2022-2 023

# Nursing BSN / LVN to BSN

## **PSO 1. Liberal Arts + Nursing Science = Professional Holistic Nursing**

## **Goal Description:**

Integrate knowledge from liberal arts studies and nursing science to practice professional nursing in a holistic caring manner.

## Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS

#### **RELATED ITEM LEVEL 1**

**Demonstrates integration of science knowledge with nursing care. Learning Objective Description:** Performance on nationally standardized testing.

**RELATED ITEM LEVEL 2** 

ATI Pharmacology Made Easy 3.0 Indicator Description: Performance on standardized exam.

## **Criterion Description:**

80% of students will achieve a score of 80% or higher on the average of their ATI Pharmacology Made Easy 3.0 tutorial tests.

## **Findings Description:**

Fall 2022 & Spring 2023 NURS 3351 - 100% of students achieved a score of 80% or higher in the average of their ATI Pharmacology Made Easy 3.0 tutorial exam

#### **RELATED ITEM LEVEL 3**

NurseThink Pharmacology Core Exam Action Description:

In Fall 2023 the SON transitioned from ATI to NurseThink Standardized Tests. This is the first group of students to take this assessment. We will monitor student performance on the "NurseThink Pharmacology Care Exam" to ensure PSO 1 is mastered.

#### **RELATED ITEM LEVEL 1**

## Demonstrates knowledge about principles of communication.

## Learning Objective Description:

Demonstrates knowledge about principles of communication with patients, families.

#### **RELATED ITEM LEVEL 2**

#### **ATI Nurse's Touch: Professional Communication**

## **Indicator Description:**

Percentage of prelicensure students who achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

## **Criterion Description:**

85% of prelicensure students will achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

#### **Findings Description:**

Fall 2022 (cohort 24) 99.8% of prelicensure students achieved a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

Spring 2023 (cohort 25) 100% of prelicensure students achieves a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam

**RELATED ITEM LEVEL 3** 

**ATI Nurse's Touch: Professional Communication** 

## **Action Description:**

We will continue to monitor student performance on "ATI Nurse's Touch" to ensure PSO

1 and 4 are mastered.

#### **RELATED ITEM LEVEL 1**

## Integrates knowledge from the humanities and sciences with nursing

## **RELATED ITEM LEVEL 2**

# **ATI Nurse Touch: Becoming a Professional Nurse**

## **Indicator Description:**

Students' level of knowledge will be directly related to their score on the ATI Nurse Touch: Becoming a Professional Nurse score

## **Criterion Description:**

85% of students will achieve a score of "meets expectations" on the ATI Nurse Touch: Becoming a **Professional Nurse** 

## **Findings Description:**

Fall 2022 (cohort 24) 100% of student nurses achieved a score of "meets expectations" on the ATI Nurses Touch: Becoming a Professional Nurse.

Spring 2023 (cohort 25) 100% of students achieved a score of "meets expectations" on the ATI Nurses Touch: Becoming a Professional Nurse.

## **RELATED ITEM LEVEL 3**

## **ATI Nursing Touch: Becoming a Professional Nurse Action Description:**

Open Check Documentation is due 2 weeks after the close date of assessment on Sunday at 23:59.

## **PSO 10.** Provide health promotion and disease and injury prevention, across the lifespan for individuals, families and groups.

## **Goal Description:**

Promote health and prevent disease and injury across the lifespan for individuals and groups.

## **Providing Department:** Nursing BSN / LVN to BSN

**RELATED ITEMS/ELEMENTS -----**

**RELATED ITEM LEVEL 1** 

## Demonstrates engagement in the community. Learning Objective Description: Document community engagement work.

**RELATED ITEM LEVEL 2** 

## **ACE Project Assignments Indicator Description:**

**Course ACE Projects** 

## **Criterion Description:**

Percentage of students who achieve a minimum score of 85% on ACE project assignments.

## **Findings Description:**

Fall 2022 NURS 4030 (cohort 21) 100% of students achieved a minimum score of 85% on the ACE project assignment

Spring 2023 NURS 4030 (cohort 22) 100% of students achieved a minimum score of 85% on the ACE project assignment

Fall 2022 NURS 3540

Spring 2023 NURS 3540 (cohort 23) 100% of students achieved a minimum score of 85% on the ACE project assignment.

