Health - EBP Resources Discussion

Action Description:

Since this was not used in AY22, the RN-BSN Coordinator and faculty will review to see if this will be deleted from the assessment plan for AY23.

NURS 4384 Genetics - Behavioral Genetics and Newborn Screening

Learning Objective Description:

Students will successfully complete the NURS 4384 Genetics - Behavioral Genetics Discussion Board and Newborn Screening Discussion Board.

NURS 4384 Genetics -Behavioral Genetics and Newborn Screening Discussions

Indicator Description:

Discussion Board forums in NURS 4384 Genetics

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4384 Genetics - Behavioral Genetics Discussion Board and Newborn Screening Discussion Board.

Findings Description:

Fa21 92% of the students achieved the minimum score of 85%.

NURS 4384 Genetics- Behavioral Genetics and Newborn Screening Discussions

Action Description:

We will continue to monitor performance on the Behavioral Genetics and NB Screening discussion board and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4384 Genetics - Disease Case Study

Learning Objective Description:

Students will successfully complete NURS 4384 Disease Case Study

NURS 4384 Genetics -Disease Case Study

Indicator Description:

Apply principles of genetics and genomics to a case study

Criterion Description:

80% of students will achieve a minimum of 80% on the NURS 4384 Genetics Disease Case Study

Findings Description:

Fa21 not used.

NURS 4384 Genetics-Disease Case Study

Action Description:

The faculty and RN-BSN Coordinator will meet to discuss if this case study will be used in AY23 (removed/updated as needed).

PSO 7. Advocate for clients and the nursing profession considering healthcare system practices, health policies, and global healthcare factors.

Goal Description:

Considers healthcare systems practices, health policies, and global healthcare factors when advocating for clients, communities, and the profession.

Providing Department: RN to BSN (Nursing)

NURS 3340 Older Adult Clinical Journal

Learning Objective Description:

Students will document clinical activities and relationship to course objectives in the NURS 3340 Older Adult clinical journal.

NURS 3340 Older Adult Clinical Journal

Indicator Description:

The clinical journal provides a place for documentation of clinical activities and reflection in NURS 3340 Older Adult.

Criterion Description:

85% of the students will achieve a minimum score of 80% on the NURS 3340 Older Adult -clinical journal

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

Spring 2022 -91% of the students achieved the minimum score of 80% on the Older Adult Clinical Journal.

RELATED ITEM LEVEL 3

NURS 3340 Older Adult Clinical Journal

Action Description:

We will continue to monitor performance on the Older Adult Clinical Journal and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

RELATED ITEM LEVEL 1

NURS 3370 Role Transitions -Political Advocacy Discussion

Learning Objective Description:

Students will successfully complete NURS 3370 Political Advocacy Discussion Board.

RELATED ITEM LEVEL 2

NURS 3370 Political Advocacy Discussion

Indicator Description:

Discussion Board for NURS 3370 Role Transition on Political Advocacy.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 3370 Role Transition - Political Advocacy Discussion Board.

Findings Description:

Summer 2021 - 88% of the students achieved the minimum score of 85% on the Role Transitions Political Advocacy discussion board.

Fall 2021 - 40% of the students achieved the minimum score of 85% on the Role Transition Political Advocacy discussion board.

RELATED ITEM LEVEL 3

NURS 3370 Political Advisory Discussion

Action Description:

The faculty and RN-BSN Coordinator will meet to discuss the assignment, grading rubric, and see how this can be improved to help students meet this objective.

RELATED ITEM LEVEL 1

NURS 3370 Roles Transition -IOM Paper

Learning Objective Description:

Students will successfully complete the NURS 3370 Role Transitions - Institute Of Medicine (IOM) Paper.

RELATED ITEM LEVEL 2

NURS 3370 Roles Transition -IOM Paper Score

Indicator Description:

In NURS 3370 Role Transition course students will complete an Institute of Medicine (IOM) Paper. (The student will review the Institute of Medicine The Future of Nursing: Leading Change, Advancing Health summary report and then will analyze the report and make recommendations that would have direct impact on nursing's future).re

Criterion Description:

80% of the students will achieve a score of 80% on the NURS 3370 Role Transition IOM Paper as identified by the scoring rubric.

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 80% on the Role Transition IOM paper.

Fall 2021 - 90% of the students acheived the minimum score of 80% on the Role Transition IOM paper.

NURS 3370 Roles Transition - IOM Paper Score
Action Description:

We will continue to monitor performance on the IOM paper and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4030 Community -Windshield survey/Infographic Assessment
Learning Objective Description:

Students will successfully complete the NURS 4030 Community - Windshield Survey and Infographic Assessment assignment.

(Windshield surveys are observations (objective data) made from a moving vehicle or by walking to help you better understand the condition of community/aspects of a community: what are the strengths/assets and weakness/challenges of a community. Infographic Assessment is taking the same community setting as your Windshield Survey and looking up statistical information to include communicable and noncommunicable diseases, death rates, etc.).

NURS 4030 Community -Windshield/Infographic Assessment
Indicator Description:

Includes windshield survey, epidemiology assessment of the population area where the student currently lives.

Criterion Description:

80% of students will achieve a minimum score of 80% on the NURS 4030 Community - Windshield and Infographic Assessment assignments.

