

Nursing BSN / LVN to BSN

PSO 1. Liberal Arts + Nursing Science = Professional Holistic Nursing

Goal Description:

Integrate knowledge from liberal arts studies and nursing science to practice professional nursing in a holistic caring manner.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS

RELATED ITEM LEVEL 1

Demonstrates integration of science knowledge with nursing care.

Learning Objective Description:

Performance on nationally standardized testing.

RELATED ITEM LEVEL 2

NurseThink Pharmacology Exam

Indicator Description:

Performance on standardized exam.

Criterion Description:

80% of students will achieve a score of 65% or higher on their NurseThink Pharmacology exam.

Findings Description:

In the Spring 2024 semester, 100% of students achieved a 65% or higher on the NurseThink Pharmacology exam.

RELATED ITEM LEVEL 3

NurseThink Pharmacology Core Exam

Action Description:

We will monitor student performance on the "NurseThink Pharmacology Care Exam" to ensure PSO 1 is mastered.

RELATED ITEM LEVEL 1

Demonstrates knowledge about principles of communication.

Learning Objective Description:

Demonstrates knowledge about principles of communication with patients, families.

RELATED ITEM LEVEL 2

ATI Nurse's Touch: Professional Communication

Indicator Description:

Percentage of prelicensure students who achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

Criterion Description:

85% of prelicensure students will achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

Findings Description:

100% of prelicensure students achieved a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

RELATED ITEM LEVEL 3

ATI Nurse's Touch: Professional Communication

Action Description:

We will continue to monitor student performance on "ATI Nurse's Touch" to ensure PSO 1 and 4 are mastered.

RELATED ITEM LEVEL 1

Integrates knowledge from the humanities and sciences with nursing

Learning Objective Description:

After completion of the Nurses Touch Professional Modules student will know how to:

1. Implement the various roles of a professional across various settings
2. Recognize and incorporate behaviors that support ethical behavior
3. Practice protecting clients' rights while adhering to legal principles
4. Differentiate various levels of nurses based on their educational preparation

RELATED ITEM LEVEL 2

ATI Nurse Touch: Becoming a Professional Nurse

Indicator Description:

Students' level of knowledge will be directly related to their score on the ATI Nurse Touch:

Becoming a Professional Nurse score

Criterion Description:

85% of students will achieve a score of "meets expectations" on the ATI Nurse Touch: Becoming a Professional Nurse

Findings Description:

100% of prelicensure students achieved a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

RELATED ITEM LEVEL 3

ATI Nursing Touch: Becoming a Professional Nurse

Action Description:

We will continue to monitor student performance on "ATI Nurse's Touch" to ensure PSO 1 and 4 are mastered.

PSO 10. Provide health promotion and disease and injury prevention, across the lifespan for individuals, families and groups.

Goal Description:

Promote health and prevent disease and injury across the lifespan for individuals and groups.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Demonstrates engagement in the community.

Learning Objective Description:

Document community engagement work.

RELATED ITEM LEVEL 2

ACE Project Assignments

Indicator Description:

Course ACE Projects

Criterion Description:

Percentage of students who achieve a minimum score of 85% on ACE project assignments.

Findings Description:

100% of NURS 4030 students achieved a score > 85% on ACE Project.

RELATED ITEM LEVEL 3

ACE Project Assignments

Action Description:

We will continue to monitor student ACE performance in their respective clinical and didactic areas.

Clinical - End of Semester Clinical Evaluation Performance & Clinical Partner Survey of Student Performance

Didactic - Ability to meet objectives and assigned grade performance

RELATED ITEM LEVEL 1

Provides culturally appropriate community education.

Learning Objective Description:

Designs community education materials.

RELATED ITEM LEVEL 2

Patient Education Materials

Indicator Description:

Concepts 1 Patient Education assignment

Criterion Description:

90% of students will achieve a minimum score of 80% on the Concepts 1 Patient Education Poster.

Findings Description:

86.8% of students achieved a minimum score of 80% on the Concepts 1 Patient Education Poster.