Fall 2022 NURS 4530 (cohort 21) 100% of students achieved a minimum score of 85% on the ACE project assignment

Spring 2023 NURS 4530 (cohort 22) 100% of students achieved a minimum score of 85% on the ACE project assignment

#### **RELATED ITEM LEVEL 3**

## **ACE Project Assignments**

## **Action Description:**

We will continue to monitor student performance in ACE project assignments to ensure PSO 10 is mastered.

**RELATED ITEM LEVEL 1** 

Provides culturally appropriate community education. Learning Objective Description:

Designs community education materials.

**RELATED ITEM LEVEL 2** 

**Patient Education Materials Indicator Description:** Concepts 1 Patient Education assignment

**Criterion Description:** 90% of students will achieve a minimum score of 80% on the Concepts 1 Patient Education Poster.

## **Findings Description:**

Fall 2022 (cohort 24)- 100% of students achieved a minimum score of 80% on the Concepts 1 Patient Education Poster

Spring 2023 (cohort 25) 100% of students achieved a minimum score of 80% on the Concepts 1 Patient Education Assignment.

**RELATED ITEM LEVEL 3** 

**Patient Education Materials** 

#### **Action Description:**

We will continue to monitor student performance on the patient education poster to ensure PSO 10 is mastered

#### **RELATED ITEM LEVEL 1**

## **Utilizes Healthy People 2020 Goals to provide care. Learning Objective Description:**

Utilizes Healthy People 2020 Goals to direct and design care for patients, families and communities

## Healthy People Paper Indicator Description:

Culture Assignment

#### **Criterion Description:**

Percentage of students who achieve a minimum score of 90% on the Culture Assignment, which includes a Healthy People 2020 component.

## **Findings Description:**

Fall 2022 (cohort 24) 93% of students achieved a minimum score of 90% on the Culture Assignment, which included a Healthy 2020 component.

Spring 2023 (Cohort 25) 100% of students achieved a minimum score of 90% on the Cultural Assignment, which included a Health 2020 component.

**RELATED ITEM LEVEL 3** 

## **Healthy People Paper**

#### **Action Description:**

We will continue to monitor student performance on the Healthy People Paper to ensure PSO 10 is mastered.

# **PSO 2.** Provide safe quality patient care through collaboration with patients and members of inter-professional healthcare delivery team.

**Goal Description:** 

Demonstrates knowledge and skills to provide safe quality care.

## Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS

#### **RELATED ITEM LEVEL 1**

## Demonstrates inter-professional collaboration with members of the healthcare delivery team.

## Learning Objective Description:

Provision of care which involves other members of the healthcare delivery team.

#### **RELATED ITEM LEVEL 2**

## Collaboration with members of inter-professional team.

#### **Indicator Description:**

Grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

## **Criterion Description:**

Percentage of students who achieve a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

## **Findings Description:**

Fall 2022 NURS 4030 (cohort 21) 100% of students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Spring 2023 NURS 4030 (cohort 22) 100% of students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Fall 2022 NURS 3631 (cohort 23) 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Spring 2023 NURS 3631 (cohort 24) 96% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Fall 2022 (cohort 22) & Spring 2023 (cohort 23) NURS 3620 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Spring 2023 NURS 3540 (cohort 23) 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Fall 2022 (Cohort 21) Spring 2023 NURS 3631 (cohort 22) 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Fall 2022 (cohort 20) & Spring 2023 NURS 4620 (cohort 21) 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Fall 2022 (cohort 20) & Spring 2023 NURS 3340 (cohort 21) 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

#### **RELATED ITEM LEVEL 3**

## Collaboration with members of inter-professional team.

#### **Action Description:**

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered..

#### **RELATED ITEM LEVEL 1**

## Demonstrates safe quality patient care.

## Learning Objective Description:

Provision of safe quality patient care at the final evaluation.

#### **RELATED ITEM LEVEL 2**

## Collaboration with members of inter-professional team.

## **Indicator Description:**

Grade on the clinical evaluation tool for collaboration with members of the inter-professional

healthcare delivery team at final evaluation.