Findings Description:

Fall 2021 - 71.4% of the students achieved the minimum score of 80% on the Infographic Assignment

Fall 2021 - 78.57% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

Spring 2022 7.5 week B - new course format - 100% of the students achieved the minimum score of 80% on the Infographic Assignment.

Spring 2022 7.5 week B - new course format - 92.31% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

NURS 4030 Community- Windshield/Infographic Assessment
Action Description:

We will continue to monitor performance on the Windshield/Infographic assessment and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4060 Leadership/Management - PICOT Assignment
Learning Objective Description:

Students will develop a quality improvement project using PICOT methodology.

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

NURS 4060 Leadership/Management -PICOT

Indicator Description:

Students identify a problem in the practice setting and develop a quality improvement project to address the problem.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4060 Leadership & Management Nursing - PICOT assignment

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

NURS 4060 Leadership/Management - PICOT

Action Description:

We will continue to monitor performance on the PICOT project and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4060 Leadership/Management -Legislative letter

Learning Objective Description:

Students will support their position on a political topic through a legislative letter to their respective legislators.

NURS 4060 Leadership/Management -Legislative Letter

Indicator Description:

Students will write a legislative letter to their respective legislator as advocacy for the profession and patients.

Criterion Description:

90% of students will achieve a minimum score of 85% on the legislative letter

Findings Description:

Summer 2021 - 91.67% of the students achieved the minimum score of 85% on the Leadership Legislative letter.

Fall 2021 - 76% of the students achieved the minimum score of 85% on the Leadership Legislative letter.

NURS 4060 Leadership/Management- Legislative Letter

Action Description:

We will continue to monitor performance on the legislative letter and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4381 Legal Ethics - Patient Safety Assignment

Learning Objective Description:

Students will successfully complete the NURS 4381 Patient Safety Assignment

This assignment provides an opportunity for the student to review and apply information from a combination of articles and nursing laws. Each student is to read and apply the concepts of patient safety, nursing peer review (incident based and safe harbor), and safe staffing to ethical nursing care and patient safety.

NURS 4381 Legal Ethics - Patient Safety Assignment

Indicator Description:

This assignment provides an opportunity for the student to review and apply information from a combination of articles and nursing laws. Each student is to read and apply the concepts of patient safety, nursing peer review (incident based and safe harbor), and safe staffing to ethical nursing care and patient safety.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4381 Patient Safety Assignment

Findings Description:

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Legal Ethical Patient Safety Assignment.

NURS 4381 Legal Ethics-Code of Ethics

NURS 4383 Rural Health - Barriers to Healthcare

Learning Objective Description:

Students will successfully complete the NURS 4383 Rural Health - Barriers to Healthcare Discussion Board.

NURS 4383 Rural Health -Barriers to Healthcare

Indicator Description:

Discussion Board forum

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4383 Rural Health - Barriers to Healthcare Discussion Board

Findings Description:

Summer 2021 two sections: Weimer section 73.68% of the students achieved the minimum score of 85% on the Rural Health Barriers discussion board.

Summer 2021 Slagle section 95.65% of the students achieved the minimum score of 85% on the Rural Health Barriers discussion board.

Spring 2022 7.5 week A - new course format - 67% of the students achieved the minimum score of 85% on the Rural Health Barriers discussion board.

NURS 4383 Rural Health - Barriers to Healthcare

Action Description:

The faculty and RN-BSN Coordinator will meet to discuss the Barriers to Healthcare discussion board and grading rubric and adjust as needed to ensure students meet the learning objective in the future and with the new 7.5 week format.

NURS 4383 Rural Health - EBP Resources

Learning Objective Description:

Students will successfully complete the NURS 4383 Rural Health - Evidence-Based Resources for Rural Nursing Discussion Board

NURS 4383 Rural Health -EBP Resources Discussion

Indicator Description:

Discussion Board forum examining the availability of Evidence-Based Practice (EBP) resources (Literature review) in rural practice settings.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4383 Rural Health - Evidence-Based Resources for Rural Nursing Discussion Board.

Findings Description:

Summer 2021 two sections Weimer section and Slagle section did not use the Rural Health EBP resources discussion board as transitioning the course.

Spring 2022 7.5 week A - new course format - this was not used this semester.

NURS 4383 Rural Health - EBP Resources Discussion

Action Description:

Since this was not used in AY22, the RN-BSN Coordinator and faculty will review to see if this will be deleted from the assessment plan for AY23.

PSO 8. Develop a plan for lifelong learning and provide a foundation for professional growth.

Goal Description:

Demonstrates importance of lifelong learning as a foundation for professional growth.

Providing Department: RN to BSN (Nursing)

NURS 3340 Older Adult Patient Centered Communication

Learning Objective Description:

Students will successfully complete NURS 3340 Patient Centered Communication Discussion

NURS 3340 Older Adult Patient Centered Communication

Indicator Description:

Discussion forum - Review 8 minute Podcast and post discussion forum

Criterion Description:

80% of students will achieve a minimum of 80% on the NURS 3340 Older Adult Patient Centered Communication Discussion

Findings Description:

Summer 2021 - 85% of the students achieved 80% on the Patient Centered Communication Discussion board,

Spring 2022 - 80% of the students achieved the minimum score of 80% on the Patient-Centered Communication Discussion board.

