

Counselor Education PhD

Competence in counselor supervision

Goal Description:

Candidates for the Ph.D. demonstrate the practical application of knowledge of counselor supervision.

Providing Department: Counselor Education PhD

Progress: Ongoing

RELATED ITEMS/ELEMENTS

RELATED ITEM LEVEL 1

Practical application of knowledge of counselor supervision

Learning Objective Description:

Candidates of the Ph.D. in Counselor Education will demonstrate the practical application of knowledge of counselor supervision through competent supervision of one master's degree level practicum student over one semester as rated by the instructor of COUN 7335 Practice of Supervision.

RELATED ITEM LEVEL 2

Competent supervision of one master's degree level practicum student over one semester.

Indicator Description:

Indicator Type: Evaluation Form. In COUN 7335 Practice of Supervision, the Ph.D. student demonstrates the practical application of knowledge of counselor supervision through competent supervision of one master's degree level practicum student over one semester as rated by the instructor.

Criterion Description:

16 students were enrolled in this course in spring of 2023. The instructor for COUN 7335 rates the student's competence in a semester long supervised supervision of supervision of a master's degree counseling practicum student as Novice, Competent, or Proficient. The goal target is 100% of students will be Competent or Proficient in all seven Supervision Skills and Practices evaluated. Doctoral faculty will create a remediation plan for students rated as Novice.

Attached Files

 [COUN 7335 SkillsandPractices_Proficiences.docx](#)

Findings Description:

In spring of 2023 we had 16 students enrolled in this course. 3 students were rated as mostly "competent" and 13 students were rated as "proficient." We are satisfied with these results.

RELATED ITEM LEVEL 3

Competent Supervision of one's master's degree level practicum student over one semester.

Action Description:

no action required at this time

Competence in teaching

Goal Description:

Candidates of the Ph.D. will demonstrate practical application of knowledge of college teaching.

Providing Department: Counselor Education PhD

Progress: Ongoing

RELATED ITEM LEVEL 1

Practical application of knowledge of college teaching**Learning Objective Description:**

Candidates of the Ph.D. in Counselor Education will demonstrate the practical application of knowledge of college teaching through competent co-teaching of 50% of related instructional activities in one master's degree level course during COUN 7339 Doctoral Internship (Teaching) over one semester. Competence is noted as a score of 4 or 5 on 10 items on an evaluation form, as well as rankings or Acceptable or Excellent in the areas of Class Structure, Methods, Teacher-Student Interaction, and Content. These scores and rankings must be made by both the COUN 7339 professor and the master's course instructor.

Attached Files

 [7339 teaching evaluation rubrics.docx](#)

RELATED ITEM LEVEL 2

Ph.D. student competently co-teaches a master's level course in counseling.**Indicator Description:**

Indicator Type: Evaluation Form. The Ph.D. candidate co-teaches a master's level counseling class under the supervision of the doctoral level instructor for the class. 50% of all instructional activities are conducted by the candidate. Both COUN 7339 instructor and master's level course instructor will rate the candidate on a mid- and final term evaluation form.

Attached Files

 [7339 teaching evaluation rubrics.docx](#)

Criterion Description:

The COUN 7339 Doctoral Internship (Teaching) instructor and master's level course teacher supervise and evaluate the Ph.D. candidate's whole activities as a co-teacher of the master's level counseling course at mid- and end-of term using the attached 7339 teaching evaluation rubrics. Scores of 4 or 5 must be obtained for all 10 items, and rankings of Acceptable or Excellent must be obtained for every item in four areas: Class Structure, Methods, Teacher-Student Interaction, and Content. Candidates with scores below 4 or rankings below Acceptable will receive a remediation plan for the specific activities or areas.

Attached Files

 [7339 teaching evaluation rubrics.docx](#)

Findings Description:

this course was not offered during this review cycle. last offered fall of 2021.

RELATED ITEM LEVEL 3

Ph.D. student competently co-teaches a master level course in counseling.**Demonstrate Research Competency in the Completed Dissertation****Goal Description:**

Candidates demonstrate research competency by completing original dissertation research and receiving a passing grade of at least 85%.

Providing Department: Counselor Education PhD

Progress: Ongoing

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Demonstrate Competency In Research Through the Completed Dissertation

Learning Objective Description:

Candidates of the Counselor Education Ph.D. program will demonstrate competency in research by planning, implementing, analyzing, and writing a scholarly dissertation based on original research.

RELATED ITEM LEVEL 2

Checklist for Dissertation Quality is Used to Evaluate the Completed Dissertation

Indicator Description:

Indicator Type: Checklist for dissertation quality. Committee Chair or Chair/Co-Chair scores the Checklist for Dissertation Quality

Attached Files

 [Dissertation Checklist.pdf](#)

Criterion Description:

Degree candidates will score at least 95% on the Checklist for Dissertation Quality during the dissertation defense with the understanding that 100% must be achieved before final dissertation approval and graduation. Adjustments are made based on the choice of method (quantitative, qualitative, mixed-methods).