## **Criterion Description:**

Percentage of students who achieve a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

## **Findings Description:**

Fall 2022 NURS 4030 (cohort 21) 100% of students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Spring 2023 NURS 4030 (cohort 22) 100% of students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Fall 2022 NURS 3631 (cohort 23) 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Spring 2023 NURS 3631 (cohort 24) 96% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Fall 2022 (cohort 22) & Spring 2023 (cohort 23) NURS 3620 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Spring 2023 NURS 3540 (cohort 23) 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Fall 2022 (Cohort 21) Spring 2023 NURS 3631 (cohort 22) 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Fall 2022 (cohort 20) & Spring 2023 NURS 4620 (cohort 21) 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Fall 2022 (cohort 20) & Spring 2023 NURS 3340 (cohort 21) 100% of student achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

## **RELATED ITEM LEVEL 3**

## Collaboration with members of inter-professional team.

## **Action Description:**

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered..

#### **RELATED ITEM LEVEL 2**

## Provides safe quality care Indicator Description:

Grade on clinical evaluation tool for safe quality patient care at final evaluation

## **Criterion Description:**

Percentage of students who achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation

## **Findings Description:**

Fall 2023 NURS 3631 (cohort 24) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Spring 2023 NURS 3631 (cohort 23) 96% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 23) & Spring 2023 NURS 3631 (cohort 24) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 23) & Spring 2023 NURS 3620 (cohort 24) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 22) & Spring 2023 NURS 4030 (cohort 23) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 22) & Spring 2023 NURS 4520 (cohort 23) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 22) & Spring 2023 NURS 4540 (cohort 23) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 20) & Spring 2023 NURS 4250 (cohort 21) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 20) & Spring 2023 NURS 4620 (cohort 21) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 20) & Spring 2023 NURS 3340 (cohort 21) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

**RELATED ITEM LEVEL 3** 

## Provides safe quality care

## **Action Description:**

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered.

# **PSO 3.** Demonstrate ethical accountability and legal responsibilities recognizing cultural parameters and professional nursing standards of practice.

## **Goal Description:**

Demonstrates knowledge of cultural influences in ethical and legal issues, ethics in leadership and research, and legal role responsibilities for professional nurses.

**Providing Department:** Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS ------

## **RELATED ITEM LEVEL 1**

## Demonstrates awareness of the role of culture in ethical and legal issues.

## Learning Objective Description:

Incorporates cultural information in designing care for patients, families and communities.

#### **RELATED ITEM LEVEL 2**

## Health Assessment Cultural Assignment Indicator Description:

Percentage of students who will achieve a minimum score of 90% on the Health Assessment Cultural Assignment

#### **Criterion Description:**

80% of students will achieve a minimum score of 90% on the Health Assessment Cultural Assignment

**Findings Description:** 

Spring 2023 NURS 3310 (cohort 24) 95% of students achieved a minimum score of 90% on the Health Assessment Cultural Assignment.

**RELATED ITEM LEVEL 3** 

Health Assessment Cultural Assignment Action Description:

We will continue to monitor student performance on the health assessment cultural assignment to ensure PSO 3 is mastered.

## **RELATED ITEM LEVEL 1**

## Demonstrates knowledge related to ethics in leadership.

## Learning Objective Description:

Utilizes School of Nursing resources to demonstrate knowledge related to ethical leadership.

#### **RELATED ITEM LEVEL 2**

ATI Leadership Proctored Exam Score Indicator Description:

Percentage of prelicensure students who achieve a minimum score of Level 2 on ATI Leadership Proctored Exam

## **Criterion Description:**

80% of prelicensure students will achieve a minimum score of Level 2 on the ATI Leadership Proctored Exam.

## **Findings Description:**

New course faculty. Will continue to assess student knowledge deficits and create learning activities to support student success.

Fall 2022, 22.9% of prelicensure students achieved a minimum score of Level 2 on the ATI Leadership Proctored Exam.

Spring 2023, 37.5% of prelicensure students achieved a minimum score of Level 2 on the ATI Leadership Proctored Exam.