NURS 3340 Older Adult Patient Centered Communication
Action Description:

We will continue to monitor performance on the Older Adult Patient Centered Communication Discussion and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 3360 Research -CITI Ethics Training for Research Students
Learning Objective Description:

Students will successfully complete CITI Ethics Training for Research Students.

NURS 3360 Research -CITI Ethics Training
Indicator Description:

CITI Ethics Training module for Research Students

Criterion Description:

90% of students will achieve a score of 90% on CITI Ethics Training for Research Students

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 90% for the Research CITI Training.

Spring 2022 7.5 week A - new course format - 86% of the students achieved the minimum score of 90% for the Research CITI Training.

NURS 3360 Research - CITI Ethics Training
Action Description:

The faculty and RN-BSN Program Coordinator will look at the assignment and grading rubric on the CITI Ethics Training to help students achieve this learning objective. We will discuss the new 7.5 week format to see if this contributed to not meeting the minimum in spring 2022.

NURS 4060 Leadership/Management - PICOT Assignment
Learning Objective Description:

Students will develop a quality improvement project using PICOT methodology.

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

NURS 4060 Leadership/Management -PICOT
Indicator Description:

Students identify a problem in the practice setting and develop a quality improvement project to address the problem.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4060 Leadership & Management Nursing - PICOT assignment

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

Findings Description:

Summer 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

> RELATED ITEM LEVEL 3
>
> **NURS 4060 Leadership/Management - PICOT**
> **Action Description:**
>
> We will continue to monitor performance on the PICOT project and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

RELATED ITEM LEVEL 1

NURS 4060 Leadership/Management -Career Map
Learning Objective Description:

Students will develop an career map for the next 5-10 years for their career paths.

> RELATED ITEM LEVEL 2
>
> **NURS 4060 Leadership/Management -Career Map**
> **Indicator Description:**
>
> Leadership career map (A career map is a place to summarize your skills, abilities, weaknesses and educational/work related needs. Being very specific as you do this generally leads to successful completion of activities that lead to your goal).
>
> **Criterion Description:**
>
> 90% of students will achieve a minimum score of 90% on the Leadership career plan.
>
> **Findings Description:**
>
> Summer 2021 - 50.02% of the students achieved the minimum score of 90% on the Leadership Career Map.
>
> Fall 2021 - 82% of the students achieved the minimum score of 90% on the Leadership Career Map.
>
> > RELATED ITEM LEVEL 3
> >
> > **NURS 4060 Leadership/Management-Career Map**
> > **Action Description:**
> >
> > The faculty and RN-BSN Coordinator will meet to discuss the assignment and grading rubric for the Leadership Career Map to adjust as needed to ensure students meet the learning objective.

RELATED ITEM LEVEL 1

NURS 4060 Leadership/Management -Legislative letter
Learning Objective Description:

Students will support their position on a political topic through a legislative letter to their respective legislators.

> RELATED ITEM LEVEL 2
>
> **NURS 4060 Leadership/Management -Legislative Letter**
> **Indicator Description:**
>
> Students will write a legislative letter to their respective legislator as advocacy for the profession and patients.
>
> **Criterion Description:**
>
> 90% of students will achieve a minimum score of 85% on the legislative letter

Findings Description:

Summer 2021 - 91.67% of the students achieved the minimum score of 85% on the Leadership Legislative letter.

Fall 2021 - 76% of the students achieved the minimum score of 85% on the Leadership Legislative letter.

NURS 4060 Leadership/Management- Legislative Letter

Action Description:

We will continue to monitor performance on the legislative letter and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4372 Capstone Project

Learning Objective Description:

Students will synthesize learning from NURS 4372 Capstone Project Presentation

(The final competency is to share important aspects of your journey in the RN to BSN program and from your ADN journey in a presentation. The graded elements of the presentation are described in the grading rubric).

NURS 4372 Capstone Presentation

Indicator Description:

Project synthesizes learning from the RN-BSN courses, ADN education and liberal arts into a single project (Capstone Project -final presentation).

Criterion Description:

80% of students will achieve a minimum of 80% on the NURS 4372 Capstone Project Presentation

Findings Description:

Fall 2021 - 100 % of the students achieved the minimum score of 80% on the Capstone Project.

Spring 2022 7.5 week B - new course format - 100 % of the students achieved the minimum score of 80% on the Capstone Project.

NURS 4372 Capstone Presentation

Action Description:

We will continue to monitor performance on the Capstone Project Presentation and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4381 Legal Ethics - Patient Safety Assignment

Learning Objective Description:

Students will successfully complete the NURS 4381 Patient Safety Assignment

This assignment provides an opportunity for the student to review and apply information from a combination of articles and nursing laws. Each student is to read and apply the concepts of patient safety, nursing peer review (incident based and safe harbor), and safe staffing to ethical nursing care and patient safety.

NURS 4381 Legal Ethics - Patient Safety Assignment

Indicator Description:

This assignment provides an opportunity for the student to review and apply information from a combination of articles and nursing laws. Each student is to read and apply the concepts of patient safety, nursing peer review (incident based and safe harbor), and safe staffing to ethical nursing care and patient safety.

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4381 Patient Safety Assignment

Findings Description:

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Legal Ethical Patient Safety Assignment.

RELATED ITEM LEVEL 3

NURS 4381 Legal Ethics-Code of Ethics

PSO 9. Demonstrate competency with technology and information management in the delivery of safe care.