Faculty will improve assignment guidelines and discuss in class better.

RELATED ITEM LEVEL 3

Patient Education Materials

Action Description:

We will continue to monitor student performance on the patient education poster to ensure PSO 10 is mastered.

RELATED ITEM LEVEL 1

Utilizes Healthy People Goals to provide care.

Learning Objective Description:

Utilizes Healthy People Goals to direct and design care for patients, families and communities

RELATED ITEM LEVEL 2

Healthy People Paper

Indicator Description:

Culture Assignment

Criterion Description:

Percentage of students who achieve a minimum score of 90% on the Culture Assignment, which includes a Healthy People 2024 component.

Findings Description:

In NURS 3351, 86.6% of students achieved a minimum score of 90% on the Culture Assignment, which includes a Healthy People 2024 component.

RELATED ITEM LEVEL 3

Healthy People Paper

Action Description:

We will continue to monitor student performance on the Healthy People Paper to ensure PSO 10 is mastered.

PSO 2. Provide safe quality patient care through collaboration with patients and members of inter-professional healthcare delivery team.

Goal Description:

Demonstrates knowledge and skills to provide safe quality care.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Demonstrates inter-professional collaboration with members of the healthcare delivery team.

Learning Objective Description:

Provision of care which involves other members of the healthcare delivery team.

RELATED ITEM LEVEL 2

Collaboration with members of inter-professional team.

Indicator Description:

Grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Criterion Description:

Percentage of students who achieve a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Findings Description:

NURS 3631 - 100% of students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3620 - 97% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3540 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4540 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4030 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4620 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3340 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

RELATED ITEM LEVEL 3

Collaboration with members of inter-professional team.

Action Description:

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered.

RELATED ITEM LEVEL 1

Demonstrates safe quality patient care.

Learning Objective Description:

Provision of safe quality patient care at the final evaluation.

RELATED ITEM LEVEL 2

Collaboration with members of inter-professional team.

Indicator Description:

Grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Criterion Description:

Percentage of students who achieve a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

Findings Description:

NURS 3631 - 100% of students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3620 - 97% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3540 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4540 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4030 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4620 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3340 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

RELATED ITEM LEVEL 3

Collaboration with members of inter-professional team.

Action Description:

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered.

RELATED ITEM LEVEL 2

Provides safe quality care

Indicator Description:

Grade on clinical evaluation tool for safe quality patient care at final evaluation

Criterion Description:

Percentage of students who achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation

Findings Description:

NURS 3631 - 100% of students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3620 - 97% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3540 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4540 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4030 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4620 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3340 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

RELATED ITEM LEVEL 3

Provides safe quality care

Action Description:

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered.

PSO 3. Demonstrate ethical accountability and legal responsibilities recognizing cultural parameters and professional nursing standards of practice.

Goal Description:

Demonstrates knowledge of cultural influences in ethical and legal issues, ethics in leadership and research, and legal role responsibilities for professional nurses.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Demonstrates awareness of the role of culture in ethical and legal issues.

Learning Objective Description:

Incorporates cultural information in designing care for patients, families and communities.

RELATED ITEM LEVEL 2

Health Assessment Cultural Assignment

Indicator Description:

Percentage of students who will achieve a minimum score of 90% on the Health Assessment Cultural Assignment

Criterion Description:

80% of students will achieve a minimum score of 90% on the Health Assessment Cultural Assignment

Findings Description:

100% of NURS 3310 students students achieved a minimum score of 90% on the Health Assessment Cultural Assignment

RELATED ITEM LEVEL 3

Health Assessment Cultural Assignment

Action Description:

We will continue to monitor student performance on the health assessment cultural assignment to ensure PSO 3 is mastered.

RELATED ITEM LEVEL 1

Demonstrates knowledge related to ethics in leadership.

Learning Objective Description:

Utilizes School of Nursing resources to demonstrate knowledge related to ethical leadership.