#### **RELATED ITEM LEVEL 3**

NurseThink Leadership Proctored Exam Score Action Description:

In Fall 2023 the SON transitioned from ATI to NurseThink Standardized Tests. This is the first group of students to take this assessment. Findings were reviewed with the course faculty member and we will review course content to strengthen opportunities for improvement.

#### **RELATED ITEM LEVEL 1**

Demonstrates knowledge related to research specific ethics.

#### **Learning Objective Description:**

Utilizes university resources to demonstrate knowledge related to research ethics.

**RELATED ITEM LEVEL 2** 

## CITI Ethics Training Indicator Description:

SHSU CITI Ethics Training module for Research Students

## **Criterion Description:**

Percentage of pre-licensure students who achieve a score of 90% on CITI Ethics Training for Research Students

## **Findings Description:**

Fall 2022 & Spring 2023 100% of prelicensure students achieved a score of 90% on CITI Ethics Training for Research Students.

#### **RELATED ITEM LEVEL 3**

## **CITI Ethics Training Action Description:**

We will continue to monitor student performance on "CITI Ethics Training" to ensure PSO 3 is mastered.

#### **RELATED ITEM LEVEL 1**

## Demonstrates knowledge related to the legal responsibilities of a registered nurse Learning Objective Description:

Utilizes State of Texas resources to demonstrate knowledge related to the legal responsibilities of a registered nurse.

#### **RELATED ITEM LEVEL 2**

Nursing Jurisprudence Exam Score Indicator Description: Texas Board of Nursing Jurisprudence Exam completion Criterion Description: 100% successful completion of the Jurisprudence Exam

## **Findings Description:**

Fall 2022 & Spring 2023 100% (cohort 20 & cohort 21) successfully completed the Jurisprudence Exam

#### **RELATED ITEM LEVEL 3**

## Nursing Jurisprudence Exam Score Action Description:

We will continue to monitor student performance on the nursing jurisprudence exam to ensure PSO 3 is mastered. We will also clarify the criterion in AY24.

# **PSO 4.** Use therapeutic communication during interactions with patients, families, groups and colleagues.

## **Goal Description:**

Demonstrates principles of communication and therapeutic communication when engaging in professional activities.

#### Providing Department: Nursing BSN / LVN to BSN

#### **RELATED ITEM LEVEL 1**

## Demonstrates knowledge about principles of communication. Learning Objective Description:

Demonstrates knowledge about principles of communication with patients, families.

#### **RELATED ITEM LEVEL 2**

## **ATI Nurse's Touch: Professional Communication**

#### **Indicator Description:**

Percentage of prelicensure students who achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

## **Criterion Description:**

85% of prelicensure students will achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

## **Findings Description:**

Fall 2022 (cohort 24) 99.8% of prelicensure students achieved a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

Spring 2023 (cohort 25) 100% of prelicensure students achieves a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam

#### **RELATED ITEM LEVEL 3**

**ATI Nurse's Touch: Professional Communication** 

## **Action Description:**

We will continue to monitor student performance on "ATI Nurse's Touch" to ensure PSO 1 and 4 are mastered.

#### **RELATED ITEM LEVEL 1**

## Student demonstrates competency in virtual communication simulations.

## Learning Objective Description:

Student demonstrates competency in virtual communication simulations on the first attempt.

#### **RELATED ITEM LEVEL 2**

Virtual Simulation Indicator Description: Score on virtual simulation first attempt

#### **Criterion Description:**

85% of students will achieve a satisfactory score for virtual simulations on the first attempt

## **Findings Description:**

Fall 2022 (cohort 23) NURS 3321 - 90% of students achieved a satisfactory score for virtual simulations on the first attempt

Spring 2023 (cohort 24) NURS 3321 - 92% of students achieved a satisfactory score for virtual simulations on the first attempt

Spring 2023 NURS 3540- 95% of students achieved a satisfactory score for virtual simulations on the first attempt

## **RELATED ITEM LEVEL 3**

## **Virtual Simulation**

## **Action Description:**

We will continue to monitor student performance in virtual simulation to ensure PSO 4 is

#### mastered.

#### **RELATED ITEM LEVEL 1**

## Students will demonstrate therapeutic communication with patients. Learning Objective Description:

Students will demonstrate active listening and respectful communication with patients.