Goal Description:

Integrates technology and information management to delivery safe care.

Providing Department: RN to BSN (Nursing)

RELATED ITEMS/ELEMENTS -

RELATED ITEM LEVEL 1

NURS 3340 Older Adult Patient Centered Communication
Learning Objective Description:

Students will successfully complete NURS 3340 Patient Centered Communication Discussion

RELATED ITEM LEVEL 2

NURS 3340 Older Adult Patient Centered Communication
Indicator Description:

Discussion forum - Review 8 minute Podcast and post discussion forum

Criterion Description:

80% of students will achieve a minimum of 80% on the NURS 3340 Older Adult Patient Centered Communication Discussion

Findings Description:

Summer 2021 - 85% of the students achieved 80% on the Patient Centered Communication Discussion board,

Spring 2022 - 80% of the students achieved the minimum score of 80% on the Patient-Centered Communication Discussion board.

RELATED ITEM LEVEL 3

NURS 3340 Older Adult Patient Centered Communication
Action Description:

We will continue to monitor performance on the Older Adult Patient Centered Communication Discussion and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

RELATED ITEM LEVEL 1

NURS 4030 Community -Windshield survey/Infographic Assessment
Learning Objective Description:

Students will successfully complete the NURS 4030 Community - Windshield Survey and Infographic Assessment assignment.

(Windshield surveys are observations (objective data) made from a moving vehicle or by walking to help you better understand the condition of community/aspects of a community: what are the strengths/assets and weakness/challenges of a community. Infographic Assessment is taking the same community setting as your Windshield Survey and looking up statistical information to include communicable and noncommunicable diseases, death rates, etc.).

NURS 4030 Community -Windshield/Infographic Assessment
Indicator Description:
Includes windshield survey, epidemiology assessment of the population area where the student currently lives.

Criterion Description:
80% of students will achieve a minimum score of 80% on the NURS 4030 Community - Windshield and Infographic Assessment assignments.

Findings Description:
Fall 2021 - 71.4% of the students achieved the minimum score of 80% on the Infographic Assignment

Fall 2021 - 78.57% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

Spring 2022 7.5 week B - new course format - 100% of the students achieved the minimum score of 80% on the Infographic Assignment.

Spring 2022 7.5 week B - new course format - 92.31% of the students achieved the minimum score of 80% on the Windshield Survey assignment.

NURS 4030 Community- Windshield/Infographic Assessment
Action Description:
We will continue to monitor performance on the Windshield/Infographic assessment and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4060 Leadership/Management - PICOT Assignment
Learning Objective Description:
Students will develop a quality improvement project using PICOT methodology.

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

NURS 4060 Leadership/Management -PICOT
Indicator Description:
Students identify a problem in the practice setting and develop a quality improvement project to address the problem.

Criterion Description:
80% of students will achieve a minimum of 85% on the NURS 4060 Leadership & Management Nursing - PICOT assignment

(PICOT: **P**atient population; **I**ntervention; **C**omparison with usual care, control, or interventions; **O**utcomes and **T**ime frame).

Findings Description:
Summer 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

Fall 2021 - 100% of the students achieved the minimum score of 85% on the Leadership PICOT project

NURS 4060 Leadership/Management - PICOT

Action Description:

We will continue to monitor performance on the PICOT project and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4382 Informatics - Social Media Discussion Forum

Learning Objective Description:

Students will successfully complete NURS 4382 Social Media Discussion Forum

NURS 4382 Informatics Discussions

Indicator Description:

Social media discussion forum

Criterion Description:

85% of students will achieve a minimum of 85% on the NURS 4382 Social Media discussions.

Findings Description:

Summer Mini 2021- 92% of the students achieved the minimum score on Social Media Discussion Boards.

Spring 2022 7.5 week B - new course format - 88% of the students achieved the minimum score on Social Media Discussion Boards.

NURS 4382 Informatics Discussions

Action Description:

We will continue to monitor performance on the Social Media discussion boards and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4382 Informatics Final Presentation

Learning Objective Description:

Students will create a NURS 4382 Informatics Final Presentation demonstrating knowledge and skills learned in the course.

NURS 4382 Informatics Presentation

Indicator Description:

Final presentation utilizing skills learned in the course

Criterion Description:

85% of students will achieve a minimum of 85% on the NURS 4382 Informatics Final Presentation

Findings Description:

Summer Mini 2021 - 100% of the students achieved the minimum score of 85% on the Informatics Final Presentation.

Spring 2022 7.5 week B - new course format - 88% of the students achieved the minimum score of 85% on the Informatics Final Presentation.

Action - NURS 4382 Informatics Presentation

Action Description:

We will continue to monitor performance on the Informatics Final Presentation and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

NURS 4384 Genetics - Pedigree

Learning Objective Description:

Students will successfully complete the NURS 4384 Pedigree Assignment

(The student will complete genetic history of their immediate family using standardized symbols and terminology. Then they are to choose a genetic trait for analysis and identify potential inherited predisposition to diseases).

NURS 4384 Genetics -Pedigree

Indicator Description:

Create a pedigree and analysis of a genetic trait

Criterion Description:

80% of students will achieve a minimum of 85% on the NURS 4384 Genetics - Pedigree Assignment

Findings Description:

Fall 2021 - 92% of the students achieved the minimum score of 85% on the Genetics Pedigree project.