RELATED ITEM LEVEL 2

NurseThink Leadership Proctored Exam Score

Indicator Description:

Percentage of prelicensure students who achieve a minimum score of 70% on NurseThink Leadership Proctored Exam

Criterion Description:

80% of prelicensure students will achieve a minimum score of 70% on the NurseThink Leadership Proctored Exam.

Findings Description:

81.25% of NURS 3340 students achieved a minimum score of 70% on the NurseThink Leadership Proctored Exam.

RELATED ITEM LEVEL 3

NurseThink Leadership Proctored Exam Score

Action Description:

We will monitor student performance on the "NurseThink Pharmacology Care Exam" to ensure PSO 1 is mastered.

RELATED ITEM LEVEL 1

Demonstrates knowledge related to research specific ethics.

Learning Objective Description:

Utilizes university resources to demonstrate knowledge related to research ethics.

RELATED ITEM LEVEL 2

CITI Ethics Training

Indicator Description:

SHSU CITI Ethics Training module for Research Students

Criterion Description:

Percentage of pre-licensure students who achieve a score of 90% on CITI Ethics Training for Research Students

Findings Description:

In Spring 2024, 100% of NURS 3360 pre-licensure students achieved a score of 90% on CITI Ethics Training for Research Students

RELATED ITEM LEVEL 3

CITI Ethics Training

Action Description:

We will continue to monitor student performance on "CITI Ethics Training" to ensure PSO 3 is mastered.

RELATED ITEM LEVEL 1

Demonstrates knowledge related to the legal responsibilities of a registered nurse

Learning Objective Description:

Utilizes State of Texas resources to demonstrate knowledge related to the legal responsibilities of a registered nurse.

RELATED ITEM LEVEL 2

Nursing Jurisprudence Exam Score

Indicator Description:

Texas Board of Nursing Jurisprudence Exam completion

Criterion Description:

100% successful completion of the Jurisprudence Exam

Findings Description:

100% of NURS 4250 students successfully completed the Jurisprudence Exam

RELATED ITEM LEVEL 3

Nursing Jurisprudence Exam Score

Action Description:

We will continue to monitor student performance on the nursing jurisprudence exam to ensure PSO 3 is mastered

PSO 4. Use therapeutic communication during interactions with patients, families, groups and colleagues.

Goal Description:

Demonstrates principles of communication and therapeutic communication when engaging in professional activities.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Demonstrates knowledge about principles of communication.

Learning Objective Description:

Demonstrates knowledge about principles of communication with patients, families.

RELATED ITEM LEVEL 2

ATI Nurse's Touch: Professional Communication

Indicator Description:

Percentage of prelicensure students who achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

Criterion Description:

85% of prelicensure students will achieve a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

Findings Description:

100% of prelicensure students achieved a minimum score of "meets expectations" on the ATI Nurse's Touch: Professional Communication Proctored Exam.

RELATED ITEM LEVEL 3

ATI Nurse's Touch: Professional Communication

Action Description:

We will continue to monitor student performance on "ATI Nurse's Touch" to ensure PSO 1 and 4 are mastered.

RELATED ITEM LEVEL 1

Student demonstrates competency in virtual communication simulations.

Learning Objective Description:

Student demonstrates competency in virtual communication simulations on the first attempt.

RELATED ITEM LEVEL 2

Virtual Simulation

Indicator Description:

Score on virtual simulation first attempt

Criterion Description:

85% of students will achieve a satisfactory score for virtual simulations on the first attempt

Findings Description:

Spring 2024, NURS 3321, 100% of students achieved a satisfactory score for virtual simulations on the first attempt.

RELATED ITEM LEVEL 3

Virtual Simulation

Action Description:

We will continue to monitor student performance in virtual simulation to ensure PSO 4 is mastered

RELATED ITEM LEVEL 1

Students will demonstrate therapeutic communication with patients.

Learning Objective Description:

Students will demonstrate active listening and respectful communication with patients.

RELATED ITEM LEVEL 2

Process Recording

Indicator Description:

Score on graded process recording assignment

Criterion Description:

95% of students will achieve a satisfactory score on the graded Process Recording

Findings Description:

100% of students achieved a satisfactory score on the graded Process Recording assignment.