**RELATED ITEM LEVEL 2** 

Process Recording Indicator Description:

Score on graded process recording assignment

## **Criterion Description:**

95% of students will achieve a satisfactory score on the graded Process Recording

## **Findings Description:**

Fall 2022 (cohort 22) & Spring 2023 (cohort 23) NURS 3540 - 100% of students achieved a satisfactory score on the graded Process Recording

## **RELATED ITEM LEVEL 3**

## **Process Recording**

## **Action Description:**

We will continue to monitor student performance on the process recording assignment in NURS 3540 to ensure PSO 4 is mastered.

# **PSO 5. Demonstrate professional leadership and management skills in the delivery of nursing care.**

## **Goal Description:**

Integrates leadership and management principles in the delivery of nursing care.

## **Providing Department:** Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS

## **RELATED ITEM LEVEL 1**

## Demonstrates knowledge related to leadership practice and principles

## Learning Objective Description:

Standardized exam scores demonstrate knowledge related to leadership and management.

## **RELATED ITEM LEVEL 2**

## ATI Leadership Proctored Exam Score Indicator Description:

Percentage of prelicensure students who achieve a minimum score of Level 2 on ATI Leadership Proctored Exam

## **Criterion Description:**

80% of prelicensure students will achieve a minimum score of Level 2 on the ATI Leadership Proctored Exam.

## **Findings Description:**

New course faculty. Will continue to assess student knowledge deficits and create learning activities to support student success.

Fall 2022, 22.9% of prelicensure students achieved a minimum score of Level 2 on the ATI Leadership Proctored Exam.

Spring 2023, 37.5% of prelicensure students achieved a minimum score of Level 2 on the ATI Leadership Proctored Exam.

#### **RELATED ITEM LEVEL 3**

NurseThink Leadership Proctored Exam Score
Action Description:
In Fall 2023 the SON transitioned from ATI to NurseThink Standardized Tests. This is the first group of students to take this assessment. Findings were reviewed with the course faculty member and we will review course content to strengthen opportunities for improvement.

#### Demonstrates leadership and management skills.

#### **Learning Objective Description:**

Demonstrates leadership and management skills in care delivery.

#### **RELATED ITEM LEVEL 2**

## Demonstrates simulated leadership and management skills.

#### **Indicator Description:**

Completes instructor selected Swift River Modules in the final semester. Swift River modules include prioritization and delegation to ancillary staff in the modules.

#### **Criterion Description:**

Complete 2 hours of instructor selected Swift River Modules during the final semester with a passing score > 80 each clinical day

#### **RELATED ITEM LEVEL 3**

## Demonstrate simulated leadership and management skills Action Description:

We will assess student leadership and management skills as charge nurses through Simulation pedagogy.

# **PSO 6.** Provide safe patient care using evidence-based practice and clinical reasoning.

## **Goal Description:**

Utilizes evidence-based practice principles and clinical reasoning to provide safe care.

## Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS ------

#### **RELATED ITEM LEVEL 1**

## Demonstrates critical thinking and clinical reasoning.

## Learning Objective Description:

Demonstrates knowledge of evidence-based practices, and correct application of critical thinking and clinical reasoning.

#### **RELATED ITEM LEVEL 2**

## **RN** Comprehensive Predictor Exam

#### **Indicator Description:**

Comparison of student score to National BSN mean score

#### **Criterion Description:**

80% of students will achieve at least a baseline score of the national BSN mean on the ATI RN Comprehensive Predictor Exam

#### **Findings Description:**

Fall 2022 NURS 4250 (cohort 20) 66% of students achieved at least a baseline score of the national BSN mean on the ATI RN Comprehensive Predictor Exam

Spring 2023 NURS 4250 (cohort 21) 71% of students achieved at least a baseline score of the national BSN mean on the ATI RN Comprehensive Predictor Exam

Spring 2023 - more students scored a Level 0 than any other cohort before.

Fall 2022 reported 7 students at risk of passing NCLEX, this cohort had 11 at risk.

Provide feedback to ATI 3 day live NCLEX instructor on opportunities for improvement to be focused on during live review session.