NURS 4384 Genetics - Pedigree

Action Description:

We will continue to monitor performance on the Genetics Pedigree Project and look at the assignment and grading rubric to adjust as needed to ensure students continue to meet the learning objective.

New Update to Previous Cycle's Plan for Continuous Improvement Item

Previous Cycle's Plan For Continuous Improvement (Do Not Modify):

Closing Summary

The enrollment for the RN to BSN program has continued to increase with the joint admission students from Alvin College, Blinn College, and Lone Star College programs. We did add Temple College this past year but as of yet have not been successful in recruiting students to our program. Our main influx of students in the joint admission programs has come from Blinn College. This past summer we did have to open the second section of one course to accommodate the student load. We are still limiting the courses to 25 students per class but we did overload Informatics (May mini) over our 25 limits.

The program is fortunate to have maintained the same faculty without any changes. One faculty member did pick up a course that she had not taught prior and did well with the changes. In Spring 2021 we did trial 7A and 7B courses in Rural Health and Informatics. Students seem to like the 7.5-week courses and looking a curriculum changes and moving the program to the 7.5-week model this coming year. We will maintain the 10-week courses for summer.

This past year we continue to struggle with COVID-19 which has affected our students. As faculty, we have noticed more late assignments because of the RN's workload at their facilities related to COVID.

Please see the attachment of 2020-2021 Assessment Plan RN to BSN Information which will show the goal that was met and the ones that were not met. We will continue to monitor all the goals for the upcoming year with some modifications which are listed below.

We are looking at making changes in some of our benchmark objectives in Legal/Ethics NURS 4381 - Code of Ethics Assignment (title change only) will continue with the same benchmark. NURS 4382 Informatics title change on Social Media Assignment will continue the same benchmark. NURS 3340 Older Adult will remove the Older Adult Clinical Journal but will replace with a Pharmacology Exercise. Will continue with the Older Adult on Patient Centered Communication Discussion forum. NURS 4384 Genetics will continue with the Genetics Protein Synthesis discussion forum but will remove the patterns of Inheritance discussion forum. Will continue with the Genetics Pedigree assignment. NURS 4030 Community will separate the Windshield Survey and Infographic to make two separate assignments to be monitored. NURS 4060 Leadership no changes. NURS 4372 Capstone no changes. NURS 3370 Role Transition no changes. NURS 3360 Research no changes. NURS 4384 Rural Health will remove the EBP resources discussion board and will replace with a Telehealth assignment.

2020-2021 Assessment Plan RN to BSN Information

Goal   Goal (not met or met)

PSO#1 Liberal Arts + Nursing Science

NURS 3340- Older Adult Clinical Journal	80%	Fa20 100% Su21 100%
NURS 3370 Role Transition – Political Advocacy DB	85%	Fa20 50.08% Su21 100%
NURS 3370 Role Transition – IOM paper	80%	Fa20 100% Su21 100%
NURS 4384 Genetics – Pedigree	85%	Fa20 100%
NURS 4384 Genetics – Protein Synthesis DB	80%	Fa20 50%

PSO #2 Provide Safe quality patient care

NURS 3340 Older Adult – Clinical Journal	80%	Fa20 100% Su21 100%
NURS 4030 Community – Population Assessment	80%	Sp21 95.24% windshield
		Sp21 90.48% Infographic
NURS 4060 Leadership – PICOT Assignment	85%	Fa20 93.75% Su21 100%
NURS 4372 Capstone – Capstone Project	80%	Fa20 100% Sp21 100%
NURS 4372 Capstone – Interprofessional Collaboration	85%	Fa20 90% Sp21 100%
NURS 4381 Legal Ethics – Patient Safety Writing	85%	Fa20 81%
NURS 4383 Rural Health – Barriers DB	85%	Sp21 71% Su21
		Sect 30 95.65%
		Sect 31 73.68%
NURS 4384 Genetics – Behavioral Genetics	85%	Fa20 70%

PSO # 3 Demonstrate ethical accountability

NURS 3340 Older Adult Clinical Journal	80%	Fa20 100% Su21 100%
NURS 3340 Older Adult – Patient-Centered Comm.	80%	Fa20 N/A Su21 85%

NURS 3360 Research – CITI Ethics Training	90%	Sp21 100% Su21 100%
NURS 4030 Community – Population Assessment	80%	Sp21 95.24% windshield
		Sp21 90.48% Infographic
NURS 4060 Leadership – PICOT Assignment	85%	Fa20 93.75% Su21 100%
NURS 4060 Leadership – Legislative Letter	85%	Fa20 87.5% Su21 91.67%
NURS 4372 Capstone Presentation	80%	Fa20 100% Sp21 100%
NURS 4381 Legal Ethics – Code of Ethics	85%	Fa20 81%
NURS 4381 Legal Ethics – Patient Safety Writing	85%	Fa20 81%
NURS 4382 Informatics – Social Media/Workaround	85%	Sp21 100% Su21 92% (mini)