Attached Files

 [Dissertation Checklist.pdf](#)

Findings Description:

For the cycle year of 2022-2023 there were 8 successful dissertation proposals and 5 successful dissertation defenses. We are satisfied with these results.

RELATED ITEM LEVEL 3

Action - Checklist for Completed Dissertation

Action Description:

no action required at this time

Knowledge Of Counselor Education Literature in the Dissertation Proposal

Goal Description:

Current literature informs research as demonstrated in the dissertation proposal. A pass rate of at least 85% is expected.

Providing Department: Counselor Education PhD

Progress: Ongoing

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

PHD Candidates Will Demonstrate Knowledge Of The Literature in the Dissertation Proposal

Learning Objective Description:

Candidates of the Counselor Education Ph.D. program will demonstrate knowledge of current literature in the field of counseling by preparing a dissertation proposal to conduct their own independent research. The proposal must be approved by the dissertation committee.

RELATED ITEM LEVEL 2

Checklist for Dissertation Quality for the Dissertation Proposal

Indicator Description:

Indicator Type: Checklist for Dissertation Quality The Checklist for Dissertation Quality will be used to score the introduction, literature review, and methodology of the dissertation proposal.

Attached Files

 [Dissertation Checklist.pdf](#)

Criterion Description:

1. All committee members must approve the dissertation proposal before the candidate can begin data collection.
2. 85% on the Checklist for Dissertation Quality for the first three chapters. Adjustments will be made for methodology (quantitative, qualitative, mixed-methods).

Attached Files

 [Dissertation Checklist.pdf](#)

Findings Description:

In the academic cycle year of 2022-2023 8 students successfully proposed dissertation.

RELATED ITEM LEVEL 3

Action - Dissertation Quality for the Dissertation Proposal

Action Description:

no action required at this time

Knowledge and application of counseling theory in advocating for counseling clients

Goal Description:

Candidates of the Ph.D. in Counselor Education will demonstrate the knowledge and skills to advocate for a counseling client.

Providing Department: Counselor Education PhD

Progress: Ongoing

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Apply counseling theory in advocating for a counseling client

Learning Objective Description:

Candidates of the Ph.D. will provide a verbal description, a recording, or an artifact demonstrating advocacy for a counseling client in COUN 7337

RELATED ITEM LEVEL 2

Describe advocating for a counseling client.

Indicator Description:

Indicator Type: Evaluation Form The instructor of COUN 7337 evaluates the verbal description, recording, or artifact where the Ph.D. candidate advocates for a counseling client.

Criterion Description:

The COUN 7337 instructor evaluates competence for the assignment on the end-of-semester assessment of Doctoral Counseling Internship proficiencies using the ranking of Novice, Competent, or Proficient. The student must obtain a rating of Competent or Proficient in order to pass the class. Competence is a description of specific advice or advocacy given to a client such as referral to a social service agency, or helping the client take a stand (safely) against abuse.

Attached Files

 [Evaluation for COUN 7339 I Counseling Doctoral Internship.doc](#)

Findings Description:

In summer of 2023 cohort 20, 7 students were enrolled in COUN 7337. All 7 students passed with a rating of proficient.

RELATED ITEM LEVEL 3

Action - Advocating for a counseling client

Action Description:

no action required at this time

RELATED ITEM LEVEL 1

Knowledge of Counseling Theory

Learning Objective Description:

Students will demonstrate a mastery of the necessary components of multiple core counseling theories addressed in the curriculum. These include, but are not limited to: Gestalt, Existential, Person-Centered, Cognitive-Behavioral, Reality, and Adlerian.

RELATED ITEM LEVEL 2

Application of counseling theory

Indicator Description:

Indicator Type: Case study term paper The student will demonstrate an 80% competence rate in applying counseling theories in COUN 7331 Advanced Counseling Theories through the theory application to case study term paper.

Attached Files

 [COUN 7331 Syllabus elements.docx](#)

Criterion Description:

COUN 7331 instructor's evaluation of the theory application term paper on a scale of 0-100. A criterion level of 80% must be reached.

Attached Files

 [COUN 7331 Syllabus elements.docx](#)

RELATED ITEM LEVEL 3

Action - Application of counseling theory

Action Description:

no action required at this time

Update to Previous Cycle's Plan for Continuous Improvement Item

Previous Cycle's Plan For Continuous Improvement (Do Not Modify):

Closing Summary

AY 22-23, the program will focus on improving processes.

- Supervision Assist web platform implemented for all doctoral clinical experience courses
- Doctoral internship will move from consisting of 2 internship experiences (teaching, clinical, supervision, research, leadership) to CACREP compliant at least 3 out of 5 experiences.

Update of Progress to the Previous Cycle's PCI:

Completed

New Plan for Continuous Improvement Item

Closing Summary:

New program leadership will result in a reconsideration of all objectives and indicators for AY 2023-2024. This "reset" may result in substantive changes in the plan, so no action is being taken on this specific indicator.