RELATED ITEM LEVEL 3

Process Recording

Action Description:

We will continue to monitor student performance on the process recording assignment in NURS 3540 to ensure PSO 4 is mastered.

PSO 5. Demonstrate professional leadership and management skills in the delivery of nursing care.

Goal Description:

Integrates leadership and management principles in the delivery of nursing care.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Demonstrates knowledge related to leadership practice and principles

Learning Objective Description:

Standardized exam scores demonstrate knowledge related to leadership and management.

RELATED ITEM LEVEL 2

NurseThink Leadership Proctored Exam Score

Indicator Description:

Percentage of prelicensure students who achieve a minimum score of 70% on NurseThink Leadership Proctored Exam

Criterion Description:

80% of prelicensure students will achieve a minimum score of 70% on the NurseThink Leadership Proctored Exam.

Findings Description:

81.25% of NURS 3340 students achieved a minimum score of 70% on the NurseThink Leadership Proctored Exam.

RELATED ITEM LEVEL 3

NurseThink Leadership Proctored Exam Score

Action Description:

We will monitor student performance on the "NurseThink Pharmacology Care Exam" to ensure PSO 1 is mastered.

RELATED ITEM LEVEL 1

Demonstrates leadership and management skills.

Learning Objective Description:

Demonstrates leadership and management skills in care delivery.

RELATED ITEM LEVEL 2

Demonstrates simulated leadership and management skills.

Indicator Description:

Completes instructor selected Swift River Modules in the final semester. Swift River modules include prioritization and delegation to ancillary staff in the modules.

Criterion Description:

Complete 2 hours of instructor selected Swift River Modules during the final semester with a passing score > 80 each clinical day

Findings Description:

Virtual Simulation for clinical hours are on hold.

RELATED ITEM LEVEL 3

Demonstrate simulated leadership and management skills

Action Description:

We will assess student leadership and management skills as charge nurses through Simulation pedagogy.

PSO 6. Provide safe patient care using evidence-based practice and clinical judgment.

Goal Description:

Utilizes evidence-based practice principles and clinical judgment to provide safe care.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Demonstrates critical thinking and clinical reasoning.

Learning Objective Description:

Demonstrates knowledge of evidence-based practices, and correct application of critical thinking and clinical reasoning.

RELATED ITEM LEVEL 2

NurseThink Readiness Exam

Indicator Description:

Comparison of student score to National BSN mean score

Criterion Description:

80% of students will meet standard at 75% on the NurseThink Readiness Exam.

Findings Description:

99% of students met standard at 75% on the NurseThink Readiness Exam.

RELATED ITEM LEVEL 3

RN NurseThink Readiness Exam

Action Description:

We will monitor student performance on the "NurseThink Readiness Exam" to ensure PSO 6 is mastered.

RELATED ITEM LEVEL 1

Demonstrates planning and delivery of safe, evidence-based care.

Learning Objective Description:

Development of an evidence-based final care plan/ concept map in each acute care clinical course.

RELATED ITEM LEVEL 2

Final Care Plan Grade

Indicator Description:

Grade on final care plan for each acute care clinical course

Criterion Description:

90% of prelicensure students will achieve a minimum grade of 80% on the final care plan in each acute care clinical course.

Findings Description:

NURS 3631 - 100% of students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3620 - 97% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3540 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4540 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4520 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4620 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3340 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation

RELATED ITEM LEVEL 3

Final Care Plan

Action Description:

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered.

RELATED ITEM LEVEL 2

Provides safe quality care

Indicator Description:

Grade on clinical evaluation tool for safe quality patient care at final evaluation

Criterion Description:

Percentage of students who achieved a passing grade on the clinical evaluation tool for safe quality patient care at final evaluation

Findings Description:

NURS 3631 - 100% of students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3620 - 97% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3540 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4540 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4030 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 4620 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

NURS 3340 - 100% students achieved a passing grade on the clinical evaluation tool for collaboration with members of the inter-professional healthcare delivery team at final evaluation.