PSO #4 Use therapeutic communication

NURS 3340 Older Adult – Patient-Centered comm.	80%	Fa20 N/A Su21 85%
NURS 4060 Leadership – PICOT assignment	85%	Fa20 93.75% Su21 100%
NURS 4060 Leadership – Legislative letter	85%	Fa20 87.5% Su21 91.67%
NURS 4372 Capstone – Capstone Presentation	80%	Fa20 100% Sp21 100%
NURS 4372 Capstone – Interprofessional Collaboration	85%	Fa20 90% Sp21 100%
NURS 4384 Genetics – Behavioral Genetics	85%	Fa20 70%
NURS 4384 Genetics – Disease Case Study	80%	Fa20 58%

PSO #5 Demonstrate professional leadership

NURS 3340 Older Adult – clinical Journal	80%	Fa20 100% Su21 100%
NURS 4030 Community – Population Assessment	80%	Sp21 95.24% windshield
		Sp21 90.48 Infographic
NURS 4060 Leadership – PICOT assignment	85%	Fa20 93.75% Su21 100%
NURS 4060 Leadership – Career Map	90%	Fa20 93.75% Su21 50.02%
NURS 4060 Leadership – Legislative letter	85%	Fa20 87.5% Su21 91.67%
NURS 4372 Capstone – Capstone presentation	80%	Fa20 100% Sp21 100%
NURS 4381 Legal Ethic – Code of Ethic	85%	Fa20 81%
NURS 4382 Informatics – Social Media/Workaround	85%	Sp21 100% Su21 92% (mini)
NURS 4383 Rural – EBP Resources DB	85%	Sp21 86% Su21 N/A

PSO #6 Provide safe patient care using EBP

NURS 3360 Research – EBP clinical guidelines	85%	Sp21 83% Su21 78%
NURS 4060 Leadership – PICOT	85%	Fa20 93.75% Su21 100%
NURS 4381 Legal Ethic – Code of Ethics	85%	Fa20 81%

NURS 4381 Legal Ethic – Patient Safety Writing   85%   Fa20 81%

NURS 4383 Rural Health – EBP Resources DB   85%   Sp21 86% Su21 N/A

NURS 4384 Genetics – Behavioral Genetics   85%   Fa20 70%

NURS 4384 Genetics – Disease Case Study   80%   Fa20 58%

PSO # 7 Advocate for clients and the nursing profession

NURS 3340 Older Adult – clinical journal   80%   Fa20 100% Su21 100%

NURS 3370 Role Transition – Political Advocacy   85%   Fa20 54.08% Su21 88%

NURS 3370 Role Transition – IOM paper   80%   Fa20 87.36% Su21 100%

NURS 4030 Community Population Assessment   80%   Sp21 95.24% windshield

    Sp21 90.48% Infographic

NURS 4060 Leadership – PICOT   85%   Fa20 93.75% Su21 100%

NURS 4060 Leadership – Legislative letter   85%   Fa20 87.5% Su21 91.67%

NURS 4381 Legal Ethic – Code of Ethic   85%   Fa20 81%

NURS 4383 Rural Health – Barriers DB   85%   Sp 21 71%

Su21 Sect 30 95.65%

    Sect 31 73.68%

NURS 4383 Rural Health – EBP Resources DB   85%   Sp21 86% Su21 N/A

PSO # 8 Develop a plan for lifelong learning

NURS 3340 Older Adult–Patient-Centered Comm.   80%   Fa20 N/A Su21 85%

NURS 3360 Research – CITI training   90%   Sp21 100% Su21 100%

NURS 4060 Leadership – PICOT assignment   85%   Fa20 93.75% Su21 100%

NURS 4060 Leadership – Career Map   90%   Fa20 93.75% Su21 50.02%

NURS 4372 Capstone – Capstone Project   80%   Fa20 100% Sp21 100%

NURS 4381 Legal Ethic – Code of Ethics   85%   Fa20 81%

PSO # 9 Demonstrate competency with technology

NURS 3340 Older Adult – Patient-Centered comm.   80%   Fa20 N/A Su21 85%

NURS 4030 Community – Population Assessment   80%   Sp21 95.24% windshield

    Sp21 90.48% Infographic

NURS 4060 Leadership – PICOT assignment   85%   Fa20 93.75% Su21 100%

NURS 4382 Informatics–Social Media/Workaround   85%   Sp21 100% Su21 92% (mini)

NURS 4382 Informatics – Final presentation   85%   Sp21 100% Su21 100%

NURS 4384 Genetics – Pedigree   85%   Fa20 100%

PSO # 10 Provide health promotion and disease

NURS 3340 Older Adult – clinical journal	80%	Fa20 100% Su21 100%
NURS 4030 Community Population assessment	80%	Sp21 95.24% windshield
		Sp21 90.48% Infographic
NURS 4372 Capstone–Interprofessional collaboration	85%	Fa20 90% Sp21 100%
NURS 4383 Rural Health – EBP Resources	85%	Sp21 86% Su21 N/A
NURS 4384 Genetics – Behavioral Genetics	85%	Fa20 70%
NURS 4384 Genetics – Pedigree	85%	Fa20 100%

Update of Progress to the Previous Cycle's PCI:
2021-2022

This past year (2021-2022) we have seen a slight decrease in student enrollment in the RN to BSN program. The causes could be attributed to financial issues as other RN to BSN programs in the area are slightly lower tuition costs and with the economic strain currently in our nation and state has put a limit on educational desires. Also, the continuation of COVID pandemic which has put a strain on the full-time RNs with increase in work schedules and family concerns has limited time for educational pursuits.

