

Superintendent Certification

Goal 1 Student Disposition Behaviors

Goal Description:

During superintendent program and practicum experiences, students will demonstrate disposition behaviors that are associated with graduate level learning and state/national standards.

Disposition Behaviors (TAC 242.15 and NELP Standards)
1. Engaged Learner (participates appropriately in coursework and discussions, remains focused)
2. Observes Ethical Standards (avoids plagiarism, contributes fair share to group work/discussion boards)
3. Respects Diverse Viewpoints (exhibits respectful behaviors when diverse perspectives are shared)
4. Submits Assignments by Deadlines (submits assignments on or before deadline; student communicates with professor on assignment state, if needed)
5. Demonstrates an Attitude of Professional Growth (Uses feedback, seeks out resources when needed, demonstrates independence by taking responsibility for learning needs)

Providing Department: Superintendent Certification

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Objective 1 Student Disposition Behaviors

Learning Objective Description:

Students will meet or exceed the disposition behaviors that are associated with graduate level learning and state/national standards.

RELATED ITEM LEVEL 2

Indicator Disposition Behaviors

Indicator Description:

Students will meet the disposition behavior criteria for supt classes and state certification that are associated with graduate level learning and state/national standards.

Because of the low enrollment (10 or less students) in the Supt program each year, one student not meeting this criteria may have a large percentage decrease.

Criterion Description:

At least 85% of the students will meet or exceed the disposition behavior criteria that are associated with graduate level learning and state/national standards.

Because of the low enrollment (10 or less students) in the Supt program each year, one student not meeting this criteria may have a large percentage decrease.

Findings Description:

Criterion Met

100% of the students (3 out of 3) met this goal for state certification based on Site Supervisor and Field Supervisor recommendations for certification.

Ten out of the 10 (100%) superintendent certification students met the disposition behavior criteria.

Two students met the criteria and eight students exceeded the disposition behavior criteria.

RELATED ITEM LEVEL 3**Disposition Behaviors****Action Description:**

Continue collecting student disposition data during the spring and fall semesters. Discuss any concerns with the corresponding faculty and the student for improvement opportunities.

Share results with faculty and revise program goals/assessments as needed.

RELATED ITEM LEVEL 1**Objective 2 Student Ethical Leadership Behaviors****Learning Objective Description:**

Students will meet the state/national standards for ethical leadership behaviors and will be approved for certification by their site supervisor.

Students will promote the success of all students by acting with integrity, fairness, and in an ethical manner.

RELATED ITEM LEVEL 2**Indicator Candidate Approved for Certification****Indicator Description:**

Students will meet the state/national ethical leadership standards and behaviors and be approved for certification by their site supervisor.

Because of the low enrollment (10 or less students) in the Supt program each year, one student not meeting this criteria may have a large percentage decrease.

Criterion Description:

At least 85% of the student will meet the state/national ethical leadership standards and behaviors and be approved for certification by their site supervisor.

Because of the low enrollment (10 or less students) in the Supt program each year, one student not meeting this criteria may have a large percentage decrease.

Findings Description:

Criterion status: Met

100% (3 out of 3 students) met the state and national educational leadership standards and behaviors and were recommended for certification by their site supervisor.

We met the passing standard for this academic year.

RELATED ITEM LEVEL 3

Action - Candidate Approved for Certification

Action Description:

Continue collecting student dispositions in 2 out of the 3 semesters that students are in the Supt Cert program. Continue to discuss the dispositions required for Supt Certification approval from Site Supervisor and Field Supervisor.

Goal 2 Superintendent Certification Standards

Goal Description:

Students will demonstrate the knowledge, skills, and application of the TAC Superintendent Certificate Standards (TAC§242.15) in their course assignments and field activities.

Attached Files

 [Standards vs Course Matrix Superintendent](#)

Providing Department: Superintendent Certification

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

Objective 3 Representative Practice Exam

Learning Objective Description:

Students will demonstrate mastery on the superintendent practice test.

RELATED ITEM LEVEL 2

Indicator Representative Practice Exam

Indicator Description:

Indicator Type: Representative Practice Exam

Passing rate of the practice exam will be the indicator.

Criterion Description:

At least 80% of the candidates will pass the practice exam on their first two attempts with a score of 80 or higher.

New benchmark added this academic year.

Findings Description:

100% (3 out of 3 students) passed the representative exam within their first two attempts.

We met the goal.

RELATED ITEM LEVEL 3

Action - Representative Practice Exam

Action Description:

Continue collecting the practice test or representative test data. Share results with faculty and revise program goals/assessments as needed.

RELATED ITEM LEVEL 1

Objective 4 TExES 195 Exam

Learning Objective Description:

Students will demonstrate mastery of the standards on the superintendent certification exam.

RELATED ITEM LEVEL 2

Indicator TExES Exam Pass Rates

Indicator Description:

Indicator Type: 195 TExES Exam

Passing rate of the superintendent certification exam will be the indicator.

Criterion Description:

At least 80% of the candidates will pass the exam on their first attempt.

At least 90% of the candidates will pass the exam on their second attempt.

Findings Description:

Criterion status: Met

3 out of 3 students (100%) passed the TExES 195 on their first attempt.

We met the passing standard for this academic year.

RELATED ITEM LEVEL 3

TExES pass rates

Action Description:

Continue collecting certification exam data.

Seek online practice opportunities for students to practice with the exam and get additional target TExES 195 Domain, Standard, and/or Competency practice.

Share results with faculty and revise program goals/assessments as needed.

Update to Previous Cycle's Plan for Continuous Improvement Item

Previous Cycle's Plan For Continuous Improvement (Do Not Modify):

Closing Summary

New program leadership will result in a reconsideration of all objectives and indicators for AY 2024-2025. This "reset" may result in substantive changes in the plan.

Update of Progress to the Previous Cycle's PCI:

Closing Summary:

We met our goals for the 2023-2024 academic year.

This year, 3 out of 3 students (100%) passed their representative test and certification exam.

100% of the Superintendent Certification students (3 out of 3) met this goal for state certification based on Site Supervisor and Field Supervisor recommendations for state certification.

Ten out of the 10 (100%) superintendent certification students in program classes met the disposition behavior criteria.

Two students met the criteria and eight students exceeded the disposition behavior criteria.

New Plan for Continuous Improvement Item

Closing Summary:

Objectives and indicators for AY 2024-2025 are being considered and will be reflected in that year's plan.