RELATED ITEM LEVEL 3

Provides safe quality care

Action Description:

We will continue to monitor student performance on the clinical evaluation tool to ensure PSO 2 is mastered.

RELATED ITEM LEVEL 1

Utilizes research to develop evidence-based recommendations.

Learning Objective Description:

Selects and applies recent research to support care recommendations

RELATED ITEM LEVEL 2

Research EBP Paper

Indicator Description:

Nursing Research Evidence Based Practice Paper (EBP) grade

Criterion Description:

90% of students will achieve a minimum score of 85% on the Nursing Research EBP paper

Findings Description:

100% of NURS 3360 students achieved a minimum score of 85% on the Nursing Research EBP paper

RELATED ITEM LEVEL 3

Research EBP Paper

Action Description:

We will continue to monitor student performance on the Research EBP paper to ensure PSO 6 is mastered.

PSO 7. Advocate for clients and the nursing profession considering healthcare system practices, health policies, and global healthcare factors.

Goal Description:

Considers healthcare system practices, health policies, and global healthcare factors when advocating for clients, communities and the profession.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Identify client and professional issues that are currently relevant.

Learning Objective Description:

Discuss current issues in community health nursing, and how they impact the profession and patient advocacy.

RELATED ITEM LEVEL 2

Community Nursing Current Issues Assignment

Indicator Description:

Student score on the Community Nursing Cultural Assignment

Criterion Description:

60% of students will achieve a minimum score of 90% on the Community Nursing Cultural Assignment.

Findings Description:

100% of NURS 4030 students achieved a minimum score of 90% on the Community Nursing Cultural Assignment.

RELATED ITEM LEVEL 3

Community Nursing Current Issues Assignment

Action Description:

We will continue to monitor student performance on the community current issue assignment to ensure PSO 7 is mastered.

RELATED ITEM LEVEL 2

Legislative Letter

Indicator Description:

Legislative letters are graded using a pass/fail rubric.

Criterion Description:

90% of students will achieve a minimum score of 85% on the legislative letter

Findings Description:

93.4% of NURS 3351 students achieved a minimum score of 85% on the legislative letter

RELATED ITEM LEVEL 3

Legislative Letter

Action Description:

We will continue to monitor student performance on the legislative letter to ensure PSO 7 is mastered.

PSO 8. Develop a plan for lifelong learning and provide a foundation for professional growth.

Goal Description:

Demonstrate the importance of lifelong learning as a foundation for professional growth.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Develop a plan for professional growth.

Learning Objective Description:

Develop a written plan for professional growth.

RELATED ITEM LEVEL 2

Career Packet

Indicator Description:

Grade on Concepts 2 Career Packet

Criterion Description:

90% of students will achieve a minimum score of 90% on the Concepts 2 career packet.

Findings Description:

100% of NURS 4250 students achieved a minimum score of 90% on the Concepts 2 career packet.

RELATED ITEM LEVEL 3

Career Packet

Action Description:

We will continue to monitor student performance on "Career Packets" to ensure PSO 8 is mastered.

RELATED ITEM LEVEL 1

Identifies a plan for graduate nursing education.

Learning Objective Description:

Identifies a plan for graduate nursing education within 5 years of BSN program completion.

RELATED ITEM LEVEL 2

Graduate Education Plans

Indicator Description:

Students planning to enroll in graduate nursing education within 5 years of graduation

Criterion Description:

50% of students will indicate plans for enrolling in graduate nursing education within 5 years of BSN program completion.

Findings Description:

80% of NURS 4250 students indicated plans for enrolling in graduate nursing education within 5 years of BSN program completion.

RELATED ITEM LEVEL 3

Graduate Education Plans

Action Description:

Post baccalaureate student Graduate education planning data will continue to be gathered from the Senior II student exit exam.

PSO 9. Demonstrate competency with technology and information management in the delivery of safe care.

Goal Description:

Integrates technology and information management to deliver safe care.

Providing Department: Nursing BSN / LVN to BSN

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Demonstrates safe use of electronic health records.