We continue to have joint admission students from Alvin College, Blinn College, Lone Star College, and Temple College. We still need to improve our recruiting events to promote our Temple connection, but it has been limited due to COVID. Still pending adding Angelina College and are waiting for the Associate Dean in College of Health Science to complete the transaction. Also, need to follow up with Wharton College and possibly have director of school of nursing discuss with their director to set up a meeting. In the past they had shown interest but did not complete meeting set-up.

Still limit number of online students to 25 per course. Summer 2021 courses – Rural Health had two sections because of need. One course had 23 students and the other had 19 students. Older Adult course was over by one student. Role Transition was over by one student. This was the first summer to offer Nursing Research and we had 25 enrolled with 23 completing the course. These were mainly joint admission students taking this course.

Faculty continues to remain constancy. We did have one faculty member resign in May 2022 due to family issues, but another faculty member has agreed to pick-up that course (Role Transition) for fall, so did not add any new faculty members at this time. The faculty has worked on course redesign to move to the 7.5-week semester which started in Spring 2022. They have worked with Instructional designers for Blackboard to make our courses more standardize for ease of the students and for faculty to transition between courses if needed. We have also worked with marketing committee to promote new curriculum changes to help entice prospect students to complete the RN to BSN program sooner or still work at their own pace. The summer courses will remain at 10-week semester with the influx of joint admission students. The faculty continue to struggle with late assignments in all courses and feel it is related to work schedules with the pandemic.

Please see the attachment of 2021-2022 Assessment Plan RN to BSN Information which will show the goal that was met and the ones that were not met. We will continue to monitor all the goals for the upcoming year with some modifications which are listed below.

Changes for the 2022-2023 assessment:

NURS 3340 Older Adult add Pharmacology exercise with a minimum score of 80%.

NURS 4383 Rural Health remove the EBP discussion board assignment. Replace with a Telehealth assignment with a minimum score of 80%

NURS 4384 Genetics remove the Patterns of Inheritance discussion forum.

2021-2022 Assessment Plan RN to BSN Information

Goal (met or not met)

PSO#1 Liberal Arts + Nursing Science

NURS 3340- Older Adult Clinical Journal	80%	Su21 100%, Sp22A 91%
NURS 3370 Role Transition – Political Advocacy DB	85%	Su21 88%, Fa21 40%

NURS 3370 Role Transition – IOM paper   80%   Su21 100%, Fa21 90%

NURS 4384 Genetics – Pedigree   85%   Fa21 92%

NURS 4384 Genetics – Protein Synthesis DB   80%   Fa21 92%

PSO #2 Provide Safe quality patient care

NURS 3340 Older Adult – Clinical Journal   80%   Su21 100%, Sp22A 91%

NURS 4030 Community – Population Assessment   80%   Fa21 71.4% Infographic 78.57% Windshield assignment, Sp22B 100%
Infographic, 92.31% Windshield assignment

NURS 4060 Leadership – PICOT Assignment   85%   Su21 100%, Fa21 100%

NURS 4372 Capstone – Capstone Project   80%   Fa21 100%, Sp22B 100%

NURS 4372 Capstone – Interprofessional Collaboration   85%   Fa21 83% , Sp22B 86%

NURS 4381 Legal Ethics – Patient Safety Writing   85%   Fa21 100%

NURS 4383 Rural Health – Barriers DB   85%   Su21 73.68(section 31 Weimer) Su2195.65% (section 30
Slagle)

NURS 4384 Genetics – Behavioral Genetics   85%   Fa21 92%

PSO # 3 Demonstrate ethical accountability

NURS 3340 Older Adult Clinical Journal   80%   Su21 100%, Sp22A 91%

NURS 3340 Older Adult – Patient-Centered Comm.   80%   Su21 85%, Sp22A 80%

NURS 3360 Research – CITI Ethics Training   90%   Su21 100%, Sp22A 86%

NURS 4060 Leadership – PICOT Assignment   85%   Su21 100%, Fa21 100%

NURS 4060 Leadership – Legislative Letter   85%   Su21 91.67%, Fa 21 76%

NURS 4372 Capstone Presentation   80%   Fa21 100% , Sp22B 100%

NURS 4381 Legal Ethics – Code of Ethics   85%   Fa21 75%

NURS 4381 Legal Ethics – Patient Safety Writing   85%   Fa21 100%

NURS 4382 Informatics – Social Media/Workaround   85%   Su21 (mini) 92% SM

Su21 (mini) 100% Workaround, Sp22B 88% Social Media

PSO #4 Use therapeutic communication

NURS 3340 Older Adult – Patient-Centered comm.   80%   Su21 85%, Sp22A 80%

NURS 4060 Leadership – PICOT assignment   85%   Su21 100%, Fa21 100%

NURS 4060 Leadership – Legislative letter   85%   Su21 91.67%, Fa 21 76%

NURS 4372 Capstone – Capstone Presentation   80%   Fa21 100%, Sp22B 100%

NURS 4372 Capstone – Interprofessional Collaboration   85%   Fa21 83%, Sp22B 86%

NURS 4384 Genetics – Behavioral Genetics   85%   Fa21 92%

NURS 4384 Genetics – Disease Case Study   80%   Fa21 not used

PSO #5 Demonstrate professional leadership

NURS 3340 Older Adult – clinical Journal   80%   Su21 100%, Sp22A 91%

NURS 4030 Community – Population Assessment   80%   Fa21 71.4% Infographic 78.57% Windshield assignment, Sp22B 100%
Infographic, 92.31% Windshield assignment