**RELATED ITEM LEVEL 3** 

## **RN NurseThink Readiness Exam**

## **Action Description:**

In Fall 2023 the SON transitioned from ATI to NurseThink Standardized Tests. This is the first group of students to take this assessment. We will monitor student performance on the "NurseThink Readiness" to ensure PSO 1 is mastered.

## RELATED ITEM LEVEL 1

## Demonstrates planning and delivery of safe, evidence-based care.

## Learning Objective Description:

Development of an evidence-based final care plan/ concept map in each acute care clinical course.

## **RELATED ITEM LEVEL 2**

Final Care Plan/ Concept Map GradeIndicator Description:Grade on final care plan/concept map for each acute care clinical course

## **Criterion Description:**

90% of prelicensure students will achieve a minimum grade of 80% on the final care plan/ concept map in each acute care clinical course.

## **Findings Description:**

Fall 2022 NURS 3631 - 96% of prelicensure students achieved a minimum grade of 80% on the final care plan/ concept map in each acute care clinical course.

Spring 2023 NURS 3631 - 100% of prelicensure students achieved a minimum grade of 80% on the final care plan/ concept map in each acute care clinical course.

Spring 2023 NURS 3540 -100% of prelicensure students achieved a minimum grade of 80% on the final care plan/ concept map in each acute care clinical course.

Fall 2022 NURS 3620 - 99% of prelicensure students achieved a minimum grade of 80% on the final care plan/ concept map in each acute care clinical course.

Spring 2023 NURS 3620 - 97% of prelicensure students achieved a minimum grade of 80% on the final care plan/ concept map in each acute care clinical course.

Fall 2022 & Spring 2023 NURS 4540 - 100% of prelicensure students achieved a minimum grade of 80% on the final care plan/ concept map in each acute care clinical course.

Fall 2022 & Spring 2023 NURS 4520 - 100% of prelicensure students achieved a minimum grade of

80% on the final care plan/ concept map in each acute care clinical course.

Fall 2022 & Spring 2023 NURS 4620 - 100% of prelicensure students achieved a minimum grade of 80% on the final care plan/ concept map in each acute care clinical course.

Fall 2022 & Spring 2023 NURS 3340 - 100% of prelicensure students achieved a minimum grade of 80% on the final care plan/ concept map in each acute care clinical course.

**RELATED ITEM LEVEL 3** 

Final Care Plan Action Description: We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered.

#### **RELATED ITEM LEVEL 2**

## **Provides safe quality care Indicator Description:**

Grade on clinical evaluation tool for safe quality patient care at final evaluation

#### **Criterion Description:**

Percentage of students who achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation

#### **Findings Description:**

Fall 2023 NURS 3631 (cohort 24) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Spring 2023 NURS 3631 (cohort 23) 96% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 23) & Spring 2023 NURS 3631 (cohort 24) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 23) & Spring 2023 NURS 3620 (cohort 24) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 22) & Spring 2023 NURS 4030 (cohort 23) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 22) & Spring 2023 NURS 4520 (cohort 23) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 22) & Spring 2023 NURS 4540 (cohort 23) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 20) & Spring 2023 NURS 4250 (cohort 21) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 20) & Spring 2023 NURS 4620 (cohort 21) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

Fall 2022 (cohort 20) & Spring 2023 NURS 3340 (cohort 21) 100% of students achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation.

**RELATED ITEM LEVEL 3** 

#### **Provides safe quality care**

Action Description:

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered.

**RELATED ITEM LEVEL 1** 

Utilizes research to develop evidence-based recommentdations. Learning Objective Description:

Selects and applies recent research to support care recommendations

**RELATED ITEM LEVEL 2** 

Research EBP Paper Indicator Description: Nursing Research Evidence Based Practice Paper (EBP) grade

## **Criterion Description:**

90% of students will achieve a minimum score of 85% on the Nursing Research EBP paper

## **Findings Description:**

Fall 2022 and Spring 2023 100% of students achieved a minimum score of 85% on the Nursing Research EBP paper.

#### **RELATED ITEM LEVEL 3**

## **Research EBP Paper**

## **Action Description:**

We will continue to monitor student performance on the Research EBP paper to ensure PSO 6 is mastered.