Learning Objective Description:

Able to enter and retrieve needed electronic health data.

RELATED ITEM LEVEL 2

Clinical database scores

Indicator Description:

Score for assessment data retrieved from simulation EHR documents.

Criterion Description:

The students will achieve a minimum score of 80% on a clinical database using simulation EHR.

Findings Description:

100% of NURS 4540 & NURS 3540 students achieved a minimum score of 80% on a clinical database using simulation EHR.

RELATED ITEM LEVEL 2

EHR Documentation

Indicator Description:

EHR rubric (final)

Criterion Description:

Percentage of students achieving minimum score of 80% on EHR documentation rubric final attempt.

Findings Description:

100% NUR 4520 students achieved a minimum score of 80% on EHR documentation rubric final attempt.

EHR Documentation

Action Description:

We will continue to monitor student performance using the EHR tutor in the Simulation Lab to ensure PSO 9 is mastered in all clinical courses.

Update to Previous Cycle's Plan for Continuous Improvement Item

Previous Cycle's Plan For Continuous Improvement (Do Not Modify):

The SON continues to prepare for curriculum change to meet new accreditation standards (AACN) which places a high emphasis on clinical judgement and the new NCLEX model (NGNCLEX) which assesses clinical judgment. To best align a model which threads didactic, clinical, and simulation pedagogies, the decision was made to transition our assessment and testing platform, ATI, to the NurseThink Platform. The ATI contract ends August 2023. In Spring 2022, NurseThink Clinical Judgement Exams was introduced to faculty and will be implemented in Fall 2022. NurseThink Clinical Judgement Simulations were introduced and will be implemented in Fall 2023. In Spring 2023, the last of the NurseThink platform will be implemented, The Notebook and Conceptual Clinical Cases, which will allow us to begin new established clinical judgement testing, assessment, and feedback by Fall 2023.

Update of Progress to the Previous Cycle's PCI:

The SON continues to prepare for curriculum change effective Fall 2025 to meet new accreditation standards (AACN) which places a high emphasis on clinical judgement and the new NCLEX model (NGNCLEX) which assesses clinical judgment. To best align didactic, clinical, and simulation pedagogies, the NurseThink platform was fully integrated in Fall 2023.

NurseThink Clinical Judgement Exams were implemented Fall 2023 in NURS 3631, NURS 3620, NURS 3540, NURS 4030, NURS 4520, NURS 4540, NURS 4620, NURS NURS 4060, NURS 4520, NURS 3321. Didactic faculty tracked and trended student performance on an individual basis and as a cohort to national standards. Areas of improvement were identified and action plans were created. Success and Wellness resources and were most effective.

NurseThink Clinical Judgement Simulations and Conceptual Clinical Cases were fully implemented in clinical Fall 2023. Clinical Faculty assessed student direct contact clinical performance trends during the integration of designated active learning exercises. Areas of improvement were identified and action plans were created in the area of care planning.

New Plan for Continuous Improvement Item

Closing Summary:

The SON is in a period of substantive change. Our accreditor, CCNE, has re-visioned the standards for BSN education in the U.S.; our regulator, TBON, has revised its requirements for program competencies; and our educational model is being forced to discover new ways of educating nurses as opportunities to clinically education our students dwindle in the aftermath of the pandemic. The assessment plan for the BSN/LVN-BSN program will be reviewed and substantively revised. In this context, the following high-level action items comprise the SON's AY25 PCI.

1. The Assistant Director for Didactic Learning and/or designees will refine the current criterion for learning objectives to ensure clear and complete standards are set for measurement of performance by April of '25.
2. The Assistant Directors of the SON and/or designees will investigate those areas of low performance against criterion to understand root cause of the reported performance by February of '25. Depending on findings, specific curricular actions may be taken. The rapid pace of upcoming curriculum revision may mitigate discovered causes.
3. The Assistant Directors of the SON and/or designees will begin the process of revising and updating the assessment plan as curricular changes occur during the curricular transformation process. It is anticipated the entire transition will be completed by Fall of '25.