NURS 4060 Leadership – PICOT assignment	85%	Su21 100%, Fa21 100%
NURS 4060 Leadership – Career Map	90%	Su21 50.02%, Fa 21 82%
NURS 4060 Leadership – Legislative letter	85%	Su21 91.67%, Fa 21 76%
NURS 4372 Capstone – Capstone presentation	80%	Fa21 100% , Sp22B 100%
NURS 4381 Legal Ethic – Code of Ethic	85%	Fa21 75%
NURS 4382 Informatics – Social Media/Workaround	85%	Su21 (mini) 92% SM

Su21 (mini) 100% Workaround, Sp22B 88% Social Media

NURS 4383 Rural – EBP Resources DB	85%	Su21 not used, Sp22A not used

PSO #6 Provide safe patient care using EBP

NURS 3360 Research – EBP clinical guidelines	85%	Su21 78%, Sp22A 60%
NURS 4060 Leadership – PICOT	85%	Su21 100%
NURS 4381 Legal Ethic – Code of Ethics	85%	Fa21 75%
NURS 4381 Legal Ethic – Patient Safety Writing	85%	Fa21 100%
NURS 4383 Rural Health – EBP Resources DB	85%	Su21 not used, Sp22A not used
NURS 4384 Genetics – Behavioral Genetics	85%	Fa21 92%
NURS 4384 Genetics – Disease Case Study	80%	Fa21 not used

PSO # 7 Advocate for clients and the nursing profession

NURS 3340 Older Adult – clinical journal	80%	Su21 100%, Sp22A 91%
NURS 3370 Role Transition – Political Advocacy	85%	Su21 88%, Fa21 40%
NURS 3370 Role Transition – IOM paper	80%	Su21 100%, Fa21 90%
NURS 4030 Community Population Assessment Infographic, 92.31% Windshield assignment	80%	Fa21 71.4% Infographic 78.57% Windshield assignment, Sp22B 100%
NURS 4060 Leadership – PICOT	85%	Su21 100%, Fa21 100%
NURS 4060 Leadership – Legislative letter	85%	Su21 91.67%, Fa 21 76%
NURS 4381 Legal Ethic – Code of Ethic	85%	Fa21 75%
NURS 4383 Rural Health – Barriers DB	85%	Su21 73.68(section 31 Weimer) Su2195.65% (section 30 Slagle), Sp22A 67%
NURS 4383 Rural Health – EBP Resources DB	85%	Su21 not used, Sp22A not used

PSO # 8 Develop a plan for lifelong learning

NURS 3340 Older Adult–Patient-Centered Comm.	80%	Su21 85%, Sp22A 80%
NURS 3360 Research – CITI training	90%	Su21 100%, Sp22A 86%
NURS 4060 Leadership – PICOT assignment	85%	Su21 100%, Fa21 100%
NURS 4060 Leadership – Career Map	90%	Su21 50.02%, Fa 21 82%
NURS 4372 Capstone – Capstone Project	80%	Fa21 100%, Sp22B 100%
NURS 4381 Legal Ethic – Code of Ethics	85%	Fa21 75%

PSO # 9 Demonstrate competency with technology

NURS 3340 Older Adult – Patient-Centered comm.	80%	Su21 85%, Sp22A 80%

NURS 4030 Community – Population Assessment Infographic, 92.31% Windshield assignment	80%	Fa21 71.4% Infographic 78.57% Windshield assignment, Sp22B 100%
NURS 4060 Leadership – PICOT assignment	85%	Su21 100%, Fa21 100%
NURS 4382 Informatics–Social Media/Workaround	85%	Su21 (mini) 92% SM
Su21 (mini) 100% Workaround, Sp22B 88% Social Media		
NURS 4382 Informatics – Final presentation	85%	Su21 (mini) 100%, Sp22B 88%
NURS 4384 Genetics – Pedigree	85%	Fa21 92%

PSO # 10 Provide health promotion and disease

NURS 3340 Older Adult – clinical journal	80%	Su21 100%, Sp22A 91%
NURS 4030 Community Population assessment Infographic, 92.31% Windshield assignment	80%	Fa21 71.4% Infographic 78.57% Windshield assignment, Sp22B 100%
NURS 4372 Capstone–Interprofessional collaboration	85%	Fa21 83%, Sp22B 86%
NURS 4383 Rural Health – EBP Resources	85%	Su21 not used, Sp22A not used
NURS 4384 Genetics – Behavioral Genetics	85%	Fa21 92%
NURS 4384 Genetics – Pedigree	85%	Fa21 92%

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New Plan for Continuous Improvement Item

Closing Summary:

For 2022-2023 will update the assessment plan to include the following:

NURS 3340 Older Adult add Pharmacology exercise with a minimum score of 80%.

NURS 4383 Rural Health remove the EBP discussion board assignment. Replace with a Telehealth assignment with a minimum score of 80%

NURS 4384 Genetics remove the Patterns of Inheritance discussion forum.

We will continue to monitor all of the PSO for the RN to BSN assessment on a yearly basis.