# **PSO 7.** Advocate for clients and the nursing profession considering healthcare system practices, health policies, and global healthcare factors.

## **Goal Description:**

Considers healthcare system practices, health policies, and global healthcare factors when advocating for clients, communities and the profession.

## Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS ------

## **RELATED ITEM LEVEL 1**

## Identify client and professional issues that are currently relevant.

## Learning Objective Description:

Discuss current issues in community health nursing, and how they impact the profession and patient advocacy.

#### **RELATED ITEM LEVEL 2**

Community Nursing Current Issues Assignment Indicator Description: Student score on the Community Nursing Current Issues Assignment

## **Criterion Description:**

60% of students will achieve a minimum score of 90% on the Community Nursing Current Issues Assignment.

## **Findings Description:**

Fall 2022 NURS 4030 - 100% of students will achieve a minimum score of 90% on the Community Nursing Current Issues Assignment.

Spring 2023 NURS 4030 - 59% of students achieved a minimum score of 90% on the Community Nursing Current Issues Assignment.

Student rationale for not doing so well is because they did so poorly on the exam it stressed them out. They also indicated that they would have preferred a specific start time for ATI instead of rolling in. In the future, any back to back exams will have a hard stop and start.

#### **RELATED ITEM LEVEL 3**

## **Community Nursing Current Issues Assignment Action Description:**

We will continue to monitor student performance on the community current issue assignment to ensure PSO 7 is mastered.

## Legislative Letter

## **Criterion Description:**

90% of students will achieve a minimum score of 85% on the legislative letter

## **Findings Description:**

Fall 2022 NURS 3351 - 100 % of students achieved a minimum score of 85% on the legislative letter

Spring 2023 NURS 3351 - 96% of students achieved a minimum score of 85% on the legislative letter

#### **RELATED ITEM LEVEL 3**

## Legislative Letter

## **Action Description:**

We will continue to monitor student performance on the legislative letter to ensure PSO 7 is mastered.

# **PSO 8.** Develop a plan for lifelong learning and provide a foundation for professional growth.

## **Goal Description:**

Demonstrate the importance of lifelong learning as a foundation for professional growth.

## Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS ------

#### **RELATED ITEM LEVEL 1**

Develop a plan for professional growth.Learning Objective Description:Develop a written plan for professional growth.

#### **RELATED ITEM LEVEL 2**

Career Packet Indicator Description: Grade on Concepts 2 Career Packet

# **Criterion Description:** 90% of students will achieve a minimum score of 90% on the Concepts 2 career packet.

## **Findings Description:**

Fall 2022 NURS 4250 - 89% of students will achieve a minimum score of 90% on the Concepts 2 career packet.

Spring 2023 NURS 4250 - 90% of students will achieve a minimum score of 90% on the Concepts 2 career packet.

**RELATED ITEM LEVEL 3** 

Career Packet Action Description:

We will continue to monitor student performance on "Career Packets" to ensure PSO 8 is mastered.

#### Identifies a plan for graduate nursing education.

#### Learning Objective Description:

Identifies a plan for graduate nursing education within 5 years of BSN program completion.

#### **RELATED ITEM LEVEL 2**

## **Graduate Education Plans**

#### **Indicator Description:**

Students planning to enroll in graduate nursing education within 5 years of graduation

## **Criterion Description:**

50% of students will indicate plans for enrolling in graduate nursing education within 5 years of BSN program completion.

## **Findings Description:**

Spring 2023 NURS 4250 -15% of students indicate plans for enrolling in graduate nursing education within 5 years of BSN program completion.

#### **RELATED ITEM LEVEL 3**

## **Graduate Education Plans**

#### **Action Description:**

Post baccalaureate student Graduate education planning data will continue to be gather from the Senior II student exit exam.

# **PSO 9.** Demonstrate competency with technology and information management in the delivery of safe care.

## **Goal Description:**

Integrates technology and information management to deliver safe care.

## Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS ------

#### **RELATED ITEM LEVEL 1**

## Demonstrates safe use of electronic health records.

## Learning Objective Description:

Able to enter and retrieve needed electronic health data.

#### **RELATED ITEM LEVEL 2**

## Clinical database scores Indicator Description: Score for assessment data retrieved from facility EHR documents.

#### **Criterion Description:**

# The students will achieve a minimum score of 80% on a clinical database using facility EHR.

#### **Findings Description:**

Spring 2023 NURS 3631 - 100% students achieved a minimum score of 80% on a clinical database using facility EHR.

Spring 2023 NURS 3540 - 100% students achieved a minimum score of 80% on a clinical database using facility EHR.

Fall 2022 NURS 4520 - 100% students achieved a minimum score of 80% on a clinical database using facility EHR.

**EHR Documentation Indicator Description:** EHR rubric (final)

#### **Criterion Description:**

Percentage of students achieving minimum score of 80% on EHR documentation rubric final attempt.

#### **Findings Description:**

Spring 2023 NURS 3631 - 100% of students achieved a minimum score of 80% on EHR documentation rubric final attempt.

#### **RELATED ITEM LEVEL 3**

## **EHR Documentation**

#### **Action Description:**

We will continue to monitor student performance using the EHR tutor in the Simulation Lab to ensure PSO 9 is mastered in all clinical courses.

## **Update to Previous Cycle's Plan for Continuous Improvement Item**

## Previous Cycle's Plan For Continuous Improvement (Do Not Modify):

## **Closing Summary**

The SON continues to prepare for curriculum change to meet new accreditation standards (AACN) which places a high emphasis on clinical judgement and the new NCLEX model (NGNCLEX) which assesses clinical judgment. To best align a model which threads didactic, clinical, and simulation pedagogies, the decision was made to transition our assessment and testing platform, ATI, to the NurseThink Platform. The ATI contract ends August 2023. In Spring 2022, NurseThink Clinical Judgement Exams was introduced to faculty and will be implemented in Fall 2022. NurseThink Clinical Judgement Simulations were introduced and will be implemented in Fall 2022. In Spring 2023, the last of the NurseThink platform will be implemented in Fall 2022. In Spring 2023, the last of the NurseThink platform will be implemented in Fall 2022. In Spring 2023, the last of the NurseThink platform will be implemented in Fall 2022. In Spring 2023, the last of the NurseThink platform will be implemented in Fall 2022. In Spring 2023, the last of the NurseThink platform will be implemented in Fall 2022. In Spring 2023, the last of the NurseThink platform will be implemented in Fall 2022. In Spring 2023, the last of the NurseThink platform will be implemented in Fall 2022. In Spring 2023, the last of the NurseThink platform will be implemented in Fall 2022. In Spring 2023, the last of the NurseThink platform will be implemented in Fall 2022.

## Update of Progress to the Previous Cycle's PCI:

The SON continues to prepare for curriculum change to meet new accreditation standards (AACN) which places a high emphasis on clinical judgement and the new NCLEX model (NGNCLEX) which assesses clinical judgment. To best align a model which threads didactic, clinical, and simulation pedagogies, the SON will transition from ATI, to the NurseThink Clinical Judgment Platform and Assessments effective Fall 2023. Students will utilize NurseThink Clinical Judgement Simulations, Conceptual Case studies, and NCLEX Conceptual Review Guide to cultivated clinical judgement skills which will facilitate practice readiness. Student will take NurseThink specialty assessments to assess competence.

# New Plan for Continuous Improvement Item

**Closing Summary:** 

The SON continues to prepare for curriculum change to meet new accreditation standards (AACN) which places a high emphasis on clinical judgement and the new NCLEX model (NGNCLEX) which assesses clinical judgment. To best align a model which threads didactic, clinical, and simulation pedagogies, the decision was made to transition our assessment and testing platform, ATI, to the NurseThink Platform. The ATI contract ends August 2023. In Spring 2022, NurseThink Clinical Judgement Exams were introduced to faculty and were implemented in Fall 2022. NurseThink

Clinical Judgement Simulations were introduced and implemented in Fall 2022. In Spring 2023, the last of the NurseThink textbooks were implemented, The Notebook and Conceptual Clinical Cases, which will allow us to begin new established clinical judgement testing, assessment, and feedback by Fall 2023. In Fall 2023 NurseThink Clinical Judgment Standardized exams will replace ATI standardized exam and we eagerly await student performance